

# Molly Carnes

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4410503/publications.pdf>

Version: 2024-02-01

82  
papers

5,406  
citations

109321

35  
h-index

85541

71  
g-index

82  
all docs

82  
docs citations

82  
times ranked

5679  
citing authors

#	ARTICLE	IF	CITATIONS
1	Physicians and Implicit Bias: How Doctors May Unwittingly Perpetuate Health Care Disparities. <i>Journal of General Internal Medicine</i> , 2013, 28, 1504-1510.	2.6	907
2	The Effect of an Intervention to Break the Gender Bias Habit for Faculty at One Institution. <i>Academic Medicine</i> , 2015, 90, 221-230.	1.6	391
3	Inclusion, Analysis, and Reporting of Sex and Race/Ethnicity in Clinical Trials: Have We Made Progress?. <i>Journal of Women's Health</i> , 2011, 20, 315-320.	3.3	295
4	Women's Health and Women's Leadership in Academic Medicine: Hitting the Same Glass Ceiling?. <i>Journal of Women's Health</i> , 2008, 17, 1453-1462.	3.3	234
5	The long-term health outcomes of childhood abuse. <i>Journal of General Internal Medicine</i> , 2003, 18, 864-870.	2.6	218
6	CAREERS IN SCIENCE: Enhanced: More Women in Science. <i>Science</i> , 2005, 309, 1190-1191.	12.6	193
7	The More Things Change, the More They Stay the Same: A Study to Evaluate Compliance With Inclusion and Assessment of Women and Minorities in Randomized Controlled Trials. <i>Academic Medicine</i> , 2018, 93, 630-635.	1.6	192
8	Does Stereotype Threat Affect Women in Academic Medicine?. <i>Academic Medicine</i> , 2012, 87, 506-512.	1.6	188
9	Interventions That Affect Gender Bias in Hiring: A Systematic Review. <i>Academic Medicine</i> , 2009, 84, 1440-1446.	1.6	166
10	A gender bias habit-breaking intervention led to increased hiring of female faculty in STEM departments. <i>Journal of Experimental Social Psychology</i> , 2017, 73, 211-215.	2.2	155
11	Screening for Depression: Single Question versus GDS. <i>Journal of the American Geriatrics Society</i> , 1994, 42, 1006-1008.	2.6	152
12	Promoting institutional change through bias literacy.. <i>Journal of Diversity in Higher Education</i> , 2012, 5, 63-77.	2.5	137
13	Analysis of National Institutes of Health R01 Application Critiques, Impact, and Criteria Scores: Does the Sex of the Principal Investigator Make a Difference?. <i>Academic Medicine</i> , 2016, 91, 1080-1088.	1.6	130
14	Low agreement among reviewers evaluating the same NIH grant applications. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2018, 115, 2952-2957.	7.1	111
15	Adherence to Federal Guidelines for Reporting of Sex and Race/Ethnicity in Clinical Trials. <i>Journal of Women's Health</i> , 2006, 15, 1123-1131.	3.3	106
16	Threats to objectivity in peer review: the case of gender. <i>Trends in Pharmacological Sciences</i> , 2014, 35, 371-373.	8.7	100
17	Results of a Gender-climate and Work-environment Survey at a Midwestern Academic Health Center. <i>Academic Medicine</i> , 2000, 75, 653-660.	1.6	99
18	Are Female Applicants Disadvantaged in National Institutes of Health Peer Review? Combining Algorithmic Text Mining and Qualitative Methods to Detect Evaluative Differences in R01 Reviewers' Critiques. <i>Journal of Women's Health</i> , 2017, 26, 560-570.	3.3	96

