

Graeme Currie

List of Publications by Year in descending order

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Version: 2024-02-01

126
papers

6,343
citations

53794

45
h-index

74163

75
g-index

132
all docs

132
docs citations

132
times ranked

4365
citing authors

#	ARTICLE	IF	CITATIONS
1	Institutional Work to Maintain Professional Power: Recreating the Model of Medical Professionalism. <i>Organization Studies</i> , 2012, 33, 937-962.	5.3	344
2	Managing Expert Knowledge: Organizational Challenges and Managerial Futures for the UK Medical Profession. <i>Organization Studies</i> , 2009, 30, 755-778.	5.3	277
3	HYBRID MANAGERâ€™PROFESSIONALS' IDENTITY WORK: THE MAINTENANCE AND HYBRIDIZATION OF MEDICAL PROFESSIONALISM IN MANAGERIAL CONTEXTS. <i>Public Administration</i> , 2015, 93, 412-432.	3.5	248
4	The Antecedents of Middle Managers' Strategic Contribution: The Case of a Professional Bureaucracy. <i>Journal of Management Studies</i> , 2005, 42, 1325-1356.	8.3	245
5	Human resource management and knowledge management: enhancing knowledge sharing in a pharmaceutical company. <i>International Journal of Human Resource Management</i> , 2003, 14, 1027-1045.	5.3	198
6	The Impact of Institutional Forces Upon Knowledge Sharing in the UK NHS: The Triumph of Professional Power and the Inconsistency of Policy. <i>Public Administration</i> , 2006, 84, 1-30.	3.5	189
7	Inter-professional Barriers and Knowledge Brokering in an Organizational Context: The Case of Healthcare. <i>Organization Studies</i> , 2012, 33, 1333-1361.	5.3	164
8	Distributing Leadership in Health and Social Care: Concertive, Conjoint or Collective?. <i>International Journal of Management Reviews</i> , 2011, 13, 286-300.	8.3	158
9	Reconfiguring or reproducing intra-professional boundaries? Specialist expertise, generalist knowledge and the â€™modernizationâ€™ of the medical workforce. <i>Social Science and Medicine</i> , 2009, 68, 1191-1198.	3.8	154
10	Interpretation of Multiple Institutional Logics on the Ground: Actorsâ€™ Position, their Agency and Situational Constraints in Professionalized Contexts. <i>Organization Studies</i> , 2016, 37, 77-97.	5.3	144
11	Exploring the relationship between HR and middle managers. <i>Human Resource Management Journal</i> , 2001, 11, 53-69.	5.7	130
12	Reflecting on a Critical Pedagogy in MBA Education. <i>Management Learning</i> , 2003, 34, 27-49.	2.1	122
13	ENTREPRENEURIAL LEADERSHIP IN THE ENGLISH PUBLIC SECTOR: PARADOX OR POSSIBILITY?. <i>Public Administration</i> , 2008, 86, 987-1008.	3.5	113
14	Role Transition and the Interaction of Relational and Social Identity: New Nursing Roles in the English NHS. <i>Organization Studies</i> , 2010, 31, 941-961.	5.3	108
15	A critique of transformational leadership: Moral, professional and contingent dimensions of leadership within public services organizations. <i>Human Relations</i> , 2007, 60, 341-370.	5.4	105
16	Professional competition and modernizing the clinical workforce in the NHS. <i>Work, Employment and Society</i> , 2009, 23, 267-284.	2.7	99
17	The Influence of Social Position on Sensemaking about Organizational Change. <i>Academy of Management Journal</i> , 2014, 57, 1102-1129.	6.3	94
18	THE LIMITS OF KNOWLEDGE MANAGEMENT FOR UK PUBLIC SERVICES MODERNIZATION: THE CASE OF PATIENT SAFETY AND SERVICE QUALITY. <i>Public Administration</i> , 2008, 86, 363-385.	3.5	91

