

Sean R Valentine

List of Publications by Year in descending order

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74
papers

3,148
citations

186265
28
h-index

168389
53
g-index

75
all docs

75
docs citations

75
times ranked

1961
citing authors

#	ARTICLE	IF	CITATIONS
1	Ethics Programs, Perceived Corporate Social Responsibility and Job Satisfaction. <i>Journal of Business Ethics</i> , 2007, 77, 159-172.	6.0	399
2	Ethical Context, Organizational Commitment, and Person-Organization Fit. <i>Journal of Business Ethics</i> , 2002, 41, 349-360.	6.0	198
3	Corporate Ethical Values, Group Creativity, Job Satisfaction and Turnover Intention: The Impact of Work Context on Work Response. <i>Journal of Business Ethics</i> , 2011, 98, 353-372.	6.0	193
4	Ethics Training and Businesspersons' Perceptions of Organizational Ethics. <i>Journal of Business Ethics</i> , 2004, 52, 391-400.	6.0	158
5	Issue contingencies and marketers' recognition of ethical issues, ethical judgments and behavioral intentions. <i>Journal of Business Research</i> , 2004, 57, 338-346.	10.2	151
6	Ethics Codes and Sales Professionals' Perceptions of Their Organizations' Ethical Values. <i>Journal of Business Ethics</i> , 2002, 40, 191-200.	6.0	116
7	The Ethical Decision Making of Men and Women Executives in International Business Situations. <i>Journal of Business Ethics</i> , 2007, 71, 125-134.	6.0	108
8	Professional Ethical Standards, Corporate Social Responsibility, and the Perceived Role of Ethics and Social Responsibility. <i>Journal of Business Ethics</i> , 2008, 82, 657-666.	6.0	106
9	Employee job response as a function of ethical context and perceived organization support. <i>Journal of Business Research</i> , 2006, 59, 582-588.	10.2	101
10	Moral intensity, ethical decision making, and whistleblowing intention. <i>Journal of Business Research</i> , 2019, 98, 277-288.	10.2	80
11	The Impact of Ethical Ideologies, Moral Intensity, and Social Context on Sales-Based Ethical Reasoning. <i>Journal of Business Ethics</i> , 2011, 102, 155-168.	6.0	70
12	Perceived Organizational Ethics and the Ethical Decisions of Sales and Marketing Personnel. <i>Journal of Personal Selling and Sales Management</i> , 2007, 27, 373-388.	2.8	68
13	Investigating the Effects of Gender on Consumers' Moral Philosophies and Ethical Intentions. <i>Journal of Business Ethics</i> , 2010, 95, 393-414.	6.0	67
14	Professionals' Tax Liability Assessments and Ethical Evaluations in an Equitable Relief Innocent Spouse Case. <i>Journal of Business Ethics</i> , 2003, 42, 27-44.	6.0	64
15	Ethics Training, Ethical Context, and Sales and Marketing Professionals' Satisfaction with Supervisors and Coworkers. <i>Journal of Personal Selling and Sales Management</i> , 2009, 29, 227-242.	2.8	64
16	Moral Intensity, Issue Importance, and Ethical Reasoning in Operations Situations. <i>Journal of Business Ethics</i> , 2012, 108, 509-523.	6.0	60
17	The impact of salesperson customer orientation on the evaluation of a salesperson's ethical treatment, trust in the salesperson, and intentions to purchase. <i>Journal of Personal Selling and Sales Management</i> , 2015, 35, 125-142.	2.8	59
18	Role Conflict, Mindfulness, and Organizational Ethics in an Education-Based Healthcare Institution. <i>Journal of Business Ethics</i> , 2010, 94, 455-469.	6.0	57

