

StÃ¥le Valvatne Einarsen

List of Publications by Year in descending order

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Version: 2024-02-01

145
papers

14,643
citations

24978

57
h-index

22102

113
g-index

153
all docs

153
docs citations

153
times ranked

4443
citing authors

#	ARTICLE	IF	CITATIONS
1	Harassment and bullying at work. <i>Aggression and Violent Behavior</i> , 2000, 5, 379-401.	1.2	697
2	Destructive leadership behaviour: A definition and conceptual model. <i>Leadership Quarterly</i> , 2007, 18, 207-216.	3.6	689
3	Bullying at work: Epidemiological findings in public and private organizations. <i>European Journal of Work and Organizational Psychology</i> , 1996, 5, 185-201.	2.2	688
4	The nature and causes of bullying at work. <i>International Journal of Manpower</i> , 1999, 20, 16-27.	2.5	665
5	Outcomes of exposure to workplace bullying: A meta-analytic review. <i>Work and Stress</i> , 2012, 26, 309-332.	2.8	604
6	The destructiveness of laissez-faire leadership behavior.. <i>Journal of Occupational Health Psychology</i> , 2007, 12, 80-92.	2.3	555
7	Bullying and harassment at work and their relationships to work environment quality: An exploratory study. <i>European Work and Organizational Psychologist</i> , 1994, 4, 381-401.	0.1	512
8	Harassment in the Workplace and the Victimization of Men. <i>Violence and Victims</i> , 1997, 12, 247-263.	0.4	512
9	The impact of methodological moderators on prevalence rates of workplace bullying. A meta-analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 955-979.	2.6	372
10	Bullying in Danish work-life: Prevalence and health correlates. <i>European Journal of Work and Organizational Psychology</i> , 2001, 10, 393-413.	2.2	369
11	Relationships between stressful work environments and bullying: Results of a large representative study. <i>Work and Stress</i> , 2007, 21, 220-242.	2.8	358
12	Basic assumptions and symptoms of post-traumatic stress among victims of bullying at work. <i>European Journal of Work and Organizational Psychology</i> , 2002, 11, 87-111.	2.2	336
13	Relationships between exposure to bullying at work and psychological and psychosomatic health complaints: The role of state negative affectivity and generalized self-efficacy. <i>Scandinavian Journal of Psychology</i> , 2002, 43, 397-405.	0.8	267
14	Psychiatric distress and symptoms of PTSD among victims of bullying at work. <i>British Journal of Guidance and Counselling</i> , 2004, 32, 335-356.	0.6	238
15	The Prevalence of Destructive Leadership Behaviour. <i>British Journal of Management</i> , 2010, 21, 438-452.	3.3	221
16	What we know, what we do not know, and what we should and could have known about workplace bullying: An overview of the literature and agenda for future research. <i>Aggression and Violent Behavior</i> , 2018, 42, 71-83.	1.2	216
17	Workplace bullying as an antecedent of mental health problems: a five-year prospective and representative study. <i>International Archives of Occupational and Environmental Health</i> , 2015, 88, 131-142.	1.1	202
18	Perpetrators and Targets of Bullying at Work: Role Stress and Individual Differences. <i>Violence and Victims</i> , 2007, 22, 735-753.	0.4	201

