

Zhen Wang

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/2427989/publications.pdf>

Version: 2024-02-01

11
papers

379
citations

1478505

6
h-index

1372567

10
g-index

11
all docs

11
docs citations

11
times ranked

266
citing authors

#	ARTICLE	IF	CITATIONS
1	Serving the customer, serving the family, and serving the employee: toward a comprehensive understanding of the effects of service-oriented high-performance work systems. <i>International Journal of Human Resource Management</i> , 2022, 33, 2052-2082.	5.3	10
2	New Frontiers in <scp>HR</scp> Practices and <scp>HR</scp> Processes: evidence from Asia. <i>Asia Pacific Journal of Human Resources</i> , 2022, 60, 703-720.	3.9	1
3	Exploring how and when ethical conflict impairs employee organizational commitment: A stress perspective investigation. <i>Business Ethics</i> , 2021, 30, 172-187.	3.5	3
4	Not All Followers Socially Learn from Ethical Leaders: The Roles of Followers's™ Moral Identity and Leader Identification in the Ethical Leadership Process. <i>Journal of Business Ethics</i> , 2021, 170, 449-469.	6.0	56
5	Human resource management in China: what are the key issues confronting organizations and how can research help?. <i>Asia Pacific Journal of Human Resources</i> , 2021, 59, 357-373.	3.9	23
6	The Duty to Improve Oneself: How Duty Orientation Mediates the Relationship Between Ethical Leadership and Followers's™ Feedback-Seeking and Feedback-Avoiding Behavior. <i>Journal of Business Ethics</i> , 2020, 165, 615-631.	6.0	26
7	Proactive personality congruence and creativity: a leader identification perspective. <i>Journal of Managerial Psychology</i> , 2020, 35, 543-558.	2.2	10
8	Does Self-Serving Leadership Hinder Team Creativity? A Moderated Dual-Path Model. <i>Journal of Business Ethics</i> , 2019, 159, 419-433.	6.0	120
9	When and for Whom Ethical Leadership is More Effective in Eliciting Work Meaningfulness and Positive Attitudes: The Moderating Roles of Core Self-Evaluation and Perceived Organizational Support. <i>Journal of Business Ethics</i> , 2019, 156, 919-940.	6.0	99
10	How Does Ethical Leadership Trickle Down? Test of an Integrative Dual-Process Model. <i>Journal of Business Ethics</i> , 2018, 153, 691-705.	6.0	24
11	Effect of Leader Core Self-Evaluation on Follower Organizational Citizenship Behavior: The Role of Ethical Leadership and Collectivistic Orientation. <i>Acta Psychologica Sinica</i> , 2013, 44, 1231-1243.	0.7	7