## Hillary Anger Elfenbein

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/4298053/publications.pdf

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82 papers

7,357 citations

34 h-index 63 g-index

82 all docs 82 docs citations

times ranked

82

4766 citing authors

#	Article	IF	CITATIONS
1	On the universality and cultural specificity of emotion recognition: A meta-analysis Psychological Bulletin, 2002, 128, 203-235.	5.5	1,529
2	7â€∱Emotion in Organizations. Academy of Management Annals, 2007, 1, 315-386.	5.8	449
3	The Psychology of Rivalry: A Relationally Dependent Analysis of Competition. Academy of Management Journal, 2010, 53, 943-969.	4.3	387
4	What do people value when they negotiate? Mapping the domain of subjective value in negotiation Journal of Personality and Social Psychology, 2006, 91, 493-512.	2.6	362
5	When familiarity breeds accuracy: Cultural exposure and facial emotion recognition Journal of Personality and Social Psychology, 2003, 85, 276-290.	2.6	318
6	7â€∫Emotion in Organizations. Academy of Management Annals, 2007, 1, 315-386.	5.8	308
7	Toward a dialect theory: Cultural differences in the expression and recognition of posed facial expressions Emotion, 2007, 7, 131-146.	1.5	265
8	Reading your Counterpart: The Benefit of Emotion Recognition Accuracy for Effectiveness in Negotiation. Journal of Nonverbal Behavior, 2007, 31, 205-223.	0.6	260
9	Universals and Cultural Differences in Recognizing Emotions. Current Directions in Psychological Science, 2003, 12, 159-164.	2.8	236
10	Is there an in-group advantage in emotion recognition?. Psychological Bulletin, 2002, 128, 243-249.	5.5	231
11	Too Many Cooks Spoil the Broth: How High-Status Individuals Decrease Group Effectiveness. Organization Science, 2011, 22, 722-737.	3.0	221
12	Nonverbal "Accents― Psychological Science, 2003, 14, 373-376.	1.8	210
13	The many faces of emotional contagion. Organizational Psychology Review, 2014, 4, 326-362.	3.0	153
14	Fitting In: The Effects of Relational Demography and Person-Culture Fit on Group Process and Performance. Group and Organization Management, 2007, 32, 109-142.	2.7	149
15	Predicting workplace outcomes from the ability to eavesdrop on feelings Journal of Applied Psychology, 2002, 87, 963-971.	4.2	145
16	EMOTIONAL INTELLIGENCE AND NEGOTIATION: THE TENSION BETWEEN CREATING AND CLAIMING VALUE. International Journal of Conflict Management, 2004, 15, 411-429.	1.0	120
17	Nonverbal Dialects and Accents in Facial Expressions of Emotion. Emotion Review, 2013, 5, 90-96.	2.1	112
18	Getting off on the right foot: Subjective value versus economic value in predicting longitudinal job outcomes from job offer negotiations Journal of Applied Psychology, 2009, 94, 524-534.	4.2	105

