Lotte BÃ,gh Andersen

List of Publications by Year in descending order

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62 papers 2,803 citations

218381 26 h-index 49 g-index

64 all docs

64 docs citations

64 times ranked 1125 citing authors

#	Article	IF	CITATIONS
1	Leader-Employee Gap in Verbal Transactional Leadership and Distributed Leadership: Evidence From a Randomized Field Experiment. Review of Public Personnel Administration, 2023, 43, 80-103.	1.8	5
2	Leading to make a difference for whom? How vision content moderates the relationship between transformational leadership and public service motivation. International Public Management Journal, 2022, 25, 585-599.	1.2	12
3	Can Leadership Training Improve Organizational Effectiveness? Evidence from a Randomized Field Experiment on Transformational and Transactional Leadership. Public Administration Review, 2022, 82, 117-131.	2.9	35
4	Competition, Ownership, and the Impact of Government Outsourcing on Employees. Journal of Public Administration Research and Theory, 2022, 32, 398-415.	2.2	7
5	Rising to Ostrom's challenge: an invitation to walk on the bright side of public governance and public service. Policy Design and Practice, 2021, 4, 441-451.	1.0	24
6	Public Service Motivation and Its Implications for Public Service., 2021,, 241-258.		2
7	Som sagt så gjort? Betydningen af lederens personlige troværdighed for medarbejdermotivation, når der bedrives transformationsledelse. Politica, 2021, 53, 358-382.	0.1	O
8	Organisatorisk resiliens: Hvad offentlige ledere gÅ,r for at sikre fortsat mÅ¥lopfyldelse under drastiske forandringer. Politica, 2021, 53, 429-454.	0.1	1
9	Does transformational leadership stimulate user orientation? Evidence from a field experiment. Public Administration, 2020, 98, 177-193.	2.3	14
10	Public managers' leadership identity: concept, causes, and consequences. Public Management Review, 2020, 22, 1696-1716.	3.4	18
11	Seeing eye to eye: can leadership training align perceptions of leadership?. International Public Management Journal, 2020, , 1-22.	1.2	3
12	Motivated to act and take responsibility – integrating insights from community psychology in PSM research. Public Management Review, 2020, 22, 999-1023.	3.4	16
13	Public Service Motivation and Its Implications for Public Service. , 2020, , 1-18.		5
14	Employee Perceived Effect of Leadership Training: Comparing Public and Private Organizations. International Public Management Journal, 2019, 22, 2-28.	1.2	22
15	Are transformational and transactional types of leadership compatible? A twoâ€wave study of employee motivation. Public Administration, 2019, 97, 413-428.	2.3	19
16	<i>Only When We Agree!</i> How Value Congruence Moderates the Impact of Goalâ€Oriented Leadership on Public Service Motivation. Public Administration Review, 2019, 79, 12-24.	2.9	58
17	Explaining a Dark Side: Public Service Motivation, Presenteeism, and Absenteeism. Review of Public Personnel Administration, 2019, 39, 487-510.	1.8	50
18	High Performance Expectations: Concept and Causes. International Journal of Public Administration, 2019, 42, 108-118.	1.4	5

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19	Conceptualizing and Measuring Transformational and Transactional Leadership. Administration and Society, 2019, 51, 3-33.	1.2	138
20	Motivational Foundations of Public Service Provision: Towards a Theoretical Synthesis. Perspectives on Public Management and Governance, 2018, 1, 283-298.	1.0	13
21	Achieving High Quality Through Transformational Leadership: A Qualitative Multilevel Analysis of Transformational Leadership and Perceived Professional Quality. Public Personnel Management, 2018, 47, 51-72.	1.5	30
22	Only When the Societal Impact Potential Is High? A Panel Study of the Relationship Between Public Service Motivation and Perceived Performance. Review of Public Personnel Administration, 2018, 38, 139-166.	1.8	61
23	Leadership and motivation: a qualitative study of transformational leadership and public service motivation. International Review of Administrative Sciences, 2018, 84, 675-691.	1.9	44
24	How Transformational Leadership Supports Intrinsic Motivation and Public Service Motivation: The Mediating Role of Basic Need Satisfaction. American Review of Public Administration, 2018, 48, 535-549.	1.5	89
25	Exploring the Context Dependency of the PSM–Performance Relationship. Review of Public Personnel Administration, 2018, 38, 332-354.	1.8	16
26	Building Support? The Importance of Verbal Rewards for Employee Perceptions of Governance Initiatives. International Public Management Journal, 2018, 21, 1-32.	1.2	21
27	Managing Employee Motivation: Exploring the Connections Between Managers' Enforcement Actions, Employee Perceptions, and Employee Intrinsic Motivation. International Public Management Journal, 2017, 20, 183-205.	1.2	51
28	Leading public service organizations: how to obtain high employee self-efficacy and organizational performance. Public Management Review, 2017, 19, 253-273.	3.4	34
29	Low-Hanging Fruit: Leadership, Perceived Prosocial Impact, and Employee Motivation. International Journal of Public Administration, 2017, 40, 717-729.	1.4	15
30	Performance in Public Organizations: Clarifying the Conceptual Space. Public Administration Review, 2016, 76, 852-862.	2.9	108
31	Can Command and Incentive Systems Enhance Motivation and Public Innovation?., 2016,, 237-255.		1
32	PUBLIC SERVICE MOTIVATION, USER ORIENTATION, AND PRESCRIPTION BEHAVIOUR: DOING GOOD FOR SOCIETY OR FOR THE INDIVIDUAL USER?. Public Administration, 2015, 93, 753-768.	2.3	54
33	Documentation Requirements, Intrinsic Motivation, and Worker Absence. International Public Management Journal, 2015, 18, 483-513.	1.2	11
34	Is Leadership in the Eye of the Beholder? A Study of Intended and Perceived Leadership Practices and Organizational Performance. Public Administration Review, 2015, 75, 829-841.	2.9	136
35	How Does Public Service Motivation Among Teachers Affect Student Performance in Schools?. Journal of Public Administration Research and Theory, 2014, 24, 651-671.	2,2	116
36	Only If We Agree? How Value Conflicts Moderate the Relationship Between Transformational Leadership and Public Service Motivation. International Journal of Public Administration, 2014, 37, 895-907.	1.4	35

