

# Ulrica von Thiele Schwarz

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4680058/publications.pdf>

Version: 2024-02-01

109  
papers

2,122  
citations

257101

24  
h-index

315357

38  
g-index

115  
all docs

115  
docs citations

115  
times ranked

2052  
citing authors

| #  | ARTICLE   | IF  | CITATIONS |
|----|---|-----|-----------|
| 1  | Work Characteristics and Upper Extremity Disorders in Female Dental Health Workers. <i>Journal of Occupational Health</i> , 2006, 48, 192-197.  | 1.0 | 104       |
| 2  | Novel Programs, International Adoptions, or Contextual Adaptations? Meta-Analytical Results From German and Swedish Intervention Research. <i>Journal of Clinical Child and Adolescent Psychology</i> , 2016, 45, 784-796.                            | 2.2 | 102       |
| 3  | Using kaizen to improve employee well-being: Results from two organizational intervention studies. <i>Human Relations</i> , 2017, 70, 966-993.  | 3.8 | 78        |
| 4  | The Value Equation: Three complementary propositions for reconciling fidelity and adaptation in evidence-based practice implementation. <i>BMC Health Services Research</i> , 2019, 19, 868.  | 0.9 | 71        |
| 5  | Leadership training as an occupational health intervention: Improved safety and sustained productivity. <i>Safety Science</i> , 2016, 81, 35-45.  | 2.6 | 67        |
| 6  | Health-related effects of worksite interventions involving physical exercise and reduced workhours. <i>Scandinavian Journal of Work, Environment and Health</i> , 2008, 34, 179-188.  | 1.7 | 66        |
| 7  | Self-rated recovery from work stress and allostatic load in women. <i>Journal of Psychosomatic Research</i> , 2006, 61, 237-242.  | 1.2 | 62        |
| 8  | How to design, implement and evaluate organizational interventions for maximum impact: the Sigtuna Principles. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 415-427.   | 2.2 | 55        |
| 9  | The Dynamic Integrated Evaluation Model (DIEM): Achieving Sustainability in Organizational Intervention through a Participatory Evaluation Approach. <i>Stress and Health</i> , 2016, 32, 285-293.  | 1.4 | 54        |
| 10 | Managing Implementation. <i>Journal of Occupational and Environmental Medicine</i> , 2014, 56, 58-65.   | 0.9 | 51        |
| 11 | Employee Self-rated Productivity and Objective Organizational Production Levels. <i>Journal of Occupational and Environmental Medicine</i> , 2011, 53, 838-844.   | 0.9 | 46        |
| 12 | Forms of participation: The development and application of a conceptual model of participation in work environment interventions. <i>Economic and Industrial Democracy</i> , 2020, 41, 746-769.   | 1.2 | 46        |
| 13 | Determinants for the use and de-implementation of low-value care in health care: a scoping review. <i>Implementation Science Communications</i> , 2021, 2, 13.  | 0.8 | 43        |
| 14 | iLead™ a transformational leadership intervention to train healthcare managers™ implementation leadership. <i>Implementation Science</i> , 2015, 11, 108.   | 2.5 | 42        |
| 15 | Self-rated Health and Allostatic Load in Women Working in Two Occupational Sectors. <i>Journal of Health Psychology</i> , 2009, 14, 568-577.  | 1.3 | 39        |
| 16 | Kaizen practice in healthcare: a qualitative analysis of hospital employees' suggestions for improvement. <i>BMJ Open</i> , 2016, 6, e012256.   | 0.8 | 39        |
| 17 | Leading well is a matter of resources: Leader vigour and peer support augments the relationship between transformational leadership and burnout. <i>Work and Stress</i> , 2019, 33, 156-172.  | 2.8 | 38        |
| 18 | The Need for Dual Openness to Change: A Longitudinal Study Evaluating the Impact of Employees™ Openness to Organizational Change Content and Process on Intervention Outcomes. <i>Journal of Applied Behavioral Science</i> , The, 2017, 53, 349-368. | 2.0 | 37        |

