

Kenneth S Shultz

List of Publications by Year in descending order

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Version: 2024-02-01

60
papers

3,034
citations

304602

22
h-index

223716

46
g-index

69
all docs

69
docs citations

69
times ranked

1612
citing authors

#	ARTICLE	IF	CITATIONS
1	Employee Retirement: A Review and Recommendations for Future Investigation. <i>Journal of Management</i> , 2010, 36, 172-206.	6.3	649
2	Antecedents of bridge employment: A longitudinal investigation.. <i>Journal of Applied Psychology</i> , 2008, 93, 818-830.	4.2	339
3	The Influence of Push and Pull Factors on Voluntary and Involuntary Early Retirees' Retirement Decision and Adjustment. <i>Journal of Vocational Behavior</i> , 1998, 53, 45-57.	1.9	312
4	Psychological perspectives on the changing nature of retirement.. <i>American Psychologist</i> , 2011, 66, 170-179.	3.8	257
5	Bridge employment and retirees' health: A longitudinal investigation.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 374-389.	2.3	188
6	Age Differences in the Demand-Control Model of Work Stress. <i>Journal of Applied Gerontology</i> , 2010, 29, 21-47.	1.0	99
7	The Choice between Retirement and Bridge Employment: A Continuity Theory and Life Course Perspective. <i>International Journal of Aging and Human Development</i> , 2009, 69, 79-100.	1.0	98
8	Influences on the bridge employment decision among older USA workers. <i>Journal of Occupational and Organizational Psychology</i> , 1999, 72, 317-329.	2.6	76
9	The Influence of Specific Physical Health Conditions on Retirement Decisions. <i>International Journal of Aging and Human Development</i> , 2007, 65, 149-161.	1.0	74
10	Using social media content for screening in recruitment and selection: pros and cons. <i>Work, Employment and Society</i> , 2016, 30, 535-546.	1.9	59
11	Responding to the Challenge of a Changing Workforce: Recruiting Nontraditional Demographic Groups. <i>Public Personnel Management</i> , 2000, 29, 445-459.	1.5	57
12	Gender Differences in the Dimensionality of Social Support1. <i>Journal of Applied Social Psychology</i> , 1994, 24, 1221-1232.	1.3	56
13	Role overload and underload in relation to occupational stress and health. <i>Stress and Health</i> , 2010, 26, 99-111.	1.4	51
14	Individual differences in the ability to fake on personality measures. <i>Personality and Individual Differences</i> , 1998, 24, 217-227.	1.6	49
15	Why Older Adults Seek Employment: Differing Motivations Among Subgroups. <i>Journal of Applied Gerontology</i> , 2007, 26, 274-289.	1.0	49
16	The Influence of Preretirement Planning and Transferability of Skills on Naval Officers' Retirement Satisfaction and Adjustment. <i>Military Psychology</i> , 2003, 15, 285-307.	0.7	46
17	Differential predictors of post-retirement life and work satisfaction. <i>Journal of Managerial Psychology</i> , 2015, 30, 216-231.	1.3	39
18	Occupational Attachment and Met Expectations as Predictors of Retirement Adjustment of Naval Officers. <i>Journal of Applied Social Psychology</i> , 2007, 37, 1697-1725.	1.3	34

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19	The influences on bridge employment decisions. <i>International Journal of Manpower</i> , 2010, 31, 322-336.	2.5	32
20	Virtuality at work and social media use among dispersed workers. <i>Employee Relations</i> , 2019, 41, 358-373.	1.5	31
21	Evidence of Reliability and Validity for Wise's Attitude toward Statistics Scale. <i>Psychological Reports</i> , 1998, 82, 27-31.	0.9	30
22	Gender differences on coping with job stress and organizational outcomes. <i>Work and Stress</i> , 1998, 12, 351-361.	2.8	28
23	Introduction to the changing nature of retirement: an international perspective. <i>International Journal of Manpower</i> , 2010, 31, 265-270.	2.5	24
24	The Role of Organizational Culture and Mentoring in Mature Worker Socialization toward Retirement. <i>Public Performance & Management Review</i> , 1998, 22, 49.	0.4	21
25	Social media screening and content effects: implications for job applicant reactions. <i>International Journal of Manpower</i> , 2019, 40, 73-86.	2.5	19
26	Mid and Late Career Issues. , 0, , .		19
27	The attentive and the careless: Examining the relationship between benevolent and malevolent personality traits with careless responding in online surveys. <i>Computers in Human Behavior</i> , 2018, 84, 295-303.	5.1	18
28	Employability and Career Success: The Need for Comprehensive Definitions of Career Success. <i>Industrial and Organizational Psychology</i> , 2013, 6, 17-20.	0.5	16
29	Measurement Theory in Action. , 0, , .		16
30	THE NEW CONTINGENT WORKFORCE: EXAMINING THE BRIDGE EMPLOYMENT OPTIONS OF MATURE WORKERS. <i>International Journal of Organization Theory and Behavior</i> , 2001, 4, 247-258.	0.5	10
31	Work Related Attitudes of Naval Officers before and after Retirement. <i>International Journal of Aging and Human Development</i> , 2003, 57, 259-274.	1.0	9
32	Modeling Individuals' Post-Retirement Behaviors Toward Their Former Organization. <i>Journal of Workplace Behavioral Health</i> , 2008, 23, 17-49.	0.8	9
33	The Changing Nature of Mid-and Late Careers. , 2008, , II-130-II-139.		9
34	Lifespan Perspectives on Successful Aging at Work. , 2019, , 215-234.		8
35	The Reliability and Factor Structure of a Social Desirability Scale in English and in Spanish. <i>Educational and Psychological Measurement</i> , 1994, 54, 935-940.	1.2	7
36	The new contingent workforce: Examining the bridge employment options of mature workers. <i>International Journal of Organization Theory and Behavior</i> , 2000, 3, 247-258.	0.5	7

