

Sharon K Parker

List of Publications by Year in descending order

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Version: 2024-02-01

168
papers

18,914
citations

22153

59
h-index

14208

128
g-index

189
all docs

189
docs citations

189
times ranked

8126
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|------|-----------|
| 1 | A New Model of Work Role Performance: Positive Behavior in Uncertain and Interdependent Contexts. <i>Academy of Management Journal</i> , 2007, 50, 327-347. | 6.3 | 1,544 |
| 2 | Modeling the antecedents of proactive behavior at work.. <i>Journal of Applied Psychology</i> , 2006, 91, 636-652. | 5.3 | 1,311 |
| 3 | Making Things Happen: A Model of Proactive Motivation. <i>Journal of Management</i> , 2010, 36, 827-856. | 9.3 | 1,196 |
| 4 | Taking Stock: Integrating and Differentiating Multiple Proactive Behaviors. <i>Journal of Management</i> , 2010, 36, 633-662. | 9.3 | 905 |
| 5 | Enhancing role breadth self-efficacy: The roles of job enrichment and other organizational interventions.. <i>Journal of Applied Psychology</i> , 1998, 83, 835-852. | 5.3 | 856 |
| 6 | Achieving Effective Remote Working During the COVID-19 Pandemic: A Work Design Perspective. <i>Applied Psychology</i> , 2021, 70, 16-59. | 7.1 | 645 |
| 7 | 7â€fRedesigning Work Design Theories: The Rise of Relational and Proactive Perspectives. <i>Academy of Management Annals</i> , 2009, 3, 317-375. | 9.6 | 604 |
| 8 | 7â€fRedesigning Work Design Theories: The Rise of Relational and Proactive Perspectives. <i>Academy of Management Annals</i> , 2009, 3, 317-375. | 9.6 | 480 |
| 9 | GETTING CREDIT FOR PROACTIVE BEHAVIOR: SUPERVISOR REACTIONS DEPEND ON WHAT YOU VALUE AND HOW YOU FEEL. <i>Personnel Psychology</i> , 2009, 62, 31-55. | 2.8 | 411 |
| 10 | Beyond Motivation: Job and Work Design for Development, Health, Ambidexterity, and More. <i>Annual Review of Psychology</i> , 2014, 65, 661-691. | 17.7 | 408 |
| 11 | Future work design research and practice: Towards an elaborated model of work design. <i>Journal of Occupational and Organizational Psychology</i> , 2001, 74, 413-440. | 4.5 | 378 |
| 12 | Future work selves: How salient hoped-for identities motivate proactive career behaviors.. <i>Journal of Applied Psychology</i> , 2012, 97, 580-598. | 5.3 | 369 |
| 13 | Minimizing strain and maximizing learning: The role of job demands, job control, and proactive personality.. <i>Journal of Applied Psychology</i> , 1999, 84, 925-939. | 5.3 | 366 |
| 14 | Reorienting job crafting research: A hierarchical structure of job crafting concepts and integrative review. <i>Journal of Organizational Behavior</i> , 2019, 40, 126-146. | 4.7 | 350 |
| 15 | SEEING ANOTHER VIEWPOINT: ANTECEDENTS AND OUTCOMES OF EMPLOYEE PERSPECTIVE TAKING.. <i>Academy of Management Journal</i> , 2001, 44, 1085-1100. | 6.3 | 337 |
| 16 | Longitudinal effects of lean production on employee outcomes and the mediating role of work characteristics.. <i>Journal of Applied Psychology</i> , 2003, 88, 620-634. | 5.3 | 337 |
| 17 | The demandsâ€”control model of job strain: A more specific test. <i>Journal of Occupational and Organizational Psychology</i> , 1996, 69, 153-166. | 4.5 | 331 |
| 18 | THAT'S NOT MY JOB: DEVELOPING FLEXIBLE EMPLOYEE WORK.. <i>Academy of Management Journal</i> , 1997, 40, 899-929. | 6.3 | 305 |

