

Chockalingam Viswesvaran

List of Publications by Year in descending order

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83
papers

13,708
citations

71004

43
h-index

73587

79
g-index

88
all docs

88
docs citations

88
times ranked

8814
citing authors

#	ARTICLE	IF	CITATIONS
1	Therapeutic alliance in psychosocial interventions for youth internalizing disorders: A systematic review and preliminary meta-analysis.. <i>Clinical Psychology: Science and Practice</i> , 2022, 29, 124-136.	0.6	8
2	Trait affectivity and applicant reactions: a multiwave field study. <i>Journal of Managerial Psychology</i> , 2022, ahead-of-print, .	1.3	0
3	Anxiety, job satisfaction, supervisor support and turnover intentions of mid-career nurses: A structural equation model analysis. <i>Journal of Nursing Management</i> , 2021, 29, 931-942.	1.4	36
4	How Contextual Performance Influences Perceptions of Personality and Leadership Potential. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2021, 37, 93-106.	0.9	3
5	Is the validity of conscientiousness stable across time? Testing the role of trait bandwidth. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 212-220.	2.6	45
6	Personality and expatriate adjustment: A meta-analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 486-517.	2.6	49
7	Extraversion and job satisfaction: The role of trait bandwidth and the moderating effect of status goal attainment. <i>Personality and Individual Differences</i> , 2018, 123, 14-16.	1.6	21
8	Trait mindfulness at work: A meta-analysis of the personal and professional correlates of trait mindfulness. <i>Human Performance</i> , 2017, 30, 79-98.	1.4	145
9	Meta-analytic findings: updating research and supporting practice on workplace issues. <i>Career Development International</i> , 2017, 22, 462-468.	1.3	1
10	Workplace Religious Displays and Perceptions of Organization Attractiveness. <i>Employee Responsibilities and Rights Journal</i> , 2017, 29, 73-88.	0.6	7
11	Who thinks they're a big fish in a small pond and why does it matter? A meta-analysis of perceived overqualification. <i>Journal of Vocational Behavior</i> , 2017, 102, 28-47.	1.9	141
12	Realizing the full potential of psychometric meta-analysis for a cumulative science and practice of human resource management. <i>Human Resource Management Review</i> , 2017, 27, 201-215.	3.3	35
13	Comparing Rater Groups: How To Disentangle Rating Reliability From Construct-Level Disagreements. <i>Industrial and Organizational Psychology</i> , 2016, 9, 800-806.	0.5	4
14	Creative and innovative performance: a meta-analysis of relationships with task, citizenship, and counterproductive job performance dimensions. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 495-511.	2.2	83
15	Investigating the nomological network of multitasking ability in a field sample. <i>Personality and Individual Differences</i> , 2016, 91, 52-57.	1.6	7
16	The co-occurrence of attention-deficit/hyperactivity disorder and unipolar depression in children and adolescents: A meta-analytic review. <i>Clinical Psychology Review</i> , 2014, 34, 595-607.	6.0	116
17	Measurement Error Obscures Scientific Knowledge: Path to Cumulative Knowledge Requires Corrections for Unreliability and Psychometric Meta-Analyses. <i>Industrial and Organizational Psychology</i> , 2014, 7, 507-518.	0.5	9
18	Measurement Error Obscures Scientific Knowledge: Path to Cumulative Knowledge Requires Corrections for Unreliability and Psychometric Meta-Analyses. <i>Industrial and Organizational Psychology</i> , 2014, 7, 507-518.	0.5	17

