

# Desmond Tutu Ayentimi

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/455658/publications.pdf>

Version: 2024-02-01

24  
papers

223  
citations

1307594

7  
h-index

1058476

14  
g-index

25  
all docs

25  
docs citations

25  
times ranked

142  
citing authors

#	ARTICLE	IF	CITATIONS
1	Is the fourth industrial revolution relevant to sub-Sahara Africa?. <i>Technology Analysis and Strategic Management</i> , 2019, 31, 641-652.	3.5	63
2	Developing effective local content regulations in sub-Sahara Africa. <i>Multinational Business Review</i> , 2016, 24, 354-374.	2.5	25
3	HRM practices of MNEs and domestic firms in Ghana: divergence or convergence?. <i>Personnel Review</i> , 2018, 47, 2-21.	2.7	17
4	Skilled labour shortage: a qualitative study of Ghana's training and apprenticeship system. <i>Human Resource Development International</i> , 2018, 21, 406-424.	4.0	15
5	A conceptual framework for international human resource management research in developing economies. <i>Asia Pacific Journal of Human Resources</i> , 2018, 56, 216-237.	3.9	13
6	HRM development in post-colonial societies. <i>International Journal of Cross Cultural Management</i> , 2018, 18, 125-147.	2.1	10
7	Does the historical and institutional re-construction of Ghana support the transfer of HRM practices?. <i>Journal of Management History</i> , 2018, 24, 414-434.	0.8	10
8	Do multinational subsidiaries demonstrate a convergence across their HRM practices in a less developed host-country?. <i>Employee Relations</i> , 2017, 39, 1066-1082.	2.4	9
9	Gender equity and inclusion in Ghana; good intentions, uneven progress. <i>Labour &amp; Industry</i> , 2020, 30, 66-84.	1.5	9
10	Leaders' accounts on employee voice in the Indian context: an exploratory study. <i>Asia Pacific Journal of Human Resources</i> , 2020, 58, 485-503.	3.9	9
11	The devolvement of HR practices in Saudi Arabian public universities: Exploring tensions and challenges. <i>Asia Pacific Management Review</i> , 2021, 26, 86-94.	4.4	9
12	Community-level mechanisms and strategies for managing sustainable water supply systems: lessons from Bongo district of northern Ghana. <i>Environment, Development and Sustainability</i> , 2020, 22, 3739-3756.	5.0	5
13	Decent gig work in Sub Sahara Africa?. <i>Journal of Industrial Relations</i> , 2023, 65, 112-125.	1.8	5
14	Macro-institutional conditions in Ghana and the challenges to HRM program development and implementation. <i>Thunderbird International Business Review</i> , 2019, 61, 143-156.	1.8	4
15	Environmental Impact of Oil and Gas Exploration on Livelihoods in Nigeria's Eastern Obolo: Exploring the People's Rights to Fair Compensation. <i>Forum for Development Studies</i> , 2021, 48, 539-570.	1.0	4
16	Union suppression and union substitution strategies of multinational enterprises in Ghana. <i>Industrial Relations Journal</i> , 2019, 50, 379-398.	1.3	3
17	Entrepreneurial Project Initiation Processes for Social Enterprises in a Developing Economy Context. <i>Journal of Social Entrepreneurship</i> , 2024, 15, 236-262.	2.5	3
18	Local isomorphism and multinational enterprises' human resource management practices: Extending the research agenda. <i>Journal of Management and Organization</i> , 2018, , 1-16.	3.0	2

#	ARTICLE	IF	CITATIONS
19	Socialisation and women's participation in governance: exploring important themes from Ghana. <i>International Journal of Gender Studies in Developing Societies</i> , 2021, 4, 75.	0.1	2
20	Exploring firm-community level trust in rural Africa through the lens of oil companiesâ€™ corporate social responsibilities. <i>Society and Business Review</i> , 2021, 16, 357-373.	2.6	2
21	Why are women opting out of academic careers in higher education in Ghana? Implication for policy and practice. <i>Higher Education Research and Development</i> , 2023, 42, 18-32.	2.9	2
22	The meaning and essential nature of a profession: a multi-perspective approach. <i>Labour &amp; Industry</i> , 2020, 30, 85-96.	1.5	1
23	Cultivating social capital: an exploratory analysis of business postgraduates in Ghana. <i>Education and Training</i> , 2021, ahead-of-print, .	3.1	1
24	Green Business Practices in Emerging Economies. <i>Palgrave Studies of Marketing in Emerging Economies</i> , 2021, , 13-28.	1.0	0