

Paula A Brough

List of Publications by Year in descending order

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Version: 2024-02-01

101
papers

5,031
citations

109137

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114
docs citations

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times ranked

3697
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 1 | CROSS-NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORK-FAMILY CONFLICT. <i>Personnel Psychology</i> , 2007, 60, 805-835. | 2.2 | 350 |
| 2 | Work-life balance: A review of the meaning of the balance construct. <i>Journal of Management and Organization</i> , 2008, 14, 323-327. | 1.6 | 217 |
| 3 | Role resources and work-family enrichment: The role of work engagement. <i>Journal of Vocational Behavior</i> , 2010, 77, 470-480. | 1.9 | 195 |
| 4 | Family-supportive organization perceptions, multiple dimensions of work-family conflict, and employee satisfaction: A test of model across five samples. <i>Journal of Vocational Behavior</i> , 2008, 73, 92-106. | 1.9 | 180 |
| 5 | Work-life balance: a longitudinal evaluation of a new measure across Australia and New Zealand workers. <i>International Journal of Human Resource Management</i> , 2014, 25, 2724-2744. | 3.3 | 168 |
| 6 | Flexible Work Arrangements Availability and their Relationship with Work-Family Conflict, Job Satisfaction, and Turnover Intentions: A Comparison of Three Country Clusters. <i>Applied Psychology</i> , 2012, 61, 1-29. | 4.4 | 164 |
| 7 | The ability of "family friendly" organizational resources to predict work-family conflict and job and family satisfaction. <i>Stress and Health</i> , 2005, 21, 223-234. | 1.4 | 140 |
| 8 | Work/family conflict, psychological well-being, satisfaction and social support: a longitudinal study in New Zealand. <i>Equality, Diversity and Inclusion</i> , 2004, 23, 36-56. | 0.5 | 139 |
| 9 | Comparing the Influence of Traumatic and Organizational Stressors on the Psychological Health of Police, Fire, and Ambulance Officers.. <i>International Journal of Stress Management</i> , 2004, 11, 227-244. | 0.9 | 139 |
| 10 | Work-life balance: A review of the meaning of the balance construct. <i>Journal of Management and Organization</i> , 2008, 14, 323-327. | 1.6 | 136 |
| 11 | Flexible work arrangements, work engagement, turnover intentions and psychological health. <i>Asia Pacific Journal of Human Resources</i> , 2015, 53, 83-103. | 2.5 | 133 |
| 12 | Managing Occupational Stress in a High-Risk Industry. <i>Criminal Justice and Behavior</i> , 2007, 34, 555-567. | 1.1 | 130 |
| 13 | Organizational interventions for balancing work and home demands: An overview. <i>Work and Stress</i> , 2010, 24, 280-297. | 2.8 | 120 |
| 14 | A confirmatory factor analysis of the General Health Questionnaire-12. <i>Stress and Health</i> , 2004, 20, 11-20. | 1.4 | 110 |
| 15 | Work-family enrichment and satisfaction: the mediating role of self-efficacy and work-life balance. <i>International Journal of Human Resource Management</i> , 2016, 27, 1755-1776. | 3.3 | 102 |
| 16 | The relationship of social support with well-being outcomes via work-family conflict: Moderating effects of gender, dependants and nationality. <i>Human Relations</i> , 2017, 70, 544-565. | 3.8 | 90 |
| 17 | Validation of the Job Demands-Resources model in cross-national samples: Cross-sectional and longitudinal predictions of psychological strain and work engagement. <i>Human Relations</i> , 2013, 66, 1311-1335. | 3.8 | 89 |
| 18 | Fight, Flight or Freeze: Common Responses for Follower Coping with Toxic Leadership. <i>Stress and Health</i> , 2016, 32, 346-354. | 1.4 | 89 |