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19	The Influence of Middle Managers in the Business Planning Process: A Case Study in the UK NHS. <i>British Journal of Management</i> , 1999, 10, 141-155.	5.0	85
20	A paradox in healthcare service development: Professionalization of service users. <i>Social Science and Medicine</i> , 2013, 80, 24-30.	3.8	84
21	The Knowledge Brokering Role of the Hybrid Middle Level Manager: the Case of Healthcare. <i>British Journal of Management</i> , 2013, 24, S132.	5.0	83
22	An exploratory study of knowledge brokering in hospital settings: Facilitating knowledge sharing and learning for patient safety?. <i>Social Science and Medicine</i> , 2013, 98, 79-86.	3.8	81
23	Introduction: A Post-crisis Critical Reflection on Business Schools. <i>British Journal of Management</i> , 2010, 21, s1.	5.0	80
24	Innovation sustainability in challenging health-care contexts: Embedding clinically led change in routine practice. <i>Health Services Management Research</i> , 2012, 25, 190-199.	1.7	80
25	Strengthening health systems in low-income countries by enhancing organizational capacities and improving institutions. <i>Globalization and Health</i> , 2015, 11, 5.	4.9	80
26	The institutionalization of distributed leadership: A "Catch-22"™ in English public services. <i>Human Relations</i> , 2009, 62, 1735-1761.	5.4	79
27	Advancing women in healthcare leadership: A systematic review and meta-synthesis of multi-sector evidence on organisational interventions. <i>EClinicalMedicine</i> , 2021, 39, 101084.	7.1	78
28	Research into practice: Collaboration for Leadership in Applied Health Research and Care (CLAHRC) for Nottinghamshire, Derbyshire, Lincolnshire (NDL). <i>Implementation Science</i> , 2012, 7, 40.	6.9	73
29	BROKEN "TWO-WAY WINDOWS"? AN EXPLORATION OF PROFESSIONAL HYBRIDS. <i>Public Administration</i> , 2015, 93, 380-394.	3.5	73
30	LEADERSHIP IN PUBLIC SERVICES NETWORKS: ANTECEDENTS, PROCESS AND OUTCOME. <i>Public Administration</i> , 2011, 89, 242-264.	3.5	72
31	The role of institutional entrepreneurs in reforming healthcare. <i>Social Science and Medicine</i> , 2012, 74, 356-363.	3.8	71
32	Institutional Complexity and Individual Responses: Delineating the Boundaries of Partial Autonomy. <i>Organization Studies</i> , 2017, 38, 103-127.	5.3	71
33	The Impact of Emotionally Important Social Identities on the Construction of a Managerial Leader Identity: A Challenge for Nurses in the English National Health Service. <i>Organization Studies</i> , 2015, 36, 113-131.	5.3	66
34	Pluralized leadership in complex organizations: Exploring the cross network effects between formal and informal leadership relations. <i>Leadership Quarterly</i> , 2016, 27, 280-297.	5.8	64
35	"Out of sight but still in the picture": short-term international assignments and the influential role of family. <i>International Journal of Human Resource Management</i> , 2009, 20, 1421-1438.	5.3	63
36	Transformational Leadership within Secondary Schools in England. A Panacea for Organizational Ills?. <i>Public Administration</i> , 2005, 83, 265-296.	3.5	60

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37	Accounting for the 'dark side' of new organizational forms: The case of healthcare professionals. <i>Human Relations</i> , 2008, 61, 539-564.	5.4	59
38	Theorizing from Qualitative Research in Public Administration: Plurality through a Combination of Rigor and Richness. <i>Journal of Public Administration Research and Theory</i> , 2019, 29, 318-333.	3.3	59
39	An ethnographic study of knowledge sharing across the boundaries between care processes, services and organisations: the contributions to 'safe' hospital discharge. <i>Health Services and Delivery Research</i> , 2014, 2, 1-160.	1.4	58
40	Team Work in Context: Institutional Mediation in the Public-service Professional Bureaucracy. <i>Organization Studies</i> , 2010, 31, 1069-1097.	5.3	53
41	Organizational Ambidexterity and the Hybrid Middle Manager: The Case of Patient Safety in UK Hospitals. <i>Human Resource Management</i> , 2015, 54, s87.	5.8	53
42	Leadership and institutional change in the public sector: The case of secondary schools in England. <i>Leadership Quarterly</i> , 2009, 20, 664-679.	5.8	49
43	Evaluating the evidence on employee engagement and its potential benefits to NHS staff: a narrative synthesis of the literature. <i>Health Services and Delivery Research</i> , 2015, 3, 1-424.	1.4	49
44	Sharing leadership for diffusion of innovation in professionalized settings. <i>Human Relations</i> , 2019, 72, 1209-1233.	5.4	47
45	Spanning boundaries in pursuit of effective knowledge sharing within networks in the NHS. <i>Journal of Health Organization and Management</i> , 2007, 21, 406-417.	1.3	46
46	Eclipsing adaptation: The translation of the US MBA model in China. <i>Management Learning</i> , 2012, 43, 217-230.	2.1	46
47	Let's dance: Organization studies, medical sociology and health policy. <i>Social Science and Medicine</i> , 2012, 74, 273-280.	3.8	46
48	HR Practices and Knowledge Brokering by Hybrid Middle Managers in Hospital Settings: The Influence of Professional Hierarchy. <i>Human Resource Management</i> , 2015, 54, 793-812.	5.8	46
49	Target-based team working: Groups, work and interdependence in the UK civil service. <i>Human Relations</i> , 2004, 57, 1547-1572.	5.4	44
50	Narratives of professional regulation and patient safety: The case of medical devices in anaesthetics. <i>Health, Risk and Society</i> , 2009, 11, 117-135.	1.7	44
51	From what we know to what we do: lessons learned from the translational CLAHRC initiative in England. <i>Journal of Health Services Research and Policy</i> , 2013, 18, 27-39.	1.7	39
52	The enactment of plural leadership in a health and social care network: The influence of institutional context. <i>Leadership Quarterly</i> , 2014, 25, 730-745.	5.8	36
53	A Call for University-Based Business Schools to 'Lower Their Walls': Collaborating With Other Academic Departments in Pursuit of Social Value. <i>Academy of Management Learning and Education</i> , 2016, 15, 742-755.	2.5	36
54	Reluctant but resourceful middle managers: the case of nurses in the NHS. <i>Journal of Nursing Management</i> , 2006, 14, 5-12.	3.4	35

