

# Saija Mauno

## List of Publications by Year in descending order

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91  
papers

5,709  
citations

81900

39  
h-index

85541

71  
g-index

93  
all docs

93  
docs citations

93  
times ranked

4006  
citing authors

#	ARTICLE	IF	CITATIONS
1	Job demands and resources as antecedents of work engagement: A longitudinal study. <i>Journal of Vocational Behavior</i> , 2007, 70, 149-171.	3.4	657
2	Antecedents and Outcomes of Work-Family Conflict Among Employed Women and Men in Finland. <i>Human Relations</i> , 1998, 51, 157-177.	5.4	483
3	The Construct Validity of the Utrecht Work Engagement Scale: Multisample and Longitudinal Evidence. <i>Journal of Happiness Studies</i> , 2009, 10, 459-481.	3.2	387
4	Cross-lagged associations between perceived external employability, job insecurity, and exhaustion: Testing gain and loss spirals according to the Conservation of Resources Theory. <i>Journal of Organizational Behavior</i> , 2012, 33, 770-788.	4.7	211
5	Work-to-family conflict and its relationship with satisfaction and well-being: a one-year longitudinal study on gender differences. <i>Work and Stress</i> , 2004, 18, 1-22.	4.5	189
6	Psychological consequences of fixed-term employment and perceived job insecurity among health care staff. <i>European Journal of Work and Organizational Psychology</i> , 2005, 14, 209-237.	3.7	185
7	Exploring work- and organization-based resources as moderators between work-family conflict, well-being, and job attitudes. <i>Work and Stress</i> , 2006, 20, 210-233.	4.5	149
8	The effects of job stressors on marital satisfaction in Finnish dual-earner couples. <i>Journal of Organizational Behavior</i> , 1999, 20, 879-895.	4.7	118
9	A mediational model of sense of coherence in the work context: a one-year follow-up study. <i>Journal of Organizational Behavior</i> , 2000, 21, 461-476.	4.7	118
10	Organizational antecedents and outcomes of job insecurity: a longitudinal study in three organizations in Finland. <i>Journal of Organizational Behavior</i> , 2000, 21, 443-459.	4.7	116
11	The role of job resources in the relation between perceived employability and turnover intention: A prospective two-sample study. <i>Journal of Vocational Behavior</i> , 2011, 78, 253-263.	3.4	114
12	Perceived Job Insecurity: A Longitudinal Study Among Finnish Employees. <i>European Journal of Work and Organizational Psychology</i> , 1999, 8, 243-260.	3.7	113
13	Interface between work and family: A longitudinal individual and crossover perspective. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 119-137.	4.5	111
14	Does the Ethical Culture of Organisations Promote Managers' Occupational Well-Being? Investigating Indirect Links via Ethical Strain. <i>Journal of Business Ethics</i> , 2011, 101, 231-247.	6.0	102
15	Multi-wave, multi-variable models of job insecurity: applying different scales in studying the stability of job insecurity. <i>Journal of Organizational Behavior</i> , 2001, 22, 919-937.	4.7	92
16	Longitudinal factor analysis models in the assessment of the stability of sense of coherence. <i>Personality and Individual Differences</i> , 2000, 28, 239-257.	2.9	87
17	Heart rate variability related to effort at work. <i>Applied Ergonomics</i> , 2011, 42, 830-838.	3.1	85
18	Job insecurity and self-esteem: evidence from cross-lagged relations in a 1-year longitudinal sample. <i>Personality and Individual Differences</i> , 2003, 35, 617-632.	2.9	83

