

Dora M Scholarios

List of Publications by Year in descending order

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Version: 2024-02-01

55
papers

2,141
citations

318942

23
h-index

274796

44
g-index

59
all docs

59
docs citations

59
times ranked

1715
citing authors

#	ARTICLE	IF	CITATIONS
1	Focused for Some, Exploratory for Others: Job Search Strategies and Successful University-to-Work Transitions in the Context of Labor Market Ambiguity. <i>Journal of Career Development</i> , 2022, 49, 126-143.	1.6	10
2	What are the career implications of "seeing eye to eye"? Examining the role of leader-member exchange (LMX) agreement on employability and career outcomes. <i>Personnel Psychology</i> , 2021, 74, 799-830.	2.2	11
3	Supervisor-Subordinate Age Dissimilarity and Its Impact on Supervisory Ratings of Employability: Does Supportive Learning Context Make a Difference?. <i>Frontiers in Psychology</i> , 2021, 12, 763746.	1.1	2
4	<i>Human Resource Management Journal</i>: A look to the past, present, and future of the journal and HRM scholarship. <i>Human Resource Management Journal</i> , 2020, 30, 1-12.	3.6	24
5	Fishing for diversity in legal talent pools: Recruiting early talent at Pinsent Masons. , 2020, , .		0
6	The psychologisation conversation: An introduction. <i>Human Resource Management Journal</i> , 2020, 30, 32-33.	3.6	9
7	"If He Just Knew Who We Were": Microworkers' Emerging Bonds of Attachment in a Fragmented Employment Relationship. <i>Work, Employment and Society</i> , 2020, 34, 476-494.	1.9	32
8	A multilevel examination of skills-oriented human resource management and perceived skill utilization during recession: Implications for the well-being of all workers. <i>Human Resource Management</i> , 2019, 58, 139-154.	3.5	30
9	Young Workers' Job Satisfaction in Europe. , 2019, , 193-218.		1
10	The Role of Leader-Member Exchange (LMX) Agreement for Employability and Objective Career Outcomes. <i>Proceedings - Academy of Management</i> , 2019, 2019, 17370.	0.0	0
11	Learning Climate Perceptions as a Determinant of Employability: An Empirical Study Among European ICT Professionals. <i>Frontiers in Psychology</i> , 2018, 9, 2471.	1.1	14
12	Quality of working time in the police. , 2018, , 54-80.		0
13	Position, possession or process? Understanding objective and subjective employability during university-to-work transitions. <i>Studies in Higher Education</i> , 2017, 42, 1275-1291.	2.9	78
14	"The Recession Has Passed but the Effects Are Still with Us" Employment, Work Organization and Employee Experiences of Work in Post-crisis Indian BPO. , 2017, , 57-80.		2
15	Unpredictable working time, well-being and health in the police service. <i>International Journal of Human Resource Management</i> , 2017, 28, 2275-2298.	3.3	36
16	"The kids are alert": Generation Y responses to employer use and monitoring of social networking sites. <i>New Technology, Work and Employment</i> , 2017, 32, 64-83.	2.6	31
17	Employability and Job Performance as Links in the Relationship Between Mentoring Receipt and Career Success. <i>Group and Organization Management</i> , 2016, 41, 135-171.	2.7	57
18	Coping with career boundaries and boundary-crossing in the graduate labour market. <i>Career Development International</i> , 2014, 19, 668-682.	1.3	33