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19	The Objective Value of Subjective Value: A Multiâ€Round Negotiation Study. Journal of Applied Social Psychology, 2010, 40, 690-709.	1.3	104
20	On the role of personality, cognitive ability, and emotional intelligence in predicting negotiation outcomes. Organizational Psychology Review, 2013, 3, 293-336.	3.0	102
21	Are some negotiators better than others? Individual differences in bargaining outcomes. Journal of Research in Personality, 2008, 42, 1463-1475.	0.9	101
22	Cross-cultural patterns in emotion recognition: Highlighting design and analytical techniques Emotion, 2002, 2, 75-84.	1.5	96
23	Mapping 24 emotions conveyed by brief human vocalization American Psychologist, 2019, 74, 698-712.	3.8	95
24	The relationship between displaying and perceiving nonverbal cues of affect: A meta-analysis to solve an old mystery Journal of Personality and Social Psychology, 2010, 98, 301-318.	2.6	88
25	Cross-cultural decoding of positive and negative non-linguistic emotion vocalizations. Frontiers in Psychology, 2013, 4, 353.	1.1	85
26	The expression and recognition of emotions in the voice across five nations: A lens model analysis based on acoustic features Journal of Personality and Social Psychology, 2016, 111, 686-705.	2.6	75
27	Learning in emotion judgments: Training and the cross-cultural understanding of facial expressions. Journal of Nonverbal Behavior, 2006, 30, 21-36.	0.6	72
28	The primacy of categories in the recognition of 12 emotions in speech prosody across two cultures. Nature Human Behaviour, 2019, 3, 369-382.	6.2	69
29	Individual Differences in Negotiation. Current Directions in Psychological Science, 2015, 24, 131-136.	2.8	63
30	Cultural Similarity's Consequences. Journal of Cross-Cultural Psychology, 2003, 34, 92-110.	1.0	57
31	Cross-Cultural Emotion Recognition and In-Group Advantage in Vocal Expression: A Meta-Analysis. Emotion Review, 2021, 13, 3-11.	2.1	57
32	A closer look at ability emotional intelligence (EI): What are its component parts, and how do they relate to each other?. Social and Personality Psychology Compass, 2017, 11, e12324.	2.0	46
33	More than a Phase: Form and Features of a General Theory of Negotiation. Academy of Management Annals, 2018, 12, 318-356.	5.8	44
34	The Way You Make Me Feel. Psychological Science, 2010, 21, 505-510.	1.8	42
35	Menstrual Cycle Effects on Mental Health Outcomes: A Meta-Analysis. Archives of Suicide Research, 2019, 23, 312-332.	1.2	35
36	Hemifacial differences in the inâ€group advantage in emotion recognition. Cognition and Emotion, 2004, 18, 613-629.	1,2	34

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37	The social perception of emotional abilities: Expanding what we know about observer ratings of emotional intelligence Emotion, 2015, 15, 17-34.	1.5	34
38	Predicting Negotiation Performance from Personality Traits: A field Study across Multiple Occupations. Human Performance, 2018, 31, 145-164.	1.4	34
39	Emotion Appraisal Dimensions can be Inferred From Vocal Expressions. Social Psychological and Personality Science, 2012, 3, 529-536.	2.4	31
40	Evidence for cultural dialects in vocal emotion expression: Acoustic classification within and across five nations Emotion, 2014, 14, 445-449.	1.5	30
41	Chapter 4 Team Emotion Recognition Accuracy and Team Performance. Research on Emotion in Organizations, 2007, , 87-119.	0.1	26
42	Do We Know Who Values Us?. Psychological Science, 2009, 20, 1081-1083.	1.8	26
43	BRIEF REPORT Dyadic effects in nonverbal communication: A variance partitioning analysis. Cognition and Emotion, 2006, 20, 149-159.	1.2	24
44	Amusia and protolanguage impairments in schizophrenia. Psychological Medicine, 2014, 44, 2739-2748.	2.7	24
45	Individual differences in the accuracy of expressing and perceiving nonverbal cues: New data on an old question. Journal of Research in Personality, 2010, 44, 199-206.	0.9	22
46	Validating emotional attention regulation as a component of emotional intelligence: A Stroop approach to individual differences in tuning in to and out of nonverbal cues Emotion, 2017, 17, 348-358.	1.5	22
47	Separated by a Common Language. Journal of Cross-Cultural Psychology, 2007, 38, 284-301.	1.0	20
48	Effects of aging on emotion recognition from dynamic multimodal expressions and vocalizations. Scientific Reports, 2021, 11, 2647.	1.6	20
49	An Emotion Process Model for Multicultural Teams. Research on Managing Groups and Teams, 0, , 263-297.	0.6	19
50	Second Language Ability and Emotional Prosody Perception. PLoS ONE, 2016, 11, e0156855.	1.1	19
51	Emotion appraisal dimensions inferred from vocal expressions are consistent across cultures: a comparison between Australia and India. Royal Society Open Science, 2017, 4, 170912.	1.1	18
52	On the relative importance of individual-level characteristics and dyadic interaction effects in negotiations: Variance partitioning evidence from a twins study Journal of Applied Psychology, 2018, 103, 88-96.	4.2	17
53	The Effects of Emotional Expressions in Negotiation: A Meta-Analysis and Future Directions for Research. Human Performance, 2020, 33, 331-353.	1.4	14
54	We Know Who Likes Us, but Not Who Competes Against Us. Psychological Science, 2017, 28, 233-241.	1.8	13

