

Rebecca Joy Mitchell

List of Publications by Year in descending order

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Version: 2024-02-01

76
papers

2,546
citations

279487

23
h-index

223531

46
g-index

80
all docs

80
docs citations

80
times ranked

2250
citing authors

#	ARTICLE	IF	CITATIONS
1	Partial least squares structural equation modeling in HRM research. <i>International Journal of Human Resource Management</i> , 2020, 31, 1617-1643.	3.3	620
2	Managing Inclusiveness and Diversity in Teams: How Leader Inclusiveness Affects Performance through Status and Team Identity. <i>Human Resource Management</i> , 2015, 54, 217-239.	3.5	155
3	When do interprofessional teams succeed? Investigating the moderating roles of team and professional identity in interprofessional effectiveness. <i>Human Relations</i> , 2011, 64, 1321-1343.	3.8	132
4	Interprofessional practice and professional identity threat. <i>Health Sociology Review</i> , 2013, 22, 291-307.	1.7	105
5	Professional diversity, identity salience and team innovation: The moderating role of openmindedness norms. <i>Journal of Organizational Behavior</i> , 2015, 36, 873-894.	2.9	89
6	Review: Toward Realizing the Potential of Diversity in Composition of Interprofessional Health Care Teams. <i>Medical Care Research and Review</i> , 2010, 67, 3-26.	1.0	83
7	The link between high performance work practices and organizational performance. <i>Employee Relations</i> , 2016, 38, 578-595.	1.5	81
8	The Divergent Effects of Transformational Leadership on Individual and Team Innovation. <i>Group and Organization Management</i> , 2016, 41, 66-97.	2.7	77
9	Knowledge creation measurement methods. <i>Journal of Knowledge Management</i> , 2010, 14, 67-82.	3.2	76
10	The Effect of Strategic Human Resource Management on Organizational Performance: The Mediating Role of Highâ€Performance Human Resource Practices. <i>Human Resource Management</i> , 2013, 52, 899-921.	3.5	68
11	Workplace stress and resilience in the Australian nursing workforce: A comprehensive integrative review. <i>International Journal of Mental Health Nursing</i> , 2020, 29, 5-34.	2.1	67
12	A study of macro-, meso- and micro-barriers and enablers affecting extended scopes of practice: the case of rural nurse practitioners in Australia. <i>BMC Nursing</i> , 2019, 18, 14.	0.9	60
13	Contextual ambidexterity and innovation in healthcare in India: the role of HRM. <i>Personnel Review</i> , 2017, 46, 1358-1380.	1.6	52
14	An integrative review of potential enablers and barriers to accessing mental health services in Ghana. <i>Health Research Policy and Systems</i> , 2018, 16, 110.	1.1	40
15	Transformation through tension: The moderating impact of negative affect on transformational leadership in teams. <i>Human Relations</i> , 2014, 67, 1095-1121.	3.8	37
16	A theoretical model of transformational leadership and knowledge creation: The role of open-mindedness norms and leaderâ€member exchange. <i>Journal of Management and Organization</i> , 2010, 16, 83-99.	1.6	36
17	The ABC of health care team dynamics. <i>Health Care Management Review</i> , 2014, 39, 1-9.	0.6	34
18	Balancing cognitive diversity and mutual understanding in multidisciplinary teams. <i>Health Care Management Review</i> , 2017, 42, 42-52.	0.6	33

