Joseph A Allen

List of Publications by Year
in descending order

116 papers	2,542 citations	186265 28 h-index	254184 43 g-index
122 all docs	122 docs citations	122 times ranked	1345 citing authors

#	Article	IF	Citations
1	Employee satisfaction with meetings: A contemporary facet of job satisfaction. Human Resource Management, 2010, 49, 149-172.	5.8	152
2	How fun are your meetings? Investigating the relationship between humor patterns in team interactions and team performance.. Journal of Applied Psychology, 2014, 99, 1278-1287.	5.3	137
3	Meeting design characteristics and attendee perceptions of staff/team meeting quality.. Group Dynamics, 2011, 15, 90-104.	1.2	110
4	Debriefs: Teams learning from doing in context.. American Psychologist, 2018, 73, 504-516.	4.2	107
5	Following Display Rules in Good or Bad Faith?: Customer Orientation as a Moderator of the Display Rule-Emotional Labor Relationship. Human Performance, 2010, 23, 101-115.	2.4	106
6	Differences in Emotional Labor Across Cultures: A Comparison of Chinese and U.S. Service Workers. Journal of Business and Psychology, 2014, 29, 21-35.	4.0	93
7	Investigating the incremental validity of employee engagement in the prediction of employee effectiveness: A meta-analytic path analysis. Human Resource Management Review, 2017, 27, 108-120.	4.8	81
8	A Sequential Analysis of Procedural Meeting Communication: How Teams Facilitate Their Meetings. Journal of Applied Communication Research, 2013, 41, 365-388.	1.2	80
9	After-action reviews: A venue for the promotion of safety climate. Accident Analysis and Prevention, 2010, 42, 750-757.	5.7	67
10	Manager-Led Group Meetings. Group and Organization Management, 2013, 38, 543-569.	4.4	67
11	Modeling Temporal Interaction Dynamics in Organizational Settings. Journal of Business and Psychology, 2018, 33, 325-344.	4.0	66
12	THE REVOLVING DOOR: A CLOSER LOOK AT MAJOR FACTORS IN VOLUNTEERS' INTENTION TO QUIT. Journal of Community Psychology, 2013, 41, 139-155.	1.8	55
13	Do We Really Need Another Meeting? The Science of Workplace Meetings. Current Directions in Psychological Science, 2018, 27, 484-491.	5.3	55
14	Understanding workplace meetings. Management Research Review, 2014, 37, 791-814.	2.7	52
15	Observing culture: Differences in U.S.-American and German team meeting behaviors. Group Processes and Intergroup Relations, 2014, 17, 252-271.	3.9	52
16	Volunteer Engagement and Retention. Nonprofit and Voluntary Sector Quarterly, 2017, 46, 442-458.	1.9	50
17	Employees' feelings about more meetings. Management Research Review, 2012, 35, 405-418.	2.7	49
18	Participate or else!: The effect of participation in decision-making in meetings on employee engagement.. Consulting Psychology Journal, 2015, 67, 65-80.	0.8	49

