

Lynda Jiwen Song

List of Publications by Year in descending order

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49
papers

2,882
citations

304743

22
h-index

223800

46
g-index

50
all docs

50
docs citations

50
times ranked

2265
citing authors

#	ARTICLE	IF	CITATIONS
1	The Construct and Criterion Validity of Emotional Intelligence and Its Potential Utility for Management Studies.. Journal of Applied Psychology, 2004, 89, 483-496.	5.3	922
2	Humble Chief Executive Officers'™ Connections to Top Management Team Integration and Middle Managers'™ Responses. Administrative Science Quarterly, 2014, 59, 34-72.	6.9	401
3	Unpacking Employee Responses to Organizational Exchange Mechanisms: The Role of Social and Economic Exchange Perceptions'€. Journal of Management, 2009, 35, 56-93.	9.3	167
4	How do I trust thee? The employee'€organization relationship, supervisory support, and middle manager trust in the organization. Human Resource Management, 2008, 47, 111-132.	5.8	165
5	The differential effects of general mental ability and emotional intelligence on academic performance and social interactions. Intelligence, 2010, 38, 137-143.	3.0	113
6	The Norm of Reciprocity: Scale Development and Validation in the Chinese Context. Management and Organization Review, 2006, 2, 377-402.	2.1	111
7	Identity leadership going global: Validation of the Identity Leadership Inventory across 20 countries. Journal of Occupational and Organizational Psychology, 2018, 91, 697-728.	4.5	101
8	Is it new? Personal and contextual influences on perceptions of novelty and creativity.. Journal of Applied Psychology, 2017, 102, 180-202.	5.3	84
9	Visualizing the landscape and evolution of leadership research. Leadership Quarterly, 2019, 30, 215-232.	5.8	83
10	The antecedents and consequences of successful localization. Journal of International Business Studies, 2009, 40, 1359-1373.	7.3	71
11	Expressing religious identities in the workplace: Analyzing a neglected diversity dimension. Human Relations, 2014, 67, 543-563.	5.4	64
12	Dual tuning in creative processes: Joint contributions of intrinsic and extrinsic motivational orientations.. Journal of Applied Psychology, 2017, 102, 829-844.	5.3	58
13	Employee responses to employment-relationship practices: The role of psychological empowerment and traditionality. Journal of Organizational Behavior, 2014, 35, 809-830.	4.7	45
14	Cultural Boundary of Expectancy Theory-Based Performance Management: A Commentary on DeNisi and Pritchard's Performance Improvement Model. Management and Organization Review, 2006, 2, 279-294.	2.1	38
15	Guanxias impetus? Career exploration in China and the United States. Career Development International, 2007, 12, 51-67.	2.7	30
16	How authentic leadership influences employee proactivity: the sequential mediating effects of psychological empowerment and core self-evaluations and the moderating role of employee political skill. Frontiers of Business Research in China, 2018, 12, .	4.2	30
17	The adoption of chief diversity officers among S&P 500 firms: Institutional, resource dependence, and upper echelons accounts. Human Resource Management, 2018, 57, 83-96.	5.8	30
18	The impact of leadership styles on innovation - a review. Journal of Innovation Management, 2016, 3, 22-41.	1.6	30

