Ståle Valvatne Einarsen

List of Publications by Year
in descending order

145 papers	14,643 citations	24978 57 h-index	22102 113 g-index
153 all docs	153 docs citations	153 times ranked	4443 citing authors

#	Article	IF	Citations
1	Exposure to negative acts at work and self-labelling as a victim of workplace bullying: The role of prior victimization from bullying. Current Psychology, 2023, 42, 11950-11966.	1.7	6
2	A clinical study of musculoskeletal dysfunction in targets of workplace bullying. European Journal of Physiotherapy, 2022, 24, 270-279.	0.7	1
3	Daily work pressure and exposure to bullying-related negative acts: The role of daily transformational and laissez-faire leadership. European Management Journal, 2021, 39, 423-433.	3.1	17
4	Killing two birds with one stone: how intervening when witnessing bullying at the workplace may help both target and the acting observer. International Archives of Occupational and Environmental Health, 2021, 94, 261-273.	1.1	15
5	Associations between exposure to workplace bullying and insomnia: a cross-lagged prospective study of causal directions. International Archives of Occupational and Environmental Health, 2021, 94, 1003-1011.	1.1	6
6	Workplace bullying increases the risk of anxiety through a stress-induced $\hat{I}^2$2-adrenergic receptor mechanism: a multisource study employing an animal model, cell culture experiments and human data. International Archives of Occupational and Environmental Health, 2021, 94, 1905-1915.	1.1	6
7	Exposure to workplace bullying, microRNAs and pain; evidence of a moderating effect of miR-30c rs928508 and miR-223 rs3848900. Stress, 2020, 23, 77-86.	0.8	14
8	Outcomes of a Proximal Workplace Intervention Against Workplace Bullying and Harassment: A Protocol for a Cluster Randomized Controlled Trial Among Norwegian Industrial Workers. Frontiers in Psychology, 2020, 11, 2013.	1.1	9
9	Injustice perceptions, workplace bullying and intention to leave. Employee Relations, 2020, 43, 1-13.	1.5	9
10	Clinical Characteristics of Patients Seeking Treatment for Common Mental Disorders Presenting With Workplace Bullying Experiences. Frontiers in Psychology, 2020, 11, 583324.	1.1	4
11	Repeated social defeat promotes persistent inflammatory changes in splenic myeloid cells; decreased expression of $\hat{I}^2$-arrestin-2 (ARRB2) and increased expression of interleukin-6 (IL-6). BMC Neuroscience, 2020, 21, 25.	0.8	5
12	Does the number of perpetrators matter? An extension and reâ€analysis of workplace bullying as a risk factor for exclusion from working life. Journal of Community and Applied Social Psychology, 2020, 30, 508-515.	1.4	6
13	Workplace bullying and sleep â€" A systematic review and meta-analysis of the research literature. Sleep Medicine Reviews, 2020, 51, 101289.	3.8	50
14	Workplace bullying as predicted by non-prototypicality, group identification and norms: a self-categorisation perspective. Work and Stress, 2020, 34, 279-299.	2.8	13
15	Exposure to Bullying Behaviors at Work and Depressive Tendencies: The Moderating Role of Victimization From Bullying During Adolescence. Journal of Interpersonal Violence, 2020, 36, 088626051990027.	1.3	3
16	Accumulated Long-Term Exposure to Workplace Bullying Impairs Psychological Hardiness: A Five-Year Longitudinal Study among Nurses. International Journal of Environmental Research and Public Health, 2020, 17, 2587.	1.2	13
17	Individual Antecedents of Bullying. , 2020, , 269-303.		17
18	The Concept of Bullying and Harassment at Work. , 2020, , 3-53.		73

