

Cort W Rudolph

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/2651636/publications.pdf>

Version: 2024-02-01

102
papers

4,999
citations

218381

26
h-index

114278

63
g-index

146
all docs

146
docs citations

146
times ranked

3810
citing authors

#	ARTICLE	IF	CITATIONS
1	Adapting to involuntary, radical, and socially undesirable career changes. <i>Current Psychology</i> , 2023, 42, 5015-5026.	1.7	0
2	Precise Conclusions Regarding the Influence of Age Stereotypes Require Precise Operationalizations Thereof. <i>Work, Aging and Retirement</i> , 2022, 8, 371-374.	1.4	4
3	Researching employee experiences and behavior in times of crisis: Theoretical and methodological considerations and implications for human resource management. <i>German Journal of Human Resource Management</i> , 2022, 36, 6-31.	1.9	23
4	Reciprocal relationships between subjective age and retirement intentions. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 583-595.	2.2	1
5	Disentangling between-person and reciprocal within-person relations among perceived leadership and employee well-being.. <i>Journal of Occupational Health Psychology</i> , 2022, 27, 441-450.	2.3	10
6	Employee green behavior: A meta-analysis. <i>Corporate Social Responsibility and Environmental Management</i> , 2022, 29, 1146-1157.	5.0	31
7	Strength and vulnerability: Indirect effects of age on changes in occupational well-being through emotion regulation and physiological disease.. <i>Psychology and Aging</i> , 2022, 37, 357-370.	1.4	5
8	Short-Term Effects of Short-Term Work. <i>Journal of Occupational and Environmental Medicine</i> , 2022, 64, 550-556.	0.9	3
9	Generations, We Hardly Knew Ye: An Obituary. <i>Group and Organization Management</i> , 2022, 47, 928-935.	2.7	6
10	Generations and Generational Differences: Debunking Myths in Organizational Science and Practice and Paving New Paths Forward. <i>Journal of Business and Psychology</i> , 2021, 36, 945-967.	2.5	59
11	Age Inclusive Human Resource Practices, Age Diversity Climate, and Work Ability: Exploring Between- and Within-Person Indirect Effects. <i>Work, Aging and Retirement</i> , 2021, 7, 387-403.	1.4	23
12	Age-Conditional Effects of Political Skill and Empathy on Emotional Labor: An Experience Sampling Study. <i>Work, Aging and Retirement</i> , 2021, 7, 46-60.	1.4	4
13	Relationships between psychological contract breach and employee well-being and career-related behavior: The role of occupational future time perspective. <i>Journal of Organizational Behavior</i> , 2021, 42, 84-99.	2.9	32
14	Cerebrospinal fluid A β 242 moderates the relationship between brain functional network dynamics and cognitive intraindividual variability. <i>Neurobiology of Aging</i> , 2021, 98, 116-123.	1.5	7
15	A systematic and critical review of research on respect in leadership. <i>Leadership Quarterly</i> , 2021, 32, 101492.	3.6	14
16	Improving careers science: Ten recommendations to enhance the credibility of vocational behavior research. <i>Journal of Vocational Behavior</i> , 2021, 126, 103560.	1.9	4
17	Effects of Proactive Behavior on Within-Day Changes in Occupational Well-Being: the Role of Organizational Tenure and Emotion Regulation Skills. <i>Occupational Health Science</i> , 2021, 5, 277-306.	1.0	2
18	Pandemics: Implications for research and practice in industrial and organizational psychology. <i>Industrial and Organizational Psychology</i> , 2021, 14, 1-35.	0.5	238