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19	Prevalence of workplace bullying in Norway: Comparisons across time and estimation methods. <i>European Journal of Work and Organizational Psychology</i> , 2009, 18, 81-101.	2.2	200
20	The relative impact of workplace bullying as a social stressor at work. <i>Scandinavian Journal of Psychology</i> , 2010, 51, 426-33.	0.8	180
21	Measuring exposure to bullying at work: The validity and advantages of the latent class cluster approach. <i>Work and Stress</i> , 2006, 20, 289-302.	2.8	179
22	Individual and situational predictors of workplace bullying: Why do perpetrators engage in the bullying of others?. <i>Work and Stress</i> , 2009, 23, 349-358.	2.8	173
23	Do targets of workplace bullying portray a general victim personality profile?. <i>Scandinavian Journal of Psychology</i> , 2007, 48, 313-319.	0.8	170
24	MMPI-2 configurations among victims of bullying at work. <i>European Journal of Work and Organizational Psychology</i> , 2001, 10, 467-484.	2.2	168
25	A Review of Instruments Assessing Creative and Innovative Environments Within Organizations. <i>Creativity Research Journal</i> , 2004, 16, 119-140.	1.7	164
26	Longitudinal relationships between workplace bullying and psychological distress. <i>Scandinavian Journal of Work, Environment and Health</i> , 2012, 38, 38-46.	1.7	162
27	Climate for conflict management, exposure to workplace bullying and work engagement: a moderated mediation analysis. <i>International Journal of Human Resource Management</i> , 2018, 29, 549-570.	3.3	147
28	The occurrences and correlates of bullying and harassment in the restaurant sector. <i>Scandinavian Journal of Psychology</i> , 2008, 49, 59-68.	0.8	144
29	Testing the Work Environment Hypothesis of Bullying on a Group Level of Analysis: Psychosocial Factors as Precursors of Observed Workplace Bullying. <i>Applied Psychology</i> , 2011, 60, 475-495.	4.4	124
30	Leadership Styles as Predictors of Self-reported and Observed Workplace Bullying. <i>British Journal of Management</i> , 2010, 21, 453-468.	3.3	121
31	A job characteristics approach to explain workplace bullying. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 487-504.	2.2	121
32	Mobbing at Work: Escalated Conflicts in Organizations.. , 0, , 237-270.		120
33	Sense of coherence as a protective mechanism among targets of workplace bullying.. <i>Journal of Occupational Health Psychology</i> , 2008, 13, 128-136.	2.3	119
34	Bullying in the workplace: Recent trends in research and practice—an introduction. <i>European Journal of Work and Organizational Psychology</i> , 2001, 10, 369-373.	2.2	116
35	Workplace bullying as an antecedent to job insecurity and intention to leave: a 6-month prospective study. <i>Human Resource Management Journal</i> , 2014, 24, 255-268.	3.6	115
36	Do they stay or do they go?. <i>International Journal of Manpower</i> , 2011, 32, 178-193.	2.5	114

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37	Measuring bullying at work with the short-negative acts questionnaire: identification of targets and criterion validity. <i>Work and Stress</i> , 2019, 33, 58-75.	2.8	109
38	The world turns at 33 and 45: Defining simple cutoff scores for the Negative Acts Questionnaireâ€“Revised in a representative sample. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 670-682.	2.2	106
39	Is avoidant leadership a root cause of subordinate stress? Longitudinal relationships between laissez-faire leadership and role ambiguity. <i>Work and Stress</i> , 2014, 28, 323-341.	2.8	105
40	Gender minority as a risk factor of exposure to bullying at work: The case of male assistant nurses. <i>European Journal of Work and Organizational Psychology</i> , 2004, 13, 473-492.	2.2	104
41	Workplace Bullying and Suicidal Ideation: A 3-Wave Longitudinal Norwegian Study. <i>American Journal of Public Health</i> , 2015, 105, e23-e28.	1.5	97
42	An Application of Affective Events Theory to Workplace Bullying. <i>European Psychologist</i> , 2011, 16, 198-208.	1.8	93
43	Exposure to bullying behaviors as a predictor of mental health problems among Norwegian nurses: Results from the prospective SUSSH-survey. <i>International Journal of Nursing Studies</i> , 2014, 51, 479-487.	2.5	93
44	Predicting proactive behaviour at work: Exploring the role of personality as an antecedent of whistleblowing behaviour. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 371-394.	2.6	92
45	Leadership and role stressors as departmental level predictors of workplace bullying.. <i>International Journal of Stress Management</i> , 2011, 18, 305-323.	0.9	92
46	Emotion regulation in leaderâ€“follower relationships. <i>European Journal of Work and Organizational Psychology</i> , 2008, 17, 482-500.	2.2	91
47	The Concept of Bullying and Harassment at Work. , 2010, , 3-39.		87
48	Exposure to workplace harassment and the Five Factor Model of personality: A meta-analysis. <i>Personality and Individual Differences</i> , 2017, 104, 195-206.	1.6	85
49	Mobbing i arbeidslivet og senere helseplager. <i>Tidsskrift for Den Norske Laegeforening</i> , 2014, 134, 1233-1238.	0.2	85
50	Exploring Risk Groups Workplace Bullying with Categorical Data. <i>Industrial Health</i> , 2011, 49, 73-88.	0.4	82
51	Climate for work group creativity and innovation: Norwegian validation of the team climate inventory (TCI). <i>Scandinavian Journal of Psychology</i> , 2004, 45, 383-392.	0.8	77
52	The Relationship Between Supervisor Personality, Supervisorsâ€™ Perceived Stress and Workplace Bullying. <i>Journal of Business Ethics</i> , 2011, 99, 637-651.	3.7	77
53	Sexual Harassment: Prevalence, Outcomes, and Gender Differences Assessed by Three Different Estimation Methods. <i>Journal of Aggression, Maltreatment and Trauma</i> , 2010, 19, 252-274.	0.9	75
54	Health outcomes and self-labeling as a victim of workplace bullying. <i>Journal of Psychosomatic Research</i> , 2011, 70, 37-43.	1.2	74