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19	Managers's Ethical Evaluations of Earnings Management and Its Consequences*. Contemporary Accounting Research, 2012, 29, 910-927.	3.0	52
20	Positive Group Context, Work Attitudes, and Organizational Misbehavior: The Case of Withholding Job Effort. Journal of Business Ethics, 2009, 86, 15-28.	6.0	43
21	Acculturation and Sex-Role Attitudes among Mexican Americans: A Longitudinal Analysis. Hispanic Journal of Behavioral Sciences, 2000, 22, 104-113.	0.5	42
22	Corporate Ethical Values and Altruism: The Mediating Role of Career Satisfaction. Journal of Business Ethics, 2011, 101, 509-523.	6.0	39
23	Villains, Victims, and Verisimilitudes: An Exploratory Study of Unethical Corporate Values, Bullying Experiences, Psychopathy, and Selling Professionals's Ethical Reasoning. Journal of Business Ethics, 2018, 148, 135-154.	6.0	39
24	Spanish and American Business Professionals' Ethical Evaluations in Global Situations. Journal of Business Ethics, 2004, 51, 1-14.	6.0	37
25	Title is missing!. Journal of Business Ethics, 2003, 43, 323-335.	6.0	36
26	Rogues in the ranks of selling organizations: using corporate ethics to manage workplace bullying and job satisfaction. Journal of Personal Selling and Sales Management, 2015, 35, 143-163.	2.8	36
27	Ethical Decision Making in a Peer-to-Peer File Sharing Situation: The Role of Moral Absolutes and Social Consensus. Journal of Business Ethics, 2013, 115, 229-240.	6.0	33
28	Banking Employees's Perceptions of Corporate Social Responsibility, Value-Fit Commitment, and Turnover Intentions: Ethics as Social Glue and Attachment. Employee Responsibilities and Rights Journal, 2017, 29, 51-71.	1.4	32
29	Good Barrels Yield Healthy Apples: Organizational Ethics as a Mechanism for Mitigating Work-Related Stress and Promoting Employee Well-Being. Journal of Business Ethics, 2021, 174, 143-159.	6.0	32
30	Exploring the ethicality of firing employees who blog. Human Resource Management, 2010, 49, 87-108.	5.8	31
31	The Presence of Ethics Codes and Employees's Internal Locus of Control, Social Aversion/Malevolence, and Ethical Judgment of Incivility: A Study of Smaller Organizations. Journal of Business Ethics, 2019, 160, 657-674.	6.0	31
32	Self-Esteem, Cultural Identity, and Generation Status as Determinants of Hispanic Acculturation. Hispanic Journal of Behavioral Sciences, 2001, 23, 459-468.	0.5	30
33	Ethical Reasoning in an Equitable Relief Innocent Spouse Context. Journal of Business Ethics, 2003, 45, 325-339.	6.0	30
34	Corporate social responsibility, continuous process improvement orientation, organizational commitment and turnover intentions. International Journal of Quality and Reliability Management, 2014, 31, 629-651.	2.0	30
35	Gender and ethics. Gender in Management, 2009, 24, 112-130.	1.9	28
36	Codes of Ethics, Orientation Programs, and the Perceived Importance of Employee Incorruptibility. Journal of Business Ethics, 2005, 61, 45-53.	6.0	27

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37	Ethical Context and Ethical Decision Making: Examination of an Alternative Statistical Approach for Identifying Variable Relationships. <i>Journal of Business Ethics</i> , 2014, 124, 509-526.	6.0	26
38	Ethics Versus Outcomes: Managerial Responses to Incentive-Driven and Goal-Induced Employee Behavior. <i>Journal of Business Ethics</i> , 2019, 158, 951-967.	6.0	26
39	From schoolyard to workplace: The impact of bullying on sales and business employees' machiavellianism, job satisfaction, and perceived importance of an ethical issue. <i>Human Resource Management</i> , 2018, 57, 293-305.	5.8	25
40	College Students' Perceptions of Moral Intensity in Sales Situations. <i>Journal of Education for Business</i> , 2000, 75, 309-314.	1.6	24
41	Positive Job Response and Ethical Job Performance. <i>Journal of Business Ethics</i> , 2010, 91, 195-206.	6.0	24
42	Quality-Related HR Practices, Organizational Ethics, and Positive Work Attitudes: Implications for HRD. <i>Human Resource Development Quarterly</i> , 2013, 24, 493-523.	3.3	21
43	Ethics-related selection and reduced ethical conflict as drivers of positive work attitudes. <i>Personnel Review</i> , 2014, 43, 692-716.	2.7	21
44	Ethical Reasoning and Equitable Relief. <i>Behavioral Research in Accounting</i> , 2007, 19, 107-132.	0.8	20
45	Spanish and American Executives' Ethical Judgments and Intentions. <i>Journal of Business Ethics</i> , 2002, 38, 291-306.	6.0	19
46	Human resource management, ethical context, and personnel consequences: A commentary essay. <i>Journal of Business Research</i> , 2010, 63, 908-910.	10.2	18
47	Assessing the Dimensionality of the Singhapakdi, Vitell, and Kraft Measure of Moral Intensity. <i>Psychological Reports</i> , 2001, 88, 291-294.	1.7	17
48	A Version to Women Who Work and Perceived Discrimination among Euro-Americans and Mexican-Americans. <i>Perceptual and Motor Skills</i> , 1998, 86, 1027-1033.	1.3	16
49	Nine to Five: Skepticism of Women's Employment and Ethical Reasoning. <i>Journal of Business Ethics</i> , 2006, 63, 53-61.	6.0	16
50	The Moderating Effect of Perceived Organizational Ethical Context on Employees' Ethical Issue Recognition and Ethical Judgments. <i>Journal of Business Ethics</i> , 2015, 128, 457-466.	6.0	15
51	Ethics policies, perceived social responsibility, and positive work attitude. <i>Irish Journal of Management</i> , 2016, 35, 114-128.	0.6	14
52	Perceived ethical values and small business problems in Poland. <i>Business Ethics</i> , 2006, 15, 76-85.	3.5	11
53	How Outcome Information Affects Ethical Attitudes and Intentions to Behave. <i>Behavioral Research in Accounting</i> , 2019, 31, 1-15.	0.8	9
54	An Ethical Decision-Making Framework for Competitor Intelligence Gathering. <i>Journal of Business Ethics</i> , 2007, 70, 235-245.	6.0	7