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19	Investigating Complaints of Bullying and Harassment. , 2020, , 541-561.		5
20	Coping with Bullying at Work. , 2020, , 563-591.		3
21	Empirical Findings on Prevalence and Risk Groups of Bullying in the Workplace. , 2020, , 105-162.		34
22	Organizational Effects of Workplace Bullying. , 2020, , 209-234.		16
23	Methodological Issues in the Measurement of Workplace Bullying. , 2020, , 235-265.		23
24	Exposure to Workplace Bullying, Distress, and Insomnia: The Moderating Role of the miR-146a Genotype. Frontiers in Psychology, 2019, 10, 1204.	1.1	9
25	Locus of Control Moderates the Relationship Between Exposure to Bullying Behaviors and Psychological Strain. Frontiers in Psychology, 2019, 10, 1323.	1.1	26
26	Active and passive forms of destructive leadership in a military context: a systematic review and meta-analysis. European Journal of Work and Organizational Psychology, 2019, 28, 708-722.	2.2	37
27	Job Demands as Risk Factors of Exposure to Bullying at Work: The Moderating Role of Team-Level Conflict Management Climate. Frontiers in Psychology, 2019, 10, 2017.	1.1	19
28	Leadership Ostracism Behaviors From the Target's Perspective: A Content and Behavioral Typology Model Derived From Interviews With Chinese Employees. Frontiers in Psychology, 2019, 10, 1197.	1.1	14
29	Antecedents of ethical infrastructures against workplace bullying. Personnel Review, 2019, 48, 672-690.	1.6	19
30	Are transformational and laissez-faire leadership related to state anxiety among subordinates? A two-wave prospective study of forward and reverse associations. Work and Stress, 2019, 33, 137-155.	2.8	24
31	How long does it last? Prior victimization from workplace bullying moderates the relationship between daily exposure to negative acts and subsequent depressed mood. European Journal of Work and Organizational Psychology, 2019, 28, 164-178.	2.2	13
32	Dispositional Affect as a Moderator in the Relationship Between Role Conflict and Exposure to Bullying Behaviors. Frontiers in Psychology, 2019, 10, 44.	1.1	15
33	Measuring bullying at work with the short-negative acts questionnaire: identification of targets and criterion validity. Work and Stress, 2019, 33, 58-75.	2.8	109
34	Gender differences in the relationship between workplace bullying and subjective back and neck pain: A two-wave study in a Norwegian probability sample. Journal of Psychosomatic Research, 2018, 106, 73-75.	1.2	22
35	Workplace bullying, the development of job insecurity and the role of laissez-faire leadership: A two-wave moderated mediation study. Work and Stress, 2018, 32, 297-312.	2.8	60
36	Climate for conflict management, exposure to workplace bullying and work engagement: a moderated mediation analysis. International Journal of Human Resource Management, 2018, 29, 549-570.	3.3	147

