

# Dirk van Dierendonck

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4093034/publications.pdf>

Version: 2024-02-01

74  
papers

7,877  
citations

87723

38  
h-index

95083

68  
g-index

82  
all docs

82  
docs citations

82  
times ranked

4824  
citing authors

#	ARTICLE	IF	CITATIONS
1	Servant Leadership: A Review and Synthesis. <i>Journal of Management</i> , 2011, 37, 1228-1261.	6.3	1,248
2	Servant Leadership: A systematic review and call for future research. <i>Leadership Quarterly</i> , 2019, 30, 111-132.	3.6	729
3	The Servant Leadership Survey: Development and Validation of a Multidimensional Measure. <i>Journal of Business and Psychology</i> , 2011, 26, 249-267.	2.5	545
4	The construct validity of Ryff's Scales of Psychological Well-being and its extension with spiritual well-being. <i>Personality and Individual Differences</i> , 2004, 36, 629-643.	1.6	328
5	Same difference? Exploring the differential mechanisms linking servant leadership and transformational leadership to follower outcomes. <i>Leadership Quarterly</i> , 2014, 25, 544-562.	3.6	325
6	Patient demands, lack of reciprocity, and burnout: a five-year longitudinal study among general practitioners. <i>Journal of Organizational Behavior</i> , 2000, 21, 425-441.	2.9	304
7	The construct validity of two burnout measures. <i>Journal of Organizational Behavior</i> , 1993, 14, 631-647.	2.9	297
8	Leadership Behavior and Subordinate Well-Being.. <i>Journal of Occupational Health Psychology</i> , 2004, 9, 165-175.	2.3	249
9	Measuring Spirituality as a Universal Human Experience: A Review of Spirituality Questionnaires. <i>Journal of Religion and Health</i> , 2012, 51, 336-354.	0.8	218
10	Compassionate Love as a Cornerstone of Servant Leadership: An Integration of Previous Theorizing and Research. <i>Journal of Business Ethics</i> , 2015, 128, 119-131.	3.7	205
11	Cultural Diversity and Team Performance: The Role of Team Member Goal Orientation. <i>Academy of Management Journal</i> , 2013, 56, 782-804.	4.3	200
12	CONFLICT AT WORK AND INDIVIDUAL WELL-BEING. <i>International Journal of Conflict Management</i> , 2004, 15, 6-26.	1.0	187
13	The evaluation of an individual burnout intervention program: The role of inequity and social support.. <i>Journal of Applied Psychology</i> , 1998, 83, 392-407.	4.2	169
14	A Cautionary Note about the Cross-National and Clinical Validity of Cut-off Points for the Maslach Burnout Inventory. <i>Psychological Reports</i> , 1995, 76, 1083-1090.	0.9	159
15	Burnout and reciprocity: Towards a dual-level social exchange model. <i>Work and Stress</i> , 1996, 10, 225-237.	2.8	156
16	Servant Leadership and the Effect of the Interaction Between Humility, Action, and Hierarchical Power on Follower Engagement. <i>Journal of Business Ethics</i> , 2017, 141, 13-25.	3.7	137
17	Ryff's Six-factor Model of Psychological Well-being, A Spanish Exploration. <i>Social Indicators Research</i> , 2008, 87, 473.	1.4	117
18	Burnout among General Practitioners: A Perspective from Equity Theory. <i>Journal of Social and Clinical Psychology</i> , 1994, 13, 86-100.	0.2	109

