

Prashant Bordia

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

71
papers

3,889
citations

37
h-index

62
g-index

77
ext. papers

4,518
ext. citations

3.7
avg, IF

5.52
L-index

#	Paper	IF	Citations
71	Uncertainty During Organizational Change: Types, Consequences, and Management Strategies. <i>Journal of Business and Psychology</i> , 2003 , 18, 507-532	4.9	254
70	When employees strike back: investigating mediating mechanisms between psychological contract breach and workplace deviance. <i>Journal of Applied Psychology</i> , 2008 , 93, 1104-17	7.4	237
69	Uncertainty during organizational change: Is it all about control?. <i>European Journal of Work and Organizational Psychology</i> , 2004 , 13, 345-365	4.1	215
68	Career adaptation: The relation of adaptability to goal orientation, proactive personality, and career optimism. <i>Journal of Vocational Behavior</i> , 2014 , 84, 39-48	6	182
67	Effects of Psychological Contract Breach on Organizational Citizenship Behaviour: Insights from the Group Value Model. <i>Journal of Management Studies</i> , 2008 , 45, 1377-1400	5.4	165
66	Uncertainty during Organizational Change: Managing Perceptions through Communication. <i>Journal of Change Management</i> , 2007 , 7, 187-210	2.5	149
65	Perceived Dissimilarity and Work Group Involvement: The Moderating Effects of Group Openness to Diversity. <i>Group and Organization Management</i> , 2004 , 29, 560-587	3.3	147
64	Reining in rumors. <i>Organizational Dynamics</i> , 1994 , 23, 47-62	1.5	120
63	Effects of psychological contract breach on performance of IT employees: The mediating role of affective commitment. <i>Journal of Occupational and Organizational Psychology</i> , 2006 , 79, 299-306	3.7	105
62	Effect of Server's Thank You and Personalization on Restaurant Tipping ¹ . <i>Journal of Applied Social Psychology</i> , 1995 , 25, 745-751	2.1	103
61	Behavioural Outcomes of Psychological Contract Breach in a Non-Western Culture: The Moderating Role of Equity Sensitivity*. <i>British Journal of Management</i> , 2007 , 18, 376-386	5.6	101
60	Differences in sharing knowledge interpersonally and via databases: The role of evaluation apprehension and perceived benefits. <i>European Journal of Work and Organizational Psychology</i> , 2006 , 15, 262-280	4.1	95
59	Consequences of Feeling Dissimilar from Others in a Work Team. <i>Journal of Business and Psychology</i> , 2003 , 17, 301-325	4.9	92
58	Management Are Aliens!: Rumors and Stress during Organizational Change. <i>Group and Organization Management</i> , 2006 , 31, 601-621	3.3	87
57	Breach Begets Breach: Trickle-Down Effects of Psychological Contract Breach on Customer Service. <i>Journal of Management</i> , 2010 , 36, 1578-1607	8.8	83
56	Rumor and Prediction: Making Sense (but Losing Dollars) in the Stock Market. <i>Organizational Behavior and Human Decision Processes</i> , 1997 , 71, 329-353	4	79
55	Job uncertainty and personal control during downsizing: A comparison of survivors and victims. <i>Human Relations</i> , 2005 , 58, 463-496	4.3	77