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37	Distinguishing personality and biodata items using confirmatory factor analysis of multitrait-multimethod matrices. <i>Journal of Business and Psychology</i> , 1996, 10, 263-288.	2.5	6
38	The need for an evolving concept of validity in industrial and personnel psychology: Psychometric, legal, and emerging issues. <i>Current Psychology</i> , 1998, 17, 265-286.	0.4	6
39	Overqualified Employees: Perspectives of Older Workers. <i>Industrial and Organizational Psychology</i> , 2011, 4, 247-249.	0.5	6
40	Comparison of Organizational, Professional, University, and Academic Commitment Scales. <i>Psychological Reports</i> , 1998, 82, 1232-1234.	0.9	5
41	Perceived interviewee anxiety and performance in telephone interviews. <i>Evidence-based HRM</i> , 2018, 6, 320-332.	0.5	5
42	Perceived Reasonableness of Employment Testing Accommodations for Persons with Disabilities. <i>Public Personnel Management</i> , 2009, 38, 71-91.	1.5	4
43	The Devil is in the Details: A Comment on "What Might This Be? Rediscovering the Rorschach as a Tool for Personnel Selection in Organizations". <i>Journal of Personality Assessment</i> , 2010, 92, 610-612.	1.3	4
44	Predicting Self-Disclosure in Recruitment in the Context of Social Media Screening. <i>Employee Responsibilities and Rights Journal</i> , 2019, 31, 99-112.	0.6	4
45	Attributions for Success and Failure of Men and Women in Leadership Positions. <i>Psychological Reports</i> , 1994, 75, 1307-1312.	0.9	3
46	Emotional Well-Being Following a Later Life Career Change: The Roles of Agency and Resources. <i>International Journal of Aging and Human Development</i> , 2018, 87, 327-346.	1.0	3
47	EVIDENCE OF RELIABILITY AND VALIDITY FOR WISE'S ATTITUDE TOWARD STATISTICS SCALE. <i>Psychological Reports</i> , 1998, 82, 27.	0.9	3
48	Utility Analysis in Public Sector Personnel Management: Current Issues and Keys to Implementation. <i>Public Personnel Management</i> , 1996, 25, 369-377.	1.5	2
49	The Changing Nature of Work and Retirement. , 2012, , .		2
50	Perceived Fairness of a Background Information Form and a Job Knowledge Test. <i>Public Personnel Management</i> , 2009, 38, 33-46.	1.5	1
51	Using a Simulated Selection Interview as a Final Examination in a Graduate-Level Personnel Selection Class. <i>Psychology Learning and Teaching</i> , 2013, 12, 290-296.	1.3	1
52	Use of Practicum Classes to Solidify the Scientist-Practitioner Model in Master's Level Training. , 2016, , 15-41.		1
53	Gary Burtless and Henry J. Aaron (eds), <i>Closing the Deficit: How Much Can Later Retirement Help?</i> The Brookings Institute Press, Washington DC, 2013, 142 pp., pbk US \$22.95, ISBN 13: 978-0-8157-0403-4.. <i>Ageing and Society</i> , 2016, 36, 219-220.	1.2	1
54	Increasing Alpha Reliabilities of Multiple-Choice Tests with Linear Polychotomous Scoring. <i>Psychological Reports</i> , 1995, 77, 760-762.	0.9	0

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55	Retrospective Predictors of Successful Career Change Among Older Workers: Perceived Objective Success Versus Perceived Subjective Success. <i>Adultspan Journal</i> , 2019, 18, 99-111.	0.3	0
56	The master's thesis in applied psychology training. <i>Teaching of Psychology</i> , 1996, 23, 166-168.	0.7	0
57	Importance of Applied Experiences. , 2020, , 57-77.		0
58	Successful aging at work: reflections on alpha, beta, and gamma change for older workers and the 2020 SIOP workforce trends. <i>Industrial and Organizational Psychology</i> , 2020, 13, 399-402.	0.5	0
59	Social Media Screening and Privacy Issues in Recruitment. , 2022, , 1-4.		0
60	Using the resources we have for community outreach: A community engagement assignment for graduate and undergraduate I-O students. <i>Industrial and Organizational Psychology</i> , 2022, 15, 302-305.	0.5	0