#	ARTICLE	IF	CITATIONS
19	Less acting, more doing: How surface acting relates to perceived meeting effectiveness and other employee outcomes. Journal of Occupational and Organizational Psychology, 2013, 86, 457-476.	4.5	40
20	Would you please stop that!?. Journal of Management Development, 2015, 34, 1272-1287.	2.1	40
21	Linking pre-meeting communication to meeting effectiveness. Journal of Managerial Psychology, 2014, 29, 1064-1081.	2.2	39
22	Employee experiences with volunteers. Nonprofit Management and Leadership, 2010, 20, 423-444.	2.5	38
23	The critical importance of meetings to leader and organizational success. Organizational Dynamics, 2018, 47, 32-36.	2.6	37
24	Meetings as a positive boost? How and when meeting satisfaction impacts employee empowerment. Journal of Business Research, 2016, 69, 4340-4347.	10.2	36
25	Supporting robust, rigorous, and reliable reviewing as the cornerstone of our profession: Introducing a competency framework for peer review. Industrial and Organizational Psychology, 2020, 13, 1-27.	0.6	36
26	Our love/hate relationship with meetings. Management Research Review, 2016, 39, 1293-1312.	2.7	34
27	Grin and bear it: An examination of volunteers' fit with their organization, burnout and spirituality. Burnout Research, 2016, 3, 1-10.	4.5	34
28	A Systematic Review of Workplace Violence Against Emergency Medical Services Responders. New Solutions, 2020, 29, 487-503.	1.2	34
29	Quantity and quality: Increasing safety norms through after action reviews. Human Relations, 2016, 69, 1209-1232.	5.4	31
30	Naturalistic decision making in after-action review meetings: The implementation of and learning from post-fall huddles. Journal of Occupational and Organizational Psychology, 2015, 88, 322-340.	4.5	30
31	Situational Pressures that Influence Firefighters' Decision Making about Personal Protective Equipment: A Qualitative Analysis. American Journal of Health Behavior, 2016, 40, 555-567.	1.4	30
32	Social Dynamics at Work. , 2015, , 325-356.		28
33	Let's get this meeting started: Meeting lateness and actual meeting outcomes. Journal of Organizational Behavior, 2018, 39, 1008-1021.	4.7	27
34	Ambiguity and Freedom of Dissent in Post-Incident Discussion. International Journal of Business Communication, 2013, 50, 383-402.	2.6	26
35	Good Catch! Using Interdisciplinary Teams and Team Reflexivity to Improve Patient Safety. Group and Organization Management, 2018, 43, 414-439.	4.4	23
36	Leadership in Workplace Meetings: The Intersection of Leadership Styles and Follower Gender. Journal of Leadership and Organizational Studies, 2018, 25, 309-322.	4.0	21

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37	What Is Consensus and How Is It Achieved in Meetings?. , 2015, , 556-584.		20
38	Faking It for the Higher-Ups: Status and Surface Acting in Workplace Meetings. Group and Organization Management, 2018, 43, 72-100.	4.4	20
39	Five Theoretical Lenses for Conceptualizing the Role of Meetings in Organizational Life. , 2015, , 20-46.		19
40	So Much More than â€œChit-Chatâ€. , 2015, , 153-174.		18
41	The Successful Facilitation of Virtual Team Meetings. , 2015, , 680-706.		17
42	An Introduction toThe Cambridge Handbook of Meeting Science. , 2015, , 3-11.		16
43	After-action reviews: The good behavior, the bad behavior, and why we should care. Safety Science, 2017, 96, 84-92.	4.9	16
44	Autism Spectrum Disorder Prevalence Rates in the United States: Methodologies, Challenges, and Implications for Individual States. Journal of Developmental and Physical Disabilities, 2016, 28, 803-820.	1.6	13
45	An experimental investigation of the interpersonal ramifications of lateness to workplace meetings. Journal of Occupational and Organizational Psychology, 2017, 90, 508-534.	4.5	13
46	Leading volunteers: Investigating volunteers' perceptions of leaders' behavior and gender. Nonprofit Management and Leadership, 2018, 29, 241-260.	2.5	13
47	The impact of post-fall huddles on repeat fall rates and perceptions of safety culture: a quasi-experimental evaluation of a patient safety demonstration project. BMC Health Services Research, 2019, 19, 650.	2.2	13
48	Resilience Only Gets You So Far: Volunteer Incivility and Burnout. Organization Management Journal, 2019, 16, 69-80.	0.9	13
49	Creativity in Virtual Teams: A Review and Agenda for Future Research. Creativity, 2021, 8, 165-188.	0.9	13
50	Evaluating the use of multiteam systems to manage the complexity of inpatient falls in rural hospitals. Health Services Research, 2019, 54, 994-1006.	2.0	12
51	Do Volunteers Volunteer to do More at Work? The Relationship Between Volunteering, Engagement, and OCBs. Voluntas, 2021, 32, 1285-1298.	1.7	12
52	Meeting Preparation and Design Characteristics. , 0, , 49-68.		11
53	Multimodal Perspectives on Meeting Interaction: Recent Trends in Conversation Analysis. , 0, , 277-304.		11
54	Comparing Social Science and Computer Science Workflow Processes for Studying Group Interactions. Small Group Research, 2017, 48, 568-590.	2.7	11

