

Herman Aguinis

List of Publications by Year in descending order

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Version: 2024-02-01

216
papers

26,215
citations

10070

75
h-index

8878

150
g-index

228
all docs

228
docs citations

228
times ranked

19243
citing authors

#	ARTICLE	IF	CITATIONS
1	Best-Practice Recommendations for Producers, Evaluators, and Users of Methodological Literature Reviews. <i>Organizational Research Methods</i> , 2023, 26, 46-76.	5.6	67
2	Work Effort: A Conceptual and Meta-Analytic Review. <i>Journal of Management</i> , 2023, 49, 125-157.	6.3	13
3	How to prevent and combat employee burnout and create healthier workplaces during crises and beyond. <i>Business Horizons</i> , 2022, 65, 183-192.	3.4	72
4	If You are Serious About Impact, Create a Personal Impact Development Plan. <i>Business and Society</i> , 2022, 61, 818-826.	4.2	11
5	HRM's financial value from obtaining more star performers. <i>International Journal of Human Resource Management</i> , 2022, 33, 4179-4214.	3.3	7
6	International business studies: Are we really so uniquely complex?. <i>Journal of International Business Studies</i> , 2022, 53, 2023-2036.	4.6	9
7	Using Macro Archival Databases to Expand Theory in Micro Research. <i>Journal of Management Studies</i> , 2022, 59, 627-659.	6.0	15
8	Policy Implications of Organizational Behavior and Human Resource Management Research. <i>Academy of Management Perspectives</i> , 2022, 36, 857-878.	4.3	38
9	Survey response rates: Trends and a validity assessment framework. <i>Human Relations</i> , 2022, 75, 1560-1584.	3.8	62
10	Let's Fix our Own Problem: Quelling the Irresponsible Research Perfect Storm. <i>Journal of Management Studies</i> , 2022, 59, 1628-1642.	6.0	11
11	Bringing the Manager Back Into Management Scholarship. <i>Journal of Management</i> , 2022, 48, 1849-1857.	6.3	18
12	Reporting Interaction Effects: Visualization, Effect Size, and Interpretation. <i>Journal of Management</i> , 2022, 48, 2159-2166.	6.3	14
13	Defining, Measuring, and Rewarding Scholarly Impact: Mind the Level of Analysis. <i>Academy of Management Learning and Education</i> , 2022, 21, 470-486.	1.6	4
14	On the Parable of the Management Scholars and the Russia-Ukraine War. <i>British Journal of Management</i> , 2022, 33, 1668-1672.	3.3	5
15	Best Practices in Data Collection and Preparation: Recommendations for Reviewers, Editors, and Authors. <i>Organizational Research Methods</i> , 2021, 24, 678-693.	5.6	73
16	Time is of the essence: Improving the conceptualization and measurement of time. <i>Human Resource Management Review</i> , 2021, 31, 100763.	3.3	30
17	Challenges and Best-practice Recommendations for Designing and Conducting Interviews with Elite Informants. <i>Journal of Management Studies</i> , 2021, 58, 649-672.	6.0	62
18	Measuring performance during crises and beyond: The Performance Promoter Score. <i>Business Horizons</i> , 2021, 64, 149-160.	3.4	46