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|----|--|-----|-----------|
| 19 | Inability to Withdraw from Work as Related to Poor Next-Day Recovery and Fatigue among Women. <i>Applied Psychology</i> , 2011, 60, 377-396.   | 4.4 | 36        |
| 20 | Co-care: Producing better health outcome through interactions between patients, care providers and information and communication technology. <i>Health Services Management Research</i> , 2016, 29, 10-15.           | 1.0 | 36        |
| 21 | Antecedents and Characteristics of Lean Thinking Implementation in a Swedish Hospital. <i>Quality Management in Health Care</i> , 2013, 22, 48-61.   | 0.4 | 32        |
| 22 | Promoting Employee Health by Integrating Health Protection, Health Promotion, and Continuous Improvement. <i>Journal of Occupational and Environmental Medicine</i> , 2015, 57, 217-225.                             | 0.9 | 28        |
| 23 | Investigating Variations in Implementation Fidelity of an Organizational-Level Occupational Health Intervention. <i>International Journal of Behavioral Medicine</i> , 2015, 22, 345-355.                            | 0.8 | 28        |
| 24 | Leading for Safety: A Question of Leadership Focus. <i>Safety and Health at Work</i> , 2019, 10, 180-187.  | 0.3 | 28        |
| 25 | Applying a fidelity framework to understand adaptations in an occupational health intervention. <i>Work</i> , 2015, 51, 195-203.   | 0.6 | 27        |
| 26 | Team behaviors in emergency care: a qualitative study using behavior analysis of what makes team work. <i>Scandinavian Journal of Trauma, Resuscitation and Emergency Medicine</i> , 2011, 19, 70.                   | 1.1 | 25        |
| 27 | Leading for change: line managers' influence on the outcomes of an occupational health intervention. <i>Work and Stress</i> , 2017, 31, 276-296.   | 2.8 | 25        |
| 28 | Employees' and line managers' active involvement in participatory organizational interventions: Examining direct, reversed, and reciprocal effects on well-being. <i>Stress and Health</i> , 2019, 35, 69-80.        | 1.4 | 25        |
| 29 | Interactions between lean management and the psychosocial work environment in a hospital setting – a multi-method study. <i>BMC Health Services Research</i> , 2014, 14, 480.  | 0.9 | 24        |
| 30 | Functions of behavior change interventions when implementing multi-professional teamwork at an emergency department: a comparative case study. <i>BMC Health Services Research</i> , 2014, 14, 218.                  | 0.9 | 24        |
| 31 | Predicting Sustainable Employability in Swedish Healthcare: The Complexity of Social Job Resources. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 1200.                       | 1.2 | 24        |
| 32 | Don't let it get to you! A moderated mediated approach to the (in)justice-health relationship. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 434-445.   | 2.3 | 23        |
| 33 | Nurses' perceptions of multitasking in the emergency department: Effective, fun and unproblematic (at) Tj ETQg1 1 0.784314 rgt   | 0.6 | 23        |
| 34 | Does Lean implementation interact with group functioning?. <i>Journal of Health Organization and Management</i> , 2014, 28, 196-213.   | 0.6 | 22        |
| 35 | Satisfied or Frustrated? A Qualitative Analysis of Need Satisfying and Need Frustrating Experiences of Engaging With Digital Health Technology in Chronic Care. <i>Frontiers in Public Health</i> , 2020, 8, 623773. | 1.3 | 22        |
| 36 | In agreement? Leader-team perceptual distance in organizational learning affects work performance. <i>Journal of Business Research</i> , 2017, 75, 1-7.  | 5.8 | 21        |

