

# Yeunjae Lee

## List of Publications by Year in descending order

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Version: 2024-02-01

44  
papers

944  
citations

471509

17  
h-index

552781

26  
g-index

44  
all docs

44  
docs citations

44  
times ranked

458  
citing authors

#	ARTICLE	IF	CITATIONS
1	To Disclose or Not? Understanding Employees'™ Uncertainty and Behavior Regarding Health Disclosure in the Workplace: A Modified Socioecological Approach. <i>International Journal of Business Communication</i> , 2023, 60, 173-201.	2.6	3
2	The Role of Symmetrical Internal Communication in Improving Employee Experiences and Organizational Identification During COVID-19 Pandemic-Induced Organizational Change. <i>International Journal of Business Communication</i> , 2023, 60, 1398-1426.	2.6	21
3	Predicting Public Cooperation Toward Government Actions in the Early Stages of an Influenza Pandemic in the United States: The Role of Authentic Governmental Communication and Relational Quality. <i>Communication Research</i> , 2023, 50, 230-257.	5.9	2
4	Dynamics of Symmetrical Communication Within Organizations: The Impacts of Channel Usage of CEO, Managers, and Peers. <i>International Journal of Business Communication</i> , 2022, 59, 3-21.	2.6	30
5	An Examination of the Effects of Employee Words in Organizational Crisis: Public Forgiveness and Behavioral Intentions. <i>International Journal of Business Communication</i> , 2022, 59, 598-620.	2.6	11
6	Employees'™ Negative Megaphoning in Response to Organizational Injustice: The Mediating Role of Employee'™ Organization Relationship and Negative Affect. <i>Journal of Business Ethics</i> , 2022, 178, 89-103.	6.0	14
7	Dynamics of millennial employees' communicative behaviors in the workplace: the role of inclusive leadership and symmetrical organizational communication. <i>Personnel Review</i> , 2022, 51, 1629-1650.	2.7	11
8	The impacts of CEO leadership behaviors on employees' affective commitment and scouting behavior: the mediating role of Asymmetrical internal communication. <i>Leadership and Organization Development Journal</i> , 2022, 43, 261-278.	3.0	12
9	Motivations of online and offline activism against racism and xenophobia among Asian-American publics during the COVID-19 pandemic. <i>Telematics and Informatics</i> , 2022, 67, 101751.	5.8	8
10	How dialogic internal communication fosters employees'™ safety behavior during the COVID-19 pandemic. <i>Public Relations Review</i> , 2022, 48, 102156.	3.2	18
11	Personality traits and organizational leaders' communication practices in the United States: perspectives of Leaders and followers. <i>Corporate Communications</i> , 2022, 27, 595-615.	2.1	2
12	Predicting Publics'™ Compliance with Containment Measures at the Early Stages of COVID-19: The Role of Governmental Transparent Communication and Public Cynicism. <i>International Journal of Strategic Communication</i> , 2022, 16, 364-385.	2.0	4
13	Information-seeking strategy and likelihood of workplace health disclosure. <i>Corporate Communications</i> , 2021, 26, 521-540.	2.1	2
14	Understanding the Interplay between Brand Globalness and Localness among Homegrown and Foreign Global Brands in South Korea. <i>Journal of Global Marketing</i> , 2021, 34, 1-18.	3.4	17
15	On Evolving Nature of Relationship by Perspective Mutuality: Reconceptualizing Relationship Typology Between Organization and Its Publics. <i>Journalism and Mass Communication Quarterly</i> , 2021, 98, 148-178.	2.7	11
16	Cultivating employee creativity through strategic internal communication: The role of leadership, symmetry, and feedback seeking behaviors. <i>Public Relations Review</i> , 2021, 47, 101998.	3.2	41
17	Enhancing employees'™ knowledge sharing through diversity-oriented leadership and strategic internal communication during the COVID-19 outbreak. <i>Journal of Knowledge Management</i> , 2021, 25, 1526-1549.	5.1	63
18	Employee coping with organizational change in the face of a pandemic: The role of transparent internal communication. <i>Public Relations Review</i> , 2021, 47, 101984.	3.2	90

