

# Molly Carnes

## List of Publications by Year in descending order

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Version: 2024-02-01

82  
papers

5,406  
citations

109321

35  
h-index

85541

71  
g-index

82  
all docs

82  
docs citations

82  
times ranked

5679  
citing authors

#	ARTICLE	IF	CITATIONS
1	Mini-Residencies to Improve Care for Women Veterans: A Decade of Re-Educating Veterans Health Administration Primary Care Providers. <i>Journal of Women's Health</i> , 2022, 31, 991-1002.	3.3	5
2	Gender Can Influence Student Experiences in MDâ€“PhD Training. <i>Journal of Women's Health</i> , 2021, 30, 90-102.	3.3	11
3	IMPROVING DEPARTMENT CLIMATE THROUGH BIAS LITERACY: ONE COLLEGE'S EXPERIENCE. <i>Journal of Women and Minorities in Science and Engineering</i> , 2021, 27, 87-106.	0.8	2
4	â€œThis happens all the timeâ€“ a Qualitative Study of General Internistsâ€™ Experiences with Discriminatory Patients. <i>Journal of General Internal Medicine</i> , 2021, 36, 1553-1560.	2.6	7
5	Videoconferencing Etiquette: Promoting Gender Equity During Virtual Meetings. <i>Journal of Women's Health</i> , 2021, 30, 460-465.	3.3	8
6	OCEAN (wOmenâ€™s Career choicEs About oNcology) Study: Motivations to pursue or not pursue academic oncology.. <i>Journal of Clinical Oncology</i> , 2021, 39, 11040-11040.	1.6	0
7	Imbalance in Heart Transplant to Heart Failure Mortality Ratio Among African American, Hispanic, and White Patients. <i>Circulation</i> , 2021, 143, 2412-2414.	1.6	18
8	Research Conducted in Women Was Deemed More Impactful but Less Publishable than the Same Research Conducted in Men. <i>Journal of Women's Health</i> , 2021, 30, 1259-1267.	3.3	15
9	Engaging faculty in a workshop intervention on overcoming the influence of implicit bias. <i>Journal of Clinical and Translational Science</i> , 2021, 5, e135.	0.6	6
10	Decreasing Racial Bias Through A Facilitated Game and Workshop: The Case of Fair Play. <i>Simulation and Gaming</i> , 2021, 52, 386-402.	1.9	0
11	Women Oncologistsâ€™ Perceptions and Factors Associated With Decisions to Pursue Academic vs Nonacademic Careers in Oncology. <i>JAMA Network Open</i> , 2021, 4, e2141344.	5.9	20
12	Womenâ€™s Roles and Barriers to Leadership in the National Collegiate Athletic Association. <i>JAMA Internal Medicine</i> , 2020, 180, 326.	5.1	0
13	Gender, Race, and Grant Reviews: Translating and Responding to Research Feedback. <i>Personality and Social Psychology Bulletin</i> , 2020, 46, 140-154.	3.0	13
14	Race and Gender-Based Perceptions of Older Adults: Will the Youth Lead the Way?. <i>Journal of Racial and Ethnic Health Disparities</i> , 2020, 8, 1415-1423.	3.2	1
15	When a Specialty Becomes â€œWomenâ€™s Workâ€“ Trends in and Implications of Specialty Gender Segregation in Medicine. <i>Academic Medicine</i> , 2020, 95, 1499-1506.	1.6	59
16	Discrimination Toward Physicians of Color: A Systematic Review. <i>Journal of the National Medical Association</i> , 2020, 112, 117-140.	0.8	45
17	Will Losing Black Physicians Be a Consequence of the COVID-19 Pandemic?. <i>Academic Medicine</i> , 2020, 95, 1796-1798.	1.6	10
18	Gender Stereotypes. , 2020, , 79-103.		1

