

# Crystal M Harold

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/3626649/publications.pdf>

Version: 2024-02-01

24  
papers

1,178  
citations

430874

18  
h-index

677142

22  
g-index

24  
all docs

24  
docs citations

24  
times ranked

955  
citing authors

#	ARTICLE	IF	CITATIONS
1	Fit Happens Globally: A Meta-Analytic Comparison of the Relationships of Person-Environment Fit Dimensions with Work Attitudes and Performance Across East Asia, Europe, and North America. <i>Personnel Psychology</i> , 2014, 67, 99-152.	2.8	229
2	Fair today, fair tomorrow? A longitudinal investigation of overall justice perceptions.. <i>Journal of Applied Psychology</i> , 2009, 94, 1185-1199.	5.3	140
3	Interpersonal Justice and Deviance. <i>Journal of Management</i> , 2013, 39, 339-365.	9.3	82
4	The effects of passive leadership on workplace incivility. <i>Journal of Organizational Behavior</i> , 2015, 36, 16-38.	4.7	77
5	Effects of leadership consideration and structure on employee perceptions of justice and counterproductive work behavior. <i>Journal of Organizational Behavior</i> , 2013, 34, 492-519.	4.7	62
6	The Applicant Attribution-Reaction Theory (AART): An Integrative Theory of Applicant Attributional Processing. <i>International Journal of Selection and Assessment</i> , 2004, 12, 84-98.	2.5	59
7	AN EXAMINATION OF IMPRESSION MANAGEMENT USE AND EFFECTIVENESS ACROSS ASSESSMENT CENTER EXERCISES: THE ROLE OF COMPETENCY DEMANDS. <i>Personnel Psychology</i> , 2005, 58, 949-980.	2.8	56
8	What do applicants want? Examining changes in attribute judgments over time. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 191-218.	4.5	52
9	A meta-analysis integrating 20+ years of workplace incivility research: Antecedents, consequences, and boundary conditions. <i>Journal of Organizational Behavior</i> , 2022, 43, 497-523.	4.7	46
10	Who asks and who receives in salary negotiation. <i>Journal of Organizational Behavior</i> , 2011, 32, 371-394.	4.7	45
11	When your boss says no! The effects of leadership style and trust on employee reactions to managerial explanations. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 777-802.	4.5	44
12	Fit and frustration as drivers of targeted counterproductive work behaviors: A multifoci perspective.. <i>Journal of Applied Psychology</i> , 2016, 101, 1513-1535.	5.3	43
13	Integrating Social Identity and the Theory of Planned Behavior: Predicting Withdrawal from an Organizational Recruitment Process. <i>Personnel Psychology</i> , 2012, 65, 723-753.	2.8	37
14	Investigating the Effects of Applicant Justice Perceptions on Job Offer Acceptance. <i>Personnel Psychology</i> , 2016, 69, 199-227.	2.8	36
15	Examining why employee proactive personality influences empowering leadership: The roles of cognition- and affect-based trust. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 352-383.	4.5	36
16	Personality and Situational Judgment Tests Across Applicant and Incumbent Settings: An Examination of Validity, Measurement, and Subgroup Differences. <i>Human Performance</i> , 2004, 17, 433-461.	2.4	35
17	Fit with what? The influence of multiple self-concept images on organizational attraction. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 645-662.	4.5	34
18	The Validity of Verifiable and Non-Verifiable Biodata Items: An Examination Across Applicants and Incumbents. <i>International Journal of Selection and Assessment</i> , 2006, 14, 336-346.	2.5	27

#	ARTICLE	IF	CITATIONS
19	Evaluations of abusive supervisors: The moderating role of the abuser's gender. Journal of Organizational Behavior, 2022, 43, 465-482.	4.7	14
20	Employee time theft: Conceptualization, measure development, and validation. Personnel Psychology, 2022, 75, 347-382.	2.8	11
21	Stealing Time on the Company's Dime: Examining the Indirect Effect of Laissez-Faire Leadership on Employee Time Theft. Journal of Business Ethics, 2023, 183, 475-493.	6.0	9
22	A Meta-Analytic Examination of the Effects of Workplace Incivility on Discretionary Work Behaviors. Proceedings - Academy of Management, 2020, 2020, 12225.	0.1	2
23	Perceived Benefits and Costs of Empowerment: Conceptualization, Measure Development, and Its Impact on Empowering Leadership. Journal of Management, 2023, 49, 1246-1276.	9.3	1
24	Why and When Differentiated Empowering Leadership Hurts Team Performance. Proceedings - Academy of Management, 2022, 2022, .	0.1	1