54	If You Wrong Us, Shall We Not Revenge? Moderating Roles of Self-Control and Perceived Aggressive Work Culture in Predicting Responses to Psychological Contract Breach. <i>Journal of Management</i> , 2015 , 41, 1132-1154	8.8	76
53	Validation of the Career Adapt-Abilities Scale and an examination of a model of career adaptation in the Philippine context. <i>Journal of Vocational Behavior</i> , 2013 , 83, 410-418	6	75
52	Rumor Rest Stops on the Information Highway Transmission Patterns in a Computer-Mediated Rumor Chain. <i>Human Communication Research</i> , 1998 , 25, 163-179	3.5	74
51	Assessing alternative models of individualism and collectivism: a confirmatory factor analysis. <i>European Journal of Personality</i> , 2001 , 15, 105-121	5.1	71
50	How top PR professionals handle hearsay: corporate rumors, their effects, and strategies to manage them. <i>Public Relations Review</i> , 2000 , 26, 173-190	4.1	68
49	Workplace Familism and Psychological Contract Breach in the Philippines. <i>Applied Psychology</i> , 2006 , 55, 563-585	4.3	64
48	Career optimism: The roles of contextual support and career decision-making self-efficacy. <i>Journal of Vocational Behavior</i> , 2015 , 88, 10-18	6	63
47	Effect on Restaurant Tipping of Male and Female Servers Drawing a Happy, Smiling Face on the Backs of Customers' Checks. <i>Journal of Applied Social Psychology</i> , 1996 , 26, 218-225	2.1	62
46	Haunted by the Past: Effects of Poor Change Management History on Employee Attitudes and Turnover. <i>Group and Organization Management</i> , 2011 , 36, 191-222	3.3	59
45	The Role of Team Identification in the Dissimilarity-Conflict Relationship. <i>Group Processes and Intergroup Relations</i> , 2006 , 9, 483-507	1.9	55
44	Employees' willingness to adopt a foreign functional language in multilingual organizations: The role of linguistic identity. <i>Journal of International Business Studies</i> , 2015 , 46, 415-428	8.5	50
43	Corporate rumor activity, belief and accuracy. <i>Public Relations Review</i> , 2002 , 28, 1-19	4.1	50
42	Rumors Denials as Persuasive Messages: Effects of Personal Relevance, Source, and Message Characteristics ¹ . <i>Journal of Applied Social Psychology</i> , 2005 , 35, 1301-1331	2.1	49
41	Time pressure and coworker support mediate the curvilinear relationship between age and occupational well-being. <i>Journal of Occupational Health Psychology</i> , 2014 , 19, 462-75	5.7	48
40	Rumor clustering, consensus, and polarization: Dynamic social impact and self-organization of hearsay. <i>Journal of Experimental Social Psychology</i> , 2013 , 49, 378-399	2.6	40
39	Pay referent comparison and pay level satisfaction in private versus public sector organizations in India. <i>International Journal of Human Resource Management</i> , 1998 , 9, 155-167	3.6	40
38	Investigating the role of psychological contract breach on career success: Convergent evidence from two longitudinal studies. <i>Journal of Vocational Behavior</i> , 2011 , 79, 428-437	6	39
37	The Interactive Effects of Procedural Justice and Equity Sensitivity in Predicting Responses to Psychological Contract Breach: An Interactionist Perspective. <i>Journal of Business and Psychology</i> , 2009 , 24, 165-178	4.9	39

36	Effects of Resource Availability on Social Exchange Relationships: The Case of Employee Psychological Contract Obligations. <i>Journal of Management</i> , 2017 , 43, 1447-1471	8.8	37
35	Shocks and final straws: Using exit-interview data to examine the unfolding model's decision paths. <i>Human Resource Management</i> , 2012 , 51, 25-46	4.8	37
34	When employees behave badly: the roles of contract importance and workplace familism in predicting negative reactions to psychological contract breach. <i>Journal of Applied Social Psychology</i> , 2013 , 43, 673-686	2.1	37
33	Studying verbal interaction on the Internet: The case of rumor transmission research. <i>Behavior Research Methods</i> , 1996 , 28, 149-151		30
32	When social psychology became less social: Prasad and the history of rumor research. <i>Asian Journal of Social Psychology</i> , 2002 , 5, 49-61	1.4	29
31	Promises from afar: a model of international student psychological contract in business education. <i>Studies in Higher Education</i> , 2015 , 40, 212-232	2.6	28
30	What do employees want and why? An exploration of employees' preferred psychological contract elements across career stages. <i>Human Relations</i> , 2016 , 69, 1457-1481	4.3	27
29	Sleeping with a broken promise: The moderating role of generativity concerns in the relationship between psychological contract breach and insomnia among older workers. <i>Journal of Organizational Behavior</i> , 2018 , 39, 326-338	6.9	25
28	Source Characteristics in Denying Rumors of Organizational Closure: Honesty Is the Best Policy. <i>Journal of Applied Social Psychology</i> , 2000 , 30, 2309-2321	2.1	25
27	Rumor as Revenge in the Workplace. <i>Group and Organization Management</i> , 2014 , 39, 363-388	3.3	21
26	Rumors and stable-cause attribution in prediction and behavior. <i>Organizational Behavior and Human Decision Processes</i> , 2002 , 88, 785-800	4	18
25	Punctuated Equilibrium and Linear Progression: Toward a New Understanding of Group Development. <i>Academy of Management Journal</i> , 2003 , 46, 106-117	6.1	18
24	Retiring: Role identity processes in retirement transition. <i>Journal of Organizational Behavior</i> , 2020 , 41, 445-460	6.9	15
23	Predictors of management development effectiveness: an Australian perspective. <i>International Journal of Training and Development</i> , 2008 , 12, 2-23	1.6	15
22	Do You Think It's Worth It? The Self-Verifying Role of Parental Engagement in Career Adaptability and Career Persistence Among STEM Students. <i>Journal of Career Assessment</i> , 2018 , 26, 77-94	2.5	14
21	Dualistic Passion for Work and Its Impact on Career Outcomes: Scale Validation and Nomological Network. <i>Journal of Career Assessment</i> , 2018 , 26, 631-648	2.5	14
20	I can be happy for you, but not all the time: A contingency model of envy and positive empathy in the workplace. <i>Journal of Applied Psychology</i> , 2019 , 104, 776-795	7.4	14
19	What do international students really want? An exploration of the content of international students' psychological contract in business education. <i>Studies in Higher Education</i> , 2019 , 44, 1488-1502	2.6	14