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|----|---|-----|-----------|
| 37 | Improving organizational learning through leadership training. <i>Journal of Workplace Learning</i> , 2016, 28, 115-129.  | 0.9 | 20        |
| 38 | Are We All in the Same Boat? The Role of Perceptual Distance in Organizational Health Interventions. <i>Stress and Health</i> , 2016, 32, 294-303.  | 1.4 | 20        |
| 39 | Managerial strategies to make incentives meaningful and motivating. <i>Journal of Health Organization and Management</i> , 2017, 31, 126-141.   | 0.6 | 20        |
| 40 | Why do they do it? A grounded theory study of the use of low-value care among primary health care physicians. <i>Implementation Science</i> , 2020, 15, 93.   | 2.5 | 20        |
| 41 | Alignment for Achieving a Healthy Organization. , 2013, , 107-125.  |     | 20        |
| 42 | Beyond the individual: A systematic review of the effects of unit-level demands and resources on employee productivity, health, and well-being.. <i>Journal of Occupational Health Psychology</i> , 2022, 27, 240-257.                    | 2.3 | 19        |
| 43 | Comparing Employees and Managersâ€™ Perceptions of Organizational Learning, Health, and Work Performance. <i>Advances in Developing Human Resources</i> , 2013, 15, 163-176.  | 2.4 | 18        |
| 44 | The mediating role of demand and control in the relationship between leadership behaviour and employee distress: A cross-sectional study. <i>International Journal of Nursing Studies</i> , 2015, 52, 543-554.                            | 2.5 | 18        |
| 45 | Are Formal Leaders the Only Ones Benefitting From Leadership Training? A Shared Leadership Perspective. <i>Journal of Leadership and Organizational Studies</i> , 2019, 26, 32-43.  | 2.1 | 18        |
| 46 | How Visual Management for Continuous Improvement Might Guide and Affect Hospital Staff. <i>Quality Management in Health Care</i> , 2015, 24, 222-228.   | 0.4 | 17        |
| 47 | Building implementation capacity (BIC): a longitudinal mixed methods evaluation of a team intervention. <i>BMC Health Services Research</i> , 2019, 19, 287.  | 0.9 | 17        |
| 48 | Aligning Perspectives?â€™ Comparison of Top and Middle-Level Managersâ€™ Views on How Organization Influences Implementation of evidence-based practice. <i>British Journal of Social Work</i> , 2020, 50, 1126-1145.                     | 0.9 | 17        |
| 49 | No leader is an island: contextual antecedents to line managers' constructive and destructive leadership during an organizational intervention. <i>International Journal of Workplace Health Management</i> , 2020, 13, 173-188.          | 0.8 | 16        |
| 50 | Effects of multidisciplinary teamwork on lead times and patient flow in the emergency department: a longitudinal interventional cohort study. <i>Scandinavian Journal of Trauma, Resuscitation and Emergency Medicine</i> , 2013, 21, 76. | 1.1 | 15        |
| 51 | The work is never ending: uncovering teamwork sustainability using realistic evaluation. <i>Journal of Health Organization and Management</i> , 2017, 31, 64-81.  | 0.6 | 15        |
| 52 | Empirical and conceptual investigation of de-implementation of low-value care from professional and health care system perspectives: a study protocol. <i>Implementation Science</i> , 2018, 13, 67.                                      | 2.5 | 15        |
| 53 | Leader personality and 360-degree assessments of leader behavior. <i>Scandinavian Journal of Psychology</i> , 2014, 55, 389-397.  | 0.8 | 14        |
| 54 | Meeting patient needs trumps adherence. A cross-sectional study of adherence and adaptations when national guidelines are used in practice. <i>Journal of Evaluation in Clinical Practice</i> , 2017, 23, 830-838.                        | 0.9 | 13        |

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|----|---|-----|-----------|
| 55 | Colliding ideals – an interview study of how intervention researchers address adherence and adaptations in replication studies. <i>BMC Medical Research Methodology</i> , 2018, 18, 36.                         | 1.4 | 13        |
| 56 | Leader-team perceptual distance affects outcomes of leadership training: Examining safety leadership and follower safety self-efficacy. <i>Safety Science</i> , 2019, 120, 25-31.                               | 2.6 | 13        |
| 57 | Fostering international collaboration in implementation science and research: a concept mapping exploratory study. <i>BMC Research Notes</i> , 2019, 12, 778.   | 0.6 | 12        |
| 58 | Making it fit: Associations of line managers' behaviours with the outcomes of an organizational-level intervention. <i>Stress and Health</i> , 2018, 34, 163-174.   | 1.4 | 11        |
| 59 | The development and validation of a scale to explore staff experience of governance of economic efficiency and quality (GOV-EQ) of health care. <i>BMC Health Services Research</i> , 2018, 18, 963.            | 0.9 | 11        |
| 60 | What about me? The impact of employee change agents' person-role fit on their job satisfaction during organisational change. <i>Work and Stress</i> , 2021, 35, 57-73.  | 2.8 | 11        |
| 61 | Evaluating different measures of sickness absence with respect to work characteristics. <i>Scandinavian Journal of Public Health</i> , 2006, 34, 247-253.   | 0.6 | 10        |
| 62 | A champagne tower of influence: An interview study of how corporate boards enact occupational health and safety. <i>Safety Science</i> , 2021, 143, 105416.   | 2.6 | 10        |
| 63 | Effects of Worksite Health Interventions Involving Reduced Work Hours and Physical Exercise on Sickness Absence Costs. <i>Journal of Occupational and Environmental Medicine</i> , 2012, 54, 538-544.           | 0.9 | 9         |
| 64 | Novel programs, international adoptions, or contextual adaptations? Meta-analytical results from German and Swedish intervention research. <i>BMC Health Services Research</i> , 2014, 14, .                    | 0.9 | 9         |
| 65 | A randomised study of leadership interventions for healthcare managers. <i>Leadership in Health Services</i> , 2016, 29, 358-376.   | 0.5 | 9         |
| 66 | How do iLead? Validation of a scale measuring active and passive implementation leadership in Swedish healthcare. <i>BMJ Open</i> , 2018, 8, e021992.   | 0.8 | 8         |
| 67 | Line managers' influence on employee usage of a web-based system for occupational health management. <i>International Journal of Workplace Health Management</i> , 2018, 11, 193-209.                           | 0.8 | 8         |
| 68 | The Impact of Inner and Outer Context on Line Managers' Implementation Leadership. <i>British Journal of Social Work</i> , 2018, 48, 1447-1468.   | 0.9 | 8         |
| 69 | To do or not to do – balancing governance and professional autonomy to abandon low-value practices: a study protocol. <i>Implementation Science</i> , 2019, 14, 70.   | 2.5 | 8         |
| 70 | Boards of directors' influences on occupational health and safety: a scoping review of evidence and best practices. <i>International Journal of Workplace Health Management</i> , 2020, 14, 64-86.              | 0.8 | 8         |
| 71 | How can evidence-based interventions give the best value for users in social services? Balance between adherence and adaptations: a study protocol. <i>Implementation Science Communications</i> , 2020, 1, 15. | 0.8 | 8         |
| 72 | Professionals' management of the fidelity – adaptation dilemma in the use of evidence-based interventions – an intervention study. <i>Implementation Science Communications</i> , 2021, 2, 31.                  | 0.8 | 8         |