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| 19 | Designing a safer workplace: Importance of job autonomy, communication quality, and supportive supervisors.. Journal of Occupational Health Psychology, 2001, 6, 211-228. | 3.3 | 284 |
| 20 | One hundred years of work design research: Looking back and looking forward.. Journal of Applied Psychology, 2017, 102, 403-420. | 5.3 | 277 |
| 21 | Leader vision and the development of adaptive and proactive performance: A longitudinal study.. Journal of Applied Psychology, 2010, 95, 174-182. | 5.3 | 240 |
| 22 | From Passive to Proactive Motivation: The Importance of Flexible Role Orientations and Role Breadth Self-Efficacy. Applied Psychology, 2000, 49, 447-469. | 7.1 | 223 |
| 23 | Fuel of the self-starter: How mood relates to proactive goal regulation.. Journal of Applied Psychology, 2012, 97, 134-150. | 5.3 | 216 |
| 24 | Need for Cognition as an Antecedent of Individual Innovation Behavior. Journal of Management, 2014, 40, 1511-1534. | 9.3 | 201 |
| 25 | Automation, Algorithms, and Beyond: Why Work Design Matters More Than Ever in a Digital World. Applied Psychology, 2022, 71, 1171-1204. | 7.1 | 201 |
| 26 | The Role of Leader Support in Facilitating Proactive Work Behavior. Journal of Management, 2017, 43, 1025-1049. | 9.3 | 191 |
| 27 | Understanding Individual Compassion in Organizations: The Role of Appraisals and Psychological Flexibility. Academy of Management Review, 2012, 37, 524-546. | 11.7 | 182 |
| 28 | When Is Proactivity Wise? A Review of Factors That Influence the Individual Outcomes of Proactive Behavior. Annual Review of Organizational Psychology and Organizational Behavior, 2019, 6, 221-248. | 9.9 | 153 |
| 29 | Four-quadrant investigation of job-related affects and behaviours. European Journal of Work and Organizational Psychology, 2014, 23, 342-363. | 3.7 | 152 |
| 30 | Work engagement accumulation of task, social, personal resources: A three-wave structural equation model. Journal of Vocational Behavior, 2010, 77, 140-153. | 3.4 | 147 |
| 31 | Rushed, unhappy, and drained: An experience sampling study of relations between time pressure, perceived control, mood, and emotional exhaustion in a group of accountants.. Journal of Occupational Health Psychology, 1999, 4, 37-54. | 3.3 | 137 |
| 32 | Understanding active psychological states: Embedding engagement in a wider nomological net and closer attention to performance. European Journal of Work and Organizational Psychology, 2011, 20, 60-67. | 3.7 | 137 |
| 33 | 'That is my job'. Human Relations, 2007, 60, 403-434. | 5.4 | 132 |
| 34 | EFFECT OF TEMPORARY CONTRACTS ON PERCEIVED WORK CHARACTERISTICS AND JOB STRAIN: A LONGITUDINAL STUDY. Personnel Psychology, 2002, 55, 689-719. | 2.8 | 131 |
| 35 | Proactive work behavior: Forward-thinking and change-oriented action in organizations.. , 2011, , 567-598. | | 130 |
| 36 | How Does the Use of Information Communication Technology Affect Individuals? A Work Design Perspective. Academy of Management Annals, 2020, 14, 695-725. | 9.6 | 129 |

