

# Stijn Baert

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/3190304/publications.pdf>

Version: 2024-02-01

75  
papers

1,924  
citations

279798

23  
h-index

361022

35  
g-index

76  
all docs

76  
docs citations

76  
times ranked

1015  
citing authors

#	ARTICLE	IF	CITATIONS
1	Is There Less Discrimination in Occupations Where Recruitment Is Difficult?. <i>ILR Review</i> , 2015, 68, 467-500.	2.3	146
2	Overeducation at the start of the career: Stepping stone or trap?. <i>Labour Economics</i> , 2013, 25, 123-140.	1.7	140
3	Hiring Discrimination: An Overview of (Almost) All Correspondence Experiments Since 2005. , 2018, , 63-77.		134
4	Smartphone use and academic performance: A literature review. <i>International Journal of Educational Research</i> , 2020, 103, 101618.	2.2	88
5	The COVID-19 crisis and telework: a research survey on experiences, expectations and hopes. <i>European Journal of Health Economics</i> , 2022, 23, 729-753.	2.8	71
6	Is ethnic discrimination due to distaste or statistics?. <i>Economics Letters</i> , 2014, 125, 270-273.	1.9	66
7	Do Employer Preferences Contribute to Sticky Floors?. <i>ILR Review</i> , 2016, 69, 714-736.	2.3	66
8	Getting grey hairs in the labour market. An alternative experiment on age discrimination. <i>Journal of Economic Psychology</i> , 2016, 57, 86-101.	2.2	55
9	Wage subsidies and hiring chances for the disabled: some causal evidence. <i>European Journal of Health Economics</i> , 2016, 17, 71-86.	2.8	54
10	DOES STUDENT WORK REALLY AFFECT EDUCATIONAL OUTCOMES? A REVIEW OF THE LITERATURE. <i>Journal of Economic Surveys</i> , 2019, 33, 896-921.	6.6	51
11	Immigrant volunteering: A way out of labour market discrimination?. <i>Economics Letters</i> , 2016, 146, 95-98.	1.9	49
12	Career lesbians. Getting hired for not having kids?. <i>Industrial Relations Journal</i> , 2014, 45, 543-561.	1.3	46
13	Why Are Employers Put Off by Long Spells of Unemployment?. <i>European Sociological Review</i> , 2018, 34, 694-710.	2.3	45
14	Mister Sandman, bring me good marks! On the relationship between sleep quality and academic achievement. <i>Social Science and Medicine</i> , 2015, 130, 91-98.	3.8	41
15	Facebook profile picture appearance affects recruiters's first hiring decisions. <i>New Media and Society</i> , 2018, 20, 1220-1239.	5.0	38
16	Does work experience mitigate discrimination?. <i>Economics Letters</i> , 2017, 155, 35-38.	1.9	35
17	How do employees think the COVID-19 crisis will affect their careers?. <i>PLoS ONE</i> , 2021, 16, e0246899.	2.5	35
18	First depressed, then discriminated against?. <i>Social Science and Medicine</i> , 2016, 170, 247-254.	3.8	33