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19	Do Students' and Authors' Genders Affect Evaluations? A Linguistic Analysis of Medical Student Performance Evaluations. <i>Academic Medicine</i> , 2011, 86, 59-66.	1.6	87
20	Integrating Theory and Practice to Increase Scientific Workforce Diversity: A Framework for Career Development in Graduate Research Training. <i>CBE Life Sciences Education</i> , 2011, 10, 357-367.	2.3	85
21	Gender Differences Among Physician-Scientists in Self-Assessed Abilities to Perform Clinical Research. <i>Academic Medicine</i> , 2003, 78, 1281-1286.	1.6	82
22	Physicians Vary in Approaches to the Clinical Management of Delirium. <i>Journal of the American Geriatrics Society</i> , 2003, 51, 234-239.	2.6	68
23	A Quantitative Linguistic Analysis of National Institutes of Health R01 Application Critiques From Investigators at One Institution. <i>Academic Medicine</i> , 2015, 90, 69-75.	1.6	67
24	Searching for Excellence & Diversity: Increasing the Hiring of Women Faculty at One Academic Medical Center. <i>Academic Medicine</i> , 2010, 85, 999-1007.	1.6	63
25	Why is John More Likely to Become Department Chair Than Jennifer?. <i>Transactions of the American Clinical and Climatological Association</i> , 2015, 126, 197-214.	0.5	62
26	Viewpoint: A Challenge to Academic Health Centers and the National Institutes of Health to Prevent Unintended Gender Bias in the Selection of Clinical and Translational Science Award Leaders. <i>Academic Medicine</i> , 2007, 82, 202-206.	1.6	59
27	When a Specialty Becomes "Women's Work": Trends in and Implications of Specialty Gender Segregation in Medicine. <i>Academic Medicine</i> , 2020, 95, 1499-1506.	1.6	59
28	NIH Director's Pioneer Awards: Could the Selection Process Be Biased against Women?. <i>Journal of Women's Health</i> , 2005, 14, 684-691.	3.3	54
29	"Fair Play": A Videogame Designed to Address Implicit Race Bias Through Active Perspective Taking. <i>Games for Health Journal</i> , 2014, 3, 371-378.	2.0	54
30	Athena SWAN and ADVANCE: effectiveness and lessons learned. <i>Lancet, The</i> , 2019, 393, 604-608.	13.7	50
31	Discrimination Toward Physicians of Color: A Systematic Review. <i>Journal of the National Medical Association</i> , 2020, 112, 117-140.	0.8	45
32	Can the Language of Tenure Criteria Influence Women's Academic Advancement?. <i>Journal of Women's Health</i> , 2007, 16, 998-1003.	3.3	44
33	Internal Medicine Residents' Perceived Ability to Direct Patient Care: Impact of Gender and Experience. <i>Journal of Women's Health</i> , 2008, 17, 1615-1621.	3.3	42
34	"Your comments are meaner than your score": score calibration talk influences intra- and inter-panel variability during scientific grant peer review. <i>Research Evaluation</i> , 2017, 26, 1-14.	2.6	40
35	An Educational Intervention Designed to Increase Women's Leadership Self-Efficacy. <i>CBE Life Sciences Education</i> , 2012, 11, 307-322.	2.3	39
36	Write More Articles, Get More Grants: The Impact of Department Climate on Faculty Research Productivity. <i>Journal of Women's Health</i> , 2017, 26, 587-596.	3.3	36

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37	Promises and Pitfalls of Diversity Statements: Proceed With Caution. <i>Academic Medicine</i> , 2019, 94, 20-24.	1.6	35
38	A Qualitative Study of Faculty Members' Views of Women Chairs. <i>Journal of Women's Health</i> , 2010, 19, 533-546.	3.3	33
39	Using Women's Health Research to Develop Women Leaders in Academic Health Sciences: The National Centers of Excellence in Women's Health. <i>Journal of Women's Health and Gender-Based Medicine</i> , 2001, 10, 39-47.	1.5	27
40	Commentary: Deconstructing Gender Difference. <i>Academic Medicine</i> , 2010, 85, 575-577.	1.6	24
41	Are Men More Likely than Women To Commit Scientific Misconduct? Maybe, Maybe Not. <i>MBio</i> , 2013, 4, .	4.1	23
42	Who Resembles a Scientific Leader—Jack or Jill?. <i>Circulation</i> , 2018, 137, 769-770.	1.6	23
43	How Gender Stereotypes May Limit Female Faculty Advancement in Communication Sciences and Disorders. <i>American Journal of Speech-Language Pathology</i> , 2018, 27, 1598-1611.	1.8	20
44	Women Oncologists's Perceptions and Factors Associated With Decisions to Pursue Academic vs Nonacademic Careers in Oncology. <i>JAMA Network Open</i> , 2021, 4, e2141344.	5.9	20
45	Diversity in Academic Medicine: The Stages of Change Model. <i>Journal of Women's Health</i> , 2005, 14, 471-475.	3.3	19
46	Minimizing the Influence of Gender Bias on the Faculty Search Process. <i>Advances in Gender Research</i> , 2014, , 267-289.	0.2	18
47	Women Are Less Likely Than Men to Be Full Professors in Cardiology. <i>Circulation</i> , 2017, 135, 518-520.	1.6	18
48	Advancing Women's Health and Women's Leadership With Endowed Chairs in Women's Health. <i>Academic Medicine</i> , 2017, 92, 167-174.	1.6	18
49	Imbalance in Heart Transplant to Heart Failure Mortality Ratio Among African American, Hispanic, and White Patients. <i>Circulation</i> , 2021, 143, 2412-2414.	1.6	18
50	The Tenure Process and Extending the Tenure Clock: The Experience of Faculty at One University. <i>Higher Education Policy</i> , 2010, 23, 17-38.	2.0	16
51	Post-Code PTSD Symptoms in Internal Medicine Residents Who Participate in Cardiopulmonary Resuscitation Events: A Mixed Methods Study. <i>Journal of Graduate Medical Education</i> , 2015, 7, 475-479.	1.3	15
52	Research Conducted in Women Was Deemed More Impactful but Less Publishable than the Same Research Conducted in Men. <i>Journal of Women's Health</i> , 2021, 30, 1259-1267.	3.3	15
53	Gender, Race, and Grant Reviews: Translating and Responding to Research Feedback. <i>Personality and Social Psychology Bulletin</i> , 2020, 46, 140-154.	3.0	13
54	Balancing Family and Career: Advice from the Trenches. <i>Annals of Internal Medicine</i> , 1996, 125, 618.	3.9	12