#	ARTICLE	IF	CITATIONS
19	Big Five traits as predictors of perceived stressfulness of the COVID-19 pandemic. <i>Personality and Individual Differences</i> , 2021, 175, 110694.	1.6	50
20	Family demands and satisfaction with family life during the COVID-19 pandemic.. <i>Couple and Family Psychology: Research and Practice</i> , 2021, 10, 249-259.	0.9	22
21	Handling Time in Occupational Stress and Well-Being Research: Considerations, Examples, and Recommendations. <i>Research in Occupational Stress and Well Being</i> , 2021, , 105-135.	0.1	2
22	Feedback environment: A meta-analysis. <i>International Journal of Selection and Assessment</i> , 2021, 29, 305-325.	1.7	9
23	Individual Differences and Changes in Self-Reported Work Performance During the Early Stages of the COVID-19 Pandemic. <i>Zeitschrift Fur Arbeits- Und Organisationspsychologie</i> , 2021, 65, 188-201.	1.2	8
24	Individual differences and changes in subjective wellbeing during the early stages of the COVID-19 pandemic.. <i>American Psychologist</i> , 2021, 76, 50-62.	3.8	373
25	COVID-19 and the workplace: Implications, issues, and insights for future research and action.. <i>American Psychologist</i> , 2021, 76, 63-77.	3.8	746
26	Exploring the dynamics of protean career orientation, career management behaviors, and subjective career success: An action regulation theory approach. <i>Journal of Vocational Behavior</i> , 2021, 131, 103650.	1.9	13
27	Age-Differentiated Leadership and Healthy Aging at Work: Evidence from the Early Stages of the COVID-19 Pandemic. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 12509.	1.2	10
28	Multigenerational Workforce. , 2021, , 3344-3349.		0
29	Raw data + analysis code > descriptive statistics. <i>Industrial and Organizational Psychology</i> , 2021, 14, 527-530.	0.5	0
30	A systematic review and critique of research on "healthy leadership". <i>Leadership Quarterly</i> , 2020, 31, 101335.	3.6	66
31	Cross-Temporal Meta-Analysis: A Conceptual and Empirical Critique. <i>Journal of Business and Psychology</i> , 2020, 35, 733-750.	2.5	22
32	On the limits of agency for successful aging at work. <i>Industrial and Organizational Psychology</i> , 2020, 13, 383-387.	0.5	7
33	How a dynamic way of thinking can challenge existing knowledge in organizational behavior. , 2020, , .		4
34	Managing Employees across the Working Lifespan. , 2020, , 425-445.		2
35	COVID-19 and careers: On the futility of generational explanations. <i>Journal of Vocational Behavior</i> , 2020, 119, 103433.	1.9	36
36	"The COVID-19 Generation": A Cautionary Note. <i>Work, Aging and Retirement</i> , 2020, 6, 139-145.	1.4	46

#	ARTICLE	IF	CITATIONS
37	Answers to 10 Questions About Generations and Generational Differences in the Workplace. The Public Policy and Aging Report, 2020, 30, 82-88.	0.8	7
38	Meta-analysis in vocational behavior: A systematic review and recommendations for best practices. Journal of Vocational Behavior, 2020, 118, 103397.	1.9	25
39	Beware of "Populist Science" – A Commentary on Bal (2020). Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2020, 64, 202-207.	1.2	1
40	Generationalism. Organizational Dynamics, 2019, 48, 100664.	1.6	21
41	Age, Social Identity and Identification, and Work Outcomes: A Conceptual Model, Literature Review, and Future Research Directions. Work, Aging and Retirement, 2019, 5, 24-43.	3.0	20
42	Academic career development: A review and research agenda. Journal of Vocational Behavior, 2019, 110, 357-373.	1.9	78
43	Why do we act as old as we feel? The role of occupational future time perspective and core self-evaluations in the relationship between subjective age and job crafting behaviour. European Journal of Work and Organizational Psychology, 2019, 28, 831-844.	2.2	18
44	Getting Objective About Subjective Age: Introduction to a Special Issue. Work, Aging and Retirement, 2019, 5, 265-272.	3.0	15
45	An Invitation to Lifespan Thinking. , 2019, , 1-14.		5
46	Thriving at work: A meta-analysis. Journal of Organizational Behavior, 2019, 40, 973-999.	2.9	245
47	Age and career commitment: Meta-analytic tests of competing linear versus curvilinear relationships. Journal of Vocational Behavior, 2019, 112, 396-416.	1.9	25
48	Person-Environment Fit and Work Satisfaction: Exploring the Conditional Effects of Age. Work, Aging and Retirement, 2019, , .	3.0	5
49	Just a Mirage: On the Incremental Predictive Validity of Subjective Age. Work, Aging and Retirement, 2019, 5, 141-162.	1.4	24
50	Exploring Age-Conditional Effects in the Emotional Labor – Perceived Work Ability Linkage: A Daily Diary Study. Work, Aging and Retirement, 2019, 5, 163-174.	1.4	10
51	Dynamic effects of personal initiative on engagement and exhaustion: The role of mood, autonomy, and support. Journal of Organizational Behavior, 2019, 40, 38-58.	2.9	52
52	Multigenerational Workforce. , 2019, , 1-6.		3
53	Innovating Career Counselling for Middle-Aged and Older Adults. , 2019, , 307-331.		0
54	Innovating Career Counselling to Manage the Transitions to Bridge Employment and Retirement. , 2019, , 173-192.		1

