

# Phil Almond

## List of Publications by Year in Descending Order

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

24  
papers

740  
citations

11  
h-index

27  
g-index

29  
ext. papers

872  
ext. citations

3.7  
avg, IF

4.16  
L-index

#	Paper	IF	Citations
24	Multinationals and Skills Policy Networks: HRM as a Player in Economic and Social Concerns. <i>British Journal of Management</i> , <b>2019</b> , 30, 593-609	5.6	3
23	State accumulation projects and inward investment regimes strategies. <i>Regional Studies</i> , <b>2018</b> , 52, 572-584	5.4	7
22	The local in the global: regions, employment systems and multinationals. <i>Industrial Relations Journal</i> , <b>2017</b> , 48, 115-132	1.6	8
21	Expatriate Functions in the Current Multinational Context: Moving Theory Forward. <i>Progress in International Business Research</i> , <b>2015</b> , 97-123	0.4	
20	The changing context of regional governance of FDI in England. <i>European Urban and Regional Studies</i> , <b>2015</b> , 22, 61-76	2.8	21
19	Cross-national comparative human resource management and the ideational sphere: a critical review. <i>International Journal of Human Resource Management</i> , <b>2014</b> , 25, 2591-2607	3.6	12
18	Multinationals and regional economies: embedding the regime shoppers?. <i>Transfer</i> , <b>2014</b> , 20, 237-253	0.9	6
17	Multinational Corporations, Sub-national Governance and Human Resources: A Cross-national Comparison for Europe <b>2014</b> , 107-121		
16	Performance and reward practices in foreign multinationals in the UK. <i>Human Resource Management Journal</i> , <b>2013</b> , 23, 241-261	5.1	13
15	Re-visiting Country of origin Effects on HRM in multinational corporations. <i>Human Resource Management Journal</i> , <b>2011</b> , 21, 258-271	5.1	44
14	The sub-national embeddedness of international HRM. <i>Human Relations</i> , <b>2011</b> , 64, 531-551	4.3	46
13	International Human Resource Management: Globalization, National Systems and Multinational Companies [Tony Edwards and Chris Rees. <i>Human Resource Management Journal</i> , <b>2006</b> , 16, 432-433	5.1	
12	American Multinationals in Europe <b>2006</b> ,		101
11	Overview of the US Business System <b>2006</b> , 37-56		7
10	Pay and Performance <b>2006</b> , 119-145		11
9	Institutional theory and the cross-national transfer of employment policy: the case of workforce diversity in US multinationals. <i>Journal of International Business Studies</i> , <b>2005</b> , 36, 304-321	8.5	255
8	Policies on Union Representation in US Multinationals in the UK: Between Micro-Politics and Macro-Institutions. <i>British Journal of Industrial Relations</i> , <b>2005</b> , 43, 703-728	1.6	55

7	Reverse Diffusion in US Multinationals: Barriers from the American Business System. <i>Journal of Management Studies</i> , <b>2005</b> , 42, 1261-1286	5.4	63
6	Dynamism and embeddedness: towards a lower road? British subsidiaries of American multinationals. <i>Industrial Relations Journal</i> , <b>2004</b> , 35, 536-556	1.6	9
5	Multinationals and changing national business systems in Europe: towards the 'shareholder value' model?. <i>Industrial Relations Journal</i> , <b>2003</b> , 34, 430-445	1.6	29
4	Multinationals in Europe 2001-2: home country, host country and sector effects in the context of crisis. <i>Industrial Relations Journal</i> , <b>2002</b> , 33, 446-464	1.6	7
3	Between Home and Host Country: Multinationals and Employment Relations in Europe. <i>Industrial Relations Journal</i> , <b>2001</b> , 32, 435-448	1.6	36
2	Global norm-making processes in contemporary multinationals. <i>Human Resource Management Journal</i> ,	5.1	1
1	Whither national subsidiaries? The need to refocus international management research on structures and processes that matter. <i>Journal of International Business Studies</i> ,1	8.5	1