

# Dorien T A M Kooij

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4156727/publications.pdf>

Version: 2024-02-01

49  
papers

3,917  
citations

201385

27  
h-index

360668

35  
g-index

51  
all docs

51  
docs citations

51  
times ranked

2326  
citing authors

#	ARTICLE	IF	CITATIONS
1	Age and work-related motives: Results of a meta-analysis. <i>Journal of Organizational Behavior</i> , 2011, 32, 197-225.	2.9	490
2	Older workers' motivation to continue to work: five meanings of age. <i>Journal of Managerial Psychology</i> , 2008, 23, 364-394.	1.3	466
3	The influence of age on the associations between HR practices and both affective commitment and job satisfaction: A meta-analysis. <i>Journal of Organizational Behavior</i> , 2010, 31, 1111-1136.	2.9	293
4	Future time perspective: A systematic review and meta-analysis.. <i>Journal of Applied Psychology</i> , 2018, 103, 867-893.	4.2	243
5	How Do Developmental and Accommodative <sc>HRM</sc> Enhance Employee Engagement and Commitment? The Role of Psychological Contract and <sc>SOC</sc> Strategies. <i>Journal of Management Studies</i> , 2013, 50, 545-572.	6.0	212
6	How the impact of HR practices on employee well-being and performance changes with age. <i>Human Resource Management Journal</i> , 2013, 23, 18-35.	3.6	180
7	Job crafting towards strengths and interests: The effects of a job crafting intervention on person-job fit and the role of age.. <i>Journal of Applied Psychology</i> , 2017, 102, 971-981.	4.2	173
8	Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 76-101.	2.2	152
9	The relations between work centrality, psychological contracts, and job attitudes: The influence of age. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 497-523.	2.2	138
10	Managing aging workers: a mixed methods study on bundles of HR practices for aging workers. <i>International Journal of Human Resource Management</i> , 2014, 25, 2192-2212.	3.3	135
11	Successful Aging at Work: The Active Role of Employees. <i>Work, Aging and Retirement</i> , 2015, 1, 309-319.	3.0	109
12	Human Resource Management and the ability, motivation and opportunity to continue working: A review of quantitative studies. <i>Human Resource Management Review</i> , 2019, 29, 336-352.	3.3	109
13	How changes in subjective general health predict future time perspective, and development and generativity motives over the lifespan. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 228-247.	2.6	103
14	Occupational future time perspective: A meta-analysis of antecedents and outcomes. <i>Journal of Organizational Behavior</i> , 2018, 39, 229-248.	2.9	98
15	Beyond chronological age. Examining perceived future time and subjective health as age-related mediators in relation to work-related motivations and well-being. <i>Work and Stress</i> , 2013, 27, 88-105.	2.8	94
16	The influence of future time perspective on work engagement and job performance: the role of job crafting. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 4-15.	2.2	81
17	Successful aging at work: A process model to guide future research and practice. <i>Industrial and Organizational Psychology</i> , 2020, 13, 345-365.	0.5	76
18	Successful Aging at Work: The Role of Job Crafting. , 2015, , 145-161.		75