#	ARTICLE	IF	CITATIONS
19	Smartphone Use and Academic Performance: Correlation or Causal Relationship?. <i>Kyklos</i> , 2020, 73, 22-46.	1.4	33
20	Pure ethnic gaps in educational attainment and school to work transitions: When do they arise?. <i>Economics of Education Review</i> , 2013, 36, 276-294.	1.4	31
21	Better sexy than flexy? A lab experiment assessing the impact of perceived attractiveness and personality traits on hiring decisions. <i>Applied Economics Letters</i> , 2014, 21, 597-601.	1.8	31
22	Student Employment and Later Labour Market Success: No Evidence for Higher Employment Chances. <i>Kyklos</i> , 2016, 69, 401-425.	1.4	30
23	Does it pay to care? Volunteering and employment opportunities. <i>Journal of Population Economics</i> , 2018, 31, 819-836.	5.6	30
24	What drives hiring discrimination against transgenders?. <i>International Journal of Manpower</i> , 2018, 39, 581-599.	4.4	29
25	Unemployment or Overeducation: Which is a Worse Signal to Employers?. <i>De Economist</i> , 2019, 167, 1-21.	1.4	29
26	Labour market discrimination against former juvenile delinquents: evidence from a field experiment. <i>Applied Economics</i> , 2015, 47, 1061-1072.	2.2	26
27	Volunteering, income and health. <i>PLoS ONE</i> , 2017, 12, e0173139.	2.5	23
28	Hiring a Gay Man, Taking a Risk?: A Lab Experiment on Employment Discrimination and Risk Aversion. <i>Journal of Homosexuality</i> , 2018, 65, 1015-1031.	2.0	22
29	Modeling the effects of grade retention in high school. <i>Journal of Applied Econometrics</i> , 2019, 34, 403-424.	2.3	22
30	Is labour market discrimination against ethnic minorities better explained by taste or statistics? A systematic review of the empirical evidence. <i>Journal of Ethnic and Migration Studies</i> , 2022, 48, 4243-4276.	2.8	22
31	Native-Immigrant Gaps in Educational and School-to-Work Transitions in the 2nd Generation: The Role of Gender and Ethnicity. <i>De Economist</i> , 2016, 164, 159-186.	1.4	19
32	What Does a Job Candidate's Age Signal to Employers?. <i>Labour Economics</i> , 2021, 71, 102003.	1.7	19
33	Student employment and academic performance: an empirical exploration of the primary orientation theory. <i>Applied Economics Letters</i> , 2018, 25, 547-552.	1.8	18
34	Does size matter? Hiring discrimination and firm size. <i>International Journal of Manpower</i> , 2018, 39, 550-566.	4.4	17
35	Yawning while scrolling? Examining gender differences in the association between smartphone use and sleep quality. <i>Journal of Sleep Research</i> , 2020, 29, e12971.	3.2	17
36	No better moment to score a goal than just before half time? A soccer myth statistically tested. <i>PLoS ONE</i> , 2018, 13, e0194255.	2.5	16

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37	Twelve eyes see more than eight. Referee bias and the introduction of additional assistant referees in soccer. PLoS ONE, 2020, 15, e0227758.	2.5	16
38	Does Homeownership Lead to Longer Unemployment Spells? The Role of Mortgage Payments. De Economist, 2014, 162, 263-286.	1.4	15
39	Do Employers Prefer Overqualified Graduates? A Field Experiment. Industrial Relations, 2018, 57, 361-388.	1.6	15
40	The effects of workplace learning in higher education on employment and match quality: is there an early-career trade-off?. Empirical Economics, 2018, 55, 1229-1270.	3.0	15
41	Hiring Discrimination Against Pro-union Applicants: The Role of Union Density and Firm Size. De Economist, 2015, 163, 263-280.	1.4	14
42	Perceived discrimination In Primary Healthcare in Europe: evidence from the cross-sectional QUALICOPC study. Health and Social Care in the Community, 2017, 25, 641-651.	1.6	14
43	Are men intimidated by highly educated women? Undercover on Tinder. Economics of Education Review, 2019, 73, 101914.	1.4	13
44	Relative age effect on European adolescents' social network. Journal of Economic Behavior and Organization, 2019, 168, 318-337.	2.0	13
45	What do student jobs on graduate CVs signal to employers?. Economics of Education Review, 2020, 75, 101979.	1.4	13
46	The Signal of Applying for a Job Under a Vacancy Referral Scheme. Industrial Relations, 2019, 58, 251-274.	1.6	12
47	Home advantage in European international soccer: which dimension of distance matters?. Economics, 2019, 13, .	0.6	12
48	Field Experimental Evidence on Gender Discrimination in Hiring: Biased as Heckman and Siegelman Predicted?. Economics, 2015, , .	0.6	11
49	What does someone's gender identity signal to employers?. International Journal of Manpower, 2020, 41, 753-777.	4.4	10
50	Does loneliness lurk in temp work? Exploring the associations between temporary employment, loneliness at work and job satisfaction. PLoS ONE, 2021, 16, e0250664.	2.5	10
51	As if it weren't hard enough already: Breaking down hiring discrimination following burnout. Economics and Human Biology, 2021, 43, 101050.	1.7	9
52	Association between cultural distance and migrant self-rated health. European Journal of Health Economics, 2018, 19, 257-266.	2.8	8
53	The impact of dual apprenticeship programmes on early labour market outcomes: A dynamic approach. Economics of Education Review, 2020, 78, 102022.	1.4	8
54	The Impact of Military Work Experience on Later Hiring Chances in the Civilian Labour Market. Evidence from a Field Experiment. Economics, 2013, 7, 1.	0.6	7

