

# Kenneth S Shultz

## List of Publications by Year in descending order

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Version: 2024-02-01

60  
papers

3,034  
citations

304602

22  
h-index

223716

46  
g-index

69  
all docs

69  
docs citations

69  
times ranked

1612  
citing authors

#	ARTICLE	IF	CITATIONS
1	Social Media Screening and Privacy Issues in Recruitment. , 2022, , 1-4.		0
2	Using the resources we have for community outreach: A community engagement assignment for graduate and undergraduate I-O students. Industrial and Organizational Psychology, 2022, 15, 302-305.	0.5	0
3	Importance of Applied Experiences. , 2020, , 57-77.		0
4	Successful aging at work: reflections on alpha, beta, and gamma change for older workers and the 2020 SIOP workforce trends. Industrial and Organizational Psychology, 2020, 13, 399-402.	0.5	0
5	Retrospective Predictors of Successful Career Change Among Older Workers: Perceived Objective Success Versus Perceived Subjective Success. Adultspan Journal, 2019, 18, 99-111.	0.3	0
6	Social media screening and content effects: implications for job applicant reactions. International Journal of Manpower, 2019, 40, 73-86.	2.5	19
7	Lifespan Perspectives on Successful Aging at Work. , 2019, , 215-234.		8
8	Virtuality at work and social media use among dispersed workers. Employee Relations, 2019, 41, 358-373.	1.5	31
9	Predicting Self-Disclosure in Recruitment in the Context of Social Media Screening. Employee Responsibilities and Rights Journal, 2019, 31, 99-112.	0.6	4
10	Emotional Well-Being Following a Later Life Career Change: The Roles of Agency and Resources. International Journal of Aging and Human Development, 2018, 87, 327-346.	1.0	3
11	The attentive and the careless: Examining the relationship between benevolent and malevolent personality traits with careless responding in online surveys. Computers in Human Behavior, 2018, 84, 295-303.	5.1	18
12	Perceived interviewee anxiety and performance in telephone interviews. Evidence-based HRM, 2018, 6, 320-332.	0.5	5
13	Use of Practicum Classes to Solidify the Scientist-Practitioner Model in Master's Level Training. , 2016, , 15-41.		1
14	Gary Burtless and Henry J. Aaron (eds), Closing the Deficit: How Much Can Later Retirement Help?The Brookings Institute Press, Washington DC, 2013, 142 pp., pbk US \$22.95, ISBN 13: 978-0-8157-0403-4.. Ageing and Society, 2016, 36, 219-220.	1.2	1
15	Using social media content for screening in recruitment and selection: pros and cons. Work, Employment and Society, 2016, 30, 535-546.	1.9	59
16	Differential predictors of post-retirement life and work satisfaction. Journal of Managerial Psychology, 2015, 30, 216-231.	1.3	39
17	Employability and Career Success: The Need for Comprehensive Definitions of Career Success. Industrial and Organizational Psychology, 2013, 6, 17-20.	0.5	16
18	Using a Simulated Selection Interview as a Final Examination in a Graduate-Level Personnel Selection Class. Psychology Learning and Teaching, 2013, 12, 290-296.	1.3	1

#	ARTICLE	IF	CITATIONS
19	The Changing Nature of Work and Retirement. , 2012, , .		2
20	Overqualified Employees: Perspectives of Older Workers. <i>Industrial and Organizational Psychology</i> , 2011, 4, 247-249.	0.5	6
21	Psychological perspectives on the changing nature of retirement.. <i>American Psychologist</i> , 2011, 66, 170-179.	3.8	257
22	Role overload and underload in relation to occupational stress and health. <i>Stress and Health</i> , 2010, 26, 99-111.	1.4	51
23	Age Differences in the Demandâ€”Control Model of Work Stress. <i>Journal of Applied Gerontology</i> , 2010, 29, 21-47.	1.0	99
24	Introduction to the changing nature of retirement: an international perspective. <i>International Journal of Manpower</i> , 2010, 31, 265-270.	2.5	24
25	The influences on bridge employment decisions. <i>International Journal of Manpower</i> , 2010, 31, 322-336.	2.5	32
26	Employee Retirement: A Review and Recommendations for Future Investigation. <i>Journal of Management</i> , 2010, 36, 172-206.	6.3	649
27	The Devil is in the Details: A Comment on â€œWhat Might This Be? Rediscovering the Rorschach as a Tool for Personnel Selection in Organizationsâ€•(). <i>Journal of Personality Assessment</i> , 2010, 92, 610-612.	1.3	4
28	Perceived Fairness of a Background Information Form and a Job Knowledge Test. <i>Public Personnel Management</i> , 2009, 38, 33-46.	1.5	1
29	Perceived Reasonableness of Employment Testing Accommodations for Persons with Disabilities. <i>Public Personnel Management</i> , 2009, 38, 71-91.	1.5	4
30	The Choice between Retirement and Bridge Employment: A Continuity Theory and Life Course Perspective. <i>International Journal of Aging and Human Development</i> , 2009, 69, 79-100.	1.0	98
31	Bridge employment and retireesâ€™ health: A longitudinal investigation.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 374-389.	2.3	188
32	Modeling Individuals' Post-Retirement Behaviors Toward Their Former Organization. <i>Journal of Workplace Behavioral Health</i> , 2008, 23, 17-49.	0.8	9
33	Antecedents of bridge employment: A longitudinal investigation.. <i>Journal of Applied Psychology</i> , 2008, 93, 818-830.	4.2	339
34	The Changing Nature of Mid-and Late Careers. , 2008, , II-130-II-139.		9
35	The Influence of Specific Physical Health Conditions on Retirement Decisions. <i>International Journal of Aging and Human Development</i> , 2007, 65, 149-161.	1.0	74
36	Why Older Adults Seek Employment: Differing Motivations Among Subgroups. <i>Journal of Applied Gerontology</i> , 2007, 26, 274-289.	1.0	49