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|----|---|-----|-----------|
| 19 | Economic value of protected areas via visitor mental health. <i>Nature Communications</i> , 2019, 10, 5005. | 5.8 | 86 |
| 20 | Expert commentary on work-life balance and crossover of emotions and experiences: Theoretical and practice advancements. <i>Journal of Organizational Behavior</i> , 2009, 30, 587-595. | 2.9 | 78 |
| 21 | Individualism-collectivism as a moderator of the work demands-strains relationship: A cross-level and cross-national examination. <i>Journal of International Business Studies</i> , 2012, 43, 424-443. | 4.6 | 77 |
| 22 | Strategic alignment with organizational priorities and work engagement: A multi-wave analysis. <i>Journal of Organizational Behavior</i> , 2014, 35, 301-317. | 2.9 | 75 |
| 23 | Measurement Invariance of the Satisfaction With Life Scale Across 26 Countries. <i>Journal of Cross-Cultural Psychology</i> , 2017, 48, 560-576. | 1.0 | 71 |
| 24 | Enhancing work-related attitudes and work engagement: A quasi-experimental study of the impact of an organizational intervention.. <i>International Journal of Stress Management</i> , 2014, 21, 43-68. | 0.9 | 67 |
| 25 | Engagement with information and communication technology and psychological well-being. <i>Research in Occupational Stress and Well Being</i> , 2010, , 269-316. | 0.1 | 64 |
| 26 | The Link between National Paid Leave Policy and Work-Family Conflict among Married Working Parents. <i>Applied Psychology</i> , 2014, 63, 5-28. | 4.4 | 56 |
| 27 | Crossover effects of work-family conflict among Chinese couples. <i>Journal of Managerial Psychology</i> , 2016, 31, 235-250. | 1.3 | 49 |
| 28 | Self-efficacy and work engagement: test of a chain model. <i>International Journal of Manpower</i> , 2017, 38, 819-834. | 2.5 | 47 |
| 29 | A Three-wave Study of Antecedents of Work-Family Enrichment: The Roles of Social Resources and Affect. <i>Stress and Health</i> , 2015, 31, 306-314. | 1.4 | 46 |
| 30 | Job Demands-Job Control Interaction Effects: Do Occupation-specific Job Demands Increase their Occurrence?. <i>Stress and Health</i> , 2015, 31, 138-149. | 1.4 | 44 |
| 31 | The psychometric properties of the short version of the Cybernetic Coping Scale: A multigroup confirmatory factor analysis across four samples. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 39-62. | 2.6 | 42 |
| 32 | Supervisor and subordinate work-family values: Does similarity make a difference?. <i>International Journal of Stress Management</i> , 2006, 13, 45-63. | 0.9 | 42 |
| 33 | Positive pathways to engaging workers: work-family enrichment as a predictor of work engagement. <i>Asia Pacific Journal of Human Resources</i> , 2015, 53, 490-510. | 2.5 | 41 |
| 34 | Burnt-out but engaged: the coexistence of psychological burnout and engagement. <i>Journal of Educational Administration</i> , 2012, 50, 327-345. | 0.8 | 40 |
| 35 | Relationships of individual and organizational support with engagement: Examining various types of causality in a three-wave study. <i>Work and Stress</i> , 2014, 28, 236-254. | 2.8 | 40 |
| 36 | Job support, coping, and control: Assessment of simultaneous impacts within the occupational stress process.. <i>Journal of Occupational Health Psychology</i> , 2018, 23, 188-197. | 2.3 | 40 |

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|----|--|-----|-----------|
| 37 | “You don’t want people knowing you’re a copper!” A contemporary assessment of police organisational culture. <i>International Journal of Police Science and Management</i> , 2016, 18, 28-36. | 0.8 | 38 |
| 38 | Promoting mental health in small-medium enterprises: An evaluation of the "Business in Mind" program. <i>BMC Public Health</i> , 2009, 9, 239. | 1.2 | 37 |
| 39 | Comparisons of cognitive ability and job attitudes of older and younger workers. <i>Equality, Diversity and Inclusion</i> , 2011, 30, 105-126. | 0.7 | 37 |
| 40 | “œl like being a teacher”, <i>Journal of Educational Administration</i> , 2013, 51, 768-789. | 0.8 | 37 |
| 41 | Bringing Outdoor Therapies Into Mainstream Mental Health. <i>Frontiers in Public Health</i> , 2018, 6, 119. | 1.3 | 37 |
| 42 | Stable Predictors of Job Satisfaction, Psychological Strain, and Employee Retention: An Evaluation of Organizational Change Within the New Zealand Customs Service.. <i>International Journal of Stress Management</i> , 2006, 13, 84-107. | 0.9 | 36 |
| 43 | The ability of work–life balance policies to influence key social/organisational issues. <i>Asia Pacific Journal of Human Resources</i> , 2008, 46, 261-274. | 2.5 | 36 |
| 44 | Work–family balance: Theoretical and empirical advancements. <i>Journal of Organizational Behavior</i> , 2009, 30, 581-585. | 2.9 | 34 |
| 45 | Achieving work–life balance: Current theoretical and practice issues. <i>Journal of Management and Organization</i> , 2008, 14, 227-238. | 1.6 | 30 |
| 46 | Parental leave and work–family balance among employed parents following childbirth: An exploratory investigation in Australia and New Zealand. <i>Kotuitui: New Zealand Journal of Social Sciences Online</i> , 2009, 4, 71-87. | 0.7 | 30 |
| 47 | Confirmatory Factor Analysis of the Work Locus of Control Scale. <i>Educational and Psychological Measurement</i> , 2006, 66, 835-851. | 1.2 | 28 |
| 48 | The development and implementation of the Promoting Resilient Officers (PRO) Program.. <i>Traumatology</i> , 2011, 17, 43-51. | 1.6 | 28 |
| 49 | Exposure to extraorganizational stressors: Impact on mental health and organizational perceptions for police officers.. <i>International Journal of Stress Management</i> , 2014, 21, 255-282. | 0.9 | 28 |
| 50 | Nature, Eco, and Adventure Therapies for Mental Health and Chronic Disease. <i>Frontiers in Public Health</i> , 2017, 5, 220. | 1.3 | 27 |
| 51 | Confirmatory factor analysis of the Cybernetic coping scale. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 53-61. | 2.6 | 26 |
| 52 | A note on a modification to Warr's measures of affective well-being at work. <i>Journal of Occupational and Organizational Psychology</i> , 1997, 70, 129-138. | 2.6 | 25 |
| 53 | Why interventions fail: A systematic review of occupational health psychology interventions.. <i>International Journal of Stress Management</i> , 2020, 27, 195-207. | 0.9 | 25 |
| 54 | Economic Value of Parks via Human Mental Health: An Analytical Framework. <i>Frontiers in Ecology and Evolution</i> , 2017, 5, . | 1.1 | 24 |