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| 37 | Entrepreneurial Behavior in Organizations: Does Job Design Matter?. <i>Entrepreneurship Theory and Practice</i> , 2015, 39, 981-995. | 10.2 | 126 |
| 38 | Promoting Role Breadth Self-Efficacy Through Involvement, Work Redesign and Training. <i>Human Relations</i> , 2003, 56, 113-131. | 5.4 | 125 |
| 39 | Work Design Influences: A Synthesis of Multilevel Factors that Affect the Design of Jobs. <i>Academy of Management Annals</i> , 2017, 11, 267-308. | 9.6 | 123 |
| 40 | Seeing Another Viewpoint: Antecedents and Outcomes of Employee Perspective Taking. <i>Academy of Management Journal</i> , 2001, 44, 1085-1100. | 6.3 | 120 |
| 41 | Correlates of Employee Attitudes Toward Functional Flexibility. <i>Human Relations</i> , 1993, 46, 705-723. | 5.4 | 119 |
| 42 | Work characteristics and employee well-being within a context of strategic downsizing.. <i>Journal of Occupational Health Psychology</i> , 1997, 2, 289-303. | 3.3 | 115 |
| 43 | The effects of employee engagement and self-efficacy on job performance: a longitudinal field study. <i>International Journal of Human Resource Management</i> , 2018, 29, 2483-2502. | 5.3 | 109 |
| 44 | Putting job design in context: Introduction to the special issue. <i>Journal of Organizational Behavior</i> , 2010, 31, 145-157. | 4.7 | 101 |
| 45 | How does the social context fuel the proactive fire? A multilevel review and theoretical synthesis. <i>Journal of Organizational Behavior</i> , 2019, 40, 209-230. | 4.7 | 100 |
| 46 | When and Why People Engage in Different Forms of Proactive Behavior: Interactive Effects of Self-construals and Work Characteristics. <i>Academy of Management Journal</i> , 2018, 61, 293-323. | 6.3 | 99 |
| 47 | “That’s not My Job” Developing Flexible Employee Work Orientations. <i>Academy of Management Journal</i> , 1997, 40, 899-929. | 6.3 | 98 |
| 48 | When does proactivity have a cost? Motivation at work moderates the effects of proactive work behavior on employee job strain. <i>Journal of Vocational Behavior</i> , 2017, 100, 15-26. | 3.4 | 97 |
| 49 | Proactively performing teams: The role of work design, transformational leadership, and team composition. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 301-324. | 4.5 | 93 |
| 50 | Production Teamworking: The Importance of Interdependence and Autonomy for Employee Strain and Satisfaction. <i>Human Relations</i> , 2000, 53, 1519-1543. | 5.4 | 89 |
| 51 | Overqualification and Subjective Well-Being at Work: The Moderating Role of Job Autonomy and Culture. <i>Social Indicators Research</i> , 2015, 121, 917-937. | 2.7 | 86 |
| 52 | A Look Back and a Leap Forward: A Review and Synthesis of the Individual Work Performance Literature. <i>Academy of Management Annals</i> , 2017, 11, 825-885. | 9.6 | 86 |
| 53 | Perceived Dissimilarity and Perspective Taking Within Work Teams. <i>Group and Organization Management</i> , 2007, 32, 569-597. | 4.4 | 83 |
| 54 | The emergence of team resilience: A multilevel conceptual model of facilitating factors. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 729-768. | 4.5 | 81 |

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|----|---|-----|-----------|
| 55 | What is so bad about a little name-calling? Negative consequences of gender harassment for overperformance demands and distress.. Journal of Occupational Health Psychology, 2002, 7, 195-210. | 3.3 | 80 |
| 56 | The rich get richer: predicting participation in voluntary diversity training. Journal of Organizational Behavior, 2007, 28, 753-769. | 4.7 | 77 |
| 57 | Enhancing customer service: Perspective taking in a call centre. European Journal of Work and Organizational Psychology, 2007, 16, 141-168. | 3.7 | 70 |
| 58 | Developing agency through good work: Longitudinal effects of job autonomy and skill utilization on locus of control. Journal of Vocational Behavior, 2015, 89, 102-108. | 3.4 | 66 |
| 59 | Does daily proactivity affect well-being? The moderating role of punitive supervision. Journal of Organizational Behavior, 2019, 40, 59-72. | 4.7 | 66 |
| 60 | The relationship between workplace aggression and target deviant behaviour: The moderating roles of power and task interdependence. Work and Stress, 2012, 26, 1-20. | 4.5 | 65 |
| 61 | POLICING WOMEN POLICE: Uniform Patrol, Promotion and Representation in the CID. British Journal of Criminology, 1998, 38, 40-60. | 2.1 | 64 |
| 62 | Team capability beliefs over time: Distinguishing between team potency, team outcome efficacy, and team process efficacy. Journal of Occupational and Organizational Psychology, 2010, 83, 1003-1023. | 4.5 | 64 |
| 63 | Intervening to Enhance Proactivity in Organizations: Improving the Present or Changing the Future. Journal of Management, 2018, 44, 1250-1278. | 9.3 | 61 |
| 64 | Employee reactions to JIT manufacturing practices: a two-phase investigation. International Journal of Operations and Production Management, 1995, 15, 62-79. | 5.9 | 58 |
| 65 | Understanding and shaping the future of work with self-determination theory. , 2022, 1, 378-392. | | 55 |
| 66 | Team resilience: A scoping review of conceptual and empirical work. Work and Stress, 2020, 34, 57-81. | 4.5 | 54 |
| 67 | Feedback seeking from peers: A positive strategy for insecurely attached team-workers. Human Relations, 2014, 67, 441-464. | 5.4 | 50 |
| 68 | Enjoy your evening, be proactive tomorrow: How off-job experiences shape daily proactivity.. Journal of Applied Psychology, 2019, 104, 1003-1019. | 5.3 | 50 |
| 69 | Making the Most of Structural Support: Moderating Influence of Employees' Clarity and Negative Affect. Academy of Management Journal, 2013, 56, 867-892. | 6.3 | 49 |
| 70 | Proactivity routines: The role of social processes in how employees self-initiate change. Human Relations, 2017, 70, 1191-1216. | 5.4 | 49 |
| 71 | How coworkers attribute, react to, and shape job crafting. Organizational Psychology Review, 2020, 10, 29-54. | 4.3 | 49 |
| 72 | Algorithms as work designers: How algorithmic management influences the design of jobs. Human Resource Management Review, 2022, 32, 100838. | 4.8 | 49 |