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37	Institutional Change and Professional Norms: A Study of Grading Behavior in Higher Education. International Journal of Public Administration, 2014, 37, 611-624.	1.4	4
38	Performance Management for Academic Researchers. Review of Public Personnel Administration, 2014, 34, 84-107.	1.8	31
39	Professions and Professionals: Capturing the Changing Role of Expertise Through Theoretical Triangulation. American Journal of Economics and Sociology, 2014, 73, 264-293.	0.5	18
40	Performance Management in the Public Sector: Does It Decrease or Increase Innovation and Performance?. International Journal of Public Administration, 2014, 37, 1011-1023.	1.4	23
41	Leadership in the Public Sector. Review of Public Personnel Administration, 2014, 34, 79-83.	1.8	8
42	COMMAND AND MOTIVATION: HOW THE PERCEPTION OF EXTERNAL INTERVENTIONS RELATES TO INTRINSIC MOTIVATION AND PUBLIC SERVICE MOTIVATION. Public Administration, 2014, 92, 790-806.	2.3	109
43	How Proâ€social Motivation Affects Job Satisfaction: An International Analysis of Countries with Different Welfare State Regimes. Scandinavian Political Studies, 2013, 36, 153-176.	0.9	49
44	Does Ownership Matter for Employee Motivation When Occupation Is Controlled for?. International Journal of Public Administration, 2013, 36, 840-856.	1.4	13
45	Investigating the Structure and Meaning of Public Service Motivation across Populations: Developing an International Instrument and Addressing Issues of Measurement Invariance. Journal of Public Administration Research and Theory, 2013, 23, 79-102.	2.2	415
46	Public Values and Public Service Motivation. American Review of Public Administration, 2013, 43, 292-311.	1.5	81
47	Does Deployment to War Affect Public Service Motivation? A Panel Study of Soldiers Before and After Their Service in Afghanistan. Public Administration Review, 2013, 73, 466-477.	2.9	53
48	Models of Public Service Provision—When Will Knights and Knaves Be Responsive to Pawns and Queens?. International Journal of Public Administration, 2013, 36, 126-136.	1.4	4
49	Public Service Motivation, User Orientation, and Job Satisfaction: A Question of Employment Sector?. International Public Management Journal, 2013, 16, 252-274.	1.2	89
50	Attracting public service motivated employees: how to design compensation packages. International Review of Administrative Sciences, 2012, 78, 615-641.	1.9	24
51	Political or dental power in private and public service provision: a study of municipal expenditures for child dental care. Health Economics, Policy and Law, 2012, 7, 327-342.	1.1	1
52	Public Value Dimensions: Developing and Testing a Multi-Dimensional Classification. International Journal of Public Administration, 2012, 35, 715-728.	1.4	62
53	Public Service Motivation and Professionalism. International Journal of Public Administration, 2012, 35, 46-57.	1.4	84
54	Public Service Efficacy. International Journal of Public Administration, 2012, 35, 947-958.	1.4	11

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55	Does Public Service Motivation Affect the Behavior of Professionals?. International Journal of Public Administration, 2012, 35, 19-29.	1.4	74
56	DOES OWNERSHIP MATTER FOR THE PROVISION OF PROFESSIONALIZED SERVICES? HIP OPERATIONS AT PUBLICLY AND PRIVATELY OWNED CLINICS IN DENMARK. Public Administration, 2011, 89, 956-974.	2.3	27
57	What determines the behaviour and performance of health professionals? Public service motivation, professional norms and/or economic incentives. International Review of Administrative Sciences, 2009, 75, 79-97.	1.9	99
58	"Not Just for the Money?―How Financial Incentives Affect the Number of Publications at Danish Research Institutions. International Public Management Journal, 2008, 11, 28-47.	1.2	119
59	Does Ownership Matter for the Delivery of Professionalized Public Services? Cost-efficiency and Effectiveness in Private and Public Dental Care for Children in Denmark. Public Administration, 2006, 84, 147-164.	2.3	30
60	Bargaining Power, Political Transaction Costs and Institutional Change: Private and Public Dental Care in Denmark1. Scandinavian Political Studies, 2004, 27, 403-422.	0.9	2
61	Individual Performance: From Common Source Bias to Institutionalized Assessment. Journal of Public Administration Research and Theory, 0, , muv010.	2.2	12
62	Theorizing Leadership Credibility: The Concept and Causes of the Perceived Credibility of Leadership Initiatives. Perspectives on Public Management and Governance, 0, , .	1.0	3