

Sangmook Kim

List of Publications by Year in descending order

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28
papers

2,229
citations

567281

15
h-index

580821

25
g-index

31
all docs

31
docs citations

31
times ranked

870
citing authors

#	ARTICLE	IF	CITATIONS
1	Investigating the Structure and Meaning of Public Service Motivation across Populations: Developing an International Instrument and Addressing Issues of Measurement Invariance. <i>Journal of Public Administration Research and Theory</i> , 2013, 23, 79-102.	3.3	415
2	Individual-Level Factors and Organizational Performance in Government Organizations. <i>Journal of Public Administration Research and Theory</i> , 2004, 15, 245-261.	3.3	388
3	Public service motivation and organizational citizenship behavior in Korea. <i>International Journal of Manpower</i> , 2006, 27, 722-740.	4.4	264
4	A Strategy for Building Public Service Motivation Research Internationally. <i>Public Administration Review</i> , 2010, 70, 701-709.	4.1	204
5	Does Person-Organization Fit Matter in the Public Sector? Testing the Mediating Effect of Person-Organization Fit in the Relationship between Public Service Motivation and Work Attitudes. <i>Public Administration Review</i> , 2012, 72, 830-840.	4.1	166
6	Revising Perry's Measurement Scale of Public Service Motivation. <i>American Review of Public Administration</i> , 2009, 39, 149-163.	2.3	139
7	Testing the Structure of Public Service Motivation in Korea: A Research Note. <i>Journal of Public Administration Research and Theory</i> , 2009, 19, 839-851.	3.3	124
8	Testing a Revised Measure of Public Service Motivation: Reflective versus Formative Specification. <i>Journal of Public Administration Research and Theory</i> , 2011, 21, 521-546.	3.3	103
9	Gender Differences in the Job Satisfaction of Public Employees: A Study of Seoul Metropolitan Government, Korea. <i>Sex Roles</i> , 2005, 52, 667-681.	2.4	99
10	National Culture and Social Desirability Bias in Measuring Public Service Motivation. <i>Administration and Society</i> , 2016, 48, 444-476.	2.1	81
11	National culture and public service motivation: investigating the relationship using Hofstede's five cultural dimensions. <i>International Review of Administrative Sciences</i> , 2017, 83, 23-40.	3.1	49
12	Social Desirability Bias in Measuring Public Service Motivation. <i>International Public Management Journal</i> , 2016, 19, 293-319.	2.0	38
13	Public Service Motivation, Organizational Social Capital, and Knowledge Sharing in the Korean Public Sector. <i>Public Performance & Management Review</i> , 2018, 41, 130-151.	2.2	28
14	Women and family-friendly policies in the Korean government. <i>International Review of Administrative Sciences</i> , 2008, 74, 463-476.	3.1	25
15	Education and Public Service Motivation: A Longitudinal Study of High School Graduates. <i>Public Administration Review</i> , 2021, 81, 260-272.	4.1	23
16	Developing an item pool and testing measurement invariance for measuring public service motivation in Korea. <i>International Review of Public Administration</i> , 2017, 22, 231-244.	0.9	18
17	Street-Level Bureaucrats' Work Engagement: Can Public Managers' Servant-Leader Orientation Make a Difference?. <i>Public Personnel Management</i> , 2021, 50, 307-326.	2.9	12
18	Comparison of a Multidimensional to a Unidimensional Measure of Public Service Motivation: Predicting Work Attitudes. <i>International Journal of Public Administration</i> , 0, , 1-12.	2.3	11

#	ARTICLE	IF	CITATIONS
19	Position Islands on the Career Sea: An Evaluation of the Open Competitive Position System in Korea. <i>Public Personnel Management</i> , 2010, 39, 243-258.	2.9	8
20	Ethnic Differences in Social Desirability Bias: Effects on the Analysis of Public Service Motivation. <i>Review of Public Personnel Administration</i> , 2017, 37, 472-491.	3.2	8
21	Institutional correlates of public service motivation: family, religion, and high school education. <i>Asia Pacific Journal of Public Administration</i> , 2022, 44, 214-233.	1.5	7
22	Social trust as an individual characteristic or societal property?. <i>International Review of Public Administration</i> , 2021, 26, 1-17.	0.9	6
23	Particularized Trust, Institutional Trust, and Generalized Trust: An Examination of Causal Pathways. <i>International Journal of Public Opinion Research</i> , 2021, 33, 840-855.	1.3	3
24	The Role of Social Norms on Public Service Motivation and Prosocial Behavior: Moderating Effect versus Direct Effect. <i>International Journal of Public Administration</i> , 0, , 1-10.	2.3	1
25	Social Trust and the Role of Governments. <i>Korean Public Management Review</i> , 2018, 32, 1-24.	0.1	1
26	Undergraduate education in public administration and public service motivation: A quasi-experiment with the intervention of an introductory course. <i>Teaching Public Administration</i> , 2023, 41, 170-189.	1.6	1
27	Budgetary Process and Bureaucratic Control: How to Control the Bureaucracy through the Budgetary Process in Korea. <i>International Review of Administrative Sciences</i> , 1995, 61, 279-294.	3.1	0
28	Partial Metric Invariance of the International Measure of Public Service Motivation among Twelve Countries: A Research Note. <i>International Journal of Public Administration</i> , 0, , 1-7.	2.3	0