#	ARTICLE	IF	CITATIONS
55	Methodological Recommendations to Move Research on Work and Aging Forward. <i>Work, Aging and Retirement</i> , 2018, 4, 225-237.	3.0	48
56	Occupational future time perspective: A meta-analysis of antecedents and outcomes. <i>Journal of Organizational Behavior</i> , 2018, 39, 229-248.	2.9	98
57	Evaluating the Structure of Sluggish Cognitive Tempo Using Confirmatory Factor Analytic and Bifactor Modeling With Parent and Youth Ratings. <i>Assessment</i> , 2018, 25, 99-111.	1.9	32
58	Leadership and generations at work: A critical review. <i>Leadership Quarterly</i> , 2018, 29, 44-57.	3.6	100
59	Age-Conditional Effects in the Affective Arousal, Empathy, and Emotional Labor Linkage: Within-Person Evidence from an Experience Sampling Study. <i>Work, Aging and Retirement</i> , 2018, 4, 145-160.	3.0	16
60	What are the mechanisms? The black box of neoliberalism. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 556-557.	2.2	5
61	Future time perspective: A systematic review and meta-analysis.. <i>Journal of Applied Psychology</i> , 2018, 103, 867-893.	4.2	243
62	Global Issues in Work, Aging, and Retirement. , 2018, , 292-324.		7
63	Organizational Support Factors and Work-Family Outcomes: Exploring Gender Differences. <i>Journal of Family Issues</i> , 2017, 38, 1520-1545.	1.0	50
64	Job crafting: A meta-analysis of relationships with individual differences, job characteristics, and work outcomes. <i>Journal of Vocational Behavior</i> , 2017, 102, 112-138.	1.9	550
65	Considering Age Diversity in Recruitment and Selection: An Expanded Work Lifespan View of Age Management. , 2017, , 607-638.		8
66	Successful Aging at Work and Beyond: A Review and Critical Perspective. <i>Advanced Series in Management</i> , 2017, , 35-64.	0.8	13
67	Linking dimensions of career adaptability to adaptation results: A meta-analysis. <i>Journal of Vocational Behavior</i> , 2017, 102, 151-173.	1.9	98
68	Age and health jointly moderate the influence of flexible work arrangements on work engagement: Evidence from two empirical studies.. <i>Journal of Occupational Health Psychology</i> , 2017, 22, 40-58.	2.3	52
69	Career adaptability: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. <i>Journal of Vocational Behavior</i> , 2017, 98, 17-34.	1.9	394
70	The effect of rater accountability on performance ratings: A meta-analytic review. <i>Human Resource Management Review</i> , 2017, 27, 121-133.	3.3	22
71	The Age-Related Effect of Job Autonomy on Depressive Symptoms Through Selective Optimization With Compensation: A Two-Wave Panel Study. <i>Work, Aging and Retirement</i> , 2017, 3, 379-392.	3.0	5
72	Change in Job Satisfaction Negatively Predicts Change in Retirement Intentions. <i>Work, Aging and Retirement</i> , 2017, 3, 284-297.	3.0	10