#	ARTICLE	IF	CITATIONS
19	Linking internal CSR with the positive communicative behaviors of employees: the role of social exchange relationships and employee engagement. <i>Social Responsibility Journal</i> , 2021, , .	2.9	12
20	Bridging employee advocacy in anonymous social media and internal corporate social responsibility (CSR). <i>Management Decision</i> , 2021, 59, 2473-2495.	3.9	20
21	Does perceived morality of CEO activism matter? Understanding employees' responses to CEO actions on sociopolitical issues. <i>Management Decision</i> , 2021, 59, 2329-2354.	3.9	15
22	The role of communication transparency and organizational trust in publics' perceptions, attitudes and social distancing behaviour: A case study of the COVID-19 outbreak. <i>Journal of Contingencies and Crisis Management</i> , 2021, 29, 368-384.	2.8	64
23	Coping with workplace racial discrimination: The role of internal communication. <i>Public Relations Review</i> , 2021, 47, 102089.	3.2	6
24	The Role of Strategic Internal Communication in Workplace Discrimination: A Perspective of Racial Minority Employees. <i>International Journal of Strategic Communication</i> , 2021, 15, 37-59.	2.0	10
25	Public responses to employee posts on social media: the effects of message valence, message content, and employer reputation. <i>Internet Research</i> , 2021, 31, 1040-1060.	4.9	11
26	Employees' Communicative Behaviors in Response to Emotional Exhaustion: The Moderating Role of Transparent Communication. <i>International Journal of Strategic Communication</i> , 2021, 15, 410-424.	2.0	9
27	Diversity-oriented leadership, internal communication, and employee outcomes: a perspective of racial minority employees. <i>Journal of Public Relations Research</i> , 2021, 33, 314-334.	2.3	14
28	The rise of internal activism: motivations of employees' responses to organizational crisis. <i>Journal of Public Relations Research</i> , 2021, 33, 387-406.	2.3	6
29	Toward a Communitarity with Employees: The Role of CSR Types and Internal Reputation. <i>Corporate Reputation Review</i> , 2020, 23, 13-23.	1.7	26
30	The value of internal communication in enhancing employees' health information disclosure intentions in the workplace. <i>Public Relations Review</i> , 2020, 46, 101872.	3.2	25
31	Enhancing employee advocacy on social media: the value of internal relationship management approach. <i>Corporate Communications</i> , 2020, 26, 311-327.	2.1	27
32	De-motivating employees' negative communication behaviors on anonymous social media: The role of public relations. <i>Public Relations Review</i> , 2020, 46, 101955.	3.2	23
33	Motivations of employees' communicative behaviors on social media. <i>Internet Research</i> , 2020, 30, 971-994.	4.9	15
34	Status of internal communication research in public relations: An analysis of published articles in nine scholarly journals from 1970 to 2019. <i>Public Relations Review</i> , 2020, 46, 101906.	3.2	52
35	A Situational Perspective on Employee Communicative Behaviors in A Crisis: The Role of Relationship and Symmetrical Communication. <i>International Journal of Strategic Communication</i> , 2020, 14, 89-104.	2.0	18
36	Employees as information influencers of organization's CSR practices: The impacts of employee words on public perceptions of CSR. <i>Public Relations Review</i> , 2020, 46, 101887.	3.2	28

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37	Crisis perceptions, relationship, and communicative behaviors of employees: Internal public segmentation approach. <i>Public Relations Review</i> , 2019, 45, 101832.	3.2	26
38	Understanding the impacts of issue types and employee-organization relationships on employees' problem perceptions and communicative behaviors. <i>Corporate Communications</i> , 2019, 24, 553-568.	2.1	9
39	The Effect of Health Beliefs, Media Perceptions, and Communicative Behaviors on Health Behavioral Intention: An Integrated Health Campaign Model on Social Media. <i>Health Communication</i> , 2018, 33, 32-40.	3.1	45
40	Looking for motivational routes for employee-generated innovation: Employees' scouting behavior. <i>Journal of Business Research</i> , 2018, 91, 286-294.	10.2	37
41	Exploring the impacts of relationship on employees' communicative behaviors during issue periods based on employee position. <i>Corporate Communications</i> , 2017, 22, 542-555.	2.1	31
42	Authentic enterprise, organization-employee relationship, and employee-generated managerial assets. <i>Journal of Communication Management</i> , 2017, 21, 236-253.	2.3	49
43	Discriminated against but engaged: The role of communicative actions of racial minority employees. <i>Communication Monographs</i> , 0, , 1-25.	2.7	1
44	Individual and collective coping with racial discrimination: What drives social media activism among Asian Americans during the COVID-19 outbreak. <i>New Media and Society</i> , 0, , 146144482211008.	5.0	5