

# Ute-Christine Klehe

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/363267/publications.pdf>

Version: 2024-02-01

52  
papers

2,581  
citations

236612

25  
h-index

197535

49  
g-index

54  
all docs

54  
docs citations

54  
times ranked

1633  
citing authors

#	ARTICLE	IF	CITATIONS
1	Training career adaptability to facilitate a successful school-to-work transition. <i>Journal of Vocational Behavior</i> , 2012, 81, 395-408.	1.9	355
2	Job loss as a blessing in disguise: The role of career exploration and career planning in predicting reemployment quality. <i>Journal of Vocational Behavior</i> , 2006, 69, 391-409.	1.9	282
3	Job-search strategies and reemployment quality. <i>Journal of Vocational Behavior</i> , 2010, 77, 126-139.	1.9	213
4	Career adapt-abilities scale " Netherlands form: Psychometric properties and relationships to ability, personality, and regulatory focus. <i>Journal of Vocational Behavior</i> , 2012, 80, 716-724.	1.9	136
5	EMPLOYEES' CHALLENGING JOB EXPERIENCES AND SUPERVISORS' EVALUATIONS OF PROMOTABILITY. <i>Personnel Psychology</i> , 2009, 62, 297-325.	2.2	122
6	Career adaptability, turnover and loyalty during organizational downsizing. <i>Journal of Vocational Behavior</i> , 2011, 79, 217-229.	1.9	110
7	Reasons for Being Selective When Choosing Personnel Selection Procedures. <i>International Journal of Selection and Assessment</i> , 2010, 18, 17-27.	1.7	93
8	Employability among the long-term unemployed: A futile quest or worth the effort?. <i>Journal of Vocational Behavior</i> , 2013, 82, 37-48.	1.9	93
9	Can I come as I am? Refugees' vocational identity threats, coping, and growth. <i>Journal of Vocational Behavior</i> , 2018, 105, 83-101.	1.9	74
10	The Impact of Job Complexity and Study Design on Situational and Behavior Description Interview Validity. <i>International Journal of Selection and Assessment</i> , 2004, 12, 262-273.	1.7	71
11	Working hard and working smart: Motivation and ability during typical and maximum performance.. <i>Journal of Applied Psychology</i> , 2007, 92, 978-992.	4.2	70
12	Is the future still open? The mediating role of occupational future time perspective in the effects of career adaptability and aging experience on late career planning. <i>Journal of Vocational Behavior</i> , 2019, 111, 24-38.	1.9	69
13	Choosing How to Choose: Institutional Pressures Affecting the Adoption of Personnel Selection Procedures. <i>International Journal of Selection and Assessment</i> , 2004, 12, 327-342.	1.7	62
14	Candidates' Ability to Identify Criteria in Nontransparent Selection Procedures: Evidence from an assessment center and a structured interview. <i>International Journal of Selection and Assessment</i> , 2007, 15, 283-292.	1.7	59
15	International academic careers: personal reflections. <i>International Journal of Human Resource Management</i> , 2014, 25, 1309-1326.	3.3	53
16	Putting career construction into context: Career adaptability among refugees. <i>Journal of Vocational Behavior</i> , 2019, 111, 107-124.	1.9	51
17	Responding to Personality Tests in a Selection Context: The Role of the Ability to Identify Criteria and the Ideal-Employee Factor. <i>Human Performance</i> , 2012, 25, 273-302.	1.4	47
18	What Would You Do"Really or Ideally? Constructs Underlying the Behavior Description Interview and the Situational Interview in Predicting Typical Versus Maximum Performance. <i>Human Performance</i> , 2006, 19, 357-382.	1.4	45