#	ARTICLE	IF	CITATIONS
19	Book Highlightâ€”The Role of Commitment in Bridging the Gap Between Organizational and Environmental Sustainability. <i>Global Business and Organizational Excellence</i> , 2013, 32, 86-104.	4.2	10
20	Multitasking: Do preference and ability interact to predict performance at work?. <i>Journal of Occupational and Organizational Psychology</i> , 2013, 86, 556-563.	2.6	30
21	Conclusions from metaâ€”analytic structural equation models generally do not change due to corrections for study artifacts. <i>Research Synthesis Methods</i> , 2011, 2, 174-187.	4.2	23
22	Employee proactivity in organizations: A comparative metaâ€”analysis of emergent proactive constructs. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 275-300.	2.6	445
23	The role of pre-training interventions in learning: A meta-analysis and integrative review. <i>Human Resource Management Review</i> , 2010, 20, 261-282.	3.3	68
24	Emotional Intelligence: Additional Questions Still Unanswered. <i>Industrial and Organizational Psychology</i> , 2010, 3, 149-153.	0.5	15
25	SATISFACTION, CITIZENSHIP BEHAVIORS, AND PERFORMANCE IN WORK UNITS: A META-ANALYSIS OF COLLECTIVE CONSTRUCT RELATIONS. <i>Personnel Psychology</i> , 2010, 63, 41-81.	2.2	279
26	Testing the Second-Order Factor Structure and Measurement Equivalence of the Wong and Law Emotional Intelligence Scale Across Gender and Ethnicity. <i>Educational and Psychological Measurement</i> , 2009, 69, 1059-1074.	1.2	44
27	No New Terrain: Reliability and Construct Validity of Job Performance Ratings. <i>Industrial and Organizational Psychology</i> , 2008, 1, 174-179.	0.5	23
28	Evidence-Based Psychosocial Treatments for Phobic and Anxiety Disorders in Children and Adolescents. <i>Journal of Clinical Child and Adolescent Psychology</i> , 2008, 37, 105-130.	2.2	555
29	A Research Note on the Incremental Validity of Job Knowledge and Integrity Tests for Predicting Maximal Performance. <i>Human Performance</i> , 2007, 20, 293-303.	1.4	14
30	Inducing Maximal Versus Typical Learning Through the Provision of a Pretraining Goal Orientation. <i>Human Performance</i> , 2007, 20, 205-222.	1.4	11
31	The Convergent Validity between Self and Observer Ratings of Personality: A meta-analytic review. <i>International Journal of Selection and Assessment</i> , 2007, 15, 110-117.	1.7	257
32	Introduction to the Special Issue Section: Personality in personnel selection and assessment. <i>International Journal of Selection and Assessment</i> , 2007, 15, 82-82.	1.7	2
33	Personality Measures in Personnel Selection: Some new contributions. <i>International Journal of Selection and Assessment</i> , 2007, 15, 354-358.	1.7	32
34	IN SUPPORT OF PERSONALITY ASSESSMENT IN ORGANIZATIONAL SETTINGS. <i>Personnel Psychology</i> , 2007, 60, 995-1027.	2.2	379
35	How family-friendly work environments affect work/family conflict: A meta-analytic examination. <i>Journal of Labor Research</i> , 2006, 27, 555-574.	0.5	212
36	Convergence between measures of work-to-family and family-to-work conflict: A meta-analytic examination. <i>Journal of Vocational Behavior</i> , 2005, 67, 215-232.	1.9	390

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37	Group differences in emotional intelligence scores: theoretical and practical implications. <i>Personality and Individual Differences</i> , 2005, 38, 689-700.	1.6	174
38	Whistleblowing in Organizations: An Examination of Correlates of Whistleblowing Intentions, Actions, and Retaliation. <i>Journal of Business Ethics</i> , 2005, 62, 277-297.	3.7	548
39	Is There a General Factor in Ratings of Job Performance? A Meta-Analytic Framework for Disentangling Substantive and Error Influences.. <i>Journal of Applied Psychology</i> , 2005, 90, 108-131.	4.2	319
40	The Construct of Work Commitment: Testing an Integrative Framework.. <i>Psychological Bulletin</i> , 2005, 131, 241-259.	5.5	598
41	An Evaluation of Construct Validity: What Is This Thing Called Emotional Intelligence?. <i>Human Performance</i> , 2005, 18, 445-462.	1.4	147
42	Importance of Perceived Personnel Selection System Fairness Determinants: Relations with Demographic, Personality, and Job Characteristics. <i>International Journal of Selection and Assessment</i> , 2004, 12, 172-186.	1.7	39
43	Emotional intelligence: A meta-analytic investigation of predictive validity and nomological net. <i>Journal of Vocational Behavior</i> , 2004, 65, 71-95.	1.9	686
44	Personality and absenteeism: a meta-analysis of integrity tests. <i>European Journal of Personality</i> , 2003, 17, S19-S38.	1.9	139
45	Introduction to Special Issue: Role of Technology in Shaping the Future of Staffing and Assessment. <i>International Journal of Selection and Assessment</i> , 2003, 11, 107-111.	1.7	24
46	Industrial-Organizational (I/O) Psychology to Organizational Behavior Management (OBM). <i>Journal of Organizational Behavior Management</i> , 2003, 22, 41-57.	1.0	6
47	Job-specific applicant pools and national norms for personality scales: Implications for range-restriction corrections in validation research.. <i>Journal of Applied Psychology</i> , 2003, 88, 570-577.	4.2	131
48	The moderating influence of job performance dimensions on convergence of supervisory and peer ratings of job performance: Unconfounding construct-level convergence and rating difficulty.. <i>Journal of Applied Psychology</i> , 2002, 87, 345-354.	4.2	106
49	Title is missing!. <i>Journal of Business Ethics</i> , 2002, 38, 193-203.	3.7	149
50	Agreements and Disagreements on the Role of General Mental Ability (GMA) in Industrial, Work, and Organizational Psychology. <i>Human Performance</i> , 2002, 15, 211-231.	1.4	26
51	Integrity Tests and Other Criterion-Focused Occupational Personality Scales (COPS) Used in Personnel Selection. <i>International Journal of Selection and Assessment</i> , 2001, 9, 31-39.	1.7	235
52	Do Impression Management Scales in Personality Inventories Predict Managerial Job Performance Ratings?. <i>International Journal of Selection and Assessment</i> , 2001, 9, 277-289.	1.7	49
53	Perspectives on Models of Job Performance. <i>International Journal of Selection and Assessment</i> , 2000, 8, 216-226.	1.7	505
54	The role of affectivity in job satisfaction: a meta-analysis. <i>Personality and Individual Differences</i> , 2000, 29, 265-281.	1.6	374

