

# Jakob Lauring

## List of Publications by Year in descending order

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Version: 2024-02-01

67  
papers

2,223  
citations

270111

25  
h-index

274796

44  
g-index

68  
all docs

68  
docs citations

68  
times ranked

1339  
citing authors

#	ARTICLE	IF	CITATIONS
1	Linguistic capital and status: The interaction between language skills, personal reputation, and perceived collaboration performance. <i>European Management Review</i> , 2023, 20, 61-75.	2.2	2
2	Job characteristics and perceived cultural novelty: exploring the consequences for expatriate academics' job satisfaction. <i>International Journal of Human Resource Management</i> , 2022, 33, 417-443.	3.3	11
3	Can achievement compensate for low inclusiveness in multilingual work groups? A multilevel model. <i>International Journal of Human Resource Management</i> , 2022, 33, 808-833.	3.3	3
4	Delegating or failing to care: Does relationship with the supervisor change how job autonomy affect work outcomes?. <i>European Management Review</i> , 2022, 19, 549-563.	2.2	5
5	A sense of belonging helps! The alleviating effect of national identification on burnout among diplomats. <i>Journal of Global Mobility</i> , 2022, 10, 55-79.	1.2	5
6	The potential of virtual global mobility: implications for practice and future research. <i>Journal of Global Mobility</i> , 2022, 10, 1-13.	1.2	25
7	What are the effects of working away from the workplace compared to using technology while being at the workplace? Assessing work context and personal context in a global virtual setting. <i>Journal of International Management</i> , 2021, 27, 100826.	2.4	13
8	Expatriate partners' personality and its influence on acculturation into a new cultural context: Examining the role of dispositional affectivity. <i>International Journal of Cross Cultural Management</i> , 2021, 21, 474-490.	1.3	4
9	Does Angry Temperament Undermine the Beneficial Effects of Expatriates' Proactive Personality?. <i>European Management Review</i> , 2020, 17, 427-438.	2.2	6
10	The effects of positive affectivity on expatriate creativity and perceived performance: What is the role of perceived cultural novelty?. <i>International Journal of Intercultural Relations</i> , 2020, 79, 155-164.	1.0	14
11	Highway to Hell? Managing expatriates in crisis. <i>Journal of Global Mobility</i> , 2019, 7, 157-180.	1.2	33
12	Adult third culture kids: adjustment and personal development. <i>Cross Cultural and Strategic Management</i> , 2019, 26, 387-400.	1.0	5
13	Personality in context: effective traits for expatriate managers at different levels. <i>International Journal of Human Resource Management</i> , 2019, 30, 1010-1035.	3.3	20
14	The Performance of Gender Diverse Teams: What Is the Relation between Diversity Attitudes and Degree of Diversity?. <i>European Management Review</i> , 2019, 16, 243-254.	2.2	27
15	Person-environment fit and emotional control: Assigned expatriates vs. self-initiated expatriates. <i>International Business Review</i> , 2018, 27, 982-992.	2.6	51
16	Can leadership compensate for deficient inclusiveness in global virtual teams?. <i>Human Resource Management Journal</i> , 2018, 28, 392-409.	3.6	27
17	Who is an expat-preneur? Toward a better understanding of a key talent sector supporting international entrepreneurship. <i>Journal of International Entrepreneurship</i> , 2018, 16, 134-149.	1.8	20
18	Fringe Voices in Cross-Cultural Management Research: Silenced and Neglected?. <i>International Studies of Management and Organization</i> , 2018, 48, 239-246.	0.4	4

#	ARTICLE	IF	CITATIONS
19	Understanding Culture in International Management: Functionalism, Constructivism, and the Emerging Practice Turn. <i>International Studies of Management and Organization</i> , 2018, 48, 264-276.	0.4	7
20	Inclusive Language Use in Multicultural Business Organizations: The Effect on Creativity and Performance. <i>International Journal of Business Communication</i> , 2017, 54, 306-324.	1.4	29
21	Work engagement and intercultural adjustment. <i>International Journal of Cross Cultural Management</i> , 2016, 16, 33-51.	1.3	30
22	Practice transfer in MNCs: a process of tension and contestation. <i>Critical Perspectives on International Business</i> , 2016, 12, 102-120.	1.4	9
23	When distance is good: A construal level perspective on perceptions of inclusive international language use. <i>International Business Review</i> , 2016, 25, 276-285.	2.6	24
24	Context matters: Acculturation and work-related outcomes of self-initiated expatriates employed by foreign vs. local organizations. <i>International Journal of Intercultural Relations</i> , 2015, 49, 251-264.	1.0	40
25	Host country language ability and expatriate adjustment: the moderating effect of language difficulty. <i>International Journal of Human Resource Management</i> , 2015, 26, 401-420.	3.3	102
26	Corporate language-based communication avoidance in MNCs: A multi-sited ethnography approach. <i>Journal of World Business</i> , 2015, 50, 46-55.	4.6	79
27	Openness to Language and Value Diversity Fosters Multicultural Team Creativity and Performance. <i>Proceedings - Academy of Management</i> , 2015, 2015, 13090.	0.0	3
28	Knowledge processing and faculty engagement in multicultural university settings: A social learning perspective. <i>Journal of Further and Higher Education</i> , 2014, 38, 211-229.	1.4	6
29	Global mobility orientation and the success of self-initiated expatriates in Greater China. <i>Asia Pacific Business Review</i> , 2014, 20, 523-540.	2.0	33
30	Business or Pleasure? Blurring Relocation Categories and Motivation Patterns among Expatriates. <i>Scandinavian Journal of Hospitality and Tourism</i> , 2014, 14, 170-186.	1.4	28
31	Unhappy expatriates at work: subjective ill-being and work outcomes. <i>European Journal of International Management</i> , 2014, 8, 579.	0.1	16
32	Mobility and Emotions. <i>International Studies of Management and Organization</i> , 2014, 44, 25-43.	0.4	12
33	International Diversity Management: Global Ideals and Local Responses. <i>British Journal of Management</i> , 2013, 24, 211-224.	3.3	55
34	When global virtual teams share knowledge: Media richness, cultural difference and language commonality. <i>Journal of World Business</i> , 2013, 48, 398-406.	4.6	202
35	Academic Staff Involvement and Openness to Diversity in International Educational Organisations: Is There a Moderating Effect of Shared Language?. <i>Higher Education Quarterly</i> , 2013, 67, 135-156.	1.8	7
36	Dispositional affectivity and work outcomes of expatriates. <i>International Business Review</i> , 2013, 22, 568-577.	2.6	20