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55	Moving FOCUS â€" The Fire Service Organizational Culture of Safety survey â€" From research to practice. Journal of Safety Research, 2020, 74, 233-247.	3.6	11
56	Itâ€™s all in how you use it: Managersâ€™ use of meetings to reduce employee intentions to quit.. Consulting Psychology Journal, 2015, 67, 348-361.	0.8	11
57	Well, Now What Do We Do? Wait . . .: A Group Process Analysis of Meeting Lateness. International Journal of Business Communication, 2020, 57, 302-326.	2.6	10
58	Exploring Meeting Science: Key Questions and Answers. , 0, , 12-19.		9
59	Distributive Justice for Volunteers. Nonprofit Management and Leadership, 2017, 27, 411-421.	2.5	9
60	Regulating emotions in response to power distance in meetings. Journal of Management Development, 2017, 36, 1247-1259.	2.1	9
61	Coping with emotional labor: an intervention study. Management Research Review, 2019, 42, 1033-1048.	2.7	9
62	Dynamic Affect in Team Meetings: An Interpersonal Construct Embedded in Dynamic Interaction Processes. , 0, , 456-480.		8
63	Organizational Identification: A Contextâ€Specific Mitigating Resource of Workâ€"Family Conflict. Journal of Contingencies and Crisis Management, 2016, 24, 27-35.	2.8	8
64	Meeting mirth: The critical role of impression management and humor style in meetings. Humor, 2019, 32, 23-48.	1.0	8
65	To Excuse or Not to Excuse: Effect of Explanation Type and Provision on Reactions to a Workplace Behavioral Transgression. Journal of Business and Psychology, 2020, 35, 187-201.	4.0	8
66	Meeting effectiveness and task performance: meeting size matters. Journal of Management Development, 2020, ahead-of-print, .	2.1	8
67	How Differences Make a Difference: The Role of Team Diversity in Meeting Processes and Outcomes. , 0, , 93-118.		7
68	They Meet, They Talkâ€¦but Nothing Changes. , 2015, , 413-439.		7
69	Emotional Labor and the Work of School Psychologists. Contemporary School Psychology, 2017, 21, 276-286.	1.3	7
70	The Impact of Premeeting Talk on Group Performance. Small Group Research, 2018, 49, 226-258.	2.7	7
71	Organizational Meeting Orientation: Setting the Stage for Team Success or Failure Over Time. Frontiers in Psychology, 2019, 10, 812.	2.1	7
72	Communicating our way to engaged volunteers: A mediated process model of volunteer communication, engagement, and commitment. Journal of Community Psychology, 2020, 48, 2174-2190.	1.8	7

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73	The signal provision of emotion: using emotions to enhance reliability via sensemaking. International Journal of Work Organisation and Emotion, 2014, 6, 240.	0.3	6
74	A Systemic View of Meetings. , 2015, , 223-244.		6
75	Implementing After-Action Review Systems in Organizations: Key Principles and Practical Considerations. , 0, , 634-660.		6
76	Meeting madness: counterproductive meeting behaviours and personality traits. International Journal of Management Practice, 2017, 10, 203.	0.3	6
77	The Staff Meeting â€¦ And Beyond â€¦ [*]. Research on Managing Groups and Teams, 2020, , 27-43.	0.6	6
78	So much more than cheap labor! Volunteers engage in emotional labor. Social Science Journal, 0, , 1-17.	1.5	6
79	Meetings All over the World. , 2015, , 177-202.		5
80	Creation of a Systems-Level Checklist to Address Stress and Violence in Fire-Based Emergency Medical Services Responders. Occupational Health Science, 2019, 3, 265-295.	1.6	5
81	Leading After-Action Reviews among Emergency Responder Teams: how Perceptions of Leader Behaviors Relate to Proximal and Distal Outcomes. Occupational Health Science, 2019, 3, 59-81.	1.6	5
82	Teams in Small Organizations: Conceptual, Methodological, and Practical Considerations. Frontiers in Psychology, 2021, 12, 530291.	2.1	5
83	Meeting Training: A Suggestion. , 0, , 69-90.		4
84	Toward a Theory of Strategic Meeting Interaction. , 2015, , 305-324.		4
85	Networks in Meetings: How Do People Connect?. , 0, , 357-380.		4
86	Designing and Executing Effective Meetings with Codified Best Facilitation Practices. , 2015, , 483-503.		4
87	Information Utilization in Meetings. , 2015, , 533-555.		4
88	Group and Organizational Safety Norms Set the Stage for Good Post-Fall Huddles. Journal of Leadership and Organizational Studies, 2019, 26, 465-475.	4.0	4
89	Meeting science meets public health: Results from the â€œStress and Violence in fire-based EMS Responders (SAVER)â€•Systems Checklist Consensus Conference (SC3). Journal of Safety Research, 2020, 74, 249-261.	3.6	4
90	If I Had Something to Add, I Would. Journal of Personnel Psychology, 2020, 19, 86-96.	1.4	4