18	Shared perceptions of supervisor conflict management style. <i>International Journal of Conflict Management</i> , 2016 , 27, 25-49	2	13
17	Beyond Tit-for-Tat: Theorizing Divergent Employee Reactions to Customer Mistreatment. <i>Group and Organization Management</i> , 2019 , 44, 687-717	3.3	13
16	Self-Employment in Later Life: How Future Time Perspective and Social Support Influence Self-Employment Interest. <i>Frontiers in Psychology</i> , 2019 , 10, 448	3.4	12
15	Supervisor support as a double-edged sword: Supervisor emotion management accounts for the buffering and reverse-buffering effects of supervisor support.. <i>International Journal of Stress Management</i> , 2018 , 25, 14-34	3.5	12
14	Advisor-Student Relationship in Business Education Project Collaborations: A Psychological Contract Perspective. <i>Journal of Applied Social Psychology</i> , 2010 , 40, 2360-2386	2.1	12
13	Denying rumors of organizational change: A higher source is not always better. <i>Communication Research Reports</i> , 1998 , 15, 188-197	0.8	12
12	The Impact of Work-Family Conflict on Late-Career Workers' Intentions to Continue Paid Employment: A Social Cognitive Career Theory Approach. <i>Journal of Career Assessment</i> , 2014 , 22, 682-699	3.5	11
11	Age as double-edged sword among victims of customer mistreatment: A self-esteem threat perspective. <i>Human Resource Management</i> , 2019 , 58, 285-299	4.8	8
10	Psychological Motivations in Rumor Spread 2017 , 87-102		7
9	The Moderating Role of Intergroup Contact in Race Composition, Perceived Similarity, and Applicant Attraction Relationships. <i>Journal of Business and Psychology</i> , 2016 , 31, 415-431	4.9	6
8	When support is unwanted: The role of psychological contract type and perceived organizational support in predicting bridge employment intentions. <i>Journal of Vocational Behavior</i> , 2021 , 125, 103525	6	4
7	Change in Psychosocial Work Factors Predicts Follow-up Employee Strain: An Examination of Australian Employees. <i>Journal of Occupational and Environmental Medicine</i> , 2016 , 58, 1002-1013	2	2
6	Rumeurs, ragots et légendes urbaines. <i>Diogenes</i> , 2006 , 213, 23	0.1	1
5	Supervisor strategies and resources needed for managing employee stress: A qualitative analysis. <i>Safety Science</i> , 2021 , 136, 105149	5.8	1
4	Interactive Effects of Psychological Contracts and POS in Predicting Bridge Employment Intentions. <i>Proceedings - Academy of Management</i> , 2019 , 2019, 14180	0.1	
3	Dual Roles of Age in the Customer Mistreatment-Performance Relationship. <i>Proceedings - Academy of Management</i> , 2016 , 2016, 17048	0.1	
2	Culturally Contingent Model of International Student Psychological Contract in Management Education. <i>Proceedings - Academy of Management</i> , 2013 , 2013, 10450	0.1	
1	Does psychological contract breach hurt older workers' well-being? The role of generativity. <i>Proceedings - Academy of Management</i> , 2014 , 2014, 16017	0.1	