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19	The effects of unemployment and perceived job insecurity: a comparison of their association with psychological and somatic complaints, self-rated health and life satisfaction. <i>International Archives of Occupational and Environmental Health</i> , 2016, 89, 147-162.	2.3	83
20	Multilevel Latent Profile Analysis With Covariates. <i>Organizational Research Methods</i> , 2018, 21, 931-954.	9.1	83
21	Emotional labour and work engagement among nurses: examining perceived compassion, leadership and work ethic as stress buffers. <i>Journal of Advanced Nursing</i> , 2016, 72, 1169-1181.	3.3	78
22	Development of perceived job insecurity across two years: Associations with antecedents and employee outcomes.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 243-258.	3.3	73
23	The Associations between Ethical Organizational Culture, Burnout, and Engagement: A Multilevel Study. <i>Journal of Business and Psychology</i> , 2015, 30, 399-414.	4.0	73
24	Does aging make employees more resilient to job stress? Age as a moderator in the job stressorâ€™well-being relationship in three Finnish occupational samples. <i>Aging and Mental Health</i> , 2013, 17, 411-422.	2.8	72
25	Does work-family conflict mediate the relationship between work-family culture and self-reported distress? Evidence from five Finnish organizations. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 509-530.	4.5	70
26	Occupational well-being as a mediator between job insecurity and turnover intention: Findings at the individual and work department levels. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 381-393.	3.7	69
27	How does job insecurity relate to selfâ€™reported job performance? Analysing curvilinear associations in a longitudinal sample. <i>Journal of Occupational and Organizational Psychology</i> , 2013, 86, 522-542.	4.5	63
28	Job insecurity and well-being: A longitudinal study among male and female employees in finland. <i>Community, Work and Family</i> , 1999, 2, 147-171.	2.2	59
29	Perceived employability. <i>Career Development International</i> , 2011, 16, 140-160.	2.7	56
30	Rumination for innovation? Analysing the longitudinal effects of work-related rumination on creativity at work and off-job recovery. <i>Work and Stress</i> , 2017, 31, 315-337.	4.5	55
31	Introducing Theoretical Approaches to Work-Life Balance and Testing a New Typology Among Professionals. , 2011, , 27-46.		54
32	Do individual coping strategies help or harm in the workâ€™family conflict situation? Examining coping as a moderator between workâ€™family conflict and well-being.. <i>International Journal of Stress Management</i> , 2011, 18, 24-48.	1.2	53
33	Associations of Trait Emotional Intelligence with Social Support, Work Engagement, and Creativity in Japanese Eldercare Nurses. <i>Japanese Psychological Research</i> , 2017, 59, 14-25.	1.1	52
34	Patterns of conflict and enrichment in work-family balance: A three-dimensional typology. <i>Work and Stress</i> , 2013, 27, 141-163.	4.5	50
35	Do Job Control, Support, and Optimism Help Job Insecure Employees? A Three-Wave Study of Buffering Effects on Job Satisfaction, Vigor and Work-Family Enrichment. <i>Social Indicators Research</i> , 2014, 118, 1269-1291.	2.7	50
36	Is work engagement related to healthy cardiac autonomic activity? Evidence from a field study among Finnish women workers. <i>Journal of Positive Psychology</i> , 2012, 7, 95-106.	4.0	49

