

# Paula A Brough

## List of Publications by Year in descending order

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Version: 2024-02-01

101  
papers

5,031  
citations

109137

35  
h-index

114278

63  
g-index

114  
all docs

114  
docs citations

114  
times ranked

3697  
citing authors

#	ARTICLE	IF	CITATIONS
1	Turnover intentions, training and motivations among Australian union staff. <i>Economic and Industrial Democracy</i> , 2022, 43, 1495-1518.	1.2	0
2	The Effective Management of Whistleblowing. <i>Handbook Series in Occupational Health Sciences</i> , 2022, , 437-458.	0.1	1
3	Organisational career growth: implications for future perceived employability in students who work. <i>International Journal of Educational Research</i> , 2022, 112, 101950.	1.2	1
4	Psychological Crossover. <i>Handbook Series in Occupational Health Sciences</i> , 2022, , 665-685.	0.1	0
5	Do Leadership, Organizational Communication, and Work Environment Impact Employeesâ€™ Psychosocial Hazards in the Oil and Gas Industry?. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 4432.	1.2	7
6	Examining the mediating role of self-efficacy in the relationship between perceived organizational support and workâ€™family enrichment.. <i>International Journal of Stress Management</i> , 2022, 29, 281-291.	0.9	2
7	Guest editorial: Are challenges hindering us? The limitations of models that categorize work stressors. <i>Journal of Managerial Psychology</i> , 2022, 37, 397-403.	1.3	2
8	Companion animal death and client bereavement: A qualitative investigation of veterinary nursesâ€™ caregiving experiences. <i>Death Studies</i> , 2021, 45, 805-816.	1.8	3
9	Seeing into the future: The role of futureâ€™oriented coping and daily stress appraisal in relation to a future stressor. <i>Stress and Health</i> , 2021, 37, 186-197.	1.4	10
10	Organizational Wellbeing: An Introduction and Future Directions. , 2021, , 1-6.		1
11	Occupational Stress and Traumatic Stress. , 2021, , 697-715.		0
12	Evidence for the Impact of Organisational Resources Versus Job Characteristics in Assessments of Occupational Stress Over Time. <i>Applied Psychology</i> , 2020, 69, 715-740.	4.4	12
13	Protecting the Mental Health of Small-to-Medium Enterprise Owners. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, 503-510.	0.9	15
14	Panel sampling in health research. <i>Lancet Psychiatry</i> , the, 2020, 7, 840-841.	3.7	12
15	Workâ€™Life Balance: Definitions, Causes, and Consequences. , 2020, , 1-15.		8
16	Workâ€™Life Balance: Definitions, Causes, and Consequences. <i>Handbook Series in Occupational Health Sciences</i> , 2020, , 473-487.	0.1	23
17	Why interventions fail: A systematic review of occupational health psychology interventions.. <i>International Journal of Stress Management</i> , 2020, 27, 195-207.	0.9	25
18	Economic value of protected areas via visitor mental health. <i>Nature Communications</i> , 2019, 10, 5005.	5.8	86