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55	The Concept of Bullying and Harassment at Work. , 2020, , 3-53.		73
56	Silence is golden? Characteristics and experiences of self-reported whistleblowers. European Journal of Work and Organizational Psychology, 2011, 20, 206-238.	2.2	71
57	Beware the angry leader: Trait anger and trait anxiety as predictors of petty tyranny. Leadership Quarterly, 2013, 24, 106-124.	3.6	71
58	The Relative Effects of Constructive, Laissez-Faire, and Tyrannical Leadership on Subordinate Job Satisfaction. Zeitschrift Fur Psychologie / Journal of Psychology, 2014, 222, 221-232.	0.7	70
59	Bullying in the workplace: definition, prevalence, antecedents and consequences. International Journal of Organization Theory and Behavior, 2010, 13, 202-248.	0.5	69
60	Testing the strain hypothesis of the Demand Control Model to explain severe bullying at work. Economic and Industrial Democracy, 2013, 34, 69-87.	1.2	68
61	Organizational changes: A precursor of bullying at work?. International Journal of Organization Theory and Behavior, 2007, 10, 58-94.	0.5	60
62	Workplace bullying, the development of job insecurity and the role of laissez-faire leadership: A two-wave moderated mediation study. Work and Stress, 2018, 32, 297-312.	2.8	60
63	Empirical Findings on Prevalence and Risk Groups of Bullying in the Workplace. , 2010, , 75-105.		58
64	Shortcomings of antibullying regulations: The case of Sweden. European Journal of Work and Organizational Psychology, 2010, 19, 30-50.	2.2	58
65	Experienced affects in leader-subordinate relationships. Scandinavian Journal of Management, 2006, 22, 49-73.	1.0	57
66	How does it feel? Workplace bullying, emotions and musculoskeletal complaints. Scandinavian Journal of Psychology, 2012, 53, 165-173.	0.8	57
67	The prospective relationship between role stressors and new cases of self-reported workplace bullying. Scandinavian Journal of Psychology, 2014, 55, 45-52.	0.8	56
68	Take it or leave: a five-year prospective study of workplace bullying and indicators of expulsion in working life. Industrial Health, 2015, 53, 160-170.	0.4	56
69	Prospective study of predictors and consequences of insomnia: personality, lifestyle, mental health, and work-related stressors. Sleep Medicine, 2016, 20, 51-58.	0.8	54
70	Interpersonal Problems Among Perpetrators and Targets of Workplace Bullying. Journal of Applied Social Psychology, 2009, 39, 1316-1333.	1.3	53
71	Helsemessige aspekter ved mobbing i arbeidslivet: Modererende effekter av sosial støtte og personlighet. Nordic Psychology, 1996, 48, 116-137.	0.2	52
72	The moderating effect of laissez-faire leadership on the relationship between coworker conflicts and new cases of workplace bullying: A true prospective design. Human Resource Management Journal, 2018, 28, 555-568.	3.6	52