#	ARTICLE	IF	CITATIONS
19	Burnout and inequity among human service professionals: A longitudinal study.. Journal of Occupational Health Psychology, 2001, 6, 43-52.	2.3	105
20	Servant leadership and commitment to change, the mediating role of justice and optimism. Journal of Organizational Change Management, 2012, 25, 422-433.	1.7	102
21	Servant leadership and engagement in a merge process under high uncertainty. Journal of Organizational Change Management, 2014, 27, 877-899.	1.7	93
22	Toward a process model of burnout: Results from a secondary analysis. European Journal of Work and Organizational Psychology, 2001, 10, 41-52.	2.2	88
23	Responding to conflict at work and individual well-being: The mediating role of flight behaviour and feelings of helplessness. European Journal of Work and Organizational Psychology, 2005, 14, 119-135.	2.2	84
24	Conflict and well-being at work: the moderating role of personality. Journal of Managerial Psychology, 2005, 20, 87-104.	1.3	84
25	Some thoughts on spirituality and eudaimonic well-being. Mental Health, Religion and Culture, 2006, 9, 227-238.	0.6	84
26	Passive responses to interpersonal conflict at work amplify employee strain. European Journal of Work and Organizational Psychology, 2009, 18, 405-423.	2.2	82
27	Measuring Spirituality as a Universal Human Experience: Development of the Spiritual Attitude and Involvement List (SAIL). Journal of Psychosocial Oncology, 2012, 30, 141-167.	0.6	81
28	Title is missing!. International Journal of Stress Management, 2002, 9, 345-355.	0.9	66
29	Inequity Among Human Service Professionals: Measurement and Relation to Burnout. Basic and Applied Social Psychology, 1996, 18, 429-451.	1.2	54
30	Servant leadership in Italy and its relation to organizational variables. Leadership, 2012, 8, 229-243.	1.3	53
31	Burnout prevention through personal growth.. International Journal of Stress Management, 2005, 12, 62-77.	0.9	52
32	The Cross-Cultural Invariance of the Servant Leadership Survey: A Comparative Study across Eight Countries. Administrative Sciences, 2017, 7, 8.	1.5	52
33	The impact of servant leadership on organisational commitment among the highly talented: the role of challenging work conditions and psychological empowerment. European Journal of International Management, 2011, 5, 463.	0.1	49
34	Supervisory behavior, reciprocity and subordinate absenteeism. Leadership and Organization Development Journal, 2002, 23, 84-92.	1.6	43
35	The Impact of Selection Encounters on Applicants: An Experimental Study into Feedback Effects after a Negative Selection Decision. International Journal of Selection and Assessment, 2004, 12, 197-205.	1.7	42
36	Spirituality as an Essential Determinant for the Good Life, its Importance Relative to Self-Determinant Psychological Needs. Journal of Happiness Studies, 2012, 13, 685-700.	1.9	42

#	ARTICLE	IF	CITATIONS
37	Job Control and Burnout across Occupations. <i>Psychological Reports</i> , 2005, 97, 955-961.	0.9	38
38	Flotation restricted environmental stimulation therapy (REST) as a stress-management tool: A meta-analysis. <i>Psychology and Health</i> , 2005, 20, 405-412.	1.2	38
39	Survivors and Victims, a Meta-analytical Review of Fairness and Organizational Commitment after Downsizing. <i>British Journal of Management</i> , 2012, 23, 96-109.	3.3	38
40	Goal orientation, academic competences and early career success. <i>Career Development International</i> , 2013, 18, 694-711.	1.3	34
41	Introducing a Short Measure of Shared Servant Leadership Impacting Team Performance through Team Behavioral Integration. <i>Frontiers in Psychology</i> , 2015, 6, 2002.	1.1	34
42	Servant Leadership and Goal Attainment Through Meaningful Life and Vitality: A Diary Study. <i>Journal of Happiness Studies</i> , 2019, 20, 499-521.	1.9	34
43	Knowledge workers, servant leadership and the search for meaning in knowledge-driven organizations. <i>On the Horizon</i> , 2010, 18, 230-239.	1.0	32
44	Servant Leadership Influencing Store-Level Profit: The Mediating Effect of Employee Flourishing. <i>Journal of Business Ethics</i> , 2021, 172, 503-524.	3.7	30
45	Conflict at Work and Individual Well-Being. , 2004, , 495-515.		24
46	Effects of upward feedback on leadership behaviour toward subordinates. <i>Journal of Management Development</i> , 2007, 26, 228-238.	1.1	24
47	Selection Fairness and Outcomes: A field study of interactive effects on applicant reactions. <i>International Journal of Selection and Assessment</i> , 2013, 21, 22-31.	1.7	24
48	Goal Integration and Well-Being. <i>Journal of Cross-Cultural Psychology</i> , 2009, 40, 746-760.	1.0	23
49	The Role of the Follower in the Relationship Between Empowering Leadership and Empowerment: A Longitudinal Investigation. <i>Journal of Applied Social Psychology</i> , 2012, 42, E1.	1.3	23
50	Leading People Positively: Cross-Cultural Validation of the Servant Leadership Survey (SLS). <i>Spanish Journal of Psychology</i> , 2014, 17, E63.	1.1	20
51	Applicant Reactions to Rejection. <i>Journal of Personnel Psychology</i> , 2011, 10, 146-156.	1.1	20
52	Servant-leadership, key to follower well-being. , 2009, , 319-337.		19
53	Belbin revisited: A multitrait-multimethod investigation of a team role instrument. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 345-366.	2.2	17
54	Finding Meaning in Highly Uncertain Situations: Servant Leadership during Change. <i>Monographs in Leadership and Management</i> , 2016, , 403-424.	0.2	16