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19	MTurk Research: Review and Recommendations. <i>Journal of Management</i> , 2021, 47, 823-837.	6.3	386
20	On reporting and interpreting statistical significance and p values in medical research. <i>BMJ Evidence-Based Medicine</i> , 2021, 26, 39-42.	1.7	19
21	The anatomy of an award-winning meta-analysis: Recommendations for authors, reviewers, and readers of meta-analytic reviews. <i>Journal of International Business Studies</i> , 2021, 52, 23-44.	4.6	67
22	How to enhance scholarly impact: recommendations for university administrators, researchers and educators. <i>International Journal of Contemporary Hospitality Management</i> , 2021, 33, 2485-2499.	5.3	24
23	Assessing and interpreting interaction effects: A reply to Vancouver, Carlson, Dhanani, and Colton (2021).. <i>Journal of Applied Psychology</i> , 2021, 106, 476-488.	4.2	5
24	Talent management challenges during COVID-19 and beyond: Performance management to the rescue. <i>BRQ Business Research Quarterly</i> , 2021, 24, 233-240.	2.2	46
25	Detecting false identities: A solution to improve web-based surveys and research on leadership and health/well-being.. <i>Journal of Occupational Health Psychology</i> , 2021, 26, 564-581.	2.3	13
26	“An A Is An A”: The New Bottom Line For Valuing Academic Research. <i>Academy of Management Perspectives</i> , 2020, 34, 135-154.	4.3	119
27	Methodological practices in international business research: An after-action review of challenges and solutions. <i>Journal of International Business Studies</i> , 2020, 51, 1593-1608.	4.6	53
28	Understanding employee responses to COVID-19: a behavioral corporate social responsibility perspective. <i>Management Research</i> , 2020, 18, 421-438.	0.5	65
29	Actionable recommendations for narrowing the science-practice gap in open science. <i>Organizational Behavior and Human Decision Processes</i> , 2020, 158, 27-35.	1.4	51
30	Conducting Management Research in Latin America: Why and What’s in It for You?. <i>Journal of Management</i> , 2020, 46, 615-636.	6.3	129
31	“An A Is An A”: Design Thinking and Our Desired Future. <i>Academy of Management Perspectives</i> , 2020, 34, 170-172.	4.3	5
32	Science’s Reproducibility and Replicability Crisis: International Business Is Not Immune. <i>JIBS Special Collections</i> , 2020, , 45-66.	0.5	1
33	Employee perceptions of corporate social responsibility: Effects on pride, embeddedness, and turnover. <i>Personnel Psychology</i> , 2019, 72, 107-137.	2.2	165
34	A Pluralist Conceptualization of Scholarly Impact in Management Education: Students as Stakeholders. <i>Academy of Management Learning and Education</i> , 2019, 18, 11-42.	1.6	49
35	The First 20 Years of <i>Organizational Research Methods</i> : Trajectory, Impact, and Predictions for the Future. <i>Organizational Research Methods</i> , 2019, 22, 463-489.	5.6	23
36	Transparency and replicability in qualitative research: The case of interviews with elite informants. <i>Strategic Management Journal</i> , 2019, 40, 1291-1315.	4.7	314

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37	High-Stakes Testing Case Study: A Latent Variable Approach for Assessing Measurement and Prediction Invariance. <i>Psychometrika</i> , 2019, 84, 285-309.	1.2	12
38	Innovation leadership: Best-practice recommendations for promoting employee creativity, voice, and knowledge sharing. <i>Business Horizons</i> , 2019, 62, 65-74.	3.4	192
39	HARKing: How Badly Can Cherry-Picking and Question Trolling Produce Bias in Published Results?. <i>Journal of Business and Psychology</i> , 2019, 34, 1-17.	2.5	84
40	On Corporate Social Responsibility, Sensemaking, and the Search for Meaningfulness Through Work. <i>Journal of Management</i> , 2019, 45, 1057-1086.	6.3	337
41	Competence- and Integrity-Based Trust in Interorganizational Relationships: Which Matters More?. <i>Journal of Management</i> , 2018, 44, 919-945.	6.3	118
42	The two sides of CEO pay injustice. <i>Management Research</i> , 2018, 16, 3-30.	0.5	19
43	CEO pay is indeed decoupled from CEO performance: charting a path for the future. <i>Management Research</i> , 2018, 16, 117-136.	0.5	10
44	What Doesn't Get Measured Does Exist: Improving the Accuracy of Computer-Aided Text Analysis. <i>Journal of Management</i> , 2018, 44, 2909-2933.	6.3	119
45	A Meta-Analysis of the Interactive, Additive, and Relative Effects of Cognitive Ability and Motivation on Performance. <i>Journal of Management</i> , 2018, 44, 249-279.	6.3	107
46	Advancing Theory by Assessing Boundary Conditions With Metaregression: A Critical Review and Best-Practice Recommendations. <i>Journal of Management</i> , 2018, 44, 2246-2273.	6.3	87
47	What You See Is What You Get? Enhancing Methodological Transparency in Management Research. <i>Academy of Management Annals</i> , 2018, 12, 83-110.	5.8	253
48	Evidence-based recommendations for employee performance monitoring. <i>Business Horizons</i> , 2018, 61, 251-259.	3.4	50
49	A Pluralist Conceptualization of Scholarly Impact in Management Education. <i>Proceedings - Academy of Management</i> , 2018, 2018, 11091.	0.0	0
50	Expanding job crafting theory beyond the worker and the job. <i>Management Research</i> , 2018, 16, 225-247.	0.5	3
51	Gender productivity gap among star performers in STEM and other scientific fields.. <i>Journal of Applied Psychology</i> , 2018, 103, 1283-1306.	4.2	90
52	Improving Our Understanding of Moderation and Mediation in Strategic Management Research. <i>Organizational Research Methods</i> , 2017, 20, 665-685.	5.6	421
53	Science's reproducibility and replicability crisis: International business is not immune. <i>Journal of International Business Studies</i> , 2017, 48, 653-663.	4.6	120
54	Twilight of dawn or of evening? A century of research methods in the <i>Journal of Applied Psychology</i> .. <i>Journal of Applied Psychology</i> , 2017, 102, 274-290.	4.2	55