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19	“You Can't Make a Good Wine without a Few Beers” Gatekeepers and knowledge flow in industrial districts. <i>Journal of Business Research</i> , 2014, 67, 2198-2206.	5.8	29
20	A theoretical model of transformational leadership's role in diverse teams. <i>Leadership and Organization Development Journal</i> , 2009, 30, 455-474.	1.6	28
21	Knowledge worker control: understanding via principal and agency theory. <i>Learning Organization</i> , 2011, 18, 149-160.	0.7	27
22	A theoretical model of transformational leadership and knowledge creation: The role of open-mindedness norms and leader-member exchange. <i>Journal of Management and Organization</i> , 2010, 16, 83-99.	1.6	26
23	Perceived value congruence and team innovation. <i>Journal of Occupational and Organizational Psychology</i> , 2012, 85, 626-648.	2.6	26
24	How health professionals conceive and construct interprofessional practice in rural settings: a qualitative study. <i>BMC Health Services Research</i> , 2013, 13, 500.	0.9	26
25	An interprofessional team approach to tracheostomy care: A mixed-method investigation into the mechanisms explaining tracheostomy team effectiveness. <i>International Journal of Nursing Studies</i> , 2013, 50, 536-542.	2.5	24
26	An integrative review on methodological considerations in mental health research – design, sampling, data collection procedure and quality assurance. <i>Archives of Public Health</i> , 2019, 77, 37.	1.0	24
27	Inspirational leadership, positive mood, and team innovation: A moderated mediation investigation into the pivotal role of professional salience. <i>Human Resource Management</i> , 2019, 58, 269-283.	3.5	22
28	Effective interprofessional collaboration in rural contexts: a research protocol. <i>Journal of Advanced Nursing</i> , 2013, 69, 2317-2326.	1.5	21
29	Open-mindedness in diverse team performance: investigating a three-way interaction. <i>International Journal of Human Resource Management</i> , 2012, 23, 3652-3672.	3.3	20
30	Knowledge creation through boundary-spanning. <i>Knowledge Management Research and Practice</i> , 2006, 4, 310-318.	2.7	19
31	Boundary conditions of a curvilinear relationship between decision comprehensiveness and performance: The role of functional and national diversity. <i>Journal of Business Research</i> , 2016, 69, 2801-2811.	5.8	19
32	Professional Commitment and Team Effectiveness: A Moderated Mediation Investigation of Cognitive Diversity and Task Conflict. <i>Journal of Business and Psychology</i> , 2019, 34, 471-483.	2.5	18
33	Too many cooks in the kitchen? The contingent curvilinear effect of shared leadership on multidisciplinary healthcare team innovation. <i>Human Resource Management Journal</i> , 2021, 31, 358-374.	3.6	18
34	Proximity and knowledge sharing in clustered firms. <i>International Journal of Globalisation and Small Business</i> , 2010, 4, 5.	0.1	16
35	How do nurse consultant job characteristics impact on job satisfaction? An Australian quantitative study. <i>BMC Nursing</i> , 2017, 16, 51.	0.9	16
36	Pathways to mental health treatment in Ghana: Challenging biomedical methods from herbal- and faith-healing perspectives. <i>International Journal of Social Psychiatry</i> , 2019, 65, 527-538.	1.6	15

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37	Recognising the differences in the nurse consultant role across context: a study protocol. <i>BMC Nursing</i> , 2014, 13, 30.	0.9	14
38	The Conceptualization of Mental Health Service Quality Assessment: Consumer Perspective. <i>Administration and Policy in Mental Health and Mental Health Services Research</i> , 2019, 46, 790-806.	1.2	14
39	Understanding the Role of Profession in Multidisciplinary Team Innovation: Professional Identity, Minority Dissent and Team Innovation. <i>British Journal of Management</i> , 2021, 32, 512-528.	3.3	13
40	The paradoxical effects of workforce shortages on rural interprofessional practice. <i>Scandinavian Journal of Caring Sciences</i> , 2015, 29, 73-82.	1.0	12
41	Knowing how to get things done: Nurse consultants as clinical leaders. <i>Journal of Clinical Nursing</i> , 2018, 27, 1981-1993.	1.4	11
42	Managing knowledge in internationalizing universities through foreign assignments. <i>International Journal of Educational Management</i> , 2012, 26, 303-312.	0.9	10
43	Rural speech-language pathologists' perceptions of working with allied health assistants. <i>International Journal of Speech-Language Pathology</i> , 2013, 15, 613-622.	0.6	10
44	The predictors of treatment pathways to mental health services among consumers in Ghana. <i>Perspectives in Psychiatric Care</i> , 2019, 55, 300-310.	0.9	10
45	Professional faultlines and interprofessional differentiation in multidisciplinary team innovation: The moderating role of inclusive leadership. <i>Health Care Management Review</i> , 2021, 46, 332-340.	0.6	10
46	A mediated model of the effects of human resource management policies and practices on the intention to promote women: An investigation of the theory of planned behaviour. <i>International Journal of Human Resource Management</i> , 2017, 28, 1309-1331.	3.3	9
47	The Impact of Goal Structure in Team Knowledge Creation. <i>Group Processes and Intergroup Relations</i> , 2009, 12, 639-651.	2.4	8
48	The Value of International Assignees' Knowledge of Interpersonal Networks: Knowledge of People, Networks and Politics and Knowledge Flows in Multinational Enterprises. <i>Management International Review</i> , 2016, 56, 425-454.	2.1	8
49	Team innovative capability: Does positive mood unlock the innovative potential of environmental cues?. <i>Journal of Business Research</i> , 2021, 126, 376-384.	5.8	7
50	Clinician attitude towards safety in medication management: a participatory action research study in an emergency department. <i>BMJ Open</i> , 2021, 11, e047089.	0.8	7
51	Cross-cultural group performance. <i>Learning Organization</i> , 2011, 18, 94-101.	0.7	6
52	International experience, attitudes toward women and the adoption of supportive HR practices. <i>Asia Pacific Journal of Human Resources</i> , 2020, 58, 66-84.	2.5	6
53	Interrelations between enhanced emotional intelligence, leadership self-efficacy and task-oriented leadership behaviour—a leadership coaching study. <i>Leadership and Organization Development Journal</i> , 2022, 43, 39-56.	1.6	6
54	Sharing and developing knowledge of organization culture during international assignments. <i>International Journal of Cross Cultural Management</i> , 2012, 12, 361-378.	1.3	5

