

Rein De Cooman

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

29
papers

673
citations

15
h-index

25
g-index

33
ext. papers

865
ext. citations

3.1
avg, IF

3.93
L-index

#	Paper	IF	Citations
29	Person-Organization fit: Testing socialization and attraction-selection-attrition hypotheses. <i>Journal of Vocational Behavior</i> , 2009 , 74, 102-107	6	111
28	Dynamics of psychological contracts with work engagement and turnover intention: The influence of organizational tenure. <i>European Journal of Work and Organizational Psychology</i> , 2013 , 22, 107-122	4.1	79
27	How job characteristics relate to need satisfaction and autonomous motivation: implications for work effort. <i>Journal of Applied Social Psychology</i> , 2013 , 43, 1342-1352	2.1	70
26	All wired, all tired? Work-related ICT-use outside work hours and work-to-home conflict: The role of integration preference, integration norms and work demands. <i>Journal of Vocational Behavior</i> , 2018 , 107, 86-99	6	57
25	Development and Validation of the Work Effort Scale. <i>European Journal of Psychological Assessment</i> , 2009 , 25, 266-273	2.2	46
24	Freshmen in nursing: job motives and work values of a new generation. <i>Journal of Nursing Management</i> , 2008 , 16, 56-64	4.9	45
23	Portraying fitting values in job advertisements. <i>Personnel Review</i> , 2012 , 41, 216-232	2.4	26
22	Graduate teacher motivation for choosing a job in education. <i>International Journal for Educational and Vocational Guidance</i> , 2007 , 7, 123-136	1.5	26
21	Career Adapt-Abilities Scale-Belgium Form: Psychometric characteristics and construct validity. <i>Journal of Vocational Behavior</i> , 2012 , 80, 674-679	6	24
20	Measuring community nurses' job satisfaction: literature review. <i>Journal of Advanced Nursing</i> , 2008 , 62, 521-9	3.1	24
19	Creating Inclusive Teams Through Perceptions of Supplementary and Complementary Person-Team Fit: Examining the Relationship Between Person-Team Fit and Team Effectiveness. <i>Group and Organization Management</i> , 2016 , 41, 310-342	3.3	21
18	The Psychological Reward Satisfaction Scale: developing and psychometric testing two refined subscales for nurses. <i>Journal of Advanced Nursing</i> , 2010 , 66, 911-22	3.1	21
17	Agency conflicts between board and manager. <i>Nonprofit Management and Leadership</i> , 2009 , 20, 165-183	1.6	19
16	Pay-Level Satisfaction and Psychological Reward Satisfaction as Mediators of the Organizational Justice-Turnover Intention Relationship. <i>International Studies of Management and Organization</i> , 2012 , 42, 50-67	1.2	19
15	Manifesto for the future of work and organizational psychology. <i>European Journal of Work and Organizational Psychology</i> , 2019 , 28, 289-299	4.1	15
14	Epilogue: Frontiers in person-Environment fit research. <i>European Journal of Work and Organizational Psychology</i> , 2019 , 28, 646-652	4.1	12
13	A micro-economic perspective on manager selection in nonprofit organizations. <i>European Journal of Operational Research</i> , 2009 , 192, 173-197	5.6	10

12	Understanding dynamic change in perceptions of person-Environment fit: An exploration of competing theoretical perspectives. <i>Journal of Organizational Behavior</i> , 2018 , 39, 1066-1080	6.9	10
11	Profiles of fit and misfit: a repeated weekly measures study of perceived value congruence. <i>European Journal of Work and Organizational Psychology</i> , 2019 , 28, 616-630	4.1	9
10	One Big Happy Family? Unraveling the Relationship between Shared Perceptions of Team Psychological Contracts, Person-Team Fit and Team Performance. <i>Frontiers in Psychology</i> , 2017 , 8, 1966	3.4	9
9	Getting the Work-Nonwork Interface You Are Looking for: The Relevance of Work-Nonwork Boundary Management Fit. <i>Frontiers in Psychology</i> , 2018 , 9, 1158	3.4	7
8	When and Why Are Internal Job Transitions Successful? Transition Challenges, Hindrances, and Resources Influencing Motivation and Retention Through Basic Needs Satisfaction. <i>Group and Organization Management</i> , 2015 , 40, 744-775	3.3	6
7	The interacting content and process of the employer brand: person-organization fit and employer brand clarity. <i>European Journal of Work and Organizational Psychology</i> , 2021 , 30, 292-304	4.1	5
6	The link between board composition and board objectives: an empirical analysis on Flemish non-profit schools. <i>Managerial and Decision Economics</i> , 2009 , 30, 173-182	1.1	1
5	The development and validation of an electronic job crafting intervention: Testing the links with job crafting and person-job fit. <i>Journal of Occupational and Organizational Psychology</i> , 2021 , 94, 338-373	3.7	1
4	A Systematic Review of Temporal Person-Environment Fit Research: Trends, Developments, Obstacles, and Opportunities for Future Research. <i>Journal of Organizational Behavior</i> ,	6.9	0
3	Linking P-E Fit with Performance in Different Time Windows: Disentangling Causal Relationships. <i>Proceedings - Academy of Management</i> , 2016 , 2016, 18034	0.1	0
2	The Development and Validation of an Electronic Job Crafting Intervention. <i>Proceedings - Academy of Management</i> , 2020 , 2020, 13850	0.1	
1	When does organizational attractiveness pay off? The role of knowledge and capital intensity. <i>Proceedings - Academy of Management</i> , 2021 , 2021, 10973	0.1	