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19	Promises and Pitfalls of Diversity Statements: Proceed With Caution. <i>Academic Medicine</i> , 2019, 94, 20-24.	1.6	35
20	Laughter and the Chair: Social Pressures Influencing Scoring During Grant Peer Review Meetings. <i>Journal of General Internal Medicine</i> , 2019, 34, 513-514.	2.6	4
21	Athena SWAN and ADVANCE: effectiveness and lessons learned. <i>Lancet, The</i> , 2019, 393, 604-608.	13.7	50
22	Low agreement among reviewers evaluating the same NIH grant applications. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2018, 115, 2952-2957.	7.1	111
23	Who Resembles a Scientific Leader—Jack or Jill?. <i>Circulation</i> , 2018, 137, 769-770.	1.6	23
24	The More Things Change, the More They Stay the Same: A Study to Evaluate Compliance With Inclusion and Assessment of Women and Minorities in Randomized Controlled Trials. <i>Academic Medicine</i> , 2018, 93, 630-635.	1.6	192
25	How Gender Stereotypes May Limit Female Faculty Advancement in Communication Sciences and Disorders. <i>American Journal of Speech-Language Pathology</i> , 2018, 27, 1598-1611.	1.8	20
26	The American College of Physicians Is Working Hard to Achieve Gender Equity, and Everyone Will Benefit. <i>Annals of Internal Medicine</i> , 2018, 168, 741.	3.9	9
27	Women Are Less Likely Than Men to Be Full Professors in Cardiology. <i>Circulation</i> , 2017, 135, 518-520.	1.6	18
28	Are Female Applicants Disadvantaged in National Institutes of Health Peer Review? Combining Algorithmic Text Mining and Qualitative Methods to Detect Evaluative Differences in R01 Reviewers' Critiques. <i>Journal of Women's Health</i> , 2017, 26, 560-570.	3.3	96
29	Write More Articles, Get More Grants: The Impact of Department Climate on Faculty Research Productivity. <i>Journal of Women's Health</i> , 2017, 26, 587-596.	3.3	36
30	A gender bias habit-breaking intervention led to increased hiring of female faculty in STEMM departments. <i>Journal of Experimental Social Psychology</i> , 2017, 73, 211-215.	2.2	155
31	Advancing Women's Health and Women's Leadership With Endowed Chairs in Women's Health. <i>Academic Medicine</i> , 2017, 92, 167-174.	1.6	18
32	"Your comments are meaner than your score": score calibration talk influences intra- and inter-panel variability during scientific grant peer review. <i>Research Evaluation</i> , 2017, 26, 1-14.	2.6	40
33	Analysis of National Institutes of Health R01 Application Critiques, Impact, and Criteria Scores: Does the Sex of the Principal Investigator Make a Difference?. <i>Academic Medicine</i> , 2016, 91, 1080-1088.	1.6	130
34	Patterns of Feedback on the Bridge to Independence: A Qualitative Thematic Analysis of NIH Mentored Career Development Award Application Critiques. <i>Journal of Women's Health</i> , 2016, 25, 78-90.	3.3	7
35	Difficult Dialogues: Faculty Responses to a Gender Bias Literacy Training Program. <i>Qualitative Report</i> , 2016, 21, 1243-1265.	0.1	10
36	We specialize in change leadership: A call for hospitalists to lead the quest for workforce gender equity. <i>Journal of Hospital Medicine</i> , 2015, 10, 551-552.	1.4	4

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37	The Effect of an Intervention to Break the Gender Bias Habit for Faculty at One Institution. <i>Academic Medicine</i> , 2015, 90, 221-230.	1.6	391
38	Women's Health Fellowships: Examining the Potential Benefits and Harms of Accreditation. <i>Journal of Women's Health</i> , 2015, 24, 341-348.	3.3	3
39	A Quantitative Linguistic Analysis of National Institutes of Health R01 Application Critiques From Investigators at One Institution. <i>Academic Medicine</i> , 2015, 90, 69-75.	1.6	67
40	Post-Code PTSD Symptoms in Internal Medicine Residents Who Participate in Cardiopulmonary Resuscitation Events: A Mixed Methods Study. <i>Journal of Graduate Medical Education</i> , 2015, 7, 475-479.	1.3	15
41	Searching for Excellence & Diversity® Workshop: Improving Faculty Diversity by Educating Faculty Search Committees. , 2015, , 281-289.		2
42	Why is John More Likely to Become Department Chair Than Jennifer?. <i>Transactions of the American Clinical and Climatological Association</i> , 2015, 126, 197-214.	0.5	62
43	“Fair Play” A Videogame Designed to Address Implicit Race Bias Through Active Perspective Taking. <i>Games for Health Journal</i> , 2014, 3, 371-378.	2.0	54
44	Threats to objectivity in peer review: the case of gender. <i>Trends in Pharmacological Sciences</i> , 2014, 35, 371-373.	8.7	100
45	Minimizing the Influence of Gender Bias on the Faculty Search Process. <i>Advances in Gender Research</i> , 2014, , 267-289.	0.2	18
46	Physicians and Implicit Bias: How Doctors May Unwittingly Perpetuate Health Care Disparities. <i>Journal of General Internal Medicine</i> , 2013, 28, 1504-1510.	2.6	907
47	Are Men More Likely than Women To Commit Scientific Misconduct? Maybe, Maybe Not. <i>MBio</i> , 2013, 4, .	4.1	23
48	An Educational Intervention Designed to Increase Women's Leadership Self-Efficacy. <i>CBE Life Sciences Education</i> , 2012, 11, 307-322.	2.3	39
49	What Would Patsy Mink Think?. <i>JAMA - Journal of the American Medical Association</i> , 2012, 307, 571-2.	7.4	5
50	Does Stereotype Threat Affect Women in Academic Medicine?. <i>Academic Medicine</i> , 2012, 87, 506-512.	1.6	188
51	Promoting institutional change through bias literacy.. <i>Journal of Diversity in Higher Education</i> , 2012, 5, 63-77.	2.5	137
52	Inclusion, Analysis, and Reporting of Sex and Race/Ethnicity in Clinical Trials: Have We Made Progress?. <i>Journal of Women's Health</i> , 2011, 20, 315-320.	3.3	295
53	Do Students' and Authors' Genders Affect Evaluations? A Linguistic Analysis of Medical Student Performance Evaluations. <i>Academic Medicine</i> , 2011, 86, 59-66.	1.6	87
54	Integrating Theory and Practice to Increase Scientific Workforce Diversity: A Framework for Career Development in Graduate Research Training. <i>CBE Life Sciences Education</i> , 2011, 10, 357-367.	2.3	85

