Zhen Wang

List of Publications by Year
in descending order

11 papers	379 citations	1478505 6 h-index	1372567 10 g-index
11 all docs	11 docs citations	11 times ranked	266 citing authors

#	ARTICLE	IF	CITATIONS
1	Does Self-Serving Leadership Hinder Team Creativity? A Moderated Dual-Path Model. Journal of Business Ethics, 2019, 159, 419-433.	6.0	120
2	When and for Whom Ethical Leadership is More Effective in Eliciting Work Meaningfulness and Positive Attitudes: The Moderating Roles of Core Self-Evaluation and Perceived Organizational Support. Journal of Business Ethics, 2019, 156, 919-940.	6.0	99
3	Not All Followers Socially Learn from Ethical Leaders: The Roles of Followers' Moral Identity and Leader Identification in the Ethical Leadership Process. Journal of Business Ethics, 2021, 170, 449-469.	6.0	56
4	The Duty to Improve Oneself: How Duty Orientation Mediates the Relationship Between Ethical Leadership and Followers' Feedback-Seeking and Feedback-Avoiding Behavior. Journal of Business Ethics, 2020, 165, 615-631.	6.0	26
5	How Does Ethical Leadership Trickle Down? Test of an Integrative Dual-Process Model. Journal of Business Ethics, 2018, 153, 691-705.	6.0	24
6	Human resource management in China: what are the key issues confronting organizations and how can research help?. Asia Pacific Journal of Human Resources, 2021, 59, 357-373.	3.9	23
7	Proactive personality congruence and creativity: a leader identification perspective. Journal of Managerial Psychology, 2020, 35, 543-558.	2.2	10
8	Serving the customer, serving the family, and serving the employee: toward a comprehensive understanding of the effects of service-oriented high-performance work systems. International Journal of Human Resource Management, 2022, 33, 2052-2082.	5.3	10
9	Effect of Leader Core Self-Evaluation on Follower Organizational Citizenship Behavior: The Role of Ethical Leadership and Collectivistic Orientation. Acta Psychologica Sinica, 2013, 44, 1231-1243.	0.7	7
10	Exploring how and when ethical conflict impairs employee organizational commitment: A stress perspective investigation. Business Ethics, 2021, 30, 172-187.	3.5	3
11	New Frontiers in <scp>HR</scp> Practices and <scp>HR</scp> Processes: evidence from Asia. Asia Pacific Journal of Human Resources, 2022, 60, 703-720.	3.9	1