#	ARTICLE	IF	CITATIONS
55	Effectiveness and feasibility of a mindful leadership course for medical specialists: a pilot study. BMC Medical Education, 2020, 20, 34.	1.0	15
56	Stealth Assessment of Teams in a Digital Game Environment. Lecture Notes in Computer Science, 2014, , 224-235.	1.0	12
57	The influence of planning, support and self-concordance on goal progress and job satisfaction. Evidence-based HRM, 2015, 3, 206-221.	0.5	9
58	Linking HRM Practices and Institutional Setting to Collective Turnover: An Empirical Exploration. Administrative Sciences, 2016, 6, 18.	1.5	9
59	Servant leaders as underestimators: theoretical and practical implications. Leadership and Organization Development Journal, 2017, 38, 270-283.	1.6	9
60	Item selection and validation of a brief, 20-item version of the Differentiation of Self Inventoryâ€™ Revised. Personality and Individual Differences, 2016, 97, 146-150.	1.6	7
61	Serving the need of people: the case for servant leadership against populism. Journal of Change Management, 2021, 21, 222-241.	2.3	7
62	Leaderâ€™s intention to support followersâ€™ self-worth. Leadership and Organization Development Journal, 2015, 36, 102-119.	1.6	5
63	How medical specialists experience the effects of a mindful leadership course on their leadership capabilities: a qualitative interview study in the Netherlands. BMJ Open, 2019, 9, e031643.	0.8	5
64	Servant leadership: influence on financial business-unit performance and employee's well-being. Proceedings - Academy of Management, 2015, 2015, 18378.	0.0	4
65	Servant Leadership in Japan: A Validation Study of the Japanese Version of the Servant Leadership Survey (SLS-J). Frontiers in Psychology, 2020, 11, 1711.	1.1	2
66	The Antecedents and Influences of Servant Leadership. Proceedings - Academy of Management, 2020, 2020, 11995.	0.0	2
67	The Compensatory Association of Autonomy and Relatedness Satisfaction on Affect and Aggressive Feelings. Journal of Happiness Studies, 2021, 22, 2739-2760.	1.9	1
68	Building a People-Oriented and Servant-Led Organization. , 2018, , 169-186.		0
69	Synergistic effect of autonomy and relatedness satisfaction on cognitive deconstruction. Journal of General Psychology, 2022, 149, 196-231.	1.6	0
70	Reacties van sollicitanten op selectieprocedures en -uitkomsten. Gedrag En Organisatie, 2013, 26, 379-404.	0.0	0
71	Middle Managerial Behavior for Employee Strategic Alignment: A Systematic Review. Proceedings - Academy of Management, 2018, 2018, 14286.	0.0	0
72	Aspirational shift: how team polarization increases performance through maximal goal standard shifts. Proceedings - Academy of Management, 2019, 2019, 14515.	0.0	0

#	ARTICLE	IF	CITATIONS
73	Multi-Teaming: An Opportunity or a Threat for Team Creativity? A Temporal & Informational Exploration. Proceedings - Academy of Management, 2020, 2020, 18137.	0.0	0
74	Future Directions of Servant Leadership: A Research Incubator. Proceedings - Academy of Management, 2020, 2020, 17813.	0.0	0