#	ARTICLE	IF	CITATIONS
19	Transparency in Structured Interviews: Consequences for Construct and Criterion-Related Validity. <i>Human Performance</i> , 2008, 21, 107-137.	1.4	45
20	Coping Proactively with Economic Stress: Career Adaptability in the Face of Job Insecurity, Job Loss, Unemployment, and Underemployment. <i>Research in Occupational Stress and Well Being</i> , 2012, , 131-176.	0.1	42
21	How experienced autonomy can improve job seekers' motivation, job search, and chance of finding reemployment. <i>Journal of Vocational Behavior</i> , 2016, 95-96, 31-44.	1.9	41
22	â€œI Know What You Want to Knowâ€: The Impact of Interviewees' Ability to Identify Criteria on Interview Performance and Construct-Related Validity. <i>Human Performance</i> , 2009, 22, 355-374.	1.4	39
23	Attracting Applicants on the Web: PO fit, industry culture stereotypes, and website design. <i>International Journal of Selection and Assessment</i> , 2011, 19, 51-61.	1.7	39
24	Adapting to a looming career transition: How age and core individual differences interact. <i>Journal of Vocational Behavior</i> , 2017, 99, 132-145.	1.9	32
25	Selling Oneself: Construct and Criterion-Related Validity of Impression Management in Structured Interviews. <i>Human Performance</i> , 2010, 24, 29-46.	1.4	31
26	The Predictive and Incremental Validity of the Situational and Patterned Behavior Description Interviews for Teamplaying Behavior. <i>International Journal of Selection and Assessment</i> , 2005, 13, 108-115.	1.7	27
27	Enhancing career adaptive responses among experienced employees: A mid-career intervention. <i>Journal of Vocational Behavior</i> , 2019, 111, 91-106.	1.9	27
28	The Moderating Influence of Personality and Culture on Social Loafing in Typical versus Maximum Performance Situations. <i>International Journal of Selection and Assessment</i> , 2007, 15, 250-262.	1.7	26
29	Going full circle: Integrating research on career adaptation and proactivity. <i>Journal of Vocational Behavior</i> , 2021, 126, 103526.	1.9	25
30	Impression Management Behavior in Assessment Centers: Artificial Behavior or Much Ado About Nothing?. <i>Human Performance</i> , 2014, 27, 1-24.	1.4	22
31	Self-definition threats and potential for growth among mature-aged job-loss victims. <i>Human Resource Management Review</i> , 2016, 26, 242-259.	3.3	15
32	Social Facilitation and Inhibition During Maximum Versus Typical Performance Situations. <i>Human Performance</i> , 2007, 20, 223-239.	1.4	14
33	A Tailored Policyâ€capturing Study on <sc>PO</sc> Fit Perceptions: The ascendancy of attractive over aversive fit. <i>International Journal of Selection and Assessment</i> , 2013, 21, 85-98.	1.7	14
34	Applicant Versus Employee Scores on Self-Report Emotional Intelligence Measures. <i>Journal of Personnel Psychology</i> , 2011, 10, 89-95.	1.1	13
35	Employability and Job Search after Compulsory Reemployment Courses: The Role of Choice, Usefulness, and Motivation. <i>Applied Psychology</i> , 2015, 64, 674-700.	4.4	13
36	Personalityâ€based selection of entrepreneurial borrowers to reduce credit risk: Two studies on prediction models in lowâ€and highâ€stakes settings in developing countries. <i>Journal of Organizational Behavior</i> , 2018, 39, 612-628.	2.9	13

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37	Job Search and (Re)employment From a Lifespan Development Perspective. <i>Work, Aging and Retirement</i> , 2019, 5, 73-90.	3.0	13
38	“A whole new future” identity construction among disadvantaged young adults. <i>Career Development International</i> , 2016, 21, 658-681.	1.3	8
39	More Than Peaks and Valleys: Introduction to the Special Issue on Typical and Maximum Performance. <i>Human Performance</i> , 2007, 20, 173-178.	1.4	7
40	Coping with economic stress: Introduction to the special issue. <i>Journal of Organizational Behavior</i> , 2012, 33, 745-751.	2.9	7
41	Unintended Consequences of Transparency During Personnel Selection: Benefitting some candidates, but harming others?. <i>International Journal of Selection and Assessment</i> , 2016, 24, 4-13.	1.7	7
42	Using the Theory of Planned Behavior to Predict Faking in Selection Exercises Varying in Fidelity. <i>Journal of Personnel Psychology</i> , 2018, 17, 155-160.	1.1	6
43	A latent transition analysis examining the nature of and movement between career adaptability profiles. <i>Journal of Vocational Behavior</i> , 2022, 136, 103728.	1.9	6
44	Doing It All At Once: Multitasking as a predictor of call center agents’ performance and performance-based dismissal. <i>International Journal of Selection and Assessment</i> , 2012, 20, 434-441.	1.7	5
45	Ending on the Scrap Heap?. , 2012, , .		5
46	Going against the grain: The role of skilled migrants' self-regulation in finding quality employment. <i>Journal of Organizational Behavior</i> , 2021, 42, 1023-1041.	2.9	5
47	Predicting the self-regulated job search of mature-aged job seekers: The use of elective selection, loss-based selection, optimization, and compensation strategies. <i>Journal of Vocational Behavior</i> , 2021, 128, 103591.	1.9	5
48	Predicting Typical and Maximum Performance with Measures of Motivation and Abilities. <i>Psychologica Belgica</i> , 2013, 48, 67.	1.0	4
49	Too Old to Tango? Job Loss and Job Search Among Older Workers. , 2017, , .		2
50	Scientific Principles Versus Practical Realities: Insights From Organizational Theory to Individual Psychological Assessment. <i>Industrial and Organizational Psychology</i> , 2011, 4, 311-316.	0.5	1
51	New Economy Careers Demand Adaptive Mental Models and Resources. , 2014, , .		1
52	Welche Bedeutung hat die berufliche Anpassungsfähigkeit in Zeiten des Wandels?. Meet the Expert: <i>Wissen Aus Erster Hand</i> , 2019, , 43-65.	0.0	0