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|----|--|-----|-----------|
| 55 | Achieving work-life balance. <i>Journal of Management and Organization</i> , 2008, 14, 224-226. | 1.6 | 24 |
| 56 | A comprehensive test of the job demands-control interaction: Comparing two measures of job characteristics. <i>Australian Journal of Psychology</i> , 2005, 57, 103-114. | 1.4 | 23 |
| 57 | Work-Life Balance: Definitions, Causes, and Consequences. <i>Handbook Series in Occupational Health Sciences</i> , 2020, , 473-487. | 0.1 | 23 |
| 58 | Occupational stress in police and prison staff. , 2010, , 707-717. | | 19 |
| 59 | Veterinary nurses' psychological well-being: The impact of patient suffering and death. <i>Australian Journal of Psychology</i> , 2017, 69, 77-85. | 1.4 | 19 |
| 60 | Investigating the moderating influences of gender upon role salience and work-family conflict. <i>Equality, Diversity and Inclusion</i> , 2005, 24, 30-41. | 0.5 | 18 |
| 61 | Proactive coping and preventive coping: Evidence for two distinct constructs?. <i>Personality and Individual Differences</i> , 2016, 92, 123-127. | 1.6 | 18 |
| 62 | Psychosocial Factors at Work in the Asia Pacific. , 2014, , . | | 17 |
| 63 | It's off to work we go!™ Person-environment fit and turnover intentions in managerial and administrative mining personnel. <i>International Journal of Occupational Safety and Ergonomics</i> , 2019, 25, 467-475. | 1.1 | 17 |
| 64 | Achieving work-life balance: Current theoretical and practice issues. <i>Journal of Management and Organization</i> , 2008, 14, 227-238. | 1.6 | 17 |
| 65 | Social Mechanisms to Get People Outdoors: Bimodal Distribution of Interest in Nature?. <i>Frontiers in Public Health</i> , 2016, 4, 257. | 1.3 | 16 |
| 66 | Protecting the Mental Health of Small-to-Medium Enterprise Owners. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, 503-510. | 0.9 | 15 |
| 67 | Work-Life Enrichment. , 2014, , 323-336. | | 14 |
| 68 | Evaluating the criterion validity of the Cybernetic Coping Scale: Cross-lagged predictions of psychological strain, job and family satisfaction. <i>Work and Stress</i> , 2005, 19, 276-292. | 2.8 | 12 |
| 69 | Theory and methods to prevent and manage occupational stress: Innovations from around the globe.. <i>International Journal of Stress Management</i> , 2014, 21, 1-6. | 0.9 | 12 |
| 70 | Mindful Self-Care and Resiliency (MSCR): protocol for a pilot trial of a brief mindfulness intervention to promote occupational resilience in rural general practitioners. <i>BMJ Open</i> , 2018, 8, e021027. | 0.8 | 12 |
| 71 | Work, stress, and relationships: The crossover process model. <i>Australian Journal of Psychology</i> , 2018, 70, 341-349. | 1.4 | 12 |
| 72 | Evidence for the Impact of Organisational Resources Versus Job Characteristics in Assessments of Occupational Stress Over Time. <i>Applied Psychology</i> , 2020, 69, 715-740. | 4.4 | 12 |

