

# Phil Almond

## List of Publications by Citations

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**Version:** 2024-04-20

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

24  
papers

740  
citations

11  
h-index

27  
g-index

29  
ext. papers

872  
ext. citations

3.7  
avg, IF

4.16  
L-index

#	Paper	IF	Citations
24	Institutional theory and the cross-national transfer of employment policy: the case of workforce diversity in US multinationals. <i>Journal of International Business Studies</i> , 2005, 36, 304-321	8.5	255
23	American Multinationals in Europe 2006,		101
22	Reverse Diffusion in US Multinationals: Barriers from the American Business System. <i>Journal of Management Studies</i> , 2005, 42, 1261-1286	5.4	63
21	Policies on Union Representation in US Multinationals in the UK: Between Micro-Politics and Macro-Institutions. <i>British Journal of Industrial Relations</i> , 2005, 43, 703-728	1.6	55
20	The sub-national embeddedness of international HRM. <i>Human Relations</i> , 2011, 64, 531-551	4.3	46
19	Re-visiting country of origin effects on HRM in multinational corporations. <i>Human Resource Management Journal</i> , 2011, 21, 258-271	5.1	44
18	Between Home and Host Country: Multinationals and Employment Relations in Europe. <i>Industrial Relations Journal</i> , 2001, 32, 435-448	1.6	36
17	Multinationals and changing national business systems in Europe: towards the shareholder value model?. <i>Industrial Relations Journal</i> , 2003, 34, 430-445	1.6	29
16	The changing context of regional governance of FDI in England. <i>European Urban and Regional Studies</i> , 2015, 22, 61-76	2.8	21
15	Performance and reward practices in foreign multinationals in the UK. <i>Human Resource Management Journal</i> , 2013, 23, 241-261	5.1	13
14	Cross-national comparative human resource management and the ideational sphere: a critical review. <i>International Journal of Human Resource Management</i> , 2014, 25, 2591-2607	3.6	12
13	Pay and Performance 2006, 119-145		11
12	Dynamism and embeddedness: towards a lower road? British subsidiaries of American multinationals. <i>Industrial Relations Journal</i> , 2004, 35, 536-556	1.6	9
11	The local in the global: regions, employment systems and multinationals. <i>Industrial Relations Journal</i> , 2017, 48, 115-132	1.6	8
10	Multinationals in Europe 2001: home country, host country and sector effects in the context of crisis. <i>Industrial Relations Journal</i> , 2002, 33, 446-464	1.6	7
9	Overview of the US Business System 2006, 37-56		7
8	State accumulation projects and inward investment regimes strategies. <i>Regional Studies</i> , 2018, 52, 572-584	3.4	7

7	Multinationals and regional economies: embedding the regime shoppers?. <i>Transfer</i> , <b>2014</b> , 20, 237-253	0.9	6
6	Multinationals and Skills Policy Networks: HRM as a Player in Economic and Social Concerns. <i>British Journal of Management</i> , <b>2019</b> , 30, 593-609	5.6	3
5	Global norm-making processes in contemporary multinationals. <i>Human Resource Management Journal</i> ,	5.1	1
4	Whither national subsidiaries? The need to refocus international management research on structures and processes that matter. <i>Journal of International Business Studies</i> ,1	8.5	1
3	Expatriate Functions in the Current Multinational Context: Moving Theory Forward. <i>Progress in International Business Research</i> , <b>2015</b> , 97-123	0.4	
2	International Human Resource Management: Globalization, National Systems and Multinational Companies □ Tony Edwards and Chris Rees. <i>Human Resource Management Journal</i> , <b>2006</b> , 16, 432-433	5.1	
1	Multinational Corporations, Sub-national Governance and Human Resources: A Cross-national Comparison for Europe <b>2014</b> , 107-121		