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55	The curvilinear effect of professional faultlines on team innovation: The pivotal role of professional identity threat. <i>Applied Psychology</i> , 2022, 71, 296-311.	4.4	5
56	Mediation and moderation effects of health system structure and process on the quality of mental health services in Ghana – structural equation modelling.. <i>PLoS ONE</i> , 2020, 15, e0233351.	1.1	5
57	Examining <N>nurse <C>onsultant connectivity: An <A>ustralian mixed method study. <i>Australian Journal of Cancer Nursing</i> , 2016, 18, 154-162.	0.8	4
58	The interactive influence of human and social capital on capability development: the role of managerial diversity and ties in adaptive capability. <i>Personnel Review</i> , 2021, 50, 865-879.	1.6	4
59	Behavioural changes in medication safety: Consequent to an action research intervention. <i>Journal of Nursing Management</i> , 2021, 29, 152-164.	1.4	4
60	An Integrative Review of Recovery Services to Improve the Lives of Adults Living with Severe Mental Illness. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 8873.	1.2	4
61	We Used to Get and Give a Lot of Help: Networking, Cooperation and Knowledge Flow in the <H>unter <V>alley Wine Cluster. <i>Australian Economic History Review</i> , 2013, 53, 247-267.	0.5	3
62	Understanding Nurse Consultant role engagement in metropolitan and rural contexts. <i>Collegian</i> , 2016, 23, 329-340.	0.6	3
63	Leveraging the common and outsourcing the distinct: institutional difference and multinational company identity in emerging economies. <i>Social Identities</i> , 2018, 24, 564-581.	0.3	3
64	Leadership coaching’s efficacy and effect mechanisms – a mixed-methods study. <i>Coaching</i> , 0, , 1-17.	0.8	3
65	Paradoxical perceptions towards the introduction of assistants in speech-language pathology and potential impact on consumers. <i>Scandinavian Journal of Caring Sciences</i> , 2018, 32, 117-127.	1.0	2
66	A qualitative study of evidence-based therapeutic process in mental health services in Ghana – context-mechanisms-outcomes. <i>BMC Health Services Research</i> , 2021, 21, 1013.	0.9	2
67	Factors associated with the quality of mental health services and consumers’ functionality using tertiary-based services. <i>Perspectives in Psychiatric Care</i> , 2021, , .	0.9	1
68	A Qualitative Study of Consumers’ Experiences of the Quality of Mental Health Services in Ghana. <i>Issues in Mental Health Nursing</i> , 2022, 43, 172-183.	0.6	1
69	Measuring Disability in Consumers of mental health services – psychometric properties of the World Health Organization Disability Assessment Schedule 2.0 (WHODAS 2.0) in Ghana. <i>International Journal of Mental Health Nursing</i> , 2021, 30, 1274-1288.	2.1	1
70	When do interprofessional teams succeed? Investigating the moderating roles of team and professional identity in interprofessional effectiveness. <i>Strategic Direction</i> , 2012, 28, .	0.2	1
71	Review of analysis techniques in mental health research with consumer instruments – a guide for researchers. <i>Mental Health Review Journal</i> , 2022, 27, 65-88.	0.3	1
72	Interprofessional Practice and Professional Identity Threat. <i>Health Sociology Review</i> , 0, , 2951-2983.	1.7	0

#	ARTICLE	IF	CITATIONS
73	Title is missing!. , 2020, 15, e0233351.		0
74	Title is missing!. , 2020, 15, e0233351.		0
75	Title is missing!.. , 2020, 15, e0233351.		0
76	Title is missing!.. , 2020, 15, e0233351.		0