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| 73 | Work characteristics and employee well-being within a context of strategic downsizing.. Journal of Occupational Health Psychology, 1997, 2, 289-303. | 3.3 | 48 |
| 74 | Interactive Effects of Team Virtuality and Work Design on Team Functioning. Small Group Research, 2020, 51, 3-47. | 2.7 | 44 |
| 75 | Effects of chronic job insecurity on Big Five personality change.. Journal of Applied Psychology, 2020, 105, 1308-1326. | 5.3 | 44 |
| 76 | Building and Sustaining Proactive Behaviors: The Role of Adaptivity and Job Satisfaction. Journal of Business and Psychology, 2015, 30, 63-72. | 4.0 | 41 |
| 77 | Proactivity at Work. , 0, , . | | 40 |
| 78 | Job crafting towards strengths and job crafting towards interests in overqualified employees: Different outcomes and boundary effects. Journal of Organizational Behavior, 2021, 42, 587-603. | 4.7 | 40 |
| 79 | Received Respect and Constructive Voice: The Roles of Proactive Motivation and Perspective Taking. Journal of Management, 2021, 47, 399-429. | 9.3 | 37 |
| 80 | How work redesign interventions affect performance: An evidence-based model from a systematic review. Human Relations, 2021, 74, 69-104. | 5.4 | 37 |
| 81 | Designing a safer workplace: importance of job autonomy, communication quality, and supportive supervisors. Journal of Occupational Health Psychology, 2001, 6, 211-28. | 3.3 | 36 |
| 82 | Is Behavioral Engagement a Distinct and Useful Construct?. Industrial and Organizational Psychology, 2008, 1, 48-51. | 0.6 | 35 |
| 83 | Transformational leadership development. Leadership and Organization Development Journal, 2014, 35, 174-194. | 3.0 | 34 |
| 84 | Learning and development: promoting nursesâ€™ performance and work attitudes. Journal of Advanced Nursing, 2011, 67, 609-620. | 3.3 | 33 |
| 85 | Proactivity towards workplace safety improvement: an investigation of its motivational drivers and organizational outcomes. European Journal of Work and Organizational Psychology, 2019, 28, 221-238. | 3.7 | 32 |
| 86 | Feeling Good and Performing Well? Psychological Engagement and Positive Behaviors at Work. , 2010, , . | | 32 |
| 87 | Time to go wild: How to conceptualize and measure process dynamics in real teams with high-resolution. Organizational Psychology Review, 2019, 9, 245-275. | 4.3 | 31 |
| 88 | New directions for exploring the consequences of proactive behaviors: Introduction to the special issue. Journal of Organizational Behavior, 2019, 40, 1-4. | 4.7 | 30 |
| 89 | Work Design: Learning from the past and Mapping a New Terrain. , 0, , 90-109. | | 30 |
| 90 | The interpretation of change in verbal reports: Implications for health psychology. Psychology and Health, 1996, 11, 301-314. | 2.2 | 29 |