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91	An Organizational Meeting Orientation. , 2015, , 203-222.		3
92	Mitigating Violence Against First Responder Teams: Results and Ideas From the <i>Hackmanathon</i>. Small Group Research, 2020, 51, 375-401.	2.7	3
93	Another Meeting Just Might Do It!: Enhancing Volunteer Engagement Using Effective Meetings. Human Service Organizations Management, Leadership and Governance, 2021, 45, 49-65.	1.0	3
94	The entitativity underlying meetings: Meetings as key in the lifecycle of effective workgroups. Organizational Psychology Review, 2023, 13, 458-477.	4.3	3
95	Formal Leadership in Workplace Meetings. Research on Managing Groups and Teams, 2020, , 209-230.	0.6	2
96	The Society for Industrial and Organizational Psychology's guidelines for education and training: An executive summary of the 2016/2017 revision.. American Psychologist, 2018, 73, 678-682.	4.2	2
97	Meeting madness: counterproductive meeting behaviours and personality traits. International Journal of Management Practice, 2017, 10, 203.	0.3	2
98	When the boss came to the meeting . . . : Hierarchical distance and emotional labor in workplace meetings.. Consulting Psychology Journal, 2018, 70, 207-226.	0.8	2
99	On the Sound of Successful Meetings: How Speech Prosody Predicts Meeting Performance. , 2021, , .		2
100	Model Policies to Protect U.S. Fire-Based EMS Responders From Workplace Stress and Violence. New Solutions, 2022, 32, 119-131.	1.2	2
101	"Participate or else!: The effect of participation in decision-making in meetings on employee engagement": Correction to Yoerger, Crowe, and Allen (2015).. Consulting Psychology Journal, 2015, 67, 80-80.	0.8	1
102	Debrief. , 2015, , 617-633.		1
103	Volunteer Program Assessment. , 2019, , 35-62.		1
104	Fostering Effective Debriefs: The Integral Role of Team Reflexivity. Research on Managing Groups and Teams, 2020, , 93-109.	0.6	1
105	The Origins and Evolutionary Significance of Team Meetings in Organizations. Research on Managing Groups and Teams, 2020, , 3-25.	0.6	1
106	Size matters: How safety climate and downstream outcomes vary by fire department organization type. Injury Epidemiology, 2022, 9, 11.	1.8	1
107	Perceiving meetings as groups: How entitativity links meeting characteristics to meeting success.. , 2022, 25, 90-113.		1
108	Finding the Gorilla: The Impact of Complexity and Diversity on Meeting Process. , 0, , 504-532.		0

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109	Relative Status and Emotion Regulation in Workplace Meetings: A Conceptual Model. , 0, , 440-455.		0
110	The Cambridge Handbook of Organizational Community Engagement and Outreach. , 2019, , 3-11.		0
111	Faculty and Students Consulting in the Community. , 2019, , 133-152.		0
112	Faking it for the Higher-Ups: Status and Emotional Labor in Workplace Meetings. Proceedings - Academy of Management, 2014, 2014, 14654.	0.1	0
113	Collective Impact Strategies: Introduction to the Special Issue. Metropolitan Universities, 2017, 28, .	0.1	0
114	Moving Toward a Collective Impact Effort: The Volunteer Program Assessment. Metropolitan Universities, 2017, 28, .	0.1	0
115	Building Capacity: The Case for Values-based Operations. Metropolitan Universities, 2019, 31, 78-91.	0.1	0
116	â€œSellingâ€ I-O psychology to non-I-O psychologists: A perspective on small, medium, and large changes. Industrial and Organizational Psychology, 2020, 13, 559-563.	0.6	0