

# Jesse E Olsen

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4834433/publications.pdf>

Version: 2024-02-01

14  
papers

438  
citations

1040056

9  
h-index

1125743

13  
g-index

14  
all docs

14  
docs citations

14  
times ranked

357  
citing authors

#	ARTICLE	IF	CITATIONS
1	Understanding organizational diversity management programs: A theoretical framework and directions for future research. <i>Journal of Organizational Behavior</i> , 2012, 33, 1168-1187.	4.7	121
2	The effects of expatriate demographic characteristics on adjustment: A social identity approach. <i>Human Resource Management</i> , 2009, 48, 311-328.	5.8	93
3	Social exchange from the supervisor's perspective: Employee trustworthiness as a predictor of interpersonal and informational justice. <i>Organizational Behavior and Human Decision Processes</i> , 2013, 121, 1-12.	2.5	86
4	Gender Diversity Programs, Perceived Potential for Advancement, and Organizational Attractiveness. <i>Group and Organization Management</i> , 2016, 41, 271-309.	4.4	26
5	Exploring the adoption of virtual work: the role of virtual work self-efficacy and virtual work climate. <i>International Journal of Human Resource Management</i> , 2022, 33, 3492-3525.	5.3	26
6	Between fit and flexibility? The benefits of high-performance work practices and leadership capability for innovation outcomes. <i>Human Resource Management Journal</i> , 2021, 31, 414-437.	5.7	25
7	Racioethnicity, community makeup, and potential employees' reactions to organizational diversity management approaches. <i>Journal of Applied Psychology</i> , 2016, 101, 657-672.	5.3	17
8	Does procedural justice climate increase the identification and engagement of migrant workers? A group engagement model perspective. <i>Personnel Review</i> , 2022, 51, 377-393.	2.7	14
9	Societal values and individual values in reward allocation preferences. <i>Cross Cultural Management</i> , 2015, 22, 187-200.	1.1	10
10	Bringing the Leader Back in: Why, How, and When Leadership Empowerment Behavior Shapes Coworker Conflict. <i>Group and Organization Management</i> , 2020, 45, 599-636.	4.4	9
11	When the Minority Rules: Leveraging Difference While Facilitating Congruence for Cultural Minority Senior Leaders. <i>Journal of International Management</i> , 2022, 28, 100886.	4.2	6
12	Who Is the Wolf and Who Is the Sheep? Toward a More Nuanced Understanding of Workplace Incivility. <i>Industrial and Organizational Psychology</i> , 2018, 11, 122-129.	0.6	4
13	Does Procedural Justice Increase the Inclusion of Migrants? A Group Engagement Model Perspective. <i>Proceedings - Academy of Management</i> , 2018, 2018, 15725.	0.1	1
14	Flexible work arrangements, gender diversity, and firm performance. <i>Proceedings - Academy of Management</i> , 2017, 2017, 13113.	0.1	0