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| 91 | Poor work design begets poor work design: Capacity and willingness antecedents of individual work design behavior.. Journal of Applied Psychology, 2019, 104, 907-928. | 5.3 | 28 |
| 92 | Participation in job redesign: An evaluation of the use of a sociotechnical tool and its impact. Human Factors and Ergonomics in Manufacturing, 2001, 11, 53-69. | 2.7 | 26 |
| 93 | Unpacking team dynamics with growth modeling. Organizational Psychology Review, 2016, 6, 63-91. | 4.3 | 26 |
| 94 | Managing the paradox: Individual ambidexterity, paradoxical leadership and multitasking in entrepreneurs across firm life cycle stages. International Small Business Journal, 2021, 39, 40-63. | 4.8 | 26 |
| 95 | Wise proactivity: How to be proactive and wise in building your career. Organizational Dynamics, 2016, 45, 217-227. | 2.6 | 25 |
| 96 | Can High-Quality Jobs Help Workers Learn New Tricks? A Multidisciplinary Review of Work Design for Cognition. Academy of Management Annals, 2021, 15, 406-454. | 9.6 | 24 |
| 97 | Confidence Matters: Self-Efficacy Moderates the Credit that Supervisors Give to Adaptive and Proactive Role Behaviours. British Journal of Management, 2017, 28, 315-330. | 5.0 | 23 |
| 98 | Include, Individualize, and Integrate: Organizational Meta-strategies for Mature Workers. Work, Aging and Retirement, 2020, 6, 1-7. | 3.0 | 23 |
| 99 | A conceptual replication of ambidextrous leadership theory: An experimental approach. Leadership Quarterly, 2023, 34, 101473. | 5.8 | 22 |
| 100 | Too proactive to switch off: When taking charge drains resources and impairs detachment.. Journal of Occupational Health Psychology, 2021, 26, 142-154. | 3.3 | 21 |
| 101 | Organic Management of Cucumber Beetles in Watermelon and Muskmelon Production. HortTechnology, 2008, 18, 436-444. | 0.9 | 21 |
| 102 | The Moderating Effect of Equal Opportunity Support and Confidence in Grievance Procedures on Sexual Harassment from Different Perpetrators. Journal of Business Ethics, 2010, 92, 415-432. | 6.0 | 20 |
| 103 | Making sense of organisational change failure: An identity lens. Human Relations, 2021, 74, 180-207. | 5.4 | 20 |
| 104 | Did the COVID-19 Lock-Down Make Us Better at Working in Virtual Teams?. Small Group Research, 2022, 53, 185-206. | 2.7 | 20 |
| 105 | Cultural variations in whether, why, how, and at what cost people are proactive: A followership perspective. Organizational Psychology Review, 2021, 11, 3-34. | 4.3 | 20 |
| 106 | A multiple climates approach to understanding business unit effectiveness. Human Relations, 2010, 63, 1771-1806. | 5.4 | 19 |
| 107 | The role of attachment styles in shaping proactive behaviour: An intra-individual analysis. Journal of Occupational and Organizational Psychology, 2012, 85, 523-530. | 4.5 | 19 |
| 108 | When do job crafting interventions work? The moderating roles of workload, intervention intensity, and participation. Journal of Vocational Behavior, 2021, 124, 103522. | 3.4 | 18 |

