

Mike Noon

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/2553526/publications.pdf>

Version: 2024-02-01

27
papers

1,383
citations

623734

14
h-index

501196

28
g-index

29
all docs

29
docs citations

29
times ranked

767
citing authors

#	ARTICLE	IF	CITATIONS
1	The fatal flaws of diversity and the business case for ethnic minorities. <i>Work, Employment and Society</i> , 2007, 21, 773-784.	2.7	259
2	Discourses of Diversity, Equality and Inclusion: Trenchant Formulations or Transient Fashions?. <i>British Journal of Management</i> , 2014, 25, 23-39.	5.0	159
3	Equal Opportunities Policy and Practice in Britain:. <i>Work, Employment and Society</i> , 2004, 18, 481-506.	2.7	156
4	Pointless Diversity Training: Unconscious Bias, New Racism and Agency. <i>Work, Employment and Society</i> , 2018, 32, 198-209.	2.7	144
5	The shackled runner: time to rethink positive discrimination?. <i>Work, Employment and Society</i> , 2010, 24, 728-739.	2.7	89
6	Shop-floor workersâ€™ responses to quality management initiatives. <i>Work, Employment and Society</i> , 2005, 19, 727-745.	2.7	40
7	Racial Discrimination In Speculative Application: Evidence From the Uk's Top 100 Firms. <i>Human Resource Management Journal</i> , 1993, 3, 35-47.	5.7	39
8	Racial discrimination in speculative applications: new optimism six years on?. <i>Human Resource Management Journal</i> , 1999, 9, 71-82.	5.7	30
9	Fads, Techniques and Control: The Competing Agendas of TPM and TECEX at the Royal Mail (UK). <i>Journal of Management Studies</i> , 2000, 37, 499-520.	8.3	30
10	Constructing the Market: Commercialization and Privatization in the Royal Mail. <i>Public Administration</i> , 1997, 75, 267-282.	3.5	23
11	Counting angels: a comparison of personnel and HR specialists. <i>Human Resource Management Journal</i> , 2001, 11, 5-22.	5.7	23
12	Simply the best? The case for using â€˜threshold selectionâ€™ in hiring decisions. <i>Human Resource Management Journal</i> , 2012, 22, 76-88.	5.7	23
13	The Equality Effects of the â€˜Hyperâ€™formalizationâ€™ of Selection. <i>British Journal of Management</i> , 2013, 24, 333-346.	5.0	20
14	Ethnicity and low wage traps: favouritism, homosocial reproduction and economic marginalization. <i>Work, Employment and Society</i> , 2017, 31, 992-1009.	2.7	16
15	The Flexible-Rigid Paradox of Employment Relations at Royal Mail (UK). <i>British Journal of Industrial Relations</i> , 2000, 38, 277-298.	1.2	14
16	Ethnic Minorities and Equal Treatment: The Impact of Gender, Equal Opportunities Policies and Trade Unions. <i>National Institute Economic Review</i> , 2001, 176, 105-116.	0.6	14
17	Return to Gender: An Analysis of Womenâ€™s Disadvantage in Postal Work. <i>Gender, Work and Organization</i> , 2002, 9, 81-104.	4.7	14
18	Controlling management to deliver diversity and inclusion: Prospects and limits. <i>Human Resource Management Journal</i> , 2021, 31, 619-638.	5.7	13

#	ARTICLE	IF	CITATIONS
19	Intersectionality, identity work and migrant progression from low-paid work: A critical realist approach. <i>Gender, Work and Organization</i> , 2020, 27, 1020-1039.	4.7	11
20	FROM APATHY TO ALACRITY: MANAGERS AND NEW TECHNOLOGY IN PROVINCIAL NEWSPAPERS. <i>Journal of Management Studies</i> , 1994, 31, 19-32.	8.3	10
21	Strategy and Circumstance: The Success of the NUJ's New Technology Policy. <i>British Journal of Industrial Relations</i> , 1991, 29, 259-276.	1.2	9
22	EMPLOYMENT RELATIONS IN THE ENTERPRISE CULTURE: THEMES AND ISSUES. <i>Journal of Management Studies</i> , 1992, 29, 561-570.	8.3	9
23	Control, technology and the management offensive in newspapers. <i>New Technology, Work and Employment</i> , 1993, 8, 102-110.	4.0	6
24	Migration, Ethnicity and Progression from Low-Paid Work: Implications for Skills Policy. <i>Social Policy and Society</i> , 2015, 14, 509-522.	1.0	5
25	New Technology in the Provincial Newspaper Sector: Reply. <i>British Journal of Industrial Relations</i> , 1992, 30, 329-331.	1.2	4
26	Organisational Change and the Tensions of Decentralisation: the Case of Royal Mail. <i>Human Resource Management Journal</i> , 1994, 5, 65-78.	5.7	4
27	Experiencing Inequality: Ethnic Minorities and the Employment Training Scheme. <i>Work, Employment and Society</i> , 1995, 9, 537-558.	2.7	2