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55	The Tenure Process and Extending the Tenure Clock: The Experience of Faculty at One University. Higher Education Policy, 2010, 23, 17-38.	2.0	16
56	A Qualitative Study of Faculty Members' Views of Women Chairs. Journal of Women's Health, 2010, 19, 533-546.	3.3	33
57	Commentary: Deconstructing Gender Difference. Academic Medicine, 2010, 85, 575-577.	1.6	24
58	Searching for Excellence & Diversity: Increasing the Hiring of Women Faculty at One Academic Medical Center. Academic Medicine, 2010, 85, 999-1007.	1.6	63
59	Interventions That Affect Gender Bias in Hiring: A Systematic Review. Academic Medicine, 2009, 84, 1440-1446.	1.6	166
60	Women's Health and Women's Leadership in Academic Medicine: Hitting the Same Glass Ceiling?. Journal of Women's Health, 2008, 17, 1453-1462.	3.3	234
61	Internal Medicine Residents' Perceived Ability to Direct Patient Care: Impact of Gender and Experience. Journal of Women's Health, 2008, 17, 1615-1621.	3.3	42
62	Can the Language of Tenure Criteria Influence Women's Academic Advancement?. Journal of Women's Health, 2007, 16, 998-1003.	3.3	44
63	Viewpoint: A Challenge to Academic Health Centers and the National Institutes of Health to Prevent Unintended Gender Bias in the Selection of Clinical and Translational Science Award Leaders. Academic Medicine, 2007, 82, 202-206.	1.6	59
64	Adherence to Federal Guidelines for Reporting of Sex and Race/Ethnicity in Clinical Trials. Journal of Women's Health, 2006, 15, 1123-1131.	3.3	106
65	Increasing Sex and Ethnic/Racial Diversity of Researchers in Aging: Some Promising Strategies at the Postdoctoral Level. Journal of the American Geriatrics Society, 2006, 54, 980-985.	2.6	9
66	Gender: macho language and other deterrents. Nature, 2006, 442, 868-868.	27.8	11
67	Discovering Directions for Change in Higher Education Through the Experiences of Senior Women Faculty. Journal of Technology Transfer, 2006, 31, 387-396.	4.3	8
68	CAREERS IN SCIENCE: Enhanced: More Women in Science. Science, 2005, 309, 1190-1191.	12.6	193
69	NIH Director's Pioneer Awards: Could the Selection Process Be Biased against Women?. Journal of Women's Health, 2005, 14, 684-691.	3.3	54
70	Diversity in Academic Medicine: The Stages of Change Model. Journal of Women's Health, 2005, 14, 471-475.	3.3	19
71	Update in Women's Health. Annals of Internal Medicine, 2004, 140, 538.	3.9	1
72	The long-term health outcomes of childhood abuse. Journal of General Internal Medicine, 2003, 18, 864-870.	2.6	218

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73	Physicians Vary in Approaches to the Clinical Management of Delirium. Journal of the American Geriatrics Society, 2003, 51, 234-239.	2.6	68
74	Risk for Osteoporosis in Elderly Nuns: Need for Better Recognition and Treatment. Current Therapeutic Research, 2003, 64, 65-80.	1.2	2
75	Gender Differences Among Physician-Scientists in Self-Assessed Abilities to Perform Clinical Research. Academic Medicine, 2003, 78, 1281-1286.	1.6	82
76	Using Women's Health Research to Develop Women Leaders in Academic Health Sciences: The National Centers of Excellence in Women's Health. Journal of Women's Health and Gender-Based Medicine, 2001, 10, 39-47.	1.5	27
77	Results of a Gender-climate and Work-environment Survey at a Midwestern Academic Health Center. Academic Medicine, 2000, 75, 653-660.	1.6	99
78	Balancing Family and Career: Advice from the Trenches. Annals of Internal Medicine, 1996, 125, 618.	3.9	12
79	Guest Editorial: Just This Side of the Glass Ceiling. Journal of Women's Health, 1996, 5, 283-286.	0.9	5
80	Symposium on Geriatric Care: Gerontology and Geriatrics Education, 1996, 16, 3-23.	0.8	2
81	Screening for Depression: Single Question versus GDS. Journal of the American Geriatrics Society, 1994, 42, 1006-1008.	2.6	152
82	CLINICAL COMMENTS. Clinical Gerontologist, 1984, 3, 27-54.	2.2	0