

# Haiyan Zhang

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4842174/publications.pdf>

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2258059

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#	ARTICLE	IF	CITATIONS
1	Team Member Work Role Performance: The Organizational Benefits From Performance-Based Horizontal Pay Dispersion and Workplace Benign Envy. <i>Frontiers in Psychology</i> , 2020, 11, 566979.	2.1	8
2	Zero-Sum Construal of Workplace Success Promotes Initial Work Role Behavior by Activating Prevention Focus: Evidence From Chinese College and University Graduates. <i>Frontiers in Psychology</i> , 2020, 11, 1191.	2.1	6
3	Cognitive Dissonance of Self-Standards: A Negative Interaction of Green Compensation and Green Training on Employee Pro-Environmental Behavior in China. <i>Psychology Research and Behavior Management</i> , 2021, Volume 14, 1399-1418.	2.8	5