

# George S Benson

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4113396/publications.pdf>

Version: 2024-02-01

23  
papers

1,035  
citations

623734

14  
h-index

839539

18  
g-index

24  
all docs

24  
docs citations

24  
times ranked

758  
citing authors

#	ARTICLE	IF	CITATIONS
1	Employee development, commitment and intention to turnover: a test of 'employability' policies in action. <i>Human Resource Management Journal</i> , 2006, 16, 173-192.	5.7	194
2	Corporate Board Attributes, Team Effectiveness and Financial Performance. <i>Journal of Management Studies</i> , 2009, 46, 704-731.	8.3	160
3	Corporate Boards and Company Performance: review of research in light of recent reforms. <i>Corporate Governance: an International Review</i> , 2007, 15, 865-878.	2.4	152
4	Is expatriation good for my career? The impact of expatriate assignments on perceived and actual career outcomes. <i>International Journal of Human Resource Management</i> , 2008, 19, 1636-1653.	5.3	99
5	What results when firms implement practices: The differential relationship between specific practices, firm financial performance, customer service, and quality.. <i>Journal of Applied Psychology</i> , 2007, 92, 1467-1480.	5.3	83
6	Is internationalization associated with investments in HRM? A study of entrepreneurial firms in emerging markets. <i>Human Resource Management</i> , 2010, 49, 693-713.	5.8	61
7	High-involvement work practices and analysts' forecasts of corporate earnings. <i>Human Resource Management</i> , 2006, 45, 519-537.	5.8	43
8	The comparative roles of home and host supervisors in the expatriate experience. <i>Human Resource Management</i> , 2009, 48, 49-68.	5.8	39
9	Tuition reimbursement, perceived organizational support, and turnover intention among graduate business school students. <i>Human Resource Development Quarterly</i> , 2006, 17, 423-442.	3.3	36
10	Corporate Boards: Keys to Effectiveness. <i>Organizational Dynamics</i> , 2002, 30, 310-324.	2.6	29
11	Cultural values and definitions of career success. <i>Human Resource Management Journal</i> , 2020, 30, 392-421.	5.7	26
12	What Makes Performance Appraisals Effective?. <i>Compensation &amp; Benefits Review</i> , 2012, 44, 191-200.	0.7	25
13	Goal congruence: fitting international assignment into employee careers. <i>International Journal of Human Resource Management</i> , 2013, 24, 2554-2570.	5.3	23
14	Aligning Research and the Current Practice of Performance Management. <i>Industrial and Organizational Psychology</i> , 2016, 9, 253-260.	0.6	18
15	Managerial characteristics and willingness to send employees on expatriate assignments. <i>Human Resource Management</i> , 2009, 48, 849-869.	5.8	16
16	The practitioner-academic gap: A view from the middle. <i>Human Resource Management Review</i> , 2022, 32, 100748.	4.8	11
17	Hardworking coworkers: A multilevel cross-national look at group work hours and work-family conflict. <i>Journal of Organizational Behavior</i> , 2019, 40, 676-692.	4.7	7
18	Harvesting What They Grow: Can Firms Get a Return on Investments in General Skills?. <i>Organizational Dynamics</i> , 2002, 31, 151-164.	2.6	6

#	ARTICLE	IF	CITATIONS
19	Defining Career Success: A Cross-Cultural Comparison. Proceedings - Academy of Management, 2013, 2013, 17161.	0.1	0
20	Discrete Choice Models in Organizational Research: An Introduction to Hierarchical Bayes Estimation. Proceedings - Academy of Management, 2014, 2014, 17437.	0.1	0
21	Hard Working Coworkers: A Cross-Cultural Look at Group Work Hours and Work-Family Conflict. Proceedings - Academy of Management, 2016, 2016, 17000.	0.1	0
22	Getting Rid of Ratings: New Research in Performance Management. Proceedings - Academy of Management, 2016, 2016, 15664.	0.1	0
23	Employee Involvement and Organizational Effectiveness: A Test of Lawler's PIRK Framework. Proceedings - Academy of Management, 2017, 2017, 17256.	0.1	0