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37	Leadership, affect and outcomes: symmetrical and asymmetrical relationships. Leadership and Organization Development Journal, 2018, 39, 51-65.	1.6	26
38	Do Interpersonal Conflict, Aggression and Bullying at the Workplace Overlap? A Latent Class Modeling Approach. Frontiers in Psychology, 2018, 9, 1743.	1.1	27
39	Protocol for a systematic review and meta-analysis of research on the associations between workplace bullying and sleep. Systematic Reviews, 2018, 7, 232.	2.5	14
40	Assessment of workplace bullying: reliability and validity of an Arabic version of the Negative Acts Questionnaire-Revised (NAQ-R). BMJ Open, 2018, 8, e024009.	0.8	21
41	What we know, what we do not know, and what we should and could have known about workplace bullying: An overview of the literature and agenda for future research. Aggression and Violent Behavior, 2018, 42, 71-83.	1.2	216
42	The moderating effect of laissezâ€faire leadership on the relationship between coâ€worker conflicts and new cases of workplace bullying: A true prospective design. Human Resource Management Journal, 2018, 28, 555-568.	3.6	52
43	Negative social acts and pain: evidence of a workplace bullying and 5-HTT genotype interaction. Scandinavian Journal of Work, Environment and Health, 2018, 44, 283-290.	1.7	24
44	Investigating Workplace Bullying in India: Psychometric Properties, Validity, and Cutoff Scores of Negative Acts Questionnaireâ€"Revised. SAGE Open, 2017, 7, 215824401771567.	0.8	28
45	Exposure to workplace harassment and the Five Factor Model of personality: A meta-analysis. Personality and Individual Differences, 2017, 104, 195-206.	1.6	85
46	An Experimental Study on the Attribution of Personality Traits to Bullies and Targets in a Workplace Setting. Frontiers in Psychology, 2017, 8, 1045.	1.1	14
47	Does Ability to Defend Moderate the Association between Exposure to Bullying and Symptoms of Anxiety?. Frontiers in Psychology, 2017, 8, 1953.	1.1	25
48	Aggression from Patients or Next of Kin and Exposure to Bullying Behaviors: A Conglomerate Experience?. Nursing Research and Practice, 2017, 2017, 1-12.	0.4	21
49	Antecedents of Norwegian Adolescentsâ€™ Choice of Educational Pathway in Hospitality and Tourism. Nordic Journal of Working Life Studies, 2017, 7, .	0.5	2
50	Do the bullies survive? A five-year, three-wave prospective study of indicators of expulsion in working life among perpetrators of workplace bullying. Industrial Health, 2016, 54, 68-73.	0.4	23
51	Exposure to bullying behaviors at work and subsequent symptoms of anxiety: the moderating role of individual coping style. Industrial Health, 2016, 54, 421-432.	0.4	50
52	Prospective study of predictors and consequences of insomnia: personality, lifestyle, mental health, and work-related stressors. Sleep Medicine, 2016, 20, 51-58.	0.8	54
53	The importance of a multidimensional and temporal design in research on leadership and workplace safety. Leadership Quarterly, 2016, 27, 142-155.	3.6	35
54	Does exposure to bullying behaviors at the workplace contribute to later suicidal ideation? A three-wave longitudinal study. Scandinavian Journal of Work, Environment and Health, 2016, 42, 246-50.	1.7	36

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55	Workplace Bullying and Suicidal Ideation: A 3-Wave Longitudinal Norwegian Study. American Journal of Public Health, 2015, 105, e23-e28.	1.5	97
56	Take it or leave: a five-year prospective study of workplace bullying and indicators of expulsion in working life. Industrial Health, 2015, 53, 160-170.	0.4	56
57	â€œWeâ€™re not slaves â€" we are actually the future!â€·A follow-up study of apprenticesâ€™ experiences in the Norwegian hospitality industry. Journal of Vocational Education and Training, 2015, 67, 460-481.	0.9	25
58	Workplace bullying as an antecedent of mental health problems: a five-year prospective and representative study. International Archives of Occupational and Environmental Health, 2015, 88, 131-142.	1.1	202
59	Do Low-quality Leader-Member Relationships Matter for Subordinates? Evidence from Three Samples on the Validity of the Norwegian LMX Scale. Nordic Journal of Working Life Studies, 2015, 5, 71.	0.5	15
60	Workplace bullying as an antecedent to job insecurity and intention to leave: a 6â€‘month prospective study. Human Resource Management Journal, 2014, 24, 255-268.	3.6	115
61	Exposure to bullying behaviors as a predictor of mental health problems among Norwegian nurses: Results from the prospective SUSSH-survey. International Journal of Nursing Studies, 2014, 51, 479-487.	2.5	93
62	The prospective relationship between role stressors and new cases of selfâ€‘reported workplace bullying. Scandinavian Journal of Psychology, 2014, 55, 45-52.	0.8	56
63	Is avoidant leadership a root cause of subordinate stress? Longitudinal relationships between laissez-faire leadership and role ambiguity. Work and Stress, 2014, 28, 323-341.	2.8	105
64	The Relative Effects of Constructive, Laissez-Faire, and Tyrannical Leadership on Subordinate Job Satisfaction. Zeitschrift Fur Psychologie / Journal of Psychology, 2014, 222, 221-232.	0.7	70
65	Mobbing i arbeidslivet og senere helseplager. Tidsskrift for Den Norske Laegeforening, 2014, 134, 1233-1238.	0.2	85
66	Can observations of workplace bullying really make you depressed? A response to Emdad et al.. International Archives of Occupational and Environmental Health, 2013, 86, 717-721.	1.1	32
67	Beware the angry leader: Trait anger and trait anxiety as predictors of petty tyranny. Leadership Quarterly, 2013, 24, 106-124.	3.6	71
68	Testing the strain hypothesis of the Demand Control Model to explain severe bullying at work. Economic and Industrial Democracy, 2013, 34, 69-87.	1.2	68
69	Bullying and riskâ€‘perception as health hazards on oil rigs. Journal of Managerial Psychology, 2013, 28, 367-383.	1.3	26
70	The world turns at 33 and 45: Defining simple cutoff scores for the Negative Acts Questionnaireâ€"Revised in a representative sample. European Journal of Work and Organizational Psychology, 2013, 22, 670-682.	2.2	106
71	Are national levels of employee harassment cultural covariations of climato-economic conditions?. Work and Stress, 2013, 27, 106-122.	2.8	43
72	Helsehjelp ved mobbing pÃ¥ arbeidsplassen. Tidsskrift for Den Norske Laegeforening, 2013, 133, 2129-2130.	0.2	2

