

# Marc J P M Van Veldhoven

## List of Publications by Year in descending order

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Version: 2024-02-01

69  
papers

4,581  
citations

101496

36  
h-index

110317

64  
g-index

73  
all docs

73  
docs citations

73  
times ranked

3667  
citing authors

| #  | ARTICLE   | IF  | CITATIONS |
|----|---|-----|-----------|
| 1  | Employee Well-being and the HRM-Organizational Performance Relationship: A Review of Quantitative Studies. <i>International Journal of Management Reviews</i> , 2012, 14, 391-407.              | 5.2 | 502       |
| 2  | Beyond the Demand-Control Model. <i>Journal of Personnel Psychology</i> , 2010, 9, 3-16.  | 1.1 | 413       |
| 3  | Enriched job design, high involvement management and organizational performance: The mediating roles of job satisfaction and well-being. <i>Human Relations</i> , 2012, 65, 419-445.            | 3.8 | 277       |
| 4  | Six Key Advantages and Disadvantages of Working from Home in Europe during COVID-19. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 1826.                 | 1.2 | 221       |
| 5  | Predicting group-level outcome variables from variables measured at the individual level: A latent variable multilevel model.. <i>Psychological Methods</i> , 2007, 12, 45-57.                  | 2.7 | 208       |
| 6  | Cross-level effects of high-performance work practices on burnout. <i>Personnel Review</i> , 2009, 38, 509-525.   | 1.6 | 186       |
| 7  | Specific relationships between psychosocial job conditions and job-related stress: A three-level analytic approach. <i>Work and Stress</i> , 2002, 16, 207-228.                                 | 2.8 | 175       |
| 8  | Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 76-101.                                     | 2.2 | 152       |
| 9  | Attitude towards HRM: an empirical study at Philips. <i>Personnel Review</i> , 2007, 36, 887-902.   | 1.6 | 120       |
| 10 | Human Resource Management and the ability, motivation and opportunity to continue working: A review of quantitative studies. <i>Human Resource Management Review</i> , 2019, 29, 336-352.       | 3.3 | 109       |
| 11 | Risk sectors for undesirable behaviour and mobbing. <i>European Journal of Work and Organizational Psychology</i> , 2001, 10, 415-424.  | 2.2 | 100       |
| 12 | Connecting empowerment-focused HRM and labour productivity to work engagement: the mediating role of job demands and resources. <i>Human Resource Management Journal</i> , 2016, 26, 192-210.   | 3.6 | 99        |
| 13 | Age, proactivity and career development. <i>Career Development International</i> , 2008, 13, 112-131.   | 1.3 | 92        |
| 14 | Overtime and Need for Recovery in Relation to Job Demands and Job Control. <i>Journal of Occupational Health</i> , 2006, 48, 11-19.   | 1.0 | 84        |
| 15 | Psychological strain and emotional labor among police-officers: A diary study. <i>Journal of Vocational Behavior</i> , 2007, 71, 446-459.   | 1.9 | 84        |
| 16 | When control becomes a liability rather than an asset: Comparing home and office days among part-time teleworkers. <i>Journal of Organizational Behavior</i> , 2016, 37, 1317-1337.             | 2.9 | 83        |
| 17 | Emotional labour in service work: Psychological flexibility and emotion regulation. <i>Human Relations</i> , 2012, 65, 1259-1282.   | 3.8 | 82        |
| 18 | Integrated and isolated impact of high-performance work practices on employee health and well-being: A comparative study.. <i>Journal of Occupational Health Psychology</i> , 2017, 22, 98-114. | 2.3 | 74        |