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73	Bus driversâ€™ exposure to bullying at work: An occupationâ€™specific approach. <i>Scandinavian Journal of Psychology</i> , 2011, 52, 484-493.	0.8	50
74	Exposure to bullying behaviors at work and subsequent symptoms of anxiety: the moderating role of individual coping style. <i>Industrial Health</i> , 2016, 54, 421-432.	0.4	50
75	Workplace bullying and sleep â€“ A systematic review and meta-analysis of the research literature. <i>Sleep Medicine Reviews</i> , 2020, 51, 101289.	3.8	50
76	Role stressors and exposure to workplace bullying: Causes or consequences of what and why?. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 610-630.	2.2	49
77	Personality Profiles Among Targets and Nontargets of Workplace Bullying. <i>European Psychologist</i> , 2009, 14, 231-237.	1.8	48
78	Are national levels of employee harassment cultural covariations of climato-economic conditions?. <i>Work and Stress</i> , 2013, 27, 106-122.	2.8	43
79	The team-level model of climate for innovation: A two-level confirmatory factor analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2006, 79, 23-35.	2.6	40
80	Sampling in research on interpersonal aggression. <i>Aggressive Behavior</i> , 2008, 34, 265-272.	1.5	40
81	Measuring Exposure to Workplace Bullying. , 2010, , 133-174.		40
82	The instrumentality of emotion in leader-subordinate relationships. <i>International Journal of Work Organisation and Emotion</i> , 2006, 1, 255.	0.1	37
83	Creative leaders promote creative organizations. <i>International Journal of Manpower</i> , 2012, 33, 367-382.	2.5	37
84	Active and passive forms of destructive leadership in a military context: a systematic review and meta-analysis. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 708-722.	2.2	37
85	The escalation of conflict: a case study of bullying at work. <i>International Journal of Management and Decision Making</i> , 2003, 4, 96.	0.1	36
86	Does exposure to bullying behaviors at the workplace contribute to later suicidal ideation? A three-wave longitudinal study. <i>Scandinavian Journal of Work, Environment and Health</i> , 2016, 42, 246-50.	1.7	36
87	The importance of a multidimensional and temporal design in research on leadership and workplace safety. <i>Leadership Quarterly</i> , 2016, 27, 142-155.	3.6	35
88	Empirical Findings on Prevalence and Risk Groups of Bullying in the Workplace. , 2020, , 105-162.		34
89	The Relationship between Creative Personality Composition, Innovative Team Climate, and Team Innovativeness: An Input â€™ Process â€™ Output Perspective. <i>Journal of Creative Behavior</i> , 2008, 42, 13-31.	1.6	33
90	Can observations of workplace bullying really make you depressed? A response to Emdad et al.. <i>International Archives of Occupational and Environmental Health</i> , 2013, 86, 717-721.	1.1	32

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91	Individual Antecedents of Bullying. , 2010, , 136-200.		28
92	Investigating Workplace Bullying in India: Psychometric Properties, Validity, and Cutoff Scores of Negative Acts Questionnaireâ€Revised. SAGE Open, 2017, 7, 215824401771567.	0.8	28
93	Do Interpersonal Conflict, Aggression and Bullying at the Workplace Overlap? A Latent Class Modeling Approach. Frontiers in Psychology, 2018, 9, 1743.	1.1	27
94	Bullying and riskâ€perception as health hazards on oil rigs. Journal of Managerial Psychology, 2013, 28, 367-383.	1.3	26
95	Leadership, affect and outcomes: symmetrical and asymmetrical relationships. Leadership and Organization Development Journal, 2018, 39, 51-65.	1.6	26
96	Locus of Control Moderates the Relationship Between Exposure to Bullying Behaviors and Psychological Strain. Frontiers in Psychology, 2019, 10, 1323.	1.1	26
97	â€Weâ€™re not slaves â€ we are actually the future!â€ A follow-up study of apprenticesâ€™ experiences in the Norwegian hospitality industry. Journal of Vocational Education and Training, 2015, 67, 460-481.	0.9	25
98	Does Ability to Defend Moderate the Association between Exposure to Bullying and Symptoms of Anxiety?. Frontiers in Psychology, 2017, 8, 1953.	1.1	25
99	Are transformational and laissez-faire leadership related to state anxiety among subordinates? A two-wave prospective study of forward and reverse associations. Work and Stress, 2019, 33, 137-155.	2.8	24
100	Negative social acts and pain: evidence of a workplace bullying and 5-HTT genotype interaction. Scandinavian Journal of Work, Environment and Health, 2018, 44, 283-290.	1.7	24
101	Does trait anger, trait anxiety or organisational position moderate the relationship between exposure to negative acts and self-labelling as a victim of workplace bullying?. Nordic Psychology, 2010, 62, 67-79.	0.4	23
102	Do the bullies survive? A five-year, three-wave prospective study of indicators of expulsion in working life among perpetrators of workplace bullying. Industrial Health, 2016, 54, 68-73.	0.4	23
103	Methodological Issues in the Measurement of Workplace Bullying. , 2020, , 235-265.		23
104	Individual and situational antecedents of workplace victimization. International Journal of Manpower, 2012, 33, 539-555.	2.5	22
105	Gender differences in the relationship between workplace bullying and subjective back and neck pain: A two-wave study in a Norwegian probability sample. Journal of Psychosomatic Research, 2018, 106, 73-75.	1.2	22
106	Cultural Construals of Destructive versus Constructive Leadership in Major World Niches. International Journal of Cross Cultural Management, 2008, 8, 275-295.	1.3	21
107	Aggression from Patients or Next of Kin and Exposure to Bullying Behaviors: A Conglomerate Experience?. Nursing Research and Practice, 2017, 2017, 1-12.	0.4	21
108	Assessment of workplace bullying: reliability and validity of an Arabic version of the Negative Acts Questionnaire-Revised (NAQ-R). BMJ Open, 2018, 8, e024009.	0.8	21