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73	Individual and situational antecedents of workplace victimization. International Journal of Manpower, 2012, 33, 539-555.	2.5	22
74	Outcomes of exposure to workplace bullying: A meta-analytic review. Work and Stress, 2012, 26, 309-332.	2.8	604
75	Creative leaders promote creative organizations. International Journal of Manpower, 2012, 33, 367-382.	2.5	37
76	How does it feel? Workplace bullying, emotions and musculoskeletal complaints. Scandinavian Journal of Psychology, 2012, 53, 165-173.	0.8	57
77	Longitudinal relationships between workplace bullying and psychological distress. Scandinavian Journal of Work, Environment and Health, 2012, 38, 38-46.	1.7	162
78	Role stressors and exposure to workplace bullying: Causes or consequences of what and why?. European Journal of Work and Organizational Psychology, 2011, 20, 610-630.	2.2	49
79	Health outcomes and self-labeling as a victim of workplace bullying. Journal of Psychosomatic Research, 2011, 70, 37-43.	1.2	74
80	Exploring Risk Groups Workplace Bullying with Categorical Data. Industrial Health, 2011, 49, 73-88.	0.4	82
81	Apprentices' Expectations and Experiences in the Socialisation Process in their Meeting with the Hospitality Industry. Scandinavian Journal of Hospitality and Tourism, 2011, 11, 395-415.	1.4	8
82	Leadership and role stressors as departmental level predictors of workplace bullying.. International Journal of Stress Management, 2011, 18, 305-323.	0.9	92
83	Bus drivers' exposure to bullying at work: An occupation-specific approach. Scandinavian Journal of Psychology, 2011, 52, 484-493.	0.8	50
84	Testing the Work Environment Hypothesis of Bullying on a Group Level of Analysis: Psychosocial Factors as Precursors of Observed Workplace Bullying. Applied Psychology, 2011, 60, 475-495.	4.4	124
85	The Relationship Between Supervisor Personality, Supervisors' Perceived Stress and Workplace Bullying. Journal of Business Ethics, 2011, 99, 637-651.	3.7	77
86	An Application of Affective Events Theory to Workplace Bullying. European Psychologist, 2011, 16, 198-208.	1.8	93
87	Silence is golden? Characteristics and experiences of self-reported whistleblowers. European Journal of Work and Organizational Psychology, 2011, 20, 206-238.	2.2	71
88	Do they stay or do they go?. International Journal of Manpower, 2011, 32, 178-193.	2.5	114
89	Leadership Styles as Predictors of Self-reported and Observed Workplace Bullying. British Journal of Management, 2010, 21, 453-468.	3.3	121
90	The Prevalence of Destructive Leadership Behaviour. British Journal of Management, 2010, 21, 438-452.	3.3	221