#	ARTICLE	IF	CITATIONS
19	Exploration, exploitation and human resource management practices in cooperative and entrepreneurial HR configurations. <i>International Journal of Human Resource Management</i> , 2013, 24, 2911-2926.	5.3	28
20	How do Chinese employees react to psychological contract violation?. <i>Journal of World Business</i> , 2016, 51, 815-825.	7.7	27
21	Swim or Sink Together. <i>Group and Organization Management</i> , 2015, 40, 467-499.	4.4	25
22	How does leader communication style promote employees' commitment at times of change?. <i>Journal of Organizational Change Management</i> , 2016, 29, 242-262.	2.7	24
23	The role of employee participation in generating and commercialising innovations: insights from Chinese high-tech firms. <i>International Journal of Human Resource Management</i> , 2016, 27, 1059-1081.	5.3	19
24	From errors to OCBs and creativity: A multilevel mediation mechanism of workplace gratitude. <i>Current Psychology</i> , 2022, 41, 6170-6184.	2.8	18
25	Identity Leadership, Employee Burnout and the Mediating Role of Team Identification: Evidence from the Global Identity Leadership Development Project. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 12081.	2.6	18
26	Being Passionate to Perform: The Joint Effect of Leader Humility and Follower Humility. <i>Frontiers in Psychology</i> , 2019, 10, 1059.	2.1	16
27	Rethinking Psychological Contracts in the Context of Organizational Change. <i>Journal of Applied Behavioral Science</i> , The, 2014, 50, 337-363.	3.3	15
28	A Multilevel Analysis of Middle Manager Performance: The Role of CEO and Top Manager Leadership. <i>Management and Organization Review</i> , 2014, 10, 275-297.	2.1	14
29	Follower Mindfulness and Well-Being: The Mediating Role of Perceived Authentic Leadership and the Moderating Role of Leader Mindfulness. <i>Frontiers in Psychology</i> , 2020, 11, 879.	2.1	14
30	More depleted, speak up more? A daily examination of the benefit and cost of depletion for voice behavior and voice endorsement. <i>Journal of Organizational Behavior</i> , 2022, 43, 983-1000.	4.7	13
31	Innovation across cultures: Connecting leadership, identification, and creative behavior in organizations. <i>Applied Psychology</i> , 2023, 72, 348-388.	7.1	13
32	Serving the customer, serving the family, and serving the employee: toward a comprehensive understanding of the effects of service-oriented high-performance work systems. <i>International Journal of Human Resource Management</i> , 2022, 33, 2052-2082.	5.3	10
33	Extending a helping hand: How receiving gratitude makes a difference in employee performance during a crisis. <i>Journal of Business Research</i> , 2022, 149, 967-982.	10.2	10
34	A Multilevel Analysis of Middle Manager Performance: The Role of CEO and Top Manager Leadership. <i>Management and Organization Review</i> , 2014, 10, 275-297.	2.1	9
35	The influence of CEO values and leadership on middle manager exchange behaviors. <i>Nankai Business Review International</i> , 2016, 7, 2-20.	1.0	8
36	Linking Identity Leadership and Team Performance: The Role of Group-Based Pride and Leader Political Skill. <i>Frontiers in Psychology</i> , 2021, 12, 676945.	2.1	8

#	ARTICLE	IF	CITATIONS
37	PersonalitySensing: A Multi-View Multi-Task Learning Approach for Personality Detection based on Smartphone Usage. , 2020, , .		7
38	Be mindful in love: Exploring the interpersonal effects of spouse mindfulness on employee work and family outcomes. Applied Psychology, 2022, 71, 612-639.	7.1	6
39	The Influence of External Recruitment Practices on Job Search Practices Across Domestic Labor Markets: A comparison of the United States and China. International Journal of Selection and Assessment, 2008, 16, 93-101.	2.5	5
40	Extending network analysis with social inclusions: A Chinese entrepreneur building social capital. Frontiers of Business Research in China, 2011, 5, 121-143.	4.2	5
41	Psychology of wearing face masks to prevent transition of COVID-19. Annals of General Psychiatry, 2020, 33, e100297.	3.1	5
42	SAKE. ACM Transactions on Knowledge Discovery From Data, 2021, 15, 1-21.	3.5	4
43	Stay Humble and Fly High: The Roles of Subordinate Voice and Competitive Work Context in the Linkage Between Leader Humility and Career Success. Journal of Leadership and Organizational Studies, 2022, 29, 147-166.	4.0	4
44	Pay it forward or keep it for myself? How narcissism shapes daily prosocial motivation and behavior after receiving help. Journal of Vocational Behavior, 2022, 135, 103721.	3.4	4
45	A contemporary view of interpersonal aggression and cyberbullying through ICT: multilevel insights from LMX differentiation. Internet Research, 2022, 32, 1700-1724.	4.9	4
46	Gender differences in the impact on subjective well-being in China. Economic and Political Studies, 2018, 6, 349-367.	1.8	1
47	How LMX Differentiation Attenuates the Influence of Ethical Leadership on Workplace Deviance: The Mediating Role of Psychological Empowerment. Frontiers in Psychology, 2021, 12, 693557.	2.1	1
48	New Frontiers in <scp>HR</scp> Practices and <scp>HR</scp> Processes: evidence from Asia. Asia Pacific Journal of Human Resources, 2022, 60, 703-720.	3.9	1
49	Linking leader humility with follower performance: A perspective of multi-foci relational identification. Current Psychology, 0, , 1.	2.8	0