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55	Is there a credibility crisis in strategic management research? Evidence on the reproducibility of study findings. <i>Strategic Organization</i> , 2017, 15, 423-436.	3.1	125
56	Using Theory Elaboration to Make Theoretical Advancements. <i>Organizational Research Methods</i> , 2017, 20, 438-464.	5.6	263
57	Research performance as a quality signal in international labor markets: Visibility of business schools worldwide through a global research performance system. <i>Journal of World Business</i> , 2017, 52, 831-841.	4.6	28
58	Most Frequently Cited Sources, Articles, and Authors in Industrial-Organizational Psychology Textbooks: Implications for the Science-Practice Divide, Scholarly Impact, and the Future of the Field. <i>Industrial and Organizational Psychology</i> , 2017, 10, 507-557.	0.5	36
59	Leadership behaviors and follower performance: Deductive and inductive examination of theoretical rationales and underlying mechanisms. <i>Journal of Organizational Behavior</i> , 2017, 38, 558-591.	2.9	103
60	It's About Time: New Perspectives and Insights on Time Management. <i>Academy of Management Perspectives</i> , 2017, 31, 309-330.	4.3	70
61	Not all nonnormal distributions are created equal: Improved theoretical and measurement precision.. <i>Journal of Applied Psychology</i> , 2017, 102, 1022-1053.	4.2	29
62	HARKing's Threat to Organizational Research: Evidence From Primary and Meta-Analytic Sources. <i>Personnel Psychology</i> , 2016, 69, 709-750.	2.2	106
63	Differential prediction generalization in college admissions testing.. <i>Journal of Educational Psychology</i> , 2016, 108, 1045-1059.	2.1	19
64	Using meta-analytic structural equation modeling to advance strategic management research: Guidelines and an empirical illustration via the strategic leadership-performance relationship. <i>Strategic Management Journal</i> , 2016, 37, 477-497.	4.7	202
65	Cumulative Advantage: Conductors and Insulators of Heavy-tailed Productivity Distributions and Productivity Stars. <i>Personnel Psychology</i> , 2016, 69, 3-66.	2.2	54
66	A Critical Review and Best-Practice Recommendations for Control Variable Usage. <i>Personnel Psychology</i> , 2016, 69, 229-283.	2.2	945
67	Using organizational science research to address U.S. federal agencies' management & labor needs. <i>Behavioral Science and Policy</i> , 2016, 2, 66-76.	1.8	6
68	A Comprehensive and Multi-Purpose Global Research Performance Information System. <i>Proceedings - Academy of Management</i> , 2016, 2016, 17546.	0.0	0
69	Correlational effect size benchmarks.. <i>Journal of Applied Psychology</i> , 2015, 100, 431-449.	4.2	471
70	An Expanded Decision-Making Procedure for Examining Cross-Level Interaction Effects With Multilevel Modeling. <i>Organizational Research Methods</i> , 2015, 18, 155-176.	5.6	44
71	Power law distributions in entrepreneurship: Implications for theory and research. <i>Journal of Business Venturing</i> , 2015, 30, 696-713.	4.0	129
72	The secret sauce for organizational success. <i>Organizational Dynamics</i> , 2015, 44, 161-168.	1.6	29