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91	Does trait anger, trait anxiety or organisational position moderate the relationship between exposure to negative acts and self-labelling as a victim of workplace bullying?. Nordic Psychology, 2010, 62, 67-79.	0.4	23
92	Bullying in the workplace: definition, prevalence, antecedents and consequences. International Journal of Organization Theory and Behavior, 2010, 13, 202-248.	0.5	69
93	Measuring Exposure to Workplace Bullying. , 2010, , 133-174.		40
94	Empirical Findings on Prevalence and Risk Groups of Bullying in the Workplace. , 2010, , 75-105.		58
95	Individual Antecedents of Bullying. , 2010, , 136-200.		28
96	The Concept of Bullying and Harassment at Work. , 2010, , 3-39.		87
97	The impact of methodological moderators on prevalence rates of workplace bullying. A metaâ€analysis. Journal of Occupational and Organizational Psychology, 2010, 83, 955-979.	2.6	372
98	Predicting proactive behaviour at work: Exploring the role of personality as an antecedent of whistleblowing behaviour. Journal of Occupational and Organizational Psychology, 2010, 83, 371-394.	2.6	92
99	The relative impact of workplace bullying as a social stressor at work. Scandinavian Journal of Psychology, 2010, 51, 426-33.	0.8	180
100	Sexual Harassment: Prevalence, Outcomes, and Gender Differences Assessed by Three Different Estimation Methods. Journal of Aggression, Maltreatment and Trauma, 2010, 19, 252-274.	0.9	75
101	Shortcomings of antibullying regulations: The case of Sweden. European Journal of Work and Organizational Psychology, 2010, 19, 30-50.	2.2	58
102	A job characteristics approach to explain workplace bullying. European Journal of Work and Organizational Psychology, 2010, 19, 487-504.	2.2	121
103	Workaholism Components and Occupational Safety among Norwegian Oil Rig Workers. Is, Guc: the Journal of Industrial Relations & Human Resources, 2010, 12, 25-40.	0.0	0
104	Personality Profiles Among Targets and Nontargets of Workplace Bullying. European Psychologist, 2009, 14, 231-237.	1.8	48
105	Bullying and Harassment at work. , 2009, , .		8
106	Ecological Limits to Globalization of Managerial Situations. International Journal of Cross Cultural Management, 2009, 9, 185-198.	1.3	12
107	Prevalence of workplace bullying in Norway: Comparisons across time and estimation methods. European Journal of Work and Organizational Psychology, 2009, 18, 81-101.	2.2	200
108	Interpersonal Problems Among Perpetrators and Targets of Workplace Bullying. Journal of Applied Social Psychology, 2009, 39, 1316-1333.	1.3	53

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109	Individual and situational predictors of workplace bullying: Why do perpetrators engage in the bullying of others?. Work and Stress, 2009, 23, 349-358.	2.8	173
110	The Relationship between Creative Personality Composition, Innovative Team Climate, and Team Innovativeness: An Input â€" Process â€" Output Perspective. Journal of Creative Behavior, 2008, 42, 13-31.	1.6	33
111	Sampling in research on interpersonal aggression. Aggressive Behavior, 2008, 34, 265-272.	1.5	40
112	The occurrences and correlates of bullying and harassment in the restaurant sector. Scandinavian Journal of Psychology, 2008, 49, 59-68.	0.8	144
113	Cultural Construals of Destructive versus Constructive Leadership in Major World Niches. International Journal of Cross Cultural Management, 2008, 8, 275-295.	1.3	21
114	Emotion regulation in leaderâ€"follower relationships. European Journal of Work and Organizational Psychology, 2008, 17, 482-500.	2.2	91
115	Sense of coherence as a protective mechanism among targets of workplace bullying.. Journal of Occupational Health Psychology, 2008, 13, 128-136.	2.3	119
116	Organizational changes: A precursor of bullying at work?. International Journal of Organization Theory and Behavior, 2007, 10, 58-94.	0.5	60
117	Perpetrators and Targets of Bullying at Work: Role Stress and Individual Differences. Violence and Victims, 2007, 22, 735-753.	0.4	201
118	Destructive leadership behaviour: A definition and conceptual model. Leadership Quarterly, 2007, 18, 207-216.	3.6	689
119	Relationships between stressful work environments and bullying: Results of a large representative study. Work and Stress, 2007, 21, 220-242.	2.8	358
120	The destructiveness of laissez-faire leadership behavior.. Journal of Occupational Health Psychology, 2007, 12, 80-92.	2.3	555
121	Do targets of workplace bullying portray a general victim personality profile?. Scandinavian Journal of Psychology, 2007, 48, 313-319.	0.8	170
122	Experienced affects in leaderâ€"subordinate relationships. Scandinavian Journal of Management, 2006, 22, 49-73.	1.0	57
123	The instrumentality of emotion in leader-subordinate relationships. International Journal of Work Organisation and Emotion, 2006, 1, 255.	0.1	37
124	The team-level model of climate for innovation: A two-level confirmatory factor analysis. Journal of Occupational and Organizational Psychology, 2006, 79, 23-35.	2.6	40
125	Measuring exposure to bullying at work: The validity and advantages of the latent class cluster approach. Work and Stress, 2006, 20, 289-302.	2.8	179
126	Climate for work group creativity and innovation: Norwegian validation of the team climate inventory (TCI). Scandinavian Journal of Psychology, 2004, 45, 383-392.	0.8	77