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55	Middle Managers Moulding International Strategy. Long Range Planning, 2004, 37, 51-66.	4.9	34
56	THE DYNAMICS OF PROFESSIONS AND DEVELOPMENT OF NEW ROLES IN PUBLIC SERVICES ORGANIZATIONS: THE CASE OF MODERN MATRONS IN THE ENGLISH NHS. Public Administration, 2009, 87, 295-311.	3.5	32
57	A Contingent Approach to the Organization and Management of Publicâ€“Private Partnerships: An Empirical Study of English Health Care. Public Administration Review, 2013, 73, 313-326.	4.1	32
58	Intra-professional dynamics in translational health research: Theâ€“perspective of social scientists. Social Science and Medicine, 2014, 114, 81-88.	3.8	31
59	The Translational Role of Hybrid Nurse Middle Managers in Implementing Clinical Guidelines: Effect of, and upon, Professional and Managerial Hierarchies. British Journal of Management, 2016, 27, 760-777.	5.0	31
60	Hybrid Context, Management Practices and Organizational Performance: A Configurational Approach. Journal of Management Studies, 2021, 58, 718-748.	8.3	28
61	The interaction of human resource policies and practices with the implementation of teamworking: evidence from the UK public sector. International Journal of Human Resource Management, 2003, 14, 581-599.	5.3	27
62	The role of the personnel function: roles, perceptions and processes in an NHS trust. International Journal of Human Resource Management, 1999, 10, 1077-1091.	9.5	27
63	How hybrid managers act as â€œcanny customersâ€“to accelerate policy reform. Accounting, Auditing and Accountability Journal, 2015, 28, 1291-1309.	5.3	26
64	Resistance Around a Management Development Programme. Management Learning, 1999, 30, 43-61.	4.2	25
65	Prospects for knowledge exchange in health policy and management: Institutional and epistemic boundaries. Journal of Health Services Research and Policy, 2011, 16, 211-217.	2.1	24
66	Inserting professionals and professional organizations in studies of wrongdoing: The nature, antecedents and consequences of professional misconduct. Human Relations, 2019, 72, 1707-1725.	1.7	24
67	Professional Misconduct in Healthcare: Setting Out a Research Agenda for Work Sociology. Work, Employment and Society, 2019, 33, 149-161.	5.4	24
68	Global health and innovation: A panoramic view on health human resources in the COVIDâ€“19 pandemic context. International Journal of Health Planning and Management, 2021, 36, 58-70.	2.7	21
69	Knowledge mobilization in healthcare organizations: a view from the resource-based view of the firm. International Journal of Health Policy and Management, 2015, 4, 127-130.	1.7	21
70	Examining hybrid nurse managers as a case of identity transition in healthcare: developing a balanced research agenda. Work, Employment and Society, 2015, 29, 855-865.	0.9	20
71	The Translation of Management Knowledge: Challenges, Contributions and New Directions. International Journal of Management Reviews, 2016, 18, 231-235.	2.7	20
72		8.3	20