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19	Occupational stress management in the legal profession: Development, validation, and assessment of a stressâ€management instrument. <i>Australian Journal of Psychology</i> , 2019, 71, 273-284.	1.4	7
20	â€It's off to work we go!â€™ Personâ€environment fit and turnover intentions in managerial and administrative mining personnel. <i>International Journal of Occupational Safety and Ergonomics</i> , 2019, 25, 467-475.	1.1	17
21	Bringing Outdoor Therapies Into Mainstream Mental Health. <i>Frontiers in Public Health</i> , 2018, 6, 119.	1.3	37
22	Mindful Self-Care and Resiliency (MSCR): protocol for a pilot trial of a brief mindfulness intervention to promote occupational resilience in rural general practitioners. <i>BMJ Open</i> , 2018, 8, e021027.	0.8	12
23	Work, stress, and relationships: The crossover process model. <i>Australian Journal of Psychology</i> , 2018, 70, 341-349.	1.4	12
24	Job support, coping, and control: Assessment of simultaneous impacts within the occupational stress process.. <i>Journal of Occupational Health Psychology</i> , 2018, 23, 188-197.	2.3	40
25	Designing impactful research. , 2018, , 7-14.		2
26	Veterinary nurses' psychological wellâ€being: The impact of patient suffering and death. <i>Australian Journal of Psychology</i> , 2017, 69, 77-85.	1.4	19
27	Measurement Invariance of the Satisfaction With Life Scale Across 26 Countries. <i>Journal of Cross-Cultural Psychology</i> , 2017, 48, 560-576.	1.0	71
28	Self-efficacy and work engagement: test of a chain model. <i>International Journal of Manpower</i> , 2017, 38, 819-834.	2.5	47
29	The relationship of social support with well-being outcomes via workâ€family conflict: Moderating effects of gender, dependants and nationality. <i>Human Relations</i> , 2017, 70, 544-565.	3.8	90
30	Nature, Eco, and Adventure Therapies for Mental Health and Chronic Disease. <i>Frontiers in Public Health</i> , 2017, 5, 220.	1.3	27
31	Economic Value of Parks via Human Mental Health: An Analytical Framework. <i>Frontiers in Ecology and Evolution</i> , 2017, 5, .	1.1	24
32	Social Mechanisms to Get People Outdoors: Bimodal Distribution of Interest in Nature?. <i>Frontiers in Public Health</i> , 2016, 4, 257.	1.3	16
33	â€You donâ€™t want people knowing youâ€™re a copper!â€™ A contemporary assessment of police organisational culture. <i>International Journal of Police Science and Management</i> , 2016, 18, 28-36.	0.8	38
34	Fight, Flight or Freeze: Common Responses for Follower Coping with Toxic Leadership. <i>Stress and Health</i> , 2016, 32, 346-354.	1.4	89
35	Proactive coping and preventive coping: Evidence for two distinct constructs?. <i>Personality and Individual Differences</i> , 2016, 92, 123-127.	1.6	18
36	Crossover effects of work-family conflict among Chinese couples. <i>Journal of Managerial Psychology</i> , 2016, 31, 235-250.	1.3	49

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37	Work-life family enrichment and satisfaction: the mediating role of self-efficacy and work-life balance. <i>International Journal of Human Resource Management</i> , 2016, 27, 1755-1776.	3.3	102
38	The potential benefits of police culture and support and work outcomes among police officers. , 2016, , 309-322.		0
39	Cross-cultural impact of work-life balance on health and work outcomes. , 2015, , .		7
40	Positive pathways to engaging workers: work-life family enrichment as a predictor of work engagement. <i>Asia Pacific Journal of Human Resources</i> , 2015, 53, 490-510.	2.5	41
41	The Highs and Lows of Occupational Stress Intervention Research: Lessons Learnt from Collaborations with High-Risk Industries. , 2015, , 263-270.		4
42	Flexible work arrangements, work engagement, turnover intentions and psychological health. <i>Asia Pacific Journal of Human Resources</i> , 2015, 53, 83-103.	2.5	133
43	Job Demands-Resources Job Control Interaction Effects: Do Occupation-specific Job Demands Increase their Occurrence?. <i>Stress and Health</i> , 2015, 31, 138-149.	1.4	44
44	A Three-wave Study of Antecedents of Work-Life Family Enrichment: The Roles of Social Resources and Affect. <i>Stress and Health</i> , 2015, 31, 306-314.	1.4	46
45	Recruitment and Retention Challenges of a Mental Health Promotion Intervention Targeting Small and Medium Enterprises. , 2015, , 191-200.		4
46	Challenges of Intervention Acceptance in Complex, Multifaceted Organizations: The Importance of Local Champions. , 2015, , 151-158.		0
47	Work-life balance: a longitudinal evaluation of a new measure across Australia and New Zealand workers. <i>International Journal of Human Resource Management</i> , 2014, 25, 2724-2744.	3.3	168
48	Exposure to extraorganizational stressors: Impact on mental health and organizational perceptions for police officers.. <i>International Journal of Stress Management</i> , 2014, 21, 255-282.	0.9	28
49	Enhancing work-related attitudes and work engagement: A quasi-experimental study of the impact of an organizational intervention.. <i>International Journal of Stress Management</i> , 2014, 21, 43-68.	0.9	67
50	Theory and methods to prevent and manage occupational stress: Innovations from around the globe.. <i>International Journal of Stress Management</i> , 2014, 21, 1-6.	0.9	12
51	Strategic alignment with organizational priorities and work engagement: A multi-wave analysis. <i>Journal of Organizational Behavior</i> , 2014, 35, 301-317.	2.9	75
52	The Link between National Paid Leave Policy and Work-Life Family Conflict among Married Working Parents. <i>Applied Psychology</i> , 2014, 63, 5-28.	4.4	56
53	Relationships of individual and organizational support with engagement: Examining various types of causality in a three-wave study. <i>Work and Stress</i> , 2014, 28, 236-254.	2.8	40
54	Work-Life Enrichment. , 2014, , 323-336.		14