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127	Psychiatric distress and symptoms of PTSD among victims of bullying at work. British Journal of Guidance and Counselling, 2004, 32, 335-356.	0.6	238
128	Gender minority as a risk factor of exposure to bullying at work: The case of male assistant nurses. European Journal of Work and Organizational Psychology, 2004, 13, 473-492.	2.2	104
129	A Review of Instruments Assessing Creative and Innovative Environments Within Organizations. Creativity Research Journal, 2004, 16, 119-140.	1.7	164
130	The escalation of conflict: a case study of bullying at work. International Journal of Management and Decision Making, 2003, 4, 96.	0.1	36
131	Basic assumptions and symptoms of post-traumatic stress among victims of bullying at work. European Journal of Work and Organizational Psychology, 2002, 11, 87-111.	2.2	336
132	Relationships between exposure to bullying at work and psychological and psychosomatic health complaints: The role of state negative affectivity and generalized self‑efficacy. Scandinavian Journal of Psychology, 2002, 43, 397-405.	0.8	267
133	Bullying in Danish work-life: Prevalence and health correlates. European Journal of Work and Organizational Psychology, 2001, 10, 393-413.	2.2	369
134	Bullying in the workplace: Recent trends in research and practice─an introduction. European Journal of Work and Organizational Psychology, 2001, 10, 369-373.	2.2	116
135	MMPI-2 configurations among victims of bullying at work. European Journal of Work and Organizational Psychology, 2001, 10, 467-484.	2.2	168
136	Harassment and bullying at work. Aggression and Violent Behavior, 2000, 5, 379-401.	1.2	697
137	The nature and causes of bullying at work. International Journal of Manpower, 1999, 20, 16-27.	2.5	665
138	Harassment in the Workplace and the Victimization of Men. Violence and Victims, 1997, 12, 247-263.	0.4	512
139	Helsemessige aspekter ved mobbing i arbeidslivet: Modererende effekter av sosial støtte og personlighet. Nordic Psychology, 1996, 48, 116-137.	0.2	52
140	Perspektiver på begrepet psykososialt arbeidsmiljø: En analyse av en motivasjonspsykologisk og en stressteoretisk modell. Nordic Psychology, 1996, 48, 200-213.	0.2	1
141	Bullying at work: Epidemiological findings in public and private organizations. European Journal of Work and Organizational Psychology, 1996, 5, 185-201.	2.2	688
142	Bullying and harassment at work and their relationships to work environment quality: An exploratory study. European Work and Organizational Psychologist, 1994, 4, 381-401.	0.1	512
143	Mobbing at Work: Escalated Conflicts in Organizations.. , 0, , 237-270.		120
144	Preventing and Neutralizing the Escalation of Workplace Bullying: the Role of Conflict Management Climate. International Journal of Bullying Prevention, 0, , 1.	1.3	11

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145	Assessing Workplace Bullying and Its Outcomes: The Paradoxical Role of Perceived Power Imbalance Between Target and Perpetrator. Frontiers in Psychology, 0, 13, .	1.1	6