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|----|--|-----|-----------|
| 19 | The Relationship Between Work Characteristics and Employee Health and Well-Being: How Much Complexity Do We Really Need?. <i>International Journal of Stress Management</i> , 2005, 12, 3-28.  | 0.9 | 71        |
| 20 | Ageing and careers: European research on long-term career development and early retirement. <i>Career Development International</i> , 2008, 13, 85-94.   | 1.3 | 71        |
| 21 | Feeling successful as an entrepreneur: a job demands "resources approach. <i>International Entrepreneurship and Management Journal</i> , 2016, 12, 555-573.  | 2.9 | 69        |
| 22 | Tossing and turning " insomnia in relation to occupational stress, rumination, fatigue, and well-being. <i>Scandinavian Journal of Work, Environment and Health</i> , 2012, 38, 238-246.   | 1.7 | 65        |
| 23 | Challenging the Universality of Job Resources: Why, When, and For Whom Are They Beneficial?. <i>Applied Psychology</i> , 2020, 69, 5-29.   | 4.4 | 63        |
| 24 | The employee perspective on HR practices: A systematic literature review, integration and outlook. <i>International Journal of Human Resource Management</i> , 2021, 32, 359-393.  | 3.3 | 63        |
| 25 | Emotional exhaustion and mental health problems among employees doing "people work": the impact of job demands, job resources and family-to-work conflict. <i>International Archives of Occupational and Environmental Health</i> , 2009, 82, 291-303. | 1.1 | 58        |
| 26 | Well-Being, Personal Success and Business Performance Among Entrepreneurs: A Two-Wave Study. <i>Journal of Happiness Studies</i> , 2018, 19, 2187-2204.  | 1.9 | 54        |
| 27 | Organizational climate, relative psychological climate and job satisfaction. <i>Leadership and Organization Development Journal</i> , 2009, 30, 649-663.   | 1.6 | 53        |
| 28 | Work-related recovery opportunities: testing scale properties and validity in relation to health. <i>International Archives of Occupational and Environmental Health</i> , 2009, 82, 1065-1075.  | 1.1 | 53        |
| 29 | The turn to employees in the measurement of human resource practices: A critical review and proposed way forward. <i>Human Resource Management Journal</i> , 2021, 31, 1-17.   | 3.6 | 53        |
| 30 | Self-employment and eudaimonic well-being: Energized by meaning, enabled by societal legitimacy. <i>Journal of Business Venturing</i> , 2020, 35, 106047.  | 4.0 | 51        |
| 31 | Fostering expatriate success: A meta-analysis of the differential benefits of social support. <i>Human Resource Management Review</i> , 2019, 29, 100679.  | 3.3 | 49        |
| 32 | Work-related fatigue: the specific case of highly educated women in the Netherlands. <i>International Archives of Occupational and Environmental Health</i> , 2010, 83, 309-321.   | 1.1 | 47        |
| 33 | Predicting business unit performance using employee surveys: monitoring HRM-related changes. <i>Human Resource Management Journal</i> , 2010, 20, 44-63.   | 3.6 | 44        |
| 34 | Workload, Work-Family Conflict, and Health: Gender Differences and the Influence of Private Life Context. <i>Journal of Social Issues</i> , 2012, 68, 665-683.   | 1.9 | 43        |
| 35 | Financial performance and the long-term link with HR practices, work climate and job stress. <i>Human Resource Management Journal</i> , 2005, 15, 30-53.   | 3.6 | 41        |
| 36 | Work and organisation engagement: aligning research and practice. <i>Journal of Organizational Effectiveness</i> , 2014, 1, 157-176.   | 1.4 | 40        |

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|----|--|-----|-----------|
| 37 | Predictive value of psychological resilience for mental health disturbances: A three-wave prospective study among police officers. <i>Psychiatry Research</i> , 2018, 260, 486-494.  | 1.7 | 36        |
| 38 | The role of psychological flexibility in the demandsâ€“exhaustionâ€“performance relationship. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 163-176.   | 2.2 | 33        |
| 39 | Health complaints and working conditions experienced in relation to work and age.. <i>Occupational and Environmental Medicine</i> , 1996, 53, 51-57.   | 1.3 | 32        |
| 40 | Expatriate support and success. <i>Journal of Global Mobility</i> , 2016, 4, 408-431.  | 1.2 | 31        |
| 41 | The development and validation of the On-the-job Learning Styles Questionnaire for the Nursing Profession. <i>Journal of Advanced Nursing</i> , 2007, 58, 480-492.   | 1.5 | 30        |
| 42 | Cultural adaptation and psychometric properties of Brazilian Need for Recovery Scale. <i>Revista De Saude Publica</i> , 2010, 44, 131-139.   | 0.7 | 30        |
| 43 | Can some leaders have a good relationship with many followers?. <i>Leadership and Organization Development Journal</i> , 2012, 33, 594-606.  | 1.6 | 25        |
| 44 | Measuring general and specific stress causes and stress responses among beginning secondary school teachers in the Netherlands. <i>International Journal of Research and Method in Education</i> , 2019, 42, 91-108.                 | 1.1 | 25        |
| 45 | Longitudinal associations of psychological resilience with mental health and functioning among military personnel: A meta-analysis of prospective studies. <i>Social Science and Medicine</i> , 2020, 255, 112814.                   | 1.8 | 22        |
| 46 | Resilience Among Police Officers: a Critical Systematic Review of Used Concepts, Measures, and Predictive Values of Resilience. <i>Journal of Police and Criminal Psychology</i> , 2021, 36, 24-40.                                  | 1.2 | 22        |
| 47 | Time precedence in the relationship between organizational climate and organizational performance: a cross-lagged study at the business unit level. <i>International Journal of Human Resource Management</i> , 2010, 21, 1712-1732. | 3.3 | 20        |
| 48 | Unravelling the process between career shock and career (un)sustainability: exploring the role of perceived human resource management. <i>Career Development International</i> , 2021, 26, 514-539.                                  | 1.3 | 20        |
| 49 | The influence of human resource practices on perceived work ability and the preferred retirement age: A latent growth modelling approach. <i>Human Resource Management Journal</i> , 2021, 31, 311-325.                              | 3.6 | 19        |
| 50 | Four Types of Well-being among Entrepreneurs and Their Relationships with Business Performance. <i>Journal of Entrepreneurship</i> , 2016, 25, 184-210.  | 1.3 | 17        |
| 51 | Long-term developments in individual work behaviour: Patterns of stability and change. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 215-227.   | 2.6 | 16        |
| 52 | Group Leadership Climate and Individual Organizational Commitment. <i>Journal of Personnel Psychology</i> , 2010, 9, 57-68.  | 1.1 | 16        |
| 53 | Jobs and organisations. <i>Personnel Review</i> , 2012, 41, 200-215.   | 1.6 | 15        |
| 54 | Social organizational stressors and post-disaster mental health disturbances: A longitudinal study. <i>Psychiatry Research</i> , 2014, 219, 177-182.   | 1.7 | 12        |