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|----|--|-----|-----------|
| 73 | All by myself: How perceiving organizational constraints when others do not hampers work engagement. <i>Journal of Business Research</i> , 2021, 136, 580-591.   | 5.8 | 8         |
| 74 | Measuring Self-Rated Productivity. <i>Journal of Occupational and Environmental Medicine</i> , 2014, 56, 1302-1307.  | 0.9 | 7         |
| 75 | Improved fitness after a workbased physical exercise program. <i>International Journal of Workplace Health Management</i> , 2015, 8, 61-74.  | 0.8 | 7         |
| 76 | Leadership Training to Increase Need Satisfaction at Work: A Quasi-Experimental Mixed Method Study. <i>Frontiers in Psychology</i> , 2019, 10, 2175.   | 1.1 | 7         |
| 77 | A Piece of the Boardroom Pie – An Interview Study Exploring What Drives Swedish Corporate Boards’ Engagement in Occupational Health and Safety. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, 389-397. | 0.9 | 7         |
| 78 | A typology of useful evidence: approaches to increase the practical value of intervention research. <i>BMC Medical Research Methodology</i> , 2020, 20, 133.   | 1.4 | 6         |
| 79 | The work of having a chronic condition: development and psychometric evaluation of the distribution of co-care activities (DoCCA) scale. <i>BMC Health Services Research</i> , 2021, 21, 480.                                  | 0.9 | 6         |
| 80 | Adaptations to practice and resilience in a paediatric major trauma centre during a mass casualty incident. <i>British Journal of Anaesthesia</i> , 2022, 128, e120-e126.  | 1.5 | 6         |
| 81 | Healthcare managers’ leadership profiles in relation to perceptions of work stressors and stress. <i>Leadership in Health Services</i> , 2016, 29, 185-200.  | 0.5 | 5         |
| 82 | Efficiency in the emergency department – A complex relationship between throughput rates and staff perceptions. <i>International Emergency Nursing</i> , 2016, 29, 15-20.  | 0.6 | 5         |
| 83 | Professionals’ perspectives on a market-inspired policy reform: A guiding light to the blind spots of measurement. <i>Health Services Management Research</i> , 2017, 30, 148-155.   | 1.0 | 5         |
| 84 | What’s the Name of the Game? The Impact of eHealth on Productive Interactions in Chronic Care Management. <i>Sustainability</i> , 2021, 13, 5221.  | 1.6 | 5         |
| 85 | Turning the tables: When the student teaches the professional – A case description of an innovative teaching approach as told by the students. <i>Nurse Education Today</i> , 2011, 31, 803-808.                               | 1.4 | 4         |
| 86 | Exploring the Role of Line Managers in Implementing Evidence-Based Practice in Social Services and Older People Care: Table 1. <i>British Journal of Social Work</i> , 0, , bcw004.  | 0.9 | 4         |
| 87 | Integrating health promotion with quality improvement in a Swedish hospital. <i>Health Promotion International</i> , 2016, 31, 495-504.  | 0.9 | 4         |
| 88 | Shared or different realities. <i>Leadership and Organization Development Journal</i> , 2019, 41, 37-51.   | 1.6 | 4         |
| 89 | Evaluation of iLead, a generic implementation leadership intervention: mixed-method preintervention – postintervention design. <i>BMJ Open</i> , 2020, 10, e033227.  | 0.8 | 3         |
| 90 | Understanding the value of adhering to or adapting evidence-based interventions: a study protocol of a discrete choice experiment. <i>Implementation Science Communications</i> , 2021, 2, 88.                                 | 0.8 | 3         |

