

Crystal M Harold

List of Publications by Year in descending order

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Version: 2024-02-01

24
papers

1,178
citations

430874

18
h-index

677142

22
g-index

24
all docs

24
docs citations

24
times ranked

955
citing authors

#	ARTICLE	IF	CITATIONS
1	Stealing Time on the Company's Dime: Examining the Indirect Effect of Laissez-Faire Leadership on Employee Time Theft. <i>Journal of Business Ethics</i> , 2023, 183, 475-493.	6.0	9
2	Perceived Benefits and Costs of Empowerment: Conceptualization, Measure Development, and Its Impact on Empowering Leadership. <i>Journal of Management</i> , 2023, 49, 1246-1276.	9.3	1
3	Employee time theft: Conceptualization, measure development, and validation. <i>Personnel Psychology</i> , 2022, 75, 347-382.	2.8	11
4	A meta-analysis integrating 20 years of workplace incivility research: Antecedents, consequences, and boundary conditions. <i>Journal of Organizational Behavior</i> , 2022, 43, 497-523.	4.7	46
5	Evaluations of abusive supervisors: The moderating role of the abuser's gender. <i>Journal of Organizational Behavior</i> , 2022, 43, 465-482.	4.7	14
6	Why and When Differentiated Empowering Leadership Hurts Team Performance. <i>Proceedings - Academy of Management</i> , 2022, 2022, .	0.1	1
7	A Meta-Analytic Examination of the Effects of Workplace Incivility on Discretionary Work Behaviors. <i>Proceedings - Academy of Management</i> , 2020, 2020, 12225.	0.1	2
8	Examining why employee proactive personality influences empowering leadership: The roles of cognition and affect-based trust. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 352-383.	4.5	36
9	Investigating the Effects of Applicant Justice Perceptions on Job Offer Acceptance. <i>Personnel Psychology</i> , 2016, 69, 199-227.	2.8	36
10	Fit and frustration as drivers of targeted counterproductive work behaviors: A multifoci perspective.. <i>Journal of Applied Psychology</i> , 2016, 101, 1513-1535.	5.3	43
11	The effects of passive leadership on workplace incivility. <i>Journal of Organizational Behavior</i> , 2015, 36, 16-38.	4.7	77
12	Fit Happens Globally: A Meta-Analytic Comparison of the Relationships of Person-Environment Fit Dimensions with Work Attitudes and Performance Across East Asia, Europe, and North America. <i>Personnel Psychology</i> , 2014, 67, 99-152.	2.8	229
13	Interpersonal Justice and Deviance. <i>Journal of Management</i> , 2013, 39, 339-365.	9.3	82
14	Effects of leadership consideration and structure on employee perceptions of justice and counterproductive work behavior. <i>Journal of Organizational Behavior</i> , 2013, 34, 492-519.	4.7	62
15	Integrating Social Identity and the Theory of Planned Behavior: Predicting Withdrawal from an Organizational Recruitment Process. <i>Personnel Psychology</i> , 2012, 65, 723-753.	2.8	37
16	Who asks and who receives in salary negotiation. <i>Journal of Organizational Behavior</i> , 2011, 32, 371-394.	4.7	45
17	Fit with what? The influence of multiple self-concept images on organizational attraction. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 645-662.	4.5	34
18	Fair today, fair tomorrow? A longitudinal investigation of overall justice perceptions.. <i>Journal of Applied Psychology</i> , 2009, 94, 1185-1199.	5.3	140

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19	What do applicants want? Examining changes in attribute judgments over time. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 191-218.	4.5	52
20	When your boss says no! The effects of leadership style and trust on employee reactions to managerial explanations. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 777-802.	4.5	44
21	The Validity of Verifiable and Non-verifiable Biodata Items: An Examination Across Applicants and Incumbents. <i>International Journal of Selection and Assessment</i> , 2006, 14, 336-346.	2.5	27
22	AN EXAMINATION OF IMPRESSION MANAGEMENT USE AND EFFECTIVENESS ACROSS ASSESSMENT CENTER EXERCISES: THE ROLE OF COMPETENCY DEMANDS. <i>Personnel Psychology</i> , 2005, 58, 949-980.	2.8	56
23	The Applicant Attribution-Reaction Theory (AART): An Integrative Theory of Applicant Attributional Processing. <i>International Journal of Selection and Assessment</i> , 2004, 12, 84-98.	2.5	59
24	Personality and Situational Judgment Tests Across Applicant and Incumbent Settings: An Examination of Validity, Measurement, and Subgroup Differences. <i>Human Performance</i> , 2004, 17, 433-461.	2.4	35