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37	Occupational Attachment and Met Expectations as Predictors of Retirement Adjustment of Naval Officers. <i>Journal of Applied Social Psychology</i> , 2007, 37, 1697-1725.	1.3	34
38	Work Related Attitudes of Naval Officers before and after Retirement. <i>International Journal of Aging and Human Development</i> , 2003, 57, 259-274.	1.0	9
39	The Influence of Preretirement Planning and Transferability of Skills on Naval Officers' Retirement Satisfaction and Adjustment. <i>Military Psychology</i> , 2003, 15, 285-307.	0.7	46
40	THE NEW CONTINGENT WORKFORCE: EXAMINING THE BRIDGE EMPLOYMENT OPTIONS OF MATURE WORKERS. <i>International Journal of Organization Theory and Behavior</i> , 2001, 4, 247-258.	0.5	10
41	The new contingent workforce: Examining the bridge employment options of mature workers. <i>International Journal of Organization Theory and Behavior</i> , 2000, 3, 247-258.	0.5	7
42	Responding to the Challenge of a Changing Workforce: Recruiting Nontraditional Demographic Groups. <i>Public Personnel Management</i> , 2000, 29, 445-459.	1.5	57
43	Influences on the bridge employment decision among older USA workers. <i>Journal of Occupational and Organizational Psychology</i> , 1999, 72, 317-329.	2.6	76
44	The Influence of Push and Pull Factors on Voluntary and Involuntary Early Retirees' Retirement Decision and Adjustment. <i>Journal of Vocational Behavior</i> , 1998, 53, 45-57.	1.9	312
45	The need for an evolving concept of validity in industrial and personnel psychology: Psychometric, legal, and emerging issues. <i>Current Psychology</i> , 1998, 17, 265-286.	0.4	6
46	Individual differences in the ability to fake on personality measures. <i>Personality and Individual Differences</i> , 1998, 24, 217-227.	1.6	49
47	Gender differences on coping with job stress and organizational outcomes. <i>Work and Stress</i> , 1998, 12, 351-361.	2.8	28
48	The Role of Organizational Culture and Mentoring in Mature Worker Socialization toward Retirement. <i>Public Performance &amp; Management Review</i> , 1998, 22, 49.	0.4	21
49	Evidence of Reliability and Validity for Wise's Attitude toward Statistics Scale. <i>Psychological Reports</i> , 1998, 82, 27-31.	0.9	30
50	Comparison of Organizational, Professional, University, and Academic Commitment Scales. <i>Psychological Reports</i> , 1998, 82, 1232-1234.	0.9	5
51	EVIDENCE OF RELIABILITY AND VALIDITY FOR WISE'S ATTITUDE TOWARD STATISTICS SCALE. <i>Psychological Reports</i> , 1998, 82, 27.	0.9	3
52	Distinguishing personality and biodata items using confirmatory factor analysis of multitrait-multimethod matrices. <i>Journal of Business and Psychology</i> , 1996, 10, 263-288.	2.5	6
53	Utility Analysis in Public Sector Personnel Management: Current Issues and Keys to Implementation. <i>Public Personnel Management</i> , 1996, 25, 369-377.	1.5	2
54	The master's thesis in applied psychology training. <i>Teaching of Psychology</i> , 1996, 23, 166-168.	0.7	0

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55	Increasing Alpha Reliabilities of Multiple-Choice Tests with Linear Polychotomous Scoring. Psychological Reports, 1995, 77, 760-762.	0.9	0
56	The Reliability and Factor Structure of a Social Desirability Scale in English and in Spanish. Educational and Psychological Measurement, 1994, 54, 935-940.	1.2	7
57	Gender Differences in the Dimensionality of Social Support <sup>1</sup> . Journal of Applied Social Psychology, 1994, 24, 1221-1232.	1.3	56
58	Attributions for Success and Failure of Men and Women in Leadership Positions. Psychological Reports, 1994, 75, 1307-1312.	0.9	3
59	Mid and Late Career Issues. , 0, , .		19
60	Measurement Theory in Action. , 0, , .		16