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55	Gender: macho language and other deterrents. <i>Nature</i> , 2006, 442, 868-868.	27.8	11
56	Gender Can Influence Student Experiences in MDâ€“PhD Training. <i>Journal of Women's Health</i> , 2021, 30, 90-102.	3.3	11
57	Will Losing Black Physicians Be a Consequence of the COVID-19 Pandemic?. <i>Academic Medicine</i> , 2020, 95, 1796-1798.	1.6	10
58	Difficult Dialogues: Faculty Responses to a Gender Bias Literacy Training Program. <i>Qualitative Report</i> , 2016, 21, 1243-1265.	0.1	10
59	Increasing Sex and Ethnic/Racial Diversity of Researchers in Aging: Some Promising Strategies at the Postdoctoral Level. <i>Journal of the American Geriatrics Society</i> , 2006, 54, 980-985.	2.6	9
60	The American College of Physicians Is Working Hard to Achieve Gender Equity, and Everyone Will Benefit. <i>Annals of Internal Medicine</i> , 2018, 168, 741.	3.9	9
61	Discovering Directions for Change in Higher Education Through the Experiences of Senior Women Faculty. <i>Journal of Technology Transfer</i> , 2006, 31, 387-396.	4.3	8
62	Videoconferencing Etiquette: Promoting Gender Equity During Virtual Meetings. <i>Journal of Women's Health</i> , 2021, 30, 460-465.	3.3	8
63	Patterns of Feedback on the Bridge to Independence: A Qualitative Thematic Analysis of NIH Mentored Career Development Award Application Critiques. <i>Journal of Women's Health</i> , 2016, 25, 78-90.	3.3	7
64	“This happens all the time” a Qualitative Study of General Internistsâ€™ Experiences with Discriminatory Patients. <i>Journal of General Internal Medicine</i> , 2021, 36, 1553-1560.	2.6	7
65	Engaging faculty in a workshop intervention on overcoming the influence of implicit bias. <i>Journal of Clinical and Translational Science</i> , 2021, 5, e135.	0.6	6
66	Guest Editorial: Just This Side of the Glass Ceiling. <i>Journal of Women's Health</i> , 1996, 5, 283-286.	0.9	5
67	What Would Patsy Mink Think?. <i>JAMA - Journal of the American Medical Association</i> , 2012, 307, 571-2.	7.4	5
68	Mini-Residencies to Improve Care for Women Veterans: A Decade of Re-Educating Veterans Health Administration Primary Care Providers. <i>Journal of Women's Health</i> , 2022, 31, 991-1002.	3.3	5
69	We specialize in change leadership: A call for hospitalists to lead the quest for workforce gender equity. <i>Journal of Hospital Medicine</i> , 2015, 10, 551-552.	1.4	4
70	Laughter and the Chair: Social Pressures Influencing Scoring During Grant Peer Review Meetings. <i>Journal of General Internal Medicine</i> , 2019, 34, 513-514.	2.6	4
71	Women's Health Fellowships: Examining the Potential Benefits and Harms of Accreditation. <i>Journal of Women's Health</i> , 2015, 24, 341-348.	3.3	3
72	Symposium on Geriatric Care:. <i>Gerontology and Geriatrics Education</i> , 1996, 16, 3-23.	0.8	2

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73	Risk for Osteoporosis in Elderly Nuns: Need for Better Recognition and Treatment. <i>Current Therapeutic Research</i> , 2003, 64, 65-80.	1.2	2
74	IMPROVING DEPARTMENT CLIMATE THROUGH BIAS LITERACY: ONE COLLEGE'S EXPERIENCE. <i>Journal of Women and Minorities in Science and Engineering</i> , 2021, 27, 87-106.	0.8	2
75	Searching for Excellence & Diversity® Workshop: Improving Faculty Diversity by Educating Faculty Search Committees. , 2015, , 281-289.		2
76	Race and Gender-Based Perceptions of Older Adults: Will the Youth Lead the Way?. <i>Journal of Racial and Ethnic Health Disparities</i> , 2020, 8, 1415-1423.	3.2	1
77	Update in Women's Health. <i>Annals of Internal Medicine</i> , 2004, 140, 538.	3.9	1
78	Gender Stereotypes. , 2020, , 79-103.		1
79	CLINICAL COMMENTS. <i>Clinical Gerontologist</i> , 1984, 3, 27-54.	2.2	0
80	Women's Roles and Barriers to Leadership in the National Collegiate Athletic Association. <i>JAMA Internal Medicine</i> , 2020, 180, 326.	5.1	0
81	OCEAN (wOmen's Career choicEs About oNcology) Study: Motivations to pursue or not pursue academic oncology.. <i>Journal of Clinical Oncology</i> , 2021, 39, 11040-11040.	1.6	0
82	Decreasing Racial Bias Through A Facilitated Game and Workshop: The Case of Fair Play. <i>Simulation and Gaming</i> , 2021, 52, 386-402.	1.9	0