

# Kyoung Yong Kim

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/3313837/publications.pdf>

Version: 2024-02-01

20  
papers

659  
citations

840119

11  
h-index

752256

20  
g-index

20  
all docs

20  
docs citations

20  
times ranked

537  
citing authors

#	ARTICLE	IF	CITATIONS
1	Birds of a feather?: Firm sales growth and narcissism in the upper echelons at the CEO-TMT interface. <i>Leadership Quarterly</i> , 2023, 34, 101621.	3.6	4
2	Organizational-level perceived support enhances organizational profitability.. <i>Journal of Applied Psychology</i> , 2022, 107, 2176-2196.	4.2	6
3	Social support at work: An integrative review. <i>Journal of Organizational Behavior</i> , 2021, 42, 229-251.	2.9	124
4	Are they worth it? Warmth and competence perceptions influence the investment of slack resources in and the efficacy of HPWS. <i>Personnel Psychology</i> , 2021, 74, 611-640.	2.2	18
5	A Multilevel Contingency Model of Employee Ownership and Firm Productivity: The Moderating Roles of Industry Growth and Instability. <i>Organization Science</i> , 2021, 32, 625-648.	3.0	8
6	Supportive leadership and job performance: Contributions of supportive climate, team-member exchange (TMX), and group-mean TMX. <i>Journal of Business Research</i> , 2021, 134, 661-674.	5.8	16
7	The Vicious Cycle of Work Life: Work Effort Versus Career Development Effort. <i>Group and Organization Management</i> , 2020, 45, 351-385.	2.7	11
8	Broad-based Employee Ownership and Labour Productivity During the 2008 Recession: Evidence from Public Firms in Europe. <i>British Journal of Industrial Relations</i> , 2020, 58, 396-423.	0.8	7
9	Three Motives for Abusive Supervision: The Mitigating Effect of Subordinates Attributed Motives on Abusive Supervision's Negative Outcomes. <i>Journal of Leadership and Organizational Studies</i> , 2019, 26, 476-494.	2.1	18
10	The internal ecosystem of high performance work system and employee service-providing capability: A contingency approach for servitizing firms. <i>Journal of Business Research</i> , 2019, 104, 402-410.	5.8	23
11	Family Ties that Bind: Do Family-Owned Franchisees Have Lower Financial Performance than Nonfamily-Owned Franchisees?. <i>Journal of Retailing</i> , 2018, 94, 231-245.	4.0	13
12	Pulling in different directions? Exploring the relationship between vertical pay dispersion and high-performance work systems. <i>Human Resource Management</i> , 2018, 57, 127-143.	3.5	13
13	Employee ownership and firm performance: A variance decomposition analysis of European firms. <i>Journal of Business Research</i> , 2017, 70, 248-254.	5.8	52
14	The Effects of Multilevel Signals on Sex Discrimination Experiences Among Female Employees. <i>Human Resource Management</i> , 2017, 56, 995-1013.	3.5	10
15	Identification with the Organization: The Contribution to Organizational Financial Performance. <i>Proceedings - Academy of Management</i> , 2017, 2017, 14974.	0.0	2
16	Perceived organizational support and affective organizational commitment: Moderating influence of perceived organizational competence. <i>Journal of Organizational Behavior</i> , 2016, 37, 558-583.	2.9	162
17	Multisource feedback, human capital, and the financial performance of organizations.. <i>Journal of Applied Psychology</i> , 2016, 101, 1569-1584.	4.2	27
18	Reactions to abusive supervision: examining the roles of emotions and gender in the USA. <i>International Journal of Human Resource Management</i> , 2016, 27, 1874-1899.	3.3	41

#	ARTICLE	IF	CITATIONS
19	When do international human capital enhancing practices benefit the bottom line? An ability, motivation, and opportunity perspective. <i>Journal of International Business Studies</i> , 2015, 46, 784-805.	4.6	87
20	Are you my mentor? Informal mentoring mutual identification. <i>Career Development International</i> , 2012, 17, 137-148.	1.3	17