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| 109 | Dimensions of Performance Effectiveness In High-Involvement Work Organisations. Human Resource Management Journal, 1994, 4, 1-21. | 5.7 | 17 |
| 110 | Work Design and Individual Work Performance: Research Findings and an Agenda for Future Inquiry. , 2005, , 69-93. | | 17 |
| 111 | Designing SMART teamwork. Organizational Dynamics, 2021, 50, 100841. | 2.6 | 17 |
| 112 | Work Design Growth Model. , 2017, , 137-161. | | 17 |
| 113 | Rushed, unhappy, and drained: An experience sampling study of relations between time pressure, perceived control, mood, and emotional exhaustion in a group of accountants.. Journal of Occupational Health Psychology, 1999, 4, 37-54. | 3.3 | 17 |
| 114 | Effects of a hot ambient operating theatre on manual dexterity, psychological and physiological parameters in staff during a simulated burn surgery. PLoS ONE, 2019, 14, e0222923. | 2.5 | 16 |
| 115 | Team perceived virtuality: an emergent state perspective. European Journal of Work and Organizational Psychology, 2021, 30, 624-638. | 3.7 | 16 |
| 116 | In the eye of the beholder: How proactive coping alters perceptions of insecurity.. Journal of Occupational Health Psychology, 2020, 25, 385-400. | 3.3 | 16 |
| 117 | Good work design for all: Multiple pathways to making a difference. European Journal of Work and Organizational Psychology, 2021, 30, 456-468. | 3.7 | 16 |
| 118 | What is so bad about a little name-calling? Negative consequences of gender harassment for overperformance demands and distress. Journal of Occupational Health Psychology, 2002, 7, 195-210. | 3.3 | 16 |
| 119 | Developing goal orientations conducive to learning and performance: An intervention study. Journal of Occupational and Organizational Psychology, 2018, 91, 875-895. | 4.5 | 14 |
| 120 | Chapter 8 Affect and Employee Proactivity: A Goal-Regulatory Perspective. Research on Emotion in Organizations, 2012, , 225-254. | 0.1 | 13 |
| 121 | Leading for Proactivity. , 2014, , . | | 13 |
| 122 | Team Performance Archetypes: Toward a New Conceptualization of Team Performance Over Time. Group and Organization Management, 2018, 43, 787-824. | 4.4 | 13 |
| 123 | Capturing Team Dynamics in the Wild: The Communication Analysis Tool. Small Group Research, 2020, 51, 303-341. | 2.7 | 12 |
| 124 | An investigation of attitudes amongst production employees. International Journal of Human Factors in Manufacturing, 1996, 6, 281-303. | 0.4 | 10 |
| 125 | Who is Proactive and Why? Unpacking Individual Differences in Employee Proactivity. Advances in Positive Organizational Psychology, 2013, , 261-280. | 1.2 | 10 |
| 126 | Managing your feelings at work, for a reason: The role of individual motives in affect regulation for performance-related outcomes at work. Journal of Organizational Behavior, 2022, 43, 1251-1270. | 4.7 | 10 |

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| 127 | Work Design: Creating Jobs and Roles That Promote Individual Effectiveness. , 0, , 247-284. | | 9 |
| 128 | Beyond Hope and Fear. Journal of Applied Behavioral Science, The, 2016, 52, 124-151. | 3.3 | 9 |
| 129 | Designing Work that Works in the Contemporary World: Future Directions for Job Design Research. , 2016, , 135-150. | | 9 |
| 130 | Reducing demands or optimizing demands? Effects of cognitive appraisal and autonomy on job crafting to change one's work demands. European Journal of Work and Organizational Psychology, 2022, 31, 641-654. | 3.7 | 9 |
| 131 | Diagnosing rare diseases: A sociotechnical approach to the design of complex work systems. Applied Ergonomics, 2020, 86, 103095. | 3.1 | 8 |
| 132 | The effect of teamwork on safety processes and outcomes.. , 2004, , 35-62. | | 8 |
| 133 | An Experimental Simulation of Heat Effects on Cognition and Workload of Surgical Team Members. Annals of Surgery, 2021, 274, e395-e402. | 4.2 | 8 |
| 134 | Surfacing the social factors early: A sociotechnical approach to the design of a future submarine. Australian Journal of Management, 2020, 45, 527-545. | 2.2 | 7 |
| 135 | The moderating role of honesty-humility in the association of agreeableness with interpersonal competency: A study of managers in two countries. Applied Psychology, 2022, 71, 219-242. | 7.1 | 7 |
| 136 | Two-year stability and change among the honesty-humility, agreeableness, and conscientiousness scales of the HEXACO100 in an Australian cohort, aged 24-29 years. Personality and Individual Differences, 2021, 172, 110601. | 2.9 | 7 |
| 137 | Human resource management practices and organizational injury rates. Journal of Safety Research, 2021, 78, 69-79. | 3.6 | 7 |
| 138 | Observer reactions to workplace mistreatment: It's a matter of perspective.. Journal of Occupational Health Psychology, 2021, 26, 374-392. | 3.3 | 7 |
| 139 | Older workers and poor performance: Examining the association of age stereotypes with expected work performance quality. International Journal of Selection and Assessment, 2020, 28, 510-521. | 2.5 | 7 |
| 140 | The Bigger Picture: How Organizational Citizenship Behaviors Fit Within a Broader Conceptualization of Work Performance. , 2017, , . | | 6 |
| 141 | Perceived barriers to multiprofessional team briefings in operating theatres: a qualitative study. BMJ Open, 2020, 10, e032351. | 1.9 | 6 |
| 142 | Team resilience emergence: Perspectives and experiences of military personnel selected for elite military training. European Journal of Social Psychology, 2021, 51, 951-968. | 2.4 | 6 |
| 143 | Age diversity in teams: Examining the impact of the least agreeable member. Journal of Organizational Behavior, 2022, 43, 546-565. | 4.7 | 6 |
| 144 | When Are Leaders Receptive to Voiced Creative Ideas? Joint Effects of Leaders' Achievement Goals and Personal Sense of Power. Frontiers in Psychology, 2020, 11, 1527. | 2.1 | 5 |