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55	Consumers' Personality Characteristics, Judgment of Salesperson Ethical Treatment, and Nature of Purchase Involvement. <i>Journal of Business Ethics</i> , 2021, 169, 309-331.	6.0	7
56	The Spiraling and Spillover of Misconduct: Perceived Workplace Bullying, Subclinical Psychopathy, and Businesspersons' Recognition of an Ethical Issue. <i>Employee Responsibilities and Rights Journal</i> , 2017, 29, 221-244.	1.4	6
57	PERCEIVED CORPORATE ETHICAL VALUES AND INDIVIDUAL CYNICISM OF WORKING STUDENTS. <i>Psychological Reports</i> , 2005, 97, 832.	1.7	6
58	Workplace bullying, socially aversive attitudes, reduced work group effectiveness, and organizational frustration. <i>Human Resource Development Quarterly</i> , 2021, 32, 131-153.	3.3	6
59	Confirmatory Examination of the Multidimensional Aversion to Women Who Work Scale. <i>Psychological Reports</i> , 2003, 92, 757-762.	1.7	5
60	Protecting the Rights of Alleged Sexual Harassment Perpetrators: Guidance from the Decisions of Labor Arbitrators. <i>Employee Responsibilities and Rights Journal</i> , 2004, 16, 71-87.	1.4	5
61	Hispanics' Self-Esteem, Acculturation, and Skepticism of Women's Work. <i>Journal of Applied Social Psychology</i> , 2006, 36, 206-221.	2.0	5
62	Hispanics' Locus of Control, Acculturation, and Wellness Attitudes. <i>Social Work in Public Health</i> , 2008, 23, 73-92.	1.4	5
63	Ethical Employment Context and Ethical Decision-Making in Hospitality Organizations Located in Mexico and the United States. <i>Journal of Quality Assurance in Hospitality and Tourism</i> , 2014, 15, 227-252.	3.0	5
64	Communication of Organizational Strategy and Coordinated Decision Making as Catalysts for Enhanced Perceptions of Corporate Ethical Values in a Financial Services Company. <i>Employee Responsibilities and Rights Journal</i> , 2015, 27, 213-229.	1.4	5
65	Moral intensity, ethical reasoning, and equitable relief judgments. <i>Research on Professional Responsibility and Ethics in Accounting</i> , 2010, , 79-112.	0.1	4
66	Work Social Agency as a Function of Self-Esteem and Machiavellianism. <i>Psychological Reports</i> , 2003, 93, 855-858.	1.7	3
67	Employment counseling and organizational ethical values. <i>Journal of Employment Counseling</i> , 2004, 41, 146-155.	1.5	3
68	Filling a Theoretical "Black Box" Between Workplace Bullying and Poor Attitudes: Psychological Contract Violation, Work Injustice, and Negative Environmental Contagion. <i>Employee Responsibilities and Rights Journal</i> , 0, , 1.	1.4	3
69	A Multilevel Appraisal and Conceptualization of Company Downsizing. <i>Employee Responsibilities and Rights Journal</i> , 2002, 14, 57-68.	1.4	2
70	A Leasehold Approach to Corporate Social Responsibility. <i>Employee Responsibilities and Rights Journal</i> , 2019, 31, 71-97.	1.4	2
71	Perceived Corporate Ethical Values and Individual Cynicism of Working Students. <i>Psychological Reports</i> , 2005, 97, 932-934.	1.7	0
72	Perceived Organizational Ethics and Skepticism of Women's Employment. <i>Psychological Reports</i> , 2006, 98, 621-624.	1.7	0

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73	Supervisor behavior and character: A simulation study of employee helpfulness. Journal of Management and Organization, 2019, , 1-19.	3.0	0
74	Business school deans [™] and accounting chairs [™] perceptions of strategic consensus and performance. Journal of Education for Business, 0, , 1-9.	1.6	0