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55	Distinct emotional abilities converge: Evidence from emotional understanding and emotion recognition through the voice. Journal of Research in Personality, 2012, 46, 350-354.	0.9	12
56	In-Group Advantage and Other-Group Bias in Facial Emotion Recognition., 2015,, 57-71.		12
57	Individual differences in negotiation. , 2013, , 25-45.		10
58	Emotional division-of-labor: A theoretical account. Research in Organizational Behavior, 2016, 36, 1-26.	0.9	10
59	A Wandering Mind Does Not Stray Far from Home: The Value of Metacognition in Distant Search. PLoS ONE, 2015, 10, e0126865.	1.1	9
60	Getting Off on the Right Foot: Subjective Value versus Economic Value in Predicting Longitudinal Job Outcomes from Job Offer Negotiations. SSRN Electronic Journal, 0, , .	0.4	7
61	Individual differences in negotiation: A relational process model. Organizational Psychology Review, 2021, 11, 73-93.	3.0	7
62	Emotion, Perception and Expression of., 2015,, 483-489.		6
63	Shared Environment Effects on Children's Emotion Recognition. Frontiers in Psychiatry, 2019, 10, 215.	1.3	6
64	Reading Your Counterpart: The Benefit of Emotion Recognition Accuracy for Effectiveness in Negotiation. SSRN Electronic Journal, 2006, , .	0.4	5
65	Why are Some Negotiators Better than Others? Opening the Black Box of Bargaining Behaviors. SSRN Electronic Journal, 0, , .	0.4	5
66	What Do We Hear in the Voice? An Open-Ended Judgment Study of Emotional Speech Prosody. Personality and Social Psychology Bulletin, 2022, 48, 1087-1104.	1.9	5
67	Are Some Negotiators Better than Others? Individual Differences in Bargaining Outcomes. SSRN Electronic Journal, 0, , .	0.4	5
68	Interpersonal accuracy in relation to culture and ethnicity., 0,, 328-349.		4
69	Why are Some Negotiators Better than Others? Opening the Black Box of Bargaining Behaviors. SSRN Electronic Journal, 0, , .	0.4	4
70	Emotion in Organizations: A Review and Theoretical Integration in Stages. SSRN Electronic Journal, 2006, , .	0.4	3
71	It Takes One to Know One Better: Controversy about the Cultural Ingroup Advantage in Communicating Emotion as a Theoretical Rather Than Methodological Issue. , 2007, , 51-68.		3
72	The Objective Value of Subjective Value: A Multi-round Negotiation Study. SSRN Electronic Journal, 2008, , .	0.4	3

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73	On the Role of Personality, Cognitive Ability, and Emotional Intelligence in Predicting Negotiation Outcomes: A Meta-Analysis. SSRN Electronic Journal, 0, , .	0.4	1
74	Emotional Dialects in the Language of Emotion. , 2017, , .		1
75	Who Makes an Effective Negotiator? A Personality-Theoretic Approach to a Longstanding Question. SSRN Electronic Journal, 2017, , .	0.4	1
76	On the Relative Importance of Individual-Level Characteristics and Dyadic Interaction Effects in Distributive Negotiations: Variance Partitioning Evidence from a Twins Study. SSRN Electronic Journal, 2017, , .	0.4	0
77	Individual Differences in Expressing and Perceiving Nonverbal Cues: New Data on an Old Question. SSRN Electronic Journal, 0, , .	0.4	O
78	Distinct Emotional Abilities Converge: Evidence from Emotional Understanding and Emotion Recognition Through the Voice. SSRN Electronic Journal, $0, , .$	0.4	0
79	Cognitive Intelligence, Emotional Intelligence, and Negotiation Outcomes: A Meta-analysis. Proceedings - Academy of Management, 2012, 2012, 14792.	0.0	O
80	Individual Differences in Negotiation: A Nearly Abandoned Pursuit Revived. SSRN Electronic Journal, 0,	0.4	0
81	Validating Emotional Attention Regulation as a Component of Emotional Intelligence: A Stroop Approach to Individual Differences in Tuning into and Out of Nonverbal Cues. SSRN Electronic Journal, 0, , .	0.4	O
82	Negotiator Consistency, Counterpart Consistency, and Reciprocity in Behavior Across Partners: A Round-Robin Study. Personality and Social Psychology Bulletin, 2022, , 014616722210861.	1.9	O