

# Xiaowen Hu

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/3506403/publications.pdf>

Version: 2024-02-01

24  
papers

1,032  
citations

516215

16  
h-index

610482

24  
g-index

24  
all docs

24  
docs citations

24  
times ranked

897  
citing authors

#	ARTICLE	IF	CITATIONS
1	How leaders differentially motivate safety compliance and safety participation: The role of monitoring, inspiring, and learning. <i>Safety Science</i> , 2013, 60, 196-202.	2.6	159
2	Knowledge hiding as a barrier to thriving: The mediating role of psychological safety and moderating role of organizational cynicism. <i>Journal of Organizational Behavior</i> , 2019, 40, 800-818.	2.9	151
3	Creating a safe haven during the crisis: How organizations can achieve deep compliance with COVID-19 safety measures in the hospitality industry. <i>International Journal of Hospitality Management</i> , 2021, 92, 102662.	5.3	131
4	LGB Identity Among Young Chinese: The Influence of Traditional Culture. <i>Journal of Homosexuality</i> , 2013, 60, 667-684.	1.3	90
5	Employee-oriented HRM and voice behavior: a moderated mediation model of moral identity and trust in management. <i>International Journal of Human Resource Management</i> , 2018, 29, 746-771.	3.3	70
6	A dual perspective on risk perception and its effect on safety behavior: A moderated mediation model of safety motivation, and supervisor's and coworkers' safety climate. <i>Accident Analysis and Prevention</i> , 2020, 134, 105350.	3.0	70
7	Knowledge Sharing and Life Satisfaction: The Roles of Colleague Relationships and Gender. <i>Social Indicators Research</i> , 2016, 126, 379-394.	1.4	48
8	Modelling antecedents of safety compliance: Incorporating theory from the technological acceptance model. <i>Safety Science</i> , 2016, 87, 292-298.	2.6	42
9	When and how can organizational punishment stop unethical pro-organizational behaviors in hospitality?. <i>International Journal of Hospitality Management</i> , 2021, 94, 102811.	5.3	30
10	Acceptance Concern and Life Satisfaction for Chinese LGBs: The Mediating Role of Self-Concealment. <i>Social Indicators Research</i> , 2013, 114, 687-701.	1.4	29
11	More to safety compliance than meets the eye: Differentiating deep compliance from surface compliance. <i>Safety Science</i> , 2020, 130, 104852.	2.6	27
12	Making safety training stickier: A richer model of safety training engagement and transfer. <i>Journal of Safety Research</i> , 2021, 78, 303-313.	1.7	25
13	A new look at compliance with work procedures: An engagement perspective. <i>Safety Science</i> , 2018, 105, 46-54.	2.6	24
14	The international market selection of Chinese SMEs: How institutional influence overrides psychic distance. <i>International Business Review</i> , 2020, 29, 101703.	2.6	24
15	Are you sure you want me to follow this? A study of procedure management, user perceptions and compliance behaviour. <i>Safety Science</i> , 2018, 101, 19-32.	2.6	21
16	Career Decision Self-Efficacy and Life Satisfaction in China: An Empirical Analysis. <i>Social Indicators Research</i> , 2017, 132, 137-154.	1.4	20
17	You can have your cake and eat it too: Embracing paradox of safety as source of progress in safety science. <i>Safety Science</i> , 2020, 130, 104824.	2.6	16
18	Emotional exhaustion and reduced self-efficacy: The mediating role of deep and surface learning strategies. <i>Motivation and Emotion</i> , 2020, 44, 785-795.	0.8	14

#	ARTICLE	IF	CITATIONS
19	Can Gossip Buffer the Effect of Job Insecurity on Workplace Friendships?. International Journal of Environmental Research and Public Health, 2019, 16, 1285.	1.2	12
20	How and when organization identification promotes safety voice among healthcare professionals. Journal of Advanced Nursing, 2021, 77, 3733-3744.	1.5	12
21	Harnessing service robots to increase frontline service employees' safety and health: The critical role of CSR. Safety Science, 2022, 151, 105731.	2.6	7
22	Open Workplace Climate and LGB Employees' Psychological Experiences: The Roles of Self-Concealment and Self-Acceptance. Journal of Employment Counseling, 2019, 56, 2-19.	0.8	6
23	Understanding compliance with safe work practices: The role of "can-do" and "reason-to" factors. Journal of Occupational and Organizational Psychology, 2022, 95, 405-430.	2.6	3
24	Safety compliance re-examined: Differentiating deep compliance from surface compliance. Proceedings - Academy of Management, 2018, 2018, 15338.	0.0	1