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55	Psychosocial Factors at Work in the Asia Pacific. , 2014, , .		17
56	The Context of Psychosocial Factors at Work in the Asia Pacific. , 2014, , 3-26.		5
57	Comparing the Impact of Occupation-Specific and Generic Work Characteristics. , 2014, , 145-159.		7
58	Psychosocial Factors at Work in the Asia Pacific: Final Thoughts and Future Research Directions. , 2014, , 389-396.		0
59	Validation of the Job Demands-Resources model in cross-national samples: Cross-sectional and longitudinal predictions of psychological strain and work engagement. Human Relations, 2013, 66, 1311-1335.	3.8	89
60	â€œI like being a teacherâ€. Journal of Educational Administration, 2013, 51, 768-789.	0.8	37
61	Family-Supportive Organization Perceptions, Multiple Dimensions of Work-Family Conflict, and Employee Satisfaction: A Test of Model across Five Samples. , 2013, , 246-267.		0
62	Individualismâ€“collectivism as a moderator of the work demandsâ€“strains relationship: A cross-level and cross-national examination. Journal of International Business Studies, 2012, 43, 424-443.	4.6	77
63	Burntâ€“out but engaged: the coâ€“existence of psychological burnout and engagement. Journal of Educational Administration, 2012, 50, 327-345.	0.8	40
64	Flexible Work Arrangements Availability and their Relationship with Workâ€“toâ€“Family Conflict, Job Satisfaction, and Turnover Intentions: A Comparison of Three Country Clusters. Applied Psychology, 2012, 61, 1-29.	4.4	164
65	The development and implementation of the Promoting Resilient Officers (PRO) Program.. Traumatology, 2011, 17, 43-51.	1.6	28
66	Comparisons of cognitive ability and job attitudes of older and younger workers. Equality, Diversity and Inclusion, 2011, 30, 105-126.	0.7	37
67	The Workâ€“family Nexus and Small to Medium Sized Enterprises: Implications for Worker Well-being. , 2011, , .		3
68	Occupational stress in police and prison staff. , 2010, , 707-717.		19
69	Role resources and workâ€“family enrichment: The role of work engagement. Journal of Vocational Behavior, 2010, 77, 470-480.	1.9	195
70	Organizational interventions for balancing work and home demands: An overview. Work and Stress, 2010, 24, 280-297.	2.8	120
71	Engagement with information and communication technology and psychological well-being. Research in Occupational Stress and Well Being, 2010, , 269-316.	0.1	64
72	Promoting mental health in small-medium enterprises: An evaluation of the "Business in Mind" program. BMC Public Health, 2009, 9, 239.	1.2	37