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109	Job Demands as Risk Factors of Exposure to Bullying at Work: The Moderating Role of Team-Level Conflict Management Climate. <i>Frontiers in Psychology</i> , 2019, 10, 2017.	1.1	19
110	Antecedents of ethical infrastructures against workplace bullying. <i>Personnel Review</i> , 2019, 48, 672-690.	1.6	19
111	Daily work pressure and exposure to bullying-related negative acts: The role of daily transformational and laissez-faire leadership. <i>European Management Journal</i> , 2021, 39, 423-433.	3.1	17
112	Individual Antecedents of Bullying. , 2020, , 269-303.		17
113	Organizational Effects of Workplace Bullying. , 2020, , 209-234.		16
114	Dispositional Affect as a Moderator in the Relationship Between Role Conflict and Exposure to Bullying Behaviors. <i>Frontiers in Psychology</i> , 2019, 10, 44.	1.1	15
115	Killing two birds with one stone: how intervening when witnessing bullying at the workplace may help both target and the acting observer. <i>International Archives of Occupational and Environmental Health</i> , 2021, 94, 261-273.	1.1	15
116	Do Low-quality Leader-Member Relationships Matter for Subordinates? Evidence from Three Samples on the Validity of the Norwegian LMX Scale. <i>Nordic Journal of Working Life Studies</i> , 2015, 5, 71.	0.5	15
117	An Experimental Study on the Attribution of Personality Traits to Bullies and Targets in a Workplace Setting. <i>Frontiers in Psychology</i> , 2017, 8, 1045.	1.1	14
118	Protocol for a systematic review and meta-analysis of research on the associations between workplace bullying and sleep. <i>Systematic Reviews</i> , 2018, 7, 232.	2.5	14
119	Leadership Ostracism Behaviors From the Target's Perspective: A Content and Behavioral Typology Model Derived From Interviews With Chinese Employees. <i>Frontiers in Psychology</i> , 2019, 10, 1197.	1.1	14
120	Exposure to workplace bullying, microRNAs and pain; evidence of a moderating effect of miR-30c rs928508 and miR-223 rs3848900. <i>Stress</i> , 2020, 23, 77-86.	0.8	14
121	How long does it last? Prior victimization from workplace bullying moderates the relationship between daily exposure to negative acts and subsequent depressed mood. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 164-178.	2.2	13
122	Workplace bullying as predicted by non-prototypicality, group identification and norms: a self-categorisation perspective. <i>Work and Stress</i> , 2020, 34, 279-299.	2.8	13
123	Accumulated Long-Term Exposure to Workplace Bullying Impairs Psychological Hardiness: A Five-Year Longitudinal Study among Nurses. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 2587.	1.2	13
124	Ecological Limits to Globalization of Managerial Situations. <i>International Journal of Cross Cultural Management</i> , 2009, 9, 185-198.	1.3	12
125	Preventing and Neutralizing the Escalation of Workplace Bullying: the Role of Conflict Management Climate. <i>International Journal of Bullying Prevention</i> , 0, , 1.	1.3	11
126	Exposure to Workplace Bullying, Distress, and Insomnia: The Moderating Role of the miR-146a Genotype. <i>Frontiers in Psychology</i> , 2019, 10, 1204.	1.1	9