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73	Using multilevel modeling and mixed methods to make theoretical progress in microfoundations for strategy research. <i>Strategic Organization</i> , 2015, 13, 353-364.	3.1	59
74	Detrimental Citizenship Behaviour: A Multilevel Framework of Antecedents and Consequences. <i>Management and Organization Review</i> , 2015, 11, 69-99.	1.8	24
75	An Ounce of Prevention Is Worth a Pound of Cure: Improving Research Quality Before Data Collection. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2014, 1, 569-595.	5.6	216
76	Scholarly Impact: A Pluralist Conceptualization. <i>Academy of Management Learning and Education</i> , 2014, 13, 623-639.	1.6	199
77	Industrialâ€œOrganizational Psychologists in Business Schools: Brain Drain or Eye Opener?. <i>Industrial and Organizational Psychology</i> , 2014, 7, 284-303.	0.5	44
78	Star Performers in Twentyâ€™First Century Organizations. <i>Personnel Psychology</i> , 2014, 67, 313-350.	2.2	189
79	Methodological Wishes for the Next Decade and How to Make Wishes Come True. <i>Journal of Management Studies</i> , 2014, 51, 143-174.	6.0	161
80	Best Practice Recommendations for Designing and Implementing Experimental Vignette Methodology Studies. <i>Organizational Research Methods</i> , 2014, 17, 351-371.	5.6	1,087
81	Revisiting some â€œestablished factsâ€œ in the field of management. <i>BRQ Business Research Quarterly</i> , 2014, 17, 2-10.	2.2	9
82	Research on Hispanics benefits the field of management. <i>Journal of Managerial Psychology</i> , 2014, 29, 604-615.	1.3	13
83	Using Market Basket Analysis in Management Research. <i>Journal of Management</i> , 2013, 39, 1799-1824.	6.3	72
84	The Too-Much-of-a-Good-Thing Effect in Management. <i>Journal of Management</i> , 2013, 39, 313-338.	6.3	705
85	Best-Practice Recommendations for Estimating Cross-Level Interaction Effects Using Multilevel Modeling. <i>Journal of Management</i> , 2013, 39, 1490-1528.	6.3	722
86	Avoiding a â€œmeâ€œ-versus â€œweâ€œ-dilemma: Using performance management to turn teams into a source of competitive advantage. <i>Business Horizons</i> , 2013, 56, 503-512.	3.4	29
87	What monetary rewards can and cannot do: How to show employees the money. <i>Business Horizons</i> , 2013, 56, 241-249.	3.4	106
88	eLancing: A review and research agenda for bridging the scienceâ€œpractice gap. <i>Human Resource Management Review</i> , 2013, 23, 6-17.	3.3	109
89	Measurement Malaise in Strategic Management Studies. <i>Organizational Research Methods</i> , 2013, 16, 88-99.	5.6	24
90	Extending Corporate Social Responsibility Research to the Human Resource Management and Organizational Behavior Domains: A Look to the Future. <i>Personnel Psychology</i> , 2013, 66, 805-824.	2.2	235

