## Xiaowen Hu

## List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/3506403/publications.pdf

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516710 610901 1,032 24 16 24 h-index citations g-index papers 24 24 24 897 all docs docs citations times ranked citing authors

#	Article	IF	CITATIONS
1	Understanding compliance with safe work practices: The role of  canâ€do' and  reasonâ€ŧo' factors. Journal of Occupational and Organizational Psychology, 2022, 95, 405-430.	4.5	3
2	Harnessing service robots to increase frontline service employees' safety and health: The critical role of CSR. Safety Science, 2022, 151, 105731.	4.9	7
3	Creating a safe haven during the crisis: How organizations can achieve deep compliance with COVID-19 safety measures in the hospitality industry. International Journal of Hospitality Management, 2021, 92, 102662.	8.8	131
4	When and how can organizational punishment stop unethical pro-organizational behaviors in hospitality?. International Journal of Hospitality Management, 2021, 94, 102811.	8.8	30
5	How and when organization identification promotes safety voice among healthcare professionals. Journal of Advanced Nursing, 2021, 77, 3733-3744.	3.3	12
6	Making safety training stickier: A richer model of safety training engagement and transfer. Journal of Safety Research, 2021, 78, 303-313.	3.6	25
7	A dual perspective on risk perception and its effect on safety behavior: A moderated mediation model of safety motivation, and supervisor's and coworkers' safety climate. Accident Analysis and Prevention, 2020, 134, 105350.	5.7	70
8	Emotional exhaustion and reduced self-efficacy: The mediating role of deep and surface learning strategies. Motivation and Emotion, 2020, 44, 785-795.	1.3	14
9	The international market selection of Chinese SMEs: How institutional influence overrides psychic distance. International Business Review, 2020, 29, 101703.	4.8	24
10	You can have your cake and eat it too: Embracing paradox of safety as source of progress in safety science. Safety Science, 2020, 130, 104824.	4.9	16
11	More to safety compliance than meets the eye: Differentiating deep compliance from surface compliance. Safety Science, 2020, 130, 104852.	4.9	27
12	Knowledge hiding as a barrier to thriving: The mediating role of psychological safety and moderating role of organizational cynicism. Journal of Organizational Behavior, 2019, 40, 800-818.	4.7	151
13	Can Gossip Buffer the Effect of Job Insecurity on Workplace Friendships?. International Journal of Environmental Research and Public Health, 2019, 16, 1285.	2.6	12
14	Open Workplace Climate and LGB Employees' Psychological Experiences: The Roles of Selfâ€Concealment and Selfâ€Acceptance. Journal of Employment Counseling, 2019, 56, 2-19.	1.5	6
15	A new look at compliance with work procedures: An engagement perspective. Safety Science, 2018, 105, 46-54.	4.9	24
16	Employee-oriented HRM and voice behavior: a moderated mediation model of moral identity and trust in management. International Journal of Human Resource Management, 2018, 29, 746-771.	5.3	70
17	Are you sure you want me to follow this? A study of procedure management, user perceptions and compliance behaviour. Safety Science, 2018, 101, 19-32.	4.9	21
18	Safety compliance re-examined: Differentiating deep compliance from surface compliance. Proceedings - Academy of Management, 2018, 2018, 15338.	0.1	1

#	Article	IF	CITATION
19	Career Decision Self-Efficacy and Life Satisfaction in China: An Empirical Analysis. Social Indicators Research, 2017, 132, 137-154.	2.7	20
20	Modelling antecedents of safety compliance: Incorporating theory from the technological acceptance model. Safety Science, 2016, 87, 292-298.	4.9	42
21	Knowledge Sharing and Life Satisfaction: The Roles of Colleague Relationships and Gender. Social Indicators Research, 2016, 126, 379-394.	2.7	48
22	Acceptance Concern and Life Satisfaction for Chinese LGBs: The Mediating Role of Self-Concealment. Social Indicators Research, 2013, 114, 687-701.	2.7	29
23	How leaders differentially motivate safety compliance and safety participation: The role of monitoring, inspiring, and learning. Safety Science, 2013, 60, 196-202.	4.9	159
24	LGB Identity Among Young Chinese: The Influence of Traditional Culture. Journal of Homosexuality, 2013, 60, 667-684.	2.0	90