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37	A longitudinal person-centred view on perceived employability: The role of job insecurity. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 490-503.	3.7	47
38	Stability and change model of job resources and work engagement: A seven-year three-wave follow-up study. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 360-375.	3.7	47
39	Workâ€‘family conflict and enrichment from the perspective of psychosocial resources: Comparing Finnish healthcare workers by working schedules. <i>Applied Ergonomics</i> , 2015, 48, 86-94.	3.1	46
40	WORKâ€‘FAMILY CULTURE IN FOUR ORGANIZATIONS IN FINLAND. <i>Community, Work and Family</i> , 2005, 8, 115-140.	2.2	42
41	The prospective effects of workâ€‘family conflict and enrichment on job exhaustion and turnover intentions: comparing long-term temporary vs. permanent workers across three waves. <i>Work and Stress</i> , 2015, 29, 75-94.	4.5	42
42	The associations of quantitative/qualitative job insecurity and well-being: The role of self-esteem.. <i>International Journal of Stress Management</i> , 2019, 26, 46-56.	1.2	40
43	Antecedents of intensified job demands: evidence from Austria. <i>Employee Relations</i> , 2019, 41, 694-707.	2.4	37
44	Contextual and Dispositional Coping Resources as Predictors of Workâ€‘family Conflict and Enrichment: Which of These Resources or their Combinations are the Most Beneficial?. <i>Journal of Family and Economic Issues</i> , 2013, 34, 87-104.	2.4	36
45	The Far-Reaching Consequences of Job Insecurity: A Review on Family-Related Outcomes. <i>Marriage and Family Review</i> , 2017, 53, 717-743.	1.2	36
46	Type of employment relationship and mortality: prospective study among Finnish employees in 1984-2000. <i>European Journal of Public Health</i> , 2009, 19, 150-156.	0.3	35
47	Ethical Organisational Culture as a Context for Managersâ€™ Personal Work Goals. <i>Journal of Business Ethics</i> , 2013, 114, 265-282.	6.0	35
48	The buffering effect of coping strategies in the relationship between job insecurity and employee well-being. <i>Economic and Industrial Democracy</i> , 2014, 35, 71-94.	1.6	34
49	Relationships between work-family culture and work attitudes at both the individual and the departmental level. <i>Work and Stress</i> , 2011, 25, 147-166.	4.5	33
50	Effects of workâ€‘family culture on employee well-being: Exploring moderator effects in a longitudinal sample. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 675-695.	3.7	32
51	The role of workâ€‘nonwork boundary management in work stress recovery.. <i>International Journal of Stress Management</i> , 2016, 23, 99-123.	1.2	31
52	Childrenâ€™s Life Satisfaction: The Roles of Mothersâ€™ Work Engagement and Recovery from Work. <i>Journal of Happiness Studies</i> , 2018, 19, 1373-1393.	3.2	29
53	Illegitimate tasks in health care: Illegitimate task types and associations with occupational well-being. <i>Journal of Clinical Nursing</i> , 2021, 30, 2093-2106.	3.0	29
54	Work-family culture and job satisfaction: does gender and parenting status alter the relationship?. <i>Community, Work and Family</i> , 2012, 15, 101-129.	2.2	28

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55	Patterns of psychological contract and their relationships to employee well-being and in-role performance at work: longitudinal evidence from university employees. <i>International Journal of Human Resource Management</i> , 2018, 29, 2827-2850.	5.3	28
56	Intensified job demands in healthcare and their consequences for employee well-being and patient satisfaction: A multilevel approach. <i>Journal of Advanced Nursing</i> , 2021, 77, 3718-3732.	3.3	28
57	Cross-Lagged Relations Between Work-Family Enrichment, Vigor at Work, and Core Self-evaluations: A Three-Wave Study. <i>Journal of Business and Psychology</i> , 2015, 30, 473-482.	4.0	25
58	Work-family conflict and enrichment and perceived health: Does type of family matter?. <i>Family Science: Global Perspectives on Research, Policy and Practice</i> , 2011, 2, 1-12.	0.3	22
59	A longitudinal person-centred approach to the job demands-control model. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 914-927.	3.7	22
60	Work-family conflict in individuals' lives: prevalence, antecedents, and outcomes. , 0, , 126-146.		21
61	Autonomy and Workload in Relation to Temporary and Permanent Workers' Job Involvement. <i>Journal of Personnel Psychology</i> , 2010, 9, 40-49.	1.4	19
62	Meaningful Work Protects Teachers' Self-Rated Health under Stressors. <i>Journal of Positive School Psychology</i> , 2020, 4, 140-152.	5.1	18
63	Do Older Employees Suffer More from Work Intensification and Other Intensified Job Demands? Evidence from Upper White-Collar Workers. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2019, 4, 3.	0.9	16
64	Illegitimate tasks, job crafting and their longitudinal relationships with meaning of work. <i>International Journal of Human Resource Management</i> , 2023, 34, 1330-1358.	5.3	16
65	Relationships of work-family coping strategies with work-family conflict and enrichment: The roles of gender and parenting status. <i>Family Science: Global Perspectives on Research, Policy and Practice</i> , 2012, 3, 109-125.	0.3	15
66	Does Organizational Work-Family Support Benefit Temporary and Permanent Employees Equally in a Work-Family Conflict Situation in Relation to Job Satisfaction and Emotional Energy at Work and at Home?. <i>Journal of Family Issues</i> , 2017, 38, 124-148.	1.6	15
67	Is work intensification bad for employees? A review of outcomes for employees over the last two decades. <i>Work and Stress</i> , 0, , 1-26.	4.5	14
68	Are support and control beneficial stress buffers in the presence of work-family barriers? Findings from Italy.. <i>International Journal of Stress Management</i> , 2016, 23, 44-64.	1.2	13
69	Longitudinal latent profiles of work-family balance: Examination of antecedents and outcomes.. <i>International Journal of Stress Management</i> , 2019, 26, 65-77.	1.2	13
70	Intensified job demands and job performance: does SOC strategy use make a difference?. <i>Industrial Health</i> , 2020, 58, 224-237.	1.0	12
71	Toward an understanding of a healthy organizational change process: A three-wave longitudinal study among university employees.. <i>International Journal of Stress Management</i> , 2019, 26, 204-212.	1.2	12
72	Work characteristics in long-term temporary workers and temporary-to-permanent workers: A prospective study among Finnish health care personnel. <i>Economic and Industrial Democracy</i> , 2012, 33, 357-377.	1.6	11