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91	Organizing Around Transaction Costs: What Have We Learned and Where Do We Go from Here?. <i>Academy of Management Perspectives</i> , 2013, 27, 63-79.	4.3	71
92	Embedded Versus Peripheral Corporate Social Responsibility: Psychological Foundations. <i>Industrial and Organizational Psychology</i> , 2013, 6, 314-332.	0.5	204
93	Self-Reported Limitations and Future Directions in Scholarly Reports. <i>Journal of Management</i> , 2013, 39, 48-75.	6.3	105
94	Doing Good and Doing Well: On the Multiple Contributions of Journal Editors. <i>Academy of Management Learning and Education</i> , 2013, 12, 564-578.	1.6	9
95	Star Performers in Twenty-First-Century Organizations. <i>Proceedings - Academy of Management</i> , 2013, 2013, 10321.	0.0	3
96	Relationship Conflict Improves Team Performance Assessment Accuracy: Evidence From a Multilevel Study. <i>Academy of Management Learning and Education</i> , 2012, 11, 187-206.	1.6	24
97	The Time Has Come. <i>Organizational Research Methods</i> , 2012, 15, 722-752.	5.6	315
98	Scholarly Impact Revisited. <i>Academy of Management Perspectives</i> , 2012, 26, 105-132.	4.3	115
99	Understanding and estimating the power to detect cross-level interaction effects in multilevel modeling.. <i>Journal of Applied Psychology</i> , 2012, 97, 951-966.	4.2	371
100	What is the value of human resource certification? A multi-level framework for research. <i>Human Resource Management Review</i> , 2012, 22, 246-257.	3.3	30
101	Assessing the value of human resource certification: A call for evidence-based human resource management. <i>Human Resource Management Review</i> , 2012, 22, 281-284.	3.3	14
102	Conducting field experiments using eLancing's natural environment. <i>Journal of Business Venturing</i> , 2012, 27, 493-505.	4.0	88
103	Delivering effective performance feedback: The strengths-based approach. <i>Business Horizons</i> , 2012, 55, 105-111.	3.4	102
104	Performance management universals: Think globally and act locally. <i>Business Horizons</i> , 2012, 55, 385-392.	3.4	21
105	Coming to Consensus on Strategic Consensus. <i>Journal of Management</i> , 2012, 38, 1685-1714.	6.3	48
106	What We Know and Don't Know About Corporate Social Responsibility. <i>Journal of Management</i> , 2012, 38, 932-968.	6.3	2,531
107	Using performance management to win the talent war. <i>Business Horizons</i> , 2012, 55, 609-616.	3.4	72
108	THE BEST AND THE REST: REVISITING THE NORM OF NORMALITY OF INDIVIDUAL PERFORMANCE. <i>Personnel Psychology</i> , 2012, 65, 79-119.	2.2	179

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109	REVISITING THE FILE DRAWER PROBLEM IN META-ANALYSIS: AN ASSESSMENT OF PUBLISHED AND NONPUBLISHED CORRELATION MATRICES. <i>Personnel Psychology</i> , 2012, 65, 221-249.	2.2	111
110	Integration of Micro and Macro Studies in Governance Research: CEO Duality, Board Composition, and Financial Performance. <i>Journal of Management</i> , 2011, 37, 404-411.	6.3	216
111	Beyond Collective Entities: Multilevel Research on Organizational Routines and Capabilities. <i>Journal of Management</i> , 2011, 37, 468-490.	6.3	296
112	The Myth of the Micro-Macro Divide: Bridging System-Level and Disciplinary Divides. <i>Journal of Management</i> , 2011, 37, 581-609.	6.3	122
113	Multilevel Challenges and Opportunities in Social Capital Research. <i>Journal of Management</i> , 2011, 37, 491-520.	6.3	351
114	Bridging Micro and Macro Domains: Workforce Differentiation and Strategic Human Resource Management. <i>Journal of Management</i> , 2011, 37, 421-428.	6.3	267
115	The Etiology of the Multilevel Paradigm in Management Research. <i>Journal of Management</i> , 2011, 37, 610-641.	6.3	226
116	Multilevel Entrepreneurship Research: Opportunities for Studying Entrepreneurial Decision Making. <i>Journal of Management</i> , 2011, 37, 412-420.	6.3	169
117	Why we hate performance management—and why we should love it. <i>Business Horizons</i> , 2011, 54, 503-507.	3.4	125
118	REVISITING THE FILE DRAWER PROBLEM IN META-ANALYSIS. <i>Proceedings - Academy of Management</i> , 2011, 2011, 1-6.	0.0	1
119	Using analysis of covariance (ANCOVA) with fallible covariates. <i>Psychological Methods</i> , 2011, 16, 166-178.	2.7	41
120	Editorial Responsibility: Managing the Publishing Process to Do Good and Do Well. <i>Management and Organization Review</i> , 2011, 7, 407-422.	1.8	29
121	ç¼—è¼‘çš„è‘ä»»¼ç©ªç†‘â€”è¼‘ç”¼¼CEè¼‘â—,â¼‘èž·â¼‘©. <i>Management and Organization Review</i> , 2011, 7, 19-34.		2
122	Best-practice recommendations for estimating interaction effects using meta-analysis. <i>Journal of Organizational Behavior</i> , 2011, 32, 1033-1043.	2.9	128
123	Organizational responsibility: Doing good and doing well. , 2011, , 855-879.		244
124	Walking New Avenues in Management Research Methods and Theories: Bridging Micro and Macro Domains. <i>Journal of Management</i> , 2011, 37, 395-403.	6.3	187
125	Reinforcing the Micro/Macro Bridge: Organizational Thinking and Pluralistic Vehicles. <i>Journal of Management</i> , 2011, 37, 429-442.	6.3	60
126	Meta-Analytic Choices and Judgment Calls: Implications for Theory Building and Testing, Obtained Effect Sizes, and Scholarly Impact. <i>Journal of Management</i> , 2011, 37, 5-38.	6.3	282

