

# Greet Van Hoye

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4775286/publications.pdf>

Version: 2024-02-01

43  
papers

2,031  
citations

304743

22  
h-index

302126

39  
g-index

43  
all docs

43  
docs citations

43  
times ranked

1083  
citing authors

#	ARTICLE	IF	CITATIONS
1	How to Optimize the Job Search Process: Development and Validation of the Job Search Quality Scale. <i>Journal of Career Assessment</i> , 2022, 30, 474-505.	2.5	3
2	Employer image within and across industries: Moving beyond assessing <scp>pointsâ€ofâ€relevance</scp> to identifying <scp>pointsâ€ofâ€difference</scp>. <i>Human Resource Management</i> , 2022, 61, 525-541.	5.8	4
3	Response to a crisis and applicant attraction: Signaling employer brand personality and organizational trust through warm and competent COVIDâ€™19 responses. <i>International Journal of Selection and Assessment</i> , 2022, 30, 486-502.	2.5	2
4	Managing organizational attractiveness after a negative employer review: company response strategies and review consensus. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 274-291.	3.7	12
5	How to successfully manage the school-to-work transition: Integrating job search quality in the social cognitive model of career self-management. <i>Journal of Vocational Behavior</i> , 2021, 131, 103643.	3.4	7
6	Negative word-of-mouth and applicant attraction: The role of employer brand equity. <i>Journal of Vocational Behavior</i> , 2020, 118, 103368.	3.4	20
7	Searching hard versus searching smart: The role of search process quality in an internship context. <i>International Journal of Selection and Assessment</i> , 2020, 28, 31-44.	2.5	4
8	How can hospitals engage their current employees in the recruitment of qualified nurses? A referral bonus and selfâ€determination perspective. <i>Journal of Advanced Nursing</i> , 2020, 76, 2971-2981.	3.3	2
9	Inconsistent organizational images of luxury hotels: Exploring employees' perceptions and dealing strategies. <i>Tourism Management Perspectives</i> , 2020, 36, 100738.	5.2	5
10	Chapter 5 Third Party Employment Branding: What are its Signaling Dimensions, Mechanisms, and Sources?. <i>Research in Personnel and Human Resources Management</i> , 2019, , 173-226.	1.6	19
11	Attracting applicants through the organization's social media page: Signaling employer brand personality. <i>Journal of Vocational Behavior</i> , 2019, 115, 103326.	3.4	74
12	Social Media Recruitment: Communication Characteristics and Sought Gratifications. <i>Frontiers in Psychology</i> , 2019, 10, 1669.	2.1	10
13	Specific job search selfâ€efficacy beliefs and behaviors of unemployed ethnic minority women. <i>International Journal of Selection and Assessment</i> , 2019, 27, 9-20.	2.5	15
14	To Be Yourself or to Be Your Ideal Self?. <i>Journal of Personnel Psychology</i> , 2018, 17, 107-119.	1.4	4
15	Getting bang for your buck: the specificity of compensation and benefits information in job advertisements. <i>International Journal of Human Resource Management</i> , 2017, 28, 2811-2830.	5.3	15
16	Recruiting nurses through social media: Effects on employer brand and attractiveness. <i>Journal of Advanced Nursing</i> , 2017, 73, 2696-2708.	3.3	48
17	The Dark Side of Employee Referral Bonus Programs: Potential Applicantsâ€™ Awareness of a Referral Bonus and Perceptions of Organisational Attractiveness. <i>Applied Psychology</i> , 2017, 66, 599-627.	7.1	6
18	Updated Perspectives on the International Legal Environment for Selection. , 2017, , 659-677.		5

#	ARTICLE	IF	CITATIONS
19	Social Influences in Recruitment: When is word-of-mouth most effective?. International Journal of Selection and Assessment, 2016, 24, 42-53.	2.5	30
20	Applicant-Employee Fit in Personality: Testing predictions from similarity-attraction theory and trait activation theory. International Journal of Selection and Assessment, 2015, 23, 210-223.	2.5	44
21	Development and test of an integrative model of job search behaviour. European Journal of Work and Organizational Psychology, 2015, 24, 544-559.	3.7	29
22	The Image of Psychology Programs: The Value of the Instrumental-Symbolic Framework. Journal of Psychology: Interdisciplinary and Applied, 2014, 148, 457-475.	1.6	4
23	Job-Search Behavior as a Multidimensional Construct: A Review of Different Job-Search Behaviors and Sources. , 2014, , .		10
24	The Instrumental and Symbolic Dimensions of Organisations' Image as an Employer: A Large-Scale Field Study on Employer Branding in Turkey. Applied Psychology, 2013, 62, 543-557.	7.1	75
25	Coping with unemployment: Personality, role demands, and time structure. Journal of Vocational Behavior, 2013, 82, 85-95.	3.4	42
26	Moving beyond job search quantity. Organizational Psychology Review, 2013, 3, 3-40.	4.3	95
27	Recruiting Through Employee Referrals: An Examination of Employees' Motives. Human Performance, 2013, 26, 451-464.	2.4	32
28	Changing things up in recruitment: Effects of a "strange" recruitment medium on applicant pool quantity and quality. Journal of Occupational and Organizational Psychology, 2013, 86, 410-416.	4.5	10
29	Word of Mouth as a Recruitment Source. , 2013, , .		6
30	Recruitment sources and organizational attraction: A field study of Belgian nurses. European Journal of Work and Organizational Psychology, 2012, 21, 376-391.	3.7	36
31	Recruiting/Hiring of Older Workers. , 2012, , .		2
32	The Instrumental-Symbolic Framework: Organisational Image and Attractiveness of Potential Applicants and their Companions at a Job Fair. Applied Psychology, 2011, 60, 311-335.	7.1	57
33	Networking as a job search behaviour: A social network perspective. Journal of Occupational and Organizational Psychology, 2009, 82, 661-682.	4.5	161
34	Tapping the grapevine: A closer look at word-of-mouth as a recruitment source.. Journal of Applied Psychology, 2009, 94, 341-352.	5.3	160
35	Nursing recruitment: relationship between perceived employer image and nursing employees' recommendations. Journal of Advanced Nursing, 2008, 63, 366-375.	3.3	46
36	International Perspectives on the Legal Environment for Selection. Industrial and Organizational Psychology, 2008, 1, 206-246.	0.6	72

#	ARTICLE	IF	CITATIONS
37	Job search as goal-directed behavior: Objectives and methods. <i>Journal of Vocational Behavior</i> , 2008, 73, 358-367.	3.4	55
38	Organizational Identity and Employer Image: Towards a Unifying Framework. <i>British Journal of Management</i> , 2007, 18, S45-S59.	5.0	275
39	Investigating Web-Based Recruitment Sources: Employee testimonials vs word-of-mouth. <i>International Journal of Selection and Assessment</i> , 2007, 15, 372-382.	2.5	107
40	Social Influences on Organizational Attractiveness: Investigating If and When Word of Mouth Matters. <i>Journal of Applied Social Psychology</i> , 2007, 37, 2024-2047.	2.0	116
41	Examining the relationship between employer knowledge dimensions and organizational attractiveness: An application in a military context. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 553-572.	4.5	179
42	Recruitment-Related Information Sources and Organizational Attractiveness: Can Something Be Done About Negative Publicity?. <i>International Journal of Selection and Assessment</i> , 2005, 13, 179-187.	2.5	90
43	The Effects of Sexual Orientation on Hirability Ratings: An Experimental Study. <i>Journal of Business and Psychology</i> , 2003, 18, 15-30.	4.0	43