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|----|---|-----|-----------|
| 73 | Panel sampling in health research. <i>Lancet Psychiatry</i> , 2020, 7, 840-841. | 3.7 | 12 |
| 74 | Seeing into the future: The role of future-oriented coping and daily stress appraisal in relation to a future stressor. <i>Stress and Health</i> , 2021, 37, 186-197. | 1.4 | 10 |
| 75 | Work-Life Balance: Definitions, Causes, and Consequences. , 2020, , 1-15. | | 8 |
| 76 | Cross-cultural impact of work-life balance on health and work outcomes. , 2015, , . | | 7 |
| 77 | Crossover, Culture, and Dual-Earner Couples. , 0, , 629-645. | | 7 |
| 78 | Occupational stress management in the legal profession: Development, validation, and assessment of a stress-management instrument. <i>Australian Journal of Psychology</i> , 2019, 71, 273-284. | 1.4 | 7 |
| 79 | Comparing the Impact of Occupation-Specific and Generic Work Characteristics. , 2014, , 145-159. | | 7 |
| 80 | Do Leadership, Organizational Communication, and Work Environment Impact Employees' Psychosocial Hazards in the Oil and Gas Industry?. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 4432. | 1.2 | 7 |
| 81 | The Context of Psychosocial Factors at Work in the Asia Pacific. , 2014, , 3-26. | | 5 |
| 82 | The Highs and Lows of Occupational Stress Intervention Research: Lessons Learnt from Collaborations with High-Risk Industries. , 2015, , 263-270. | | 4 |
| 83 | Recruitment and Retention Challenges of a Mental Health Promotion Intervention Targeting Small and Medium Enterprises. , 2015, , 191-200. | | 4 |
| 84 | Stress and Coping. , 0, , 236-266. | | 3 |
| 85 | Companion animal death and client bereavement: A qualitative investigation of veterinary nurses' caregiving experiences. <i>Death Studies</i> , 2021, 45, 805-816. | 1.8 | 3 |
| 86 | The Work-life family Nexus and Small to Medium Sized Enterprises: Implications for Worker Well-being. , 2011, , . | | 3 |
| 87 | Student work-study boundary flexibility and relationships with burnout and study engagement. <i>Journal of Education and Work</i> , 0, , 1-16. | 0.8 | 3 |
| 88 | Designing impactful research. , 2018, , 7-14. | | 2 |
| 89 | Examining the mediating role of self-efficacy in the relationship between perceived organizational support and work-life family enrichment.. <i>International Journal of Stress Management</i> , 2022, 29, 281-291. | 0.9 | 2 |
| 90 | Guest editorial: Are challenges hindering us? The limitations of models that categorize work stressors. <i>Journal of Managerial Psychology</i> , 2022, 37, 397-403. | 1.3 | 2 |

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|-----|---|-----|-----------|
| 91 | Organizational Wellbeing: An Introduction and Future Directions. , 2021, , 1-6. | | 1 |
| 92 | The Effective Management of Whistleblowing. Handbook Series in Occupational Health Sciences, 2022, , 437-458. | 0.1 | 1 |
| 93 | Organisational career growth: implications for future perceived employability in students who work. International Journal of Educational Research, 2022, 112, 101950. | 1.2 | 1 |
| 94 | Foundations for Couplesâ€™ Therapy. , 0, , . | | 0 |
| 95 | Turnover intentions, training and motivations among Australian union staff. Economic and Industrial Democracy, 2022, 43, 1495-1518. | 1.2 | 0 |
| 96 | Family-Supportive Organization Perceptions, Multiple Dimensions of Work-Family Conflict, and Employee Satisfaction: A Test of Model across Five Samples. , 2013, , 246-267. | | 0 |
| 97 | Psychosocial Factors at Work in the Asia Pacific: Final Thoughts and Future Research Directions. , 2014, , 389-396. | | 0 |
| 98 | Challenges of Intervention Acceptance in Complex, Multifaceted Organizations: The Importance of Local Champions. , 2015, , 151-158. | | 0 |
| 99 | The potential benefits of police culture and support and work outcomes among police officers. , 2016, , 309-322. | | 0 |
| 100 | Occupational Stress and Traumatic Stress. , 2021, , 697-715. | | 0 |
| 101 | Psychological Crossover. Handbook Series in Occupational Health Sciences, 2022, , 665-685. | 0.1 | 0 |