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37	Diversity attitudes and group knowledge processing in multicultural organizations. <i>European Management Journal</i> , 2013, 31, 124-136.	3.1	30
38	Linguistic diversity and English language use in multicultural organizations: is there a moderating effect of the age of organizational members?. <i>International Journal of Human Resource Management</i> , 2013, 24, 1985-1996.	3.3	14
39	Processes of International Collaboration in Management Research. <i>Journal of Management Inquiry</i> , 2013, 22, 394-413.	2.5	19
40	Managing contradictions of corporate social responsibility: the sustainability of diversity in a frontrunner firm. <i>Business Ethics</i> , 2013, 22, 131-142.	3.5	29
41	Creating the Tourist Product in the Opposition Between Self-Actualization and Collective Consumption. <i>Journal of Hospitality and Tourism Research</i> , 2013, 37, 217-236.	1.8	14
42	Cognitive and affective reasons to expatriate and work adjustment of expatriate academics. <i>International Journal of Cross Cultural Management</i> , 2013, 13, 175-191.	1.3	43
43	Self-Initiated Expatriates in the Private vs. the Public Sector: Creativity and Work Outcomes. <i>International Journal of Public Administration</i> , 2013, 36, 649-658.	1.4	9
44	Highly task-related diversity vs. less task-related diversity among university staff. <i>International Journal of Management in Education</i> , 2013, 7, 163.	0.1	1
45	Globalizing Denmark. <i>International Studies of Management and Organization</i> , 2013, 43, 9-25.	0.4	3
46	Openness to diversity, trust and conflict in multicultural organizations. <i>Journal of Management and Organization</i> , 2012, 18, 795-806.	1.6	6
47	International language management and diversity climate in multicultural organizations. <i>International Business Review</i> , 2012, 21, 156-166.	2.6	81
48	Knowledge sharing in diverse organisations. <i>Human Resource Management Journal</i> , 2012, 22, 89-105.	3.6	48
49	Entrepreneurship as Institutional Change: Strategies of Bridging Institutional Contradictions. <i>European Management Review</i> , 2012, 9, 31-43.	2.2	44
50	Openness to diversity, trust and conflict in multicultural organizations. <i>Journal of Management and Organization</i> , 2012, 18, 795-806.	1.6	7
51	Acquired demographics and reasons to relocate among self-initiated expatriates. <i>International Journal of Human Resource Management</i> , 2011, 22, 2055-2070.	3.3	59
52	Social climate in diverse university departments: the role of internal knowledge sharing. <i>Educational Research</i> , 2011, 53, 347-362.	0.9	19
53	Intercultural Organizational Communication: The Social Organizing of Interaction in International Encounters. <i>Journal of Business Communication</i> , 2011, 48, 231-255.	1.8	52
54	Multicultural Organizations: Does a Positive Diversity Climate Promote Performance?. <i>European Management Review</i> , 2011, 8, 81-93.	2.2	38

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55	International language management: contained or dilute communication. <i>European Journal of International Management</i> , 2010, 4, 317.	0.1	28
56	When international management meets diversity management: the case of IKEA. <i>European Journal of International Management</i> , 2010, 4, 396.	0.1	2
57	Self-initiated academic expatriates: Inherent demographics and reasons to expatriate. <i>European Management Review</i> , 2010, 7, 169-179.	2.2	112
58	The supportive expatriate spouse: An ethnographic study of spouse involvement in expatriate careers. <i>International Business Review</i> , 2010, 19, 59-69.	2.6	136
59	Cultural similarity and adjustment of expatriate academics. <i>International Journal of Intercultural Relations</i> , 2009, 33, 429-436.	1.0	104
60	Collective ideals and practices in sustainable development: managing corporate identity. <i>Corporate Social Responsibility and Environmental Management</i> , 2009, 16, 38-47.	5.0	33
61	Managing cultural diversity and the process of knowledge sharing: A case from Denmark. <i>Scandinavian Journal of Management</i> , 2009, 25, 385-394.	1.0	41
62	Expatriate compound living: an ethnographic field study. <i>International Journal of Human Resource Management</i> , 2009, 20, 1451-1467.	3.3	63
63	Rethinking Social Identity Theory in International Encounters. <i>International Journal of Cross Cultural Management</i> , 2008, 8, 343-361.	1.3	134
64	Practicing the business of corporate social responsibility: a process perspective. <i>International Journal of Business Governance and Ethics</i> , 2008, 4, 117.	0.2	4
65	Rethinking the Harmonious Family: Processes of Social Organization in a Korean Corporation. <i>Copenhagen Journal of Asian Studies</i> , 2006, 24, 33-54.	0.2	1
66	The role of context in overcoming distance-related problems in global virtual teams: an organizational discontinuity theory perspective. <i>International Journal of Human Resource Management</i> , 0, , 1-33.	3.3	8
67	Communicating in Multicultural Firms. , 0, , 819-836.		1