#	ARTICLE	IF	CITATIONS
19	Align your job with yourself: The relationship between a job crafting intervention and work engagement, and the role of workload.. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 1-16.	2.3	68
20	Perceptions of HR practices, personâ€“organisation fit, and affective commitment: The moderating role of career stage. <i>Human Resource Management Journal</i> , 2018, 28, 61-75.	3.6	66
21	Future time perspective and promotion focus as determinants of intraindividual change in work motivation.. <i>Psychology and Aging</i> , 2014, 29, 319-328.	1.4	64
22	Active aging at work. <i>Organizational Dynamics</i> , 2018, 47, 37-45.	1.6	64
23	What about time? Examining chronological and subjective age and their relation to work motivation. <i>Career Development International</i> , 2016, 21, 419-439.	1.3	45
24	Why and When Do Learning Goal Orientation and Attitude Decrease with Aging? The Role of Perceived Remaining Time and Work Centrality. <i>Journal of Social Issues</i> , 2016, 72, 146-168.	1.9	42
25	The Impact of the Covid-19 Pandemic on Older Workers: The Role of Self-Regulation and Organizations. <i>Work, Aging and Retirement</i> , 2020, 6, 233-237.	1.4	39
26	Meritocracy a myth? A multilevel perspective of how social inequality accumulates through work. <i>Organizational Psychology Review</i> , 2020, 10, 240-269.	3.0	38
27	Crafting an Interesting Job: Stimulating an Active Role of Older Workers in Enhancing Their Daily Work Engagement and Job Performance. <i>Work, Aging and Retirement</i> , 2020, 6, 165-174.	1.4	38
28	Organizational Support for Strengths Use, Work Engagement, and Contextual Performance: The Moderating Role of Age. <i>Applied Research in Quality of Life</i> , 2020, 15, 485-502.	1.4	37
29	Successful Aging at Work: Empirical and Methodological Advancements. <i>Work, Aging and Retirement</i> , 2018, 4, 123-128.	3.0	36
30	Stimulating Job Crafting Behaviors of Older Workers: the Influence of Opportunity-Enhancing Human Resource Practices and Psychological Empowerment. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 22-34.	2.2	21
31	Unravelling the process between career shock and career (un)sustainability: exploring the role of perceived human resource management. <i>Career Development International</i> , 2021, 26, 514-539.	1.3	20
32	The influence of human resource practices on perceived work ability and the preferred retirement age: A latent growth modelling approach. <i>Human Resource Management Journal</i> , 2021, 31, 311-325.	3.6	19
33	Lifespan Perspectives on Work Motivation. , 2019, , 475-493.		17
34	A qualitative exploration of solo self-employed workers' career sustainability. <i>Journal of Vocational Behavior</i> , 2022, 134, 103692.	1.9	16
35	Clarifying and Discussing Successful Aging at Work and the Active Role of Employees. <i>Work, Aging and Retirement</i> , 2015, 1, 334-339.	3.0	12
36	Engaging older workers: the role of a supportive psychological climate. <i>Journal of Organizational Effectiveness</i> , 2022, ahead-of-print, 336.	1.4	4

#	ARTICLE	IF	CITATIONS
37	Sustainability in the second half of the career. , 2015, , .		3
38	Conclusion and Future Research. , 2015, , 261-268.		2
39	Human Resource Management and Aging. , 2015, , 1-7.		1
40	Knowledge is Key: Unlocking the Positive Effects of Age Diversity in Organizations. Proceedings - Academy of Management, 2020, 2020, 16832.	0.0	1
41	The Influence of Future Time Perspective on Worker Outcomes: The Role of Job Crafting. Proceedings - Academy of Management, 2012, 2012, 15492.	0.0	0
42	Beyond Chronological Age. Time and Health as Age-related Mediators in Relations to Work Motives. Proceedings - Academy of Management, 2012, 2012, 12230.	0.0	0
43	"HR Practices, Person-Organization Fit, and Turnover Intentions: The Moderating Role of Career Stage". Proceedings - Academy of Management, 2013, 2013, 12138.	0.0	0
44	Proactivity and Aging at Work. , 2017, , 1862-1869.		0
45	Human Resource Management and Aging. , 2017, , 1168-1174.		0
46	Cumulative Social (In)Equality Through Work. Proceedings - Academy of Management, 2018, 2018, 15974.	0.0	0
47	A model of solo self-employed career development. Proceedings - Academy of Management, 2018, 2018, 13903.	0.0	0
48	Private Life Events and Work Ability. Proceedings - Academy of Management, 2020, 2020, 16768.	0.0	0
49	Disruptiveness of private life events and work ability: The interaction effects of on-the-job training and supervisor support climate.. International Journal of Stress Management, 2022, 29, 171-181.	0.9	0