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73	Expert commentary on work-life balance and crossover of emotions and experiences: Theoretical and practice advancements. <i>Journal of Organizational Behavior</i> , 2009, 30, 587-595.	2.9	78
74	Work-family balance: Theoretical and empirical advancements. <i>Journal of Organizational Behavior</i> , 2009, 30, 581-585.	2.9	34
75	Parental leave and work-family balance among employed parents following childbirth: An exploratory investigation in Australia and New Zealand. <i>Kotuitui: New Zealand Journal of Social Sciences Online</i> , 2009, 4, 71-87.	0.7	30
76	Family-supportive organization perceptions, multiple dimensions of work-family conflict, and employee satisfaction: A test of model across five samples. <i>Journal of Vocational Behavior</i> , 2008, 73, 92-106.	1.9	180
77	Work-life balance: A review of the meaning of the balance construct. <i>Journal of Management and Organization</i> , 2008, 14, 323-327.	1.6	136
78	Achieving work-life balance: Current theoretical and practice issues. <i>Journal of Management and Organization</i> , 2008, 14, 227-238.	1.6	30
79	The ability of work-life balance policies to influence key social/organisational issues. <i>Asia Pacific Journal of Human Resources</i> , 2008, 46, 261-274.	2.5	36
80	Achieving work-life balance. <i>Journal of Management and Organization</i> , 2008, 14, 224-226.	1.6	24
81	Achieving work-life balance: Current theoretical and practice issues. <i>Journal of Management and Organization</i> , 2008, 14, 227-238.	1.6	17
82	Work-life balance: A review of the meaning of the balance construct. <i>Journal of Management and Organization</i> , 2008, 14, 323-327.	1.6	217
83	Managing Occupational Stress in a High-Risk Industry. <i>Criminal Justice and Behavior</i> , 2007, 34, 555-567.	1.1	130
84	CROSS-NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORK-FAMILY CONFLICT. <i>Personnel Psychology</i> , 2007, 60, 805-835.	2.2	350
85	Supervisor and subordinate work-family values: Does similarity make a difference?. <i>International Journal of Stress Management</i> , 2006, 13, 45-63.	0.9	42
86	Stable Predictors of Job Satisfaction, Psychological Strain, and Employee Retention: An Evaluation of Organizational Change Within the New Zealand Customs Service.. <i>International Journal of Stress Management</i> , 2006, 13, 84-107.	0.9	36
87	Confirmatory Factor Analysis of the Work Locus of Control Scale. <i>Educational and Psychological Measurement</i> , 2006, 66, 835-851.	1.2	28
88	Confirmatory factor analysis of the Cybernetic coping scale. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 53-61.	2.6	26
89	Evaluating the criterion validity of the Cybernetic Coping Scale: Cross-lagged predictions of psychological strain, job and family satisfaction. <i>Work and Stress</i> , 2005, 19, 276-292.	2.8	12
90	A comprehensive test of the job demands-control interaction: Comparing two measures of job characteristics. <i>Australian Journal of Psychology</i> , 2005, 57, 103-114.	1.4	23

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91	The ability of "family friendly"™ organizational resources to predict work-family conflict and job and family satisfaction. <i>Stress and Health</i> , 2005, 21, 223-234.	1.4	140
92	Investigating the moderating influences of gender upon role salience and work-family conflict. <i>Equality, Diversity and Inclusion</i> , 2005, 24, 30-41.	0.5	18
93	The psychometric properties of the short version of the Cybernetic Coping Scale: A multigroup confirmatory factor analysis across four samples. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 39-62.	2.6	42
94	A confirmatory factor analysis of the General Health Questionnaire-12. <i>Stress and Health</i> , 2004, 20, 11-20.	1.4	110
95	Work/family conflict, psychological well-being, satisfaction and social support: a longitudinal study in New Zealand. <i>Equality, Diversity and Inclusion</i> , 2004, 23, 36-56.	0.5	139
96	Comparing the Influence of Traumatic and Organizational Stressors on the Psychological Health of Police, Fire, and Ambulance Officers.. <i>International Journal of Stress Management</i> , 2004, 11, 227-244.	0.9	139
97	A note on a modification to Warr's measures of affective well-being at work. <i>Journal of Occupational and Organizational Psychology</i> , 1997, 70, 129-138.	2.6	25
98	<i>Stress and Coping</i> , 0, , 236-266.		3
99	<i>Foundations for Couples™ Therapy</i> , 0, , .		0
100	<i>Crossover, Culture, and Dual-Earner Couples</i> , 0, , 629-645.		7
101	Student work-study boundary flexibility and relationships with burnout and study engagement. <i>Journal of Education and Work</i> , 0, , 1-16.	0.8	3