

Xiaowen Hu

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/3506403/publications.pdf>

Version: 2024-02-01

24
papers

1,032
citations

516215

16
h-index

610482

24
g-index

24
all docs

24
docs citations

24
times ranked

897
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Understanding compliance with safe work practices: The role of "can-do" and "reason-eto" factors. <i>Journal of Occupational and Organizational Psychology</i> , 2022, 95, 405-430. | 2.6 | 3 |
| 2 | Harnessing service robots to increase frontline service employees' safety and health: The critical role of CSR. <i>Safety Science</i> , 2022, 151, 105731. | 2.6 | 7 |
| 3 | Creating a safe haven during the crisis: How organizations can achieve deep compliance with COVID-19 safety measures in the hospitality industry. <i>International Journal of Hospitality Management</i> , 2021, 92, 102662. | 5.3 | 131 |
| 4 | When and how can organizational punishment stop unethical pro-organizational behaviors in hospitality?. <i>International Journal of Hospitality Management</i> , 2021, 94, 102811. | 5.3 | 30 |
| 5 | How and when organization identification promotes safety voice among healthcare professionals. <i>Journal of Advanced Nursing</i> , 2021, 77, 3733-3744. | 1.5 | 12 |
| 6 | Making safety training stickier: A richer model of safety training engagement and transfer. <i>Journal of Safety Research</i> , 2021, 78, 303-313. | 1.7 | 25 |
| 7 | A dual perspective on risk perception and its effect on safety behavior: A moderated mediation model of safety motivation, and supervisors' and coworkers' safety climate. <i>Accident Analysis and Prevention</i> , 2020, 134, 105350. | 3.0 | 70 |
| 8 | Emotional exhaustion and reduced self-efficacy: The mediating role of deep and surface learning strategies. <i>Motivation and Emotion</i> , 2020, 44, 785-795. | 0.8 | 14 |
| 9 | The international market selection of Chinese SMEs: How institutional influence overrides psychic distance. <i>International Business Review</i> , 2020, 29, 101703. | 2.6 | 24 |
| 10 | You can have your cake and eat it too: Embracing paradox of safety as source of progress in safety science. <i>Safety Science</i> , 2020, 130, 104824. | 2.6 | 16 |
| 11 | More to safety compliance than meets the eye: Differentiating deep compliance from surface compliance. <i>Safety Science</i> , 2020, 130, 104852. | 2.6 | 27 |
| 12 | Knowledge hiding as a barrier to thriving: The mediating role of psychological safety and moderating role of organizational cynicism. <i>Journal of Organizational Behavior</i> , 2019, 40, 800-818. | 2.9 | 151 |
| 13 | Can Gossip Buffer the Effect of Job Insecurity on Workplace Friendships?. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 1285. | 1.2 | 12 |
| 14 | Open Workplace Climate and LGB Employees' Psychological Experiences: The Roles of Self-Concealment and Self-Acceptance. <i>Journal of Employment Counseling</i> , 2019, 56, 2-19. | 0.8 | 6 |
| 15 | A new look at compliance with work procedures: An engagement perspective. <i>Safety Science</i> , 2018, 105, 46-54. | 2.6 | 24 |
| 16 | Employee-oriented HRM and voice behavior: a moderated mediation model of moral identity and trust in management. <i>International Journal of Human Resource Management</i> , 2018, 29, 746-771. | 3.3 | 70 |
| 17 | Are you sure you want me to follow this? A study of procedure management, user perceptions and compliance behaviour. <i>Safety Science</i> , 2018, 101, 19-32. | 2.6 | 21 |
| 18 | Safety compliance re-examined: Differentiating deep compliance from surface compliance. <i>Proceedings - Academy of Management</i> , 2018, 2018, 15338. | 0.0 | 1 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 19 | Career Decision Self-Efficacy and Life Satisfaction in China: An Empirical Analysis. <i>Social Indicators Research</i> , 2017, 132, 137-154. | 1.4 | 20 |
| 20 | Modelling antecedents of safety compliance: Incorporating theory from the technological acceptance model. <i>Safety Science</i> , 2016, 87, 292-298. | 2.6 | 42 |
| 21 | Knowledge Sharing and Life Satisfaction: The Roles of Colleague Relationships and Gender. <i>Social Indicators Research</i> , 2016, 126, 379-394. | 1.4 | 48 |
| 22 | Acceptance Concern and Life Satisfaction for Chinese LGBs: The Mediating Role of Self-Concealment. <i>Social Indicators Research</i> , 2013, 114, 687-701. | 1.4 | 29 |
| 23 | How leaders differentially motivate safety compliance and safety participation: The role of monitoring, inspiring, and learning. <i>Safety Science</i> , 2013, 60, 196-202. | 2.6 | 159 |
| 24 | LGB Identity Among Young Chinese: The Influence of Traditional Culture. <i>Journal of Homosexuality</i> , 2013, 60, 667-684. | 1.3 | 90 |