#	ARTICLE	IF	CITATIONS
73	Editorial: Advances in Research on Age in the Workplace and Retirement. <i>Frontiers in Psychology</i> , 2017, 8, 2147.	1.1	1
74	Differential Reactivity and the Within-person Job Stressor-Satisfaction Relationship. <i>Stress and Health</i> , 2016, 32, 449-462.	1.4	15
75	The Future of Performance Ratings: Collected Thoughts From Six Emerging Scholars. <i>Industrial and Organizational Psychology</i> , 2016, 9, 334-337.	0.5	0
76	Lifespan Developmental Perspectives on Working: A Literature Review of Motivational Theories. <i>Work, Aging and Retirement</i> , 2016, 2, 130-158.	3.0	89
77	Career Transitions and Trajectories for a Diverse Workforce. <i>Advances in Religious and Cultural Studies</i> , 2016, , 492-538.	0.1	1
78	A Note on the Folly of Cross-Sectional Operationalizations of Generations. <i>Industrial and Organizational Psychology</i> , 2015, 8, 362-366.	0.5	13
79	The effect of performance trend on performance ratings occurs through observer attributions, but depends on performance variability. <i>Journal of Applied Social Psychology</i> , 2015, 45, 541-560.	1.3	5
80	Does rater personality matter? A meta-analysis of rater Big Five performance rating relationships. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 387-414.	2.6	23
81	The Impact of Diversity on Career Transitions over the Life Course. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2015, , 151-185.	0.2	2
82	Distributive Justice for Others, Collective Angst, and Support for Exclusion of Immigrants. <i>Political Psychology</i> , 2014, 35, 775-793.	2.2	25
83	Perceived social support and work-family conflict. <i>Cross Cultural Management</i> , 2014, 21, 306-325.	1.2	15
84	Political affiliation, collective self-esteem and perceived employability of immigrants: Inducing national identity polarizes host-nation employers. <i>International Journal of Intercultural Relations</i> , 2014, 39, 136-151.	1.0	6
85	The combined effect of ratee's bodyweight and past performance information on performance judgments. <i>Journal of Applied Social Psychology</i> , 2013, 43, 527-543.	1.3	10
86	Mitigating the Impact of Stereotypes Is More Practical Than Holding People Accountable for Them. <i>Industrial and Organizational Psychology</i> , 2013, 6, 423-429.	0.5	1
87	Age and Work Motives. , 2013, , 118-140.		5
88	The Theory of Selection, Optimization, and Compensation. , 2012, , .		6
89	A Review of Aging Theories and Modern Work Perspectives. , 2012, , .		30
90	Testing the Structured Free Recall Intervention for Reducing the Impact of Bodyweight-Based Stereotypes on Performance Ratings in Immediate and Delayed Contexts. <i>Journal of Business and Psychology</i> , 2012, 27, 205-222.	2.5	7

#	ARTICLE	IF	CITATIONS
91	Examining Positive and Negative Perceptions of Older Workers: A Meta-Analysis. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2011, 66B, 687-698.	2.4	162
92	Examining the effect of negative Turkish stereotypes on evaluative workplace outcomes in Germany. <i>Journal of Managerial Psychology</i> , 2010, 25, 148-158.	1.3	18
93	THE COMBINED EFFECTS OF CONTEXTUAL INFORMATION AND BODYWEIGHT-BASED BIAS ON PERFORMANCE JUDGMENTS.. <i>Proceedings - Academy of Management</i> , 2010, 2010, 1-6.	0.0	0
94	A meta-analysis of empirical studies of weight-based bias in the workplace. <i>Journal of Vocational Behavior</i> , 2009, 74, 1-10.	1.9	161
95	Main Effects Do Not Discrimination Make. <i>Industrial and Organizational Psychology</i> , 2008, 1, 415-416.	0.5	9
96	Considering Generations From a Lifespan Developmental Perspective. <i>Work, Aging and Retirement</i> , 0, , waw019.	3.0	24
97	Aging At Work and Retirement: Only a Success Story?. <i>Gerontologist</i> , The, 0, , .	2.3	0
98	Control at Work: An Integrative, Lifespan-Informed Review. <i>Work, Aging and Retirement</i> , 0, , .	1.4	1
99	Career Transitions and Trajectories for a Diverse Workforce. , 0, , 465-511.		0
100	The Impact of Diversity on Career Transitions over the Life Course. , 0, , 1464-1500.		0
101	An operational integration of lifespan development theories. <i>Current Psychology</i> , 0, , .	1.7	1
102	How, Why, and When is the Average Age of Employees Related to Climate for Innovation? The Role of Age Diversity, Focus on Opportunities, and Work Engagement. <i>Group and Organization Management</i> , 0, , 105960112210786.	2.7	1