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73	Are the most dedicated nurses more vulnerable to job insecurity? Age-specific analyses on family-related outcomes. <i>Journal of Nursing Management</i> , 2014, 22, 1042-1053.	3.4	11
74	Dual-earner families in Finland: Differences between and within families in relation to work and family experiences. <i>Community, Work and Family</i> , 2001, 4, 87-107.	2.2	10
75	The stability of job and family involvement: Applying the multi-wave, multi-variable technique to longitudinal data. <i>Work and Stress</i> , 2000, 14, 51-64.	4.5	9
76	Prospective relationships between career disruptions and subjective well-being: evidence from a three-wave follow-up study among Finnish managers. <i>International Archives of Occupational and Environmental Health</i> , 2011, 84, 501-512.	2.3	9
77	Effectiveness of a web-based acceptance and commitment therapy program for adolescent career preparation: A randomized controlled trial. <i>Journal of Vocational Behavior</i> , 2021, 127, 103578.	3.4	9
78	Work-Family Boundary Management Profiles in Two Finnish Samples: A Person-oriented Approach. <i>International Journal of Business Administration</i> , 2015, 6, .	0.2	7
79	Does recovery buffer against emotional labor in terms of motivational outcomes at work? Analyzing age differences among Finnish health care professionals. <i>Applied Nursing Research</i> , 2017, 36, 88-94.	2.2	7
80	Do Unnecessary Tasks Impair Performance Because They Harm Living a Calling? Testing a Mediation in a Three-Wave Study. <i>Journal of Career Assessment</i> , 2022, 30, 94-109.	2.5	5
81	Factor Structure and Longitudinal Factorial Validity of the Core Self-Evaluation Scale. <i>European Journal of Psychological Assessment</i> , 2018, 34, 444-449.	3.0	5
82	The Importance of Recovery from Work in Intensified Working Life. , 2021, , 59-77.		5
83	Profiling a Spectrum of Mental Job Demands and their Linkages to Employee Outcomes. <i>Journal for Person-Oriented Research</i> , 2020, 6, 56-72.	0.4	5
84	A mediational model of sense of coherence in the work context: a one-year follow-up study. , 0, .		4
85	Work-family interface in atypical working arrangements. , 2015, , .		4
86	Organizational antecedents and outcomes of job insecurity: a longitudinal study in three organizations in Finland. <i>Journal of Organizational Behavior</i> , 2000, 21, 443-459.	4.7	3
87	Long-Term Reward Patterns Contribute to Personal Goals at Work Among Finnish Managers. <i>Journal of Career Development</i> , 2017, 44, 394-408.	2.8	1
88	Do Aging Employees Benefit from Self-Regulative Strategies? A Follow-Up Study. <i>Research on Aging</i> , 2021, 43, 335-344.	1.8	1
89	Job Insecurity and Depressive Symptoms in Mothers and Adolescents: A Dyadic Study. <i>Journal of Child and Family Studies</i> , 2021, 30, 2117-2128.	1.3	1
90	Trait Emotional Intelligence, Self-Reported Affect, and Salivary Alpha-Amylase on Working Days and a Non-Working Day. <i>Japanese Psychological Research</i> , 2017, 59, 275-287.	1.1	0

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91	Profiling a Spectrum of Mental Job Demands and their Linkages to Employee Outcomes. Journal for Person-Oriented Research, 2020, 6, 55-71.	0.4	0