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55	Measurement Error in "Big Five Factors" Personality Assessment: Reliability Generalization across Studies and Measures. Educational and Psychological Measurement, 2000, 60, 224-235.	1.2	169
56	Meta-Analyses of Fakability Estimates: Implications for Personality Measurement. Educational and Psychological Measurement, 1999, 59, 197-210.	1.2	400
57	Relative importance of personality dimensions for expatriate selection: A policy capturing study. Human Performance, 1999, 12, 275-294.	1.4	139
58	The Role of Social Support in the Process of Work Stress: A Meta-Analysis. Journal of Vocational Behavior, 1999, 54, 314-334.	1.9	950
59	Relative Importance of Personality Dimensions for Expatriate Selection: A Policy Capturing Study. Human Performance, 1999, 12, 275-294.	1.4	29
60	Title is missing!. Journal of Business Ethics, 1998, 17, 365-371.	3.7	128
61	Understanding Within-Job Title Variance in Job-Analytic Ratings. Journal of Business and Psychology, 1998, 12, 407-419.	2.5	20
62	Moderator Search in Meta-Analysis: A Review and Cautionary Note on Existing Approaches. Educational and Psychological Measurement, 1998, 58, 77-87.	1.2	32
63	Gender, age, and race differences on overt integrity tests: Results across four large-scale job applicant datasets.. Journal of Applied Psychology, 1998, 83, 35-42.	4.2	145
64	The Effects of Social Desirability and Faking on Personality and Integrity Assessment for Personnel Selection. Human Performance, 1998, 11, 245-269.	1.4	80
65	Measurement equivalence of Watson and Clark's 18 surrogate measures of negative affectivity: Applying the principle of tetrad differences to an incomplete correlation matrix. Work and Stress, 1997, 11, 362-368.	2.8	4
66	Moderators of agreement between incumbent and non-incumbent ratings of job characteristics. Journal of Occupational and Organizational Psychology, 1997, 70, 209-218.	2.6	18
67	Comparative analysis of the reliability of job performance ratings.. Journal of Applied Psychology, 1996, 81, 557-574.	4.2	520
68	Role of social desirability in personality testing for personnel selection: The red herring.. Journal of Applied Psychology, 1996, 81, 660-679.	4.2	613
69	Bandwidth" fidelity dilemma in personality measurement for personnel selection. Journal of Organizational Behavior, 1996, 17, 609-626.	2.9	415
70	Ethics, success, and job satisfaction: A test of dissonance theory in India. Journal of Business Ethics, 1996, 15, 1065-1069.	3.7	83
71	Bandwidth" fidelity dilemma in personality measurement for personnel selection. , 1996, 17, 609.		1
72	Bandwidth" fidelity dilemma in personality measurement for personnel selection. , 1996, 17, 609.		31

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73	THEORY TESTING: COMBINING PSYCHOMETRIC META-ANALYSIS AND STRUCTURAL EQUATIONS MODELING. Personnel Psychology, 1995, 48, 865-885.	2.2	708
74	Assessing the Social Determinants of Negotiator Preferences: The Case of a Collective Bargaining Simulation. Journal of Psychology: Interdisciplinary and Applied, 1995, 129, 249-259.	0.9	0
75	Does Use of Student Samples Affect Results of Studies in Cross-Cultural Training? A Meta-Analysis. Psychological Reports, 1994, 74, 779-785.	0.9	43
76	HOW DEFINITIVE ARE CONCLUSIONS BASED ON SURVEY DATA: ESTIMATING ROBUSTNESS TO NONRESPONSE. Personnel Psychology, 1993, 46, 551-567.	2.2	37
77	Comprehensive meta-analysis of integrity test validities: Findings and implications for personnel selection and theories of job performance.. Journal of Applied Psychology, 1993, 78, 679-703.	4.2	876
78	Least Squares Models to Correct for Rater Effects in Performance Assessment. Journal of Educational Measurement, 1993, 30, 253-268.	0.7	30
79	Decision-making effects on compensation surveys: Implications for market wages.. Journal of Applied Psychology, 1992, 77, 588-597.	4.2	12
80	A meta-analytic comparison of the effectiveness of smoking cessation methods.. Journal of Applied Psychology, 1992, 77, 554-561.	4.2	101
81	Is cross-cultural training of expatriate managers effective: A meta analysis. International Journal of Intercultural Relations, 1992, 16, 295-310.	1.0	227
82	Employee Selection in Times of Change. , 0, , 169-226.		1
83	Predictors Used for Personnel Selection: An Overview of Constructs, Methods and Techniques. , 0, , 165-199.		81