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73	Implementation of an IT System in a Hospital Trust. <i>Public Money and Management</i> , 1997, 17, 69-76.	2.1	17
74	Bringing genetics into primary care: Findings from a national evaluation of pilots in England. <i>Journal of Health Services Research and Policy</i> , 2009, 14, 204-211.	1.7	16
75	Moving from rational to normative ideologies of control over public involvement: A case of continued managerial dominance. <i>Social Science and Medicine</i> , 2016, 162, 124-132.	3.8	16
76	Interactive identity work of professionals in management: a hospital case study. <i>Public Management Review</i> , 2019, 21, 1191-1212.	4.9	16
77	Impossible Jobs or Impossible Tasks? Client Volatility and Frontline Policing Practice in Urban Riots. <i>Public Administration Review</i> , 2015, 75, 264-275.	4.1	14
78	The (un)desirability of hybrid managers as “controlled” professionals: comparative cases of tax and healthcare professionals: Table 1.. <i>Journal of Professions and Organization</i> , 2016, 3, 142-153.	1.5	14
79	A formative evaluation of Collaboration for Leadership in Applied Health Research and Care (CLAHRC): institutional entrepreneurship for service innovation. <i>Health Services and Delivery Research</i> , 2014, 2, 1-124.	1.4	14
80	New Public Management and a Modernization Agenda: Implications for School Leadership. <i>International Journal of Public Administration</i> , 2008, 31, 1079-1094.	2.3	13
81	The barriers and facilitators to the implementation of clinical guidance in elective orthopaedic surgery: a qualitative study protocol. <i>Implementation Science</i> , 2015, 10, 81.	6.9	13
82	How are evidence and knowledge used in orthopaedic decision-making? Three comparative case studies of different approaches to implementation of clinical guidance in practice. <i>Implementation Science</i> , 2018, 13, 75.	6.9	13
83	Distributing systems level leadership to address the COVID-19 pandemic. <i>BMJ Leader</i> , 2022, 6, leader-2020-000280.	1.5	11
84	Impact of MIS/IT upon middle managers: some evidence from the NHS. <i>New Technology, Work and Employment</i> , 2002, 17, 102-118.	4.0	10
85	National evaluation of NHS genetics service investments: emerging issues from the cancer genetics pilots. <i>Familial Cancer</i> , 2007, 6, 257-263.	1.9	10
86	Moving towards reflexive use of teaching cases. <i>International Journal of Management Education</i> , 2008, 7, 41-50.	3.9	10
87	How does the availability and use of flexible leave influence the employer-employee relationship?. <i>Human Resource Management</i> , 2020, 59, 445-461.	5.8	10
88	The influence of HR practices upon knowledge brokering in professional organizations for service improvement: Addressing professional legitimacy and identity in health care. <i>Human Resource Management</i> , 2020, 59, 379-395.	5.8	10
89	Understanding the uptake of a clinical innovation for osteoarthritis in primary care: a qualitative study of knowledge mobilisation using the i-PARIHS framework. <i>Implementation Science</i> , 2020, 15, 95.	6.9	10
90	Improving together: collaboration needs to start with regulators. <i>BMJ: British Medical Journal</i> , 2019, 367, l6392.	2.3	9

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91	New Developments in Translation Research. <i>International Journal of Management Reviews</i> , 2014, 16, 245-248.	8.3	8
92	An inter-disciplinary perspective on evaluation of innovation to support care leaversâ€™ transition. <i>Journal of Children's Services</i> , 2021, 16, 214-232.	0.7	8
93	Community stakeholders' perspectives on youth mental health in India: Problems, challenges and recommendations. <i>Microbial Biotechnology</i> , 2021, 15, 716-722.	1.7	8
94	A qualitative study of the knowledge-brokering role of middle-level managers in service innovation: managing the translation gap in patient safety for older personsâ€™ care. <i>Health Services and Delivery Research</i> , 2014, 2, 1-118.	1.4	8
95	The impact of transition interventions for young people leaving care: a review of the Australian evidence. <i>International Journal of Adolescence and Youth</i> , 2020, 25, 1076-1088.	1.8	7
96	Realizing policy aspirations of voluntary sector involvement in integrated care provision: Insights from the English National Health Service. <i>Health Policy</i> , 2020, 124, 549-555.	3.0	6
97	Warwick-India-Canada (WIC) global mental health group: rationale, design and protocol. <i>BMJ Open</i> , 2021, 11, e046362.	1.9	6
98	Position taking and field level change: Capability Brown and the changing British landscape. <i>Human Relations</i> , 2020, 73, 351-377.	5.4	5
99	From what we know to what we do: enhancing absorptive capacity in translational health research. <i>BMJ Leader</i> , 2020, 4, 18-20.	1.5	5
100	Using organization theory to position middle-level managers as agents of evidence-based practice implementation. <i>Implementation Science</i> , 2021, 16, 37.	6.9	5
101	Unified Divergence and the Development of Collective Leadership. <i>Journal of Management Studies</i> , 0, , .	8.3	5
102	The capacity of health service commissioners to use evidence: a case study. <i>Health Services and Delivery Research</i> , 2018, 6, 1-198.	1.4	5
103	Shaping Strategic Change: Making Change in Large Organizations. <i>Journal of Health Services Research and Policy</i> , 2011, 16, 184-186.	1.7	4
104	Implementation of first episode psychosis intervention in India â€” A case study in a low-and middle-income country. <i>SSM Mental Health</i> , 2021, 1, 100018.	1.8	4
105	Are external management consultancies effective in healthcare improvement, do they reflect value for money and what are the alternative models?. <i>Internal Medicine Journal</i> , 2019, 49, 1451-1455.	0.8	3
106	Advancing clinical leadership to improve the implementation of evidence-based practice in surgery: a longitudinal mixed-method study protocol. <i>Implementation Science</i> , 2020, 15, 104.	6.9	3
107	Paragons, Mavericks and Innovatorsâ€”A typology of orthopaedic surgeons' professional identities. A comparative case study of evidenceâ€”based practice. <i>Sociology of Health and Illness</i> , 2021, , .	2.1	3
108	The role of the personnel department in the management of change in the UK NHS. <i>Strategic Change</i> , 1998, 7, 375-386.	4.1	2