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127	Decisions, Decisions! How Judgment Policy Studies Can Integrate Macro and Micro Domains in Management Research. <i>Journal of Management</i> , 2011, 37, 553-580.	6.3	38
128	Debunking Myths and Urban Legends About Meta-Analysis. <i>Organizational Research Methods</i> , 2011, 14, 306-331.	5.6	190
129	Network Theory of Organization: A Multilevel Approach. <i>Journal of Management</i> , 2011, 37, 443-467.	6.3	158
130	R is for Revolution. <i>Organizational Research Methods</i> , 2011, 14, 735-740.	5.6	48
131	Bridging Domains in Workplace Demography Research: A Review and Reconceptualization. <i>Journal of Management</i> , 2011, 37, 521-552.	6.3	150
132	Revival of test bias research in preemployment testing.. <i>Journal of Applied Psychology</i> , 2010, 95, 648-680.	4.2	84
133	Bestâ€practice recommendations for estimating interaction effects using moderated multiple regression. <i>Journal of Organizational Behavior</i> , 2010, 31, 776-786.	2.9	221
134	Scienceâ€Practice Gap in eâ€Recruitment. <i>International Journal of Selection and Assessment</i> , 2010, 18, 432-438.	1.7	32
135	Using Experience Sampling Methodology to Advance Entrepreneurship Theory and Research. <i>Organizational Research Methods</i> , 2010, 13, 31-54.	5.6	189
136	What Does Not Kill You (Sometimes) Makes You Stronger: Productivity Fluctuations of Journal Editors.. <i>Academy of Management Learning and Education</i> , 2010, 9, 683-695.	1.6	17
137	What Does Not Kill You (Sometimes) Makes You Stronger: Productivity Fluctuations of Journal Editors. <i>Academy of Management Learning and Education</i> , 2010, 9, 683-695.	1.6	8
138	First Decade of Organizational Research Methods. <i>Organizational Research Methods</i> , 2009, 12, 69-112.	5.6	160
139	Moving beyond a legalâ€centric approach to managing workplace romances: organizationally sensible recommendations for HR leaders. <i>Human Resource Management</i> , 2009, 48, 447-464.	3.5	46
140	USING WEBâ€BASED FRAMEâ€OFâ€REFERENCE TRAINING TO DECREASE BIASES IN PERSONALITYâ€BASED JOB ANALYSIS: AN EXPERIMENTAL FIELD STUDY. <i>Personnel Psychology</i> , 2009, 62, 405-438.	2.2	55
141	Scale Coarseness as a Methodological Artifact. <i>Organizational Research Methods</i> , 2009, 12, 623-652.	5.6	76
142	Benefits of Training and Development for Individuals and Teams, Organizations, and Society. <i>Annual Review of Psychology</i> , 2009, 60, 451-474.	9.9	881
143	Cautionary note on conveniently dismissing Ĩ. <i>Research Methodology in Strategy and Management</i> , 2009, , 111-120.	0.3	5
144	Enhancing the relevance of organizational behavior by embracing performance management research. <i>Journal of Organizational Behavior</i> , 2008, 29, 139-145.	2.9	167