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55	No evidence for second leg home advantage in recent seasons of European soccer cups. Applied Economics Letters, 2020, 27, 156-160.	1.8	7
56	Work Hard or Play Hard? Degree Class, Student Leadership and Employment Opportunities. Oxford Bulletin of Economics and Statistics, 2021, 83, 1024-1047.	1.7	7
57	The right man in the right place? Substitutions and goal-scoring in soccer. Psychology of Sport and Exercise, 2021, 54, 101898.	2.1	7
58	Smartphone use and academic performance: First evidence from longitudinal data. New Media and Society, 2023, 25, 584-608.	5.0	7
59	Do gender differences in career aspirations contribute to sticky floors?. International Journal of Manpower, 2017, 38, 580-593.	4.4	6
60	Too sick or not too sick? The importance of stress and satisfaction with supervisor support on the prevalence of sickness presenteeism. International Journal of Occupational Safety and Ergonomics, 2021, 27, 278-289.	1.9	6
61	Does it Pay to Care? Prosocial Engagement and Employment Opportunities. SSRN Electronic Journal, 0, , .	0.4	6
62	The iceberg decomposition: A parsimonious way to map the health of labour markets. Economic Analysis and Policy, 2021, 69, 350-365.	6.6	5
63	Successful return to work after burnout: an evaluation of job, person- and private-related burnout determinants as determinants of return-to-work quality after sick leave for burnout. Disability and Rehabilitation, 2022, 44, 7106-7115.	1.8	5
64	A signal of (Train)ability? Grade repetition and hiring chances. Journal of Economic Behavior and Organization, 2021, 188, 867-878.	2.0	4
65	Is Labour Market Discrimination Against Ethnic Minorities Better Explained by Taste or Statistics? A Systematic Review of the Empirical Evidence. SSRN Electronic Journal, 0, , .	0.4	4
66	Ethnic discrimination on paper: uncovering realtors'™ willingness to discriminate with mystery mails. Applied Economics Letters, 2023, 30, 1235-1238.	1.8	4
67	Student Access to Apprenticeships: Evidence from a Vignette Experiment. Industrial Relations, 2020, 59, 435-465.	1.6	3
68	What shifts did covid-19 year 2020 bring to the labour market in Europe?. Applied Economics Letters, 2022, 29, 1447-1454.	1.8	3
69	Loss aversion in taste-based employee discrimination: Evidence from a choice experiment. Economics Letters, 2021, 208, 110081.	1.9	3
70	Secondary School Success in Times of Parental Divorce. Family Relations, 2021, 70, 575-586.	1.9	2
71	The effectiveness of medical and vocational interventions for reducing sick leave of self-employed workers. Health Economics (United Kingdom), 2018, 27, e139-e152.	1.7	1
72	And at the end, the Germans always win, don't they? An evaluation of country-specific scoring behaviour in the dying seconds of international club soccer games. PLoS ONE, 2019, 14, e0202852.	2.5	1

#	ARTICLE	IF	CITATIONS
73	The Impact of Internship Experience on Schooling and Labour Market Outcomes. CESifo Economic Studies, 2022, 68, 127-154.	0.5	1
74	Voting with your wallet? Municipal budget policy and election results. PLoS ONE, 2019, 14, e0221619.	2.5	0
75	Which former professional football players become successful professional head coaches?. Applied Economics Letters, 0, , 1-4.	1.8	0