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109	Pay in the Public Sector: Editorial. <i>Public Money and Management</i> , 2003, 23, 219-222.	2.1	2
110	It was daunting. I was 18 and I left residential care and there was no support whatsoever: a scoping study into the transition from out-of-home-care process in Tasmania, Australia. <i>Children Australia</i> , 2020, 45, 296-304.	0.3	2
111	Distributing leadership for scaling up evidence-based innovation in LMICs: a case for leadership development in India. <i>BMJ Leader</i> , 2022, 6, 35-38.	1.5	1
112	The role of professional identity in HRM implementation: Evidence from a case study of job redesign. <i>Human Resource Management Journal</i> , 0, , .	5.7	1
113	Strategic Management in the Healthcare Sector: The Debate About the Resource-Based View Flourishes in Response to Recent Commentaries. <i>International Journal of Health Policy and Management</i> , 2016, 5, 145-146.	0.9	1
114	Deans' "boundaried" career patterns: Ensuring the beat goes on. <i>Proceedings - Academy of Management</i> , 2018, 2018, 13000.	0.1	1
115	Literature Review. Rhetoric and Discourse in HRM. <i>Management Learning</i> , 1998, 29, 123-125.	2.1	0
116	Special Issue "Call for Papers. <i>Social Science and Medicine</i> , 2009, 69, 1416.	3.8	0
117	ORGANISATION STUDIES AND THE ANALYSIS OF HEALTH SYSTEMS. <i>Sociology of Health and Illness</i> , 2009, 31, 940-940.	2.1	0
118	RETHINKING THE PUBLIC: INNOVATIONS IN RESEARCH, THEORY AND POLITICS - edited by Nick Mahony, Janet Newman and Clive Barnett. <i>Public Administration</i> , 2012, 90, 284-286.	3.5	0
119	Implementing a new clinical pathway in a non-receptive context: Mixed methods evaluation of a new fracture pathway for older people in a hospital Trust in the West Midlands, UK. <i>PLoS ONE</i> , 2021, 16, e0247455.	2.5	0
120	The Identity Work of Leadership in a Professionalized Context: The Case of Nursing. <i>Proceedings - Academy of Management</i> , 2012, 2012, 10790.	0.1	0
121	Hybrid middle managers and clinical guidelines implementation: a translation theory perspective. <i>Proceedings - Academy of Management</i> , 2015, 2015, 12138.	0.1	0
122	The Strategic Role of Middle Managers in Public Services: A Case of Institutional Work Upwards?. <i>Proceedings - Academy of Management</i> , 2015, 2015, 16448.	0.1	0
123	A cross sector partnership of middle managers as a social movement in pursuit of strategic change. <i>Proceedings - Academy of Management</i> , 2018, 2018, 16565.	0.1	0
124	From feuding families to networked neighbours. <i>Proceedings - Academy of Management</i> , 2019, 2019, 12118.	0.1	0
125	The Benefits of Not Being Known for Something: How the Reputation of a New Organisation Evolves. <i>Proceedings - Academy of Management</i> , 2019, 2019, 13857.	0.1	0
126	Constructing Participation to Strategic Threat. <i>Proceedings - Academy of Management</i> , 2020, 2020, 10194.	0.1	0