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127	Outcomes of a Proximal Workplace Intervention Against Workplace Bullying and Harassment: A Protocol for a Cluster Randomized Controlled Trial Among Norwegian Industrial Workers. <i>Frontiers in Psychology</i> , 2020, 11, 1133.	1.1	9
128	Injustice perceptions, workplace bullying and intention to leave. <i>Employee Relations</i> , 2020, 43, 1-13.	1.5	9
129	Bullying and Harassment at work. , 2009, , .		8
130	Apprentices' Expectations and Experiences in the Socialisation Process in their Meeting with the Hospitality Industry. <i>Scandinavian Journal of Hospitality and Tourism</i> , 2011, 11, 395-415.	1.4	8
131	Does the number of perpetrators matter? An extension and reanalysis of workplace bullying as a risk factor for exclusion from working life. <i>Journal of Community and Applied Social Psychology</i> , 2020, 30, 508-515.	1.4	6
132	Associations between exposure to workplace bullying and insomnia: a cross-lagged prospective study of causal directions. <i>International Archives of Occupational and Environmental Health</i> , 2021, 94, 1003-1011.	1.1	6
133	Workplace bullying increases the risk of anxiety through a stress-induced β 2-adrenergic receptor mechanism: a multisource study employing an animal model, cell culture experiments and human data. <i>International Archives of Occupational and Environmental Health</i> , 2021, 94, 1905-1915.	1.1	6
134	Exposure to negative acts at work and self-labelling as a victim of workplace bullying: The role of prior victimization from bullying. <i>Current Psychology</i> , 2023, 42, 11950-11966.	1.7	6
135	Assessing Workplace Bullying and Its Outcomes: The Paradoxical Role of Perceived Power Imbalance Between Target and Perpetrator. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	6
136	Repeated social defeat promotes persistent inflammatory changes in splenic myeloid cells; decreased expression of β 2-arrestin-2 (ARRB2) and increased expression of interleukin-6 (IL-6). <i>BMC Neuroscience</i> , 2020, 21, 25.	0.8	5
137	Investigating Complaints of Bullying and Harassment. , 2020, , 541-561.		5
138	Clinical Characteristics of Patients Seeking Treatment for Common Mental Disorders Presenting With Workplace Bullying Experiences. <i>Frontiers in Psychology</i> , 2020, 11, 583324.	1.1	4
139	Exposure to Bullying Behaviors at Work and Depressive Tendencies: The Moderating Role of Victimization From Bullying During Adolescence. <i>Journal of Interpersonal Violence</i> , 2020, 36, 088626051990027.	1.3	3
140	Coping with Bullying at Work. , 2020, , 563-591.		3
141	Helsehjelp ved mobbing på arbeidsplassen. <i>Tidsskrift for Den Norske Lægeforening</i> , 2013, 133, 2129-2130.	0.2	2
142	Antecedents of Norwegian Adolescents' Choice of Educational Pathway in Hospitality and Tourism. <i>Nordic Journal of Working Life Studies</i> , 2017, 7, .	0.5	2
143	Perspektiver på begrepet psykososialt arbeidsmiljø; En analyse av en motivasjonspsykologisk og en stressteoretisk modell. <i>Nordic Psychology</i> , 1996, 48, 200-213.	0.2	1
144	A clinical study of musculoskeletal dysfunction in targets of workplace bullying. <i>European Journal of Physiotherapy</i> , 2022, 24, 270-279.	0.7	1

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145	Workaholism Components and Occupational Safety among Norwegian Oil Rig Workers. Is, Guc: the Journal of Industrial Relations & Human Resources, 2010, 12, 25-40.	0.0	0