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|-----|--|-----|-----------|
| 91  | Getting Everyone on the Same Page. , 2018, , 42-67.  |     | 3         |
| 92  | A Slippery Slope When Using an Evidence-Based Intervention Out of Context. How Professionals Perceive and Navigate the Fidelity-Adaptation Dilemmaâ€”A Qualitative Study. , 0, 2, .  |     | 3         |
| 93  | Self-other agreement of leadership. International Journal of Workplace Health Management, 2018, 11, 245-259.   | 0.8 | 2         |
| 94  | In the Eye of the Beholder: How Self-Other Agreements Influence Leadership Training Outcomes as Perceived by Leaders and Their Followers. Journal of Business and Psychology, 0, , 1.  | 2.5 | 2         |
| 95  | Teamwork â€” a way to improve patient perceptions of the quality of care in an emergency department: an intervention study with follow-up. European Journal for Person Centered Healthcare, 2016, 4, 509.  | 0.3 | 2         |
| 96  | Congruence Rules! Increased Self-efficacy after Occupational Health Interventionsâ€”if Leaders and Teams Agree on the Participative Safety Climate. Scandinavian Journal of Work and Organizational Psychology, 2022, 7, .                           | 0.5 | 2         |
| 97  | Towards evidence-based practice in the social services and older people care: from the line managersâ€™ perspective. BMC Health Services Research, 2014, 14, .   | 0.9 | 1         |
| 98  | Reacting and managing: an exploratory study of how middle managers perceive an offshoring decision and implementation program. International Journal of Strategic Change Management, 2015, 6, 195.   | 0.7 | 1         |
| 99  | Exploring staff experience of economic efficiency requirements in health care: A mixed method study. International Journal of Health Planning and Management, 2019, 34, 1439-1455.   | 0.7 | 1         |
| 100 | Defining and measuring quality in acute paediatric trauma stabilisation: a phenomenographic study. Advances in Simulation, 2019, 4, 4.   | 1.0 | 1         |
| 101 | Local politicians in action? The relationship between perceived prerequisites and actions of political committees responsible for social services in supporting the implementation of evidence-based practice. Evidence and Policy, 2022, 18, 43-60. | 0.5 | 1         |
| 102 | How do healthcare professionals make decisions concerning low-value care practices? Study protocol of a factorial survey experiment on de-implementation. Implementation Science Communications, 2021, 2, 50.  | 0.8 | 1         |
| 103 | Eleven Reasons for Adaptation of Swedish Parenting Programs. , 0, 2, .   |     | 1         |
| 104 | Teamwork in the emergency departmentâ€”Effects on efficiency, patient satisfaction and work environment. Australasian Emergency Nursing Journal, 2011, 14, S33.  | 1.9 | 0         |
| 105 | Quick and dirty or rapid and informative? Exploring a participatory method to facilitate implementation research and organizational change. Journal of Health Organization and Management, 2021, 35, 868-885.  | 0.6 | 0         |
| 106 | A Multilevel Approach to Understanding Job Demands and Resources in Healthcare. Aligning Perspectives on Health, Safety and Well-being, 2021, , 63-82.   | 0.2 | 0         |
| 107 | Don't let it get to you!: A moderated mediation approach to the (in)justiceâ€”health relationship (WITHDRAWN). Proceedings - Academy of Management, 2015, 2015, 15984.   | 0.0 | 0         |
| 108 | The Importance of the Transfer Process for Understanding Outcomes of Leadership Training. Proceedings - Academy of Management, 2016, 2016, 13924.  | 0.0 | 0         |

| #   | ARTICLE   | IF  | CITATIONS |
|-----|---|-----|-----------|
| 109 | Corporate Boards and Employee Well-Being. Handbook Series in Occupational Health Sciences, 2022, , 229-246. | 0.1 | 0         |