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19	Leaderâ€™member exchange and strain: a study of job demands and role status. Human Resource Management Journal, 2014, 24, 459-478.	3.6	19
20	â€™From boom to where?â€™: the impact of crisis on work and employment in Indian <scp>BPO</scp>. New Technology, Work and Employment, 2014, 29, 105-123.	2.6	18
21	â€™Decommissioned vesselsâ€™ performance management and older workers in technologically-intensive service work. Technological Forecasting and Social Change, 2014, 89, 333-342.	6.2	9
22	â€™The People Make the Brandâ€™. Journal of Service Research, 2014, 17, 54-67.	7.8	44
23	More than a â€™humpty dumptyâ€™ term: Strengthening the conceptualization of soft skills. Economic and Industrial Democracy, 2013, 34, 161-182.	1.2	63
24	Shades of grey: Understanding job quality in emerging graduate occupations. Human Relations, 2013, 66, 555-585.	3.8	37
25	The experience of work in India's domestic call centre industry. International Journal of Human Resource Management, 2013, 24, 436-452.	3.3	14
26	Beneath the glass ceiling: Explaining gendered role segmentation in call centres. Human Relations, 2011, 64, 1291-1319.	3.8	25
27	â€™Too scared to go sickâ€™ reformulating the research agenda on sickness absence. Industrial Relations Journal, 2010, 41, 270-288.	0.8	44
28	Gender, choice and constraint in call centre employment. New Technology, Work and Employment, 2010, 25, 101-116.	2.6	9
29	Supervisor-Subordinate Age Dissimilarity and Performance Ratings: The Buffering Effects of Supervisory Relationship and Practice. International Journal of Aging and Human Development, 2010, 71, 231-258.	1.0	14
30	Domestic Labour â€™ The Experience of Work in Indiaâ€™s Other Call Centre Industry. , 2010, , 99-123.		4
31	Employability Management Needs Analysis for the ICT sector in Europe: The Case of Small and Medium-sized Enterprises. Journal of CENTRUM Cathedra (JCC) the Business and Economics Research Journal, 2010, 3, 182-200.	0.4	4
32	On the front line. Work, Employment and Society, 2009, 23, 7-11.	1.9	27
33	Indian call centres and business process outsourcing: a study in union formation. New Technology, Work and Employment, 2009, 24, 19-42.	2.6	28
34	Employability management practices in the Polish ICT sector. Human Resource Development International, 2009, 12, 471-492.	2.3	12
35	Employability and the psychological contract in European ICT sector SMEs. International Journal of Human Resource Management, 2008, 19, 1035-1055.	3.3	77
36	Choreographing a System: Skill and Employability in Software Work. Economic and Industrial Democracy, 2008, 29, 96-124.	1.2	26

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37	The "rain dance" of selection in construction: rationality as ritual and the logic of informality. <i>Personnel Review</i> , 2007, 36, 528-548.	1.6	26
38	Revisiting technical workers: professional and organisational identities in the software industry. <i>New Technology, Work and Employment</i> , 2007, 22, 98-117.	2.6	45
39	The Meaning of Work in the New Economy. , 2007, , .		67
40	Getting on or getting by?. <i>Work, Employment and Society</i> , 2005, 19, 705-725.	1.9	97
41	Employability Management of ICT Professionals. , 2005, , 282-288.		1
42	Work-life balance and the software worker. <i>Human Resource Management Journal</i> , 2004, 14, 54-74.	3.6	121
43	Selecting hotel staff: why best practice does not always work. <i>International Journal of Contemporary Hospitality Management</i> , 2004, 16, 125-135.	5.3	54
44	Work-Life Imbalance in Call Centres and Software Development. <i>British Journal of Industrial Relations</i> , 2003, 41, 215-239.	0.8	88
45	Anticipatory socialisation: the effect of recruitment and selection experiences on career expectations. <i>Career Development International</i> , 2003, 8, 182-197.	1.3	45
46	Evaluating Job Knowledge Criterion Components for Use in Classification Research. <i>Military Psychology</i> , 2003, 15, 97-116.	0.7	3
47	Employees and High-Performance Work Systems: Testing inside the Black Box. <i>British Journal of Industrial Relations</i> , 2000, 38, 501-531.	0.8	633
48	Employee Direct Participation in Britain and Australia: Evidence from AWIRS95 and WERS98. <i>Asia Pacific Journal of Human Resources</i> , 2000, 38, 42-53.	2.5	6
49	Selective Decisions: Challenging Orthodox Analyses of the Hiring Process. <i>International Journal of Management Reviews</i> , 1999, 1, 63-89.	5.2	14
50	Recruiting and Selecting Professionals: Context, Qualities and Methods. <i>International Journal of Selection and Assessment</i> , 1999, 7, 142-156.	1.7	33
51	Workers'™ experiences of redundancy: evidence from Scottish defence-dependent companies. <i>Personnel Review</i> , 1998, 27, 325-342.	1.6	6
52	Evaluating Military Selection and Classification Systems in the Multiple Job Context. <i>Military Psychology</i> , 1997, 9, 169-186.	0.7	7
53	Selecting predictors for maximizing the classification efficiency of a battery.. <i>Journal of Applied Psychology</i> , 1994, 79, 412-424.	4.2	22
54	Guidelines for shiftworkers: trials and errors?. <i>Ergonomics</i> , 1993, 36, 211-217.	1.1	15

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55	Union Formation in Indian Call Centres. , 0, , 145-181.		2