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| 145 | How does future work need to be designed for optimal engagement?. , 2021, , . | | 5 |
| 146 | Agility or Wait-and-See? How the Covid-19 Crisis Impacts Entrepreneursâ€™ Well-being across Countries. Proceedings - Academy of Management, 2021, 2021, 11848. | 0.1 | 5 |
| 147 | Looking back and looking ahead: Applying organisational behaviour to explain the changing face of work. Australian Journal of Management, 2020, 45, 369-375. | 2.2 | 4 |
| 148 | The emergence of resilience: Recovery trajectories in sleep functioning after a major stressor.. Sport, Exercise, and Performance Psychology, 2021, 10, 571-589. | 0.8 | 4 |
| 149 | The importance of psychological contracts for safe work during pandemics. Industrial and Organizational Psychology, 2021, 14, 290-295. | 0.6 | 4 |
| 150 | SMART Work Design: Accelerating the Diagnosis of Rare Diseases in the Western Australian Undiagnosed Diseases Program. Frontiers in Pediatrics, 2020, 8, 582. | 1.9 | 3 |
| 151 | Letâ€™s get on the same page: Conceptual clarification of individual-level information and communication technology use. Industrial and Organizational Psychology, 2021, 14, 404-408. | 0.6 | 3 |
| 152 | Work Design: Still Going Strong. , 0, , 410-426. | | 3 |
| 153 | Age bias in the time of Coronavirus: Implications for research and practice. Industrial and Organizational Psychology, 2021, 14, 66-70. | 0.6 | 2 |
| 154 | Work Design and Happiness: An Active, Reciprocal Perspective. , 2013, , . | | 2 |
| 155 | Effective and Sustained Proactivity in the Workplace. , 2014, , . | | 2 |
| 156 | Extending the Reach of Job Design Theory: Going Beyond the Job Characteristics Model. , 2010, , 269-285. | | 2 |
| 157 | Work Organization. , 2009, , . | | 1 |
| 158 | Proactivity in the Workplace. , 2011, , . | | 1 |
| 159 | â€œThat was a good shiftâ€ Journal of Health Organization and Management, 2017, 31, 471-486. | 1.3 | 1 |
| 160 | Time and Thinking. , 0, , 318-344. | | 1 |
| 161 | Good work, poor work? We need to go far beyond capitalism to answer this question. Industrial and Organizational Psychology, 2019, 12, 463-468. | 0.6 | 1 |
| 162 | Fast or Slow: How Temporal Work Design Shapes Experienced Passage of Time and Job Performance. Academy of Management Journal, 2022, 65, 2014-2033. | 6.3 | 1 |

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| 163 | Putting successful aging into context. <i>Industrial and Organizational Psychology</i> , 2020, 13, 377-382. | 0.6 | 1 |
| 164 | Shifting the Mental Health Conversation: Present and Future Applications of the "Thrive at Work" Framework. <i>Handbook Series in Occupational Health Sciences</i> , 2022, , 727-747. | 0.1 | 1 |
| 165 | Promoting idea exploration and harmonization in the creative process: cultivating interdependence and employees' perspective-Taking are key. <i>European Journal of Work and Organizational Psychology</i> , 0, , 1-16. | 3.7 | 1 |
| 166 | Intervening to Enhance Eudaimonic Well-being in the Workplace: The Active Workforce Initiative. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12244. | 0.1 | 0 |
| 167 | "That Was a Good Shift": Interdisciplinary Collaboration and Junior Doctors' Experience on Overtime.. <i>Proceedings - Academy of Management</i> , 2016, 2016, 13489. | 0.1 | 0 |
| 168 | Shifting the Mental Health Conversation: Present and Future Applications of the "Thrive at Work" Framework. <i>Handbook Series in Occupational Health Sciences</i> , 2021, , 1-21. | 0.1 | 0 |