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145	International Perspectives on the Legal Environment for Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 206-246.	0.5	72
146	Broadening International Perspectives on the Legal Environment for Personnel Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 266-270.	0.5	4
147	Research in industrial and organizational psychology from 1963 to 2007: Changes, choices, and trends.. <i>Journal of Applied Psychology</i> , 2008, 93, 1062-1081.	4.2	269
148	Staffing Twenty-first Century Organizations. <i>Academy of Management Annals</i> , 2008, 2, 133-165.	5.8	57
149	Comparison of Three Meta-Analytic Procedures for Estimating Moderating Effects of Categorical Variables. <i>Organizational Research Methods</i> , 2008, 11, 9-34.	5.6	86
150	From Charm to Harm: A Content-Analytic Review of Sexual Harassment Court Cases Involving Workplace Romance. <i>Management Research</i> , 2008, 6, 27-45.	0.5	7
151	Perceived Entrepreneurial Success and Social Power. <i>Management Research</i> , 2008, 6, 121-137.	0.5	11
152	Staffing Twenty-first Century Organizations. <i>Academy of Management Annals</i> , 2008, 2, 133-165.	5.8	61
153	Epilogue: Trade-Offs among Editorial Goals in Complex Publishing Environments. , 2008, , 250-270.		9
154	Update: New Editor Appointed. <i>Organizational Research Methods</i> , 2007, 10, 191-191.	5.6	1
155	Teaching the Concept of the Sampling Distribution of the Mean. <i>Journal of Management Education</i> , 2007, 31, 467-483.	0.6	12
156	Organizational Research Methods: Yearly Update. <i>Organizational Research Methods</i> , 2007, 10, 3-4.	5.6	2
157	UNDERSTANDING THE IMPACT OF TEST VALIDITY AND BIAS ON SELECTION ERRORS AND ADVERSE IMPACT IN HUMAN RESOURCE SELECTION. <i>Personnel Psychology</i> , 2007, 60, 165-199.	2.2	58
158	Editorial: Organizational Research Methods Yearly Update. <i>Organizational Research Methods</i> , 2006, 9, 3-4.	5.6	2
159	Effect Size and Power in Assessing Moderating Effects of Categorical Variables Using Multiple Regression: A 30-Year Review.. <i>Journal of Applied Psychology</i> , 2005, 90, 94-107.	4.2	799
160	Accounting for Subordinate Perceptions of Supervisor Power: An Identity-Dependence Model.. <i>Journal of Applied Psychology</i> , 2005, 90, 1069-1083.	4.2	90
161	Demand for Certified Human Resources Professionals in Internet-Based Job Announcements. <i>International Journal of Selection and Assessment</i> , 2005, 13, 160-171.	1.7	30
162	Test development and use: New twists on old questions. <i>Human Resource Management</i> , 2005, 44, 219-235.	3.5	21

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163	Legal standards, ethical standards, and responses to social-sexual conduct at work. <i>Journal of Organizational Behavior</i> , 2005, 26, 727-732.	2.9	19
164	Organizational Research Methods Update. <i>Organizational Research Methods</i> , 2005, 8, 7-8.	5.6	1
165	Teaching in China: Culture-based Challenges. , 2005, , 141-164.		9
166	Responding to sexual harassment complaints: Effects of a dissolved workplace romance on decision-making standards. <i>Organizational Behavior and Human Decision Processes</i> , 2004, 95, 66-82.	1.4	44
167	Cautionary Note on Reporting Eta-Squared Values from Multifactor ANOVA Designs. <i>Educational and Psychological Measurement</i> , 2004, 64, 916-924.	1.2	441
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