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|----|---|-----|-----------|
| 55 | Teachersâ€™ remaining career opportunities: The role of value fit and school climate. <i>Teaching and Teacher Education</i> , 2017, 68, 143-150.  | 1.6 | 12        |
| 56 | Refinement and validation of a comprehensive scale for measuring HR practices aimed at performance-enhancement and employee-support. <i>European Management Journal</i> , 2019, 37, 387-397.  | 3.1 | 12        |
| 57 | Stability of psychological resilience of police officers: A three-wave latent class analysis. <i>Personality and Individual Differences</i> , 2019, 144, 120-124.   | 1.6 | 10        |
| 58 | The Need for Recovery scale: Adaptation to the Italian context. <i>Revue Europeenne De Psychologie Appliquee</i> , 2013, 63, 243-249.   | 0.4 | 9         |
| 59 | Relationships between work unit climate and labour productivity in the financial sector: A longitudinal test of the mediating role of work satisfaction. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 295-309. | 2.2 | 9         |
| 60 | The Impact of Critical Incidents on Mental Health: An Exploratory Pilot Study into the Moderating Effects of Social Support on the Impact of Adverse Events in Dutch Rescue Workers. <i>Policing (Oxford)</i> , 2016, 10, 102-112.          | 0.9 | 6         |
| 61 | Dreams and reality: autonomy support for women entrepreneurs in Ethiopia. <i>Equality, Diversity and Inclusion</i> , 2019, 38, 727-742.   | 0.7 | 6         |
| 62 | A needsâ€™supplies fit perspective on employee perceptions of HR practices and their relationship with employee outcomes. <i>Human Resource Management Journal</i> , 2022, 32, 928-948.   | 3.6 | 6         |
| 63 | How employee perceptions of HR practices in schools relate to employee work engagement and job performance. <i>Journal of Management and Organization</i> , 0, , 1-19.  | 1.6 | 4         |
| 64 | Exploring the Relationship Between Job Quality, Performance Management, and Career Initiative: A Two-Level, Two-Actor Study. <i>SAGE Open</i> , 2017, 7, 215824401772173.   | 0.8 | 3         |
| 65 | The functioning of rescue workers in life tasks: development of a test. <i>International Journal of Emergency Services</i> , 2019, 9, 34-46.  | 0.7 | 1         |
| 66 | Using HPWP to drive towards growth: the impact of occupational health and safety leadership. , 2013, , .  |     | 1         |
| 67 | When are HR Practices Effective for Job Performance? The Role of Employee HR Effectiveness Ratings. <i>Proceedings - Academy of Management</i> , 2018, 2018, 14185.   | 0.0 | 1         |
| 68 | Hired domestic help. , 2019, , 391-402.   |     | 1         |
| 69 | The Costs of Store Sales for Retail Workers. <i>Frontiers in Psychology</i> , 2020, 11, 536970.   | 1.1 | 0         |