

Karina Nielsen

List of Publications by Year in descending order

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Version: 2024-02-01

106
papers

6,147
citations

94433

37
h-index

76900

74
g-index

113
all docs

113
docs citations

113
times ranked

3575
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Virtual issue: Psychological interventions in the field of work and organizational psychology. <i>Applied Psychology</i> , 2023, 72, 1735-1740. | 7.1 | 2 |
| 2 | Quantitative process measures in interventions to improve employees' mental health: A systematic literature review and the IPEF framework. <i>Work and Stress</i> , 2023, 37, 1-26. | 4.5 | 7 |
| 3 | A mixed methods study of the training transfer and outcomes of safety training for low-skilled workers in construction. <i>Work and Stress</i> , 2023, 37, 127-147. | 4.5 | 2 |
| 4 | The impact of group efficacy beliefs and transformational leadership on followers' self-efficacy: a multilevel-longitudinal study. <i>Current Psychology</i> , 2022, 41, 2024-2033. | 2.8 | 11 |
| 5 | The well-being and voice of migrant workers in participatory organizational interventions. <i>International Migration</i> , 2022, 60, 52-71. | 1.3 | 4 |
| 6 | Organisational interventions to improve employees' health and wellbeing: A realist synthesis. <i>Applied Psychology</i> , 2022, 71, 1058-1081. | 7.1 | 16 |
| 7 | Understanding the outcomes of training to improve employee mental health: A novel framework for training transfer and effectiveness evaluation. <i>Work and Stress</i> , 2022, 36, 377-391. | 4.5 | 8 |
| 8 | Taming the flood of findings: What makes for a really useful literature review in occupational health psychology?. <i>Work and Stress</i> , 2022, 36, 1-5. | 4.5 | 1 |
| 9 | The demands and resources of working informal caregivers of older people: A systematic review. <i>Work and Stress</i> , 2022, 36, 105-127. | 4.5 | 13 |
| 10 | Influence at work is a key factor for mental health – but what do contemporary employees in knowledge and relational work mean by ‘influence at work’?. <i>International Journal of Qualitative Studies on Health and Well-being</i> , 2022, 17, 2054513. | 1.6 | 5 |
| 11 | The importance of training transfer of non-technical skills safety training of construction workers. <i>International Journal of Occupational Safety and Ergonomics</i> , 2022, , 1-30. | 1.9 | 2 |
| 12 | Mentally Healthy Healthcare. <i>Advances in Psychology, Mental Health, and Behavioral Studies</i> , 2022, , 1-29. | 0.1 | 1 |
| 13 | Testing middle range theories in realist evaluation: a case of participatory organisational intervention. <i>International Journal of Workplace Health Management</i> , 2022, 15, 694-710. | 1.9 | 2 |
| 14 | What about me? The impact of employee change agents' person-role fit on their job satisfaction during organisational change. <i>Work and Stress</i> , 2021, 35, 57-73. | 4.5 | 11 |
| 15 | How to design, implement and evaluate organizational interventions for maximum impact: the Sigtuna Principles. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 415-427. | 3.7 | 55 |
| 16 | Safety Representatives' Job Crafting in Organizational Interventions: Driver, Counselor, Watchdog, or Abstainer. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2021, 6, . | 0.9 | 3 |
| 17 | Is it me or us? The impact of individual and collective participation on work engagement and burnout in a cluster-randomized organisational intervention. <i>Work and Stress</i> , 2021, 35, 374-397. | 4.5 | 9 |
| 18 | The Role of Adequate Resources, Community and Supportive Leadership in Creating Engaged Academics. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 2776. | 2.6 | 4 |

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|----|---|-----|-----------|
| 19 | Design of a safety training package for migrant workers in the construction industry. <i>Safety Science</i> , 2021, 136, 105124. | 4.9 | 30 |
| 20 | Integrating a transfer perspective into evaluations of leadership training. <i>Leadership and Organization Development Journal</i> , 2021, 42, 856-868. | 3.0 | 9 |
| 21 | Positive Participatory Organizational Interventions: A Multilevel Approach for Creating Healthy Workplaces. <i>Frontiers in Psychology</i> , 2021, 12, 696245. | 2.1 | 14 |
| 22 | The integrated migrant worker safety training evaluation model: IMSTEM. <i>Safety Science</i> , 2021, 139, 105246. | 4.9 | 8 |
| 23 | The Relational Fit in Organizational Interventionsâ€™What Can Organizational Research Learn from Research in Psychotherapy?. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 8104. | 2.6 | 1 |
| 24 | Developing Initial Middle Range Theories in Realist Evaluation: A Case of an Organisational Intervention. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 8360. | 2.6 | 2 |
| 25 | Line managers' middle-levelness and driving proactive behaviors in organizational interventions. <i>International Journal of Workplace Health Management</i> , 2021, 14, 577-592. | 1.9 | 4 |
| 26 | An integrated realist evaluation model to evaluate organisational interventions. <i>Proceedings - Academy of Management</i> , 2021, 2021, 10830. | 0.1 | 3 |
| 27 | Using Total Worker HealthÂ® Implementation Guidelines to Design an Organizational Intervention for Low-Wage Food Service Workers: The Workplace Organizational Health Study. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 9383. | 2.6 | 5 |
| 28 | Challenges influencing the safety of migrant workers in the construction industry: A qualitative study in Italy, Spain, and the UK. <i>Safety Science</i> , 2021, 142, 105388. | 4.9 | 29 |
| 29 | Implementation of an organizational intervention to improve low-wage food service workersâ€™ safety, health and wellbeing: findings from the Workplace Organizational Health Study. <i>BMC Public Health</i> , 2021, 21, 1869. | 2.9 | 8 |
| 30 | Forms of participation: The development and application of a conceptual model of participation in work environment interventions. <i>Economic and Industrial Democracy</i> , 2020, 41, 746-769. | 1.6 | 46 |
| 31 | â€˜Same, but differentâ€™: A mixed-methods realist evaluation of a cluster-randomized controlled participatory organizational intervention. <i>Human Relations</i> , 2020, 73, 1339-1365. | 5.4 | 21 |
| 32 | Ensuring Organization-Intervention Fit for a Participatory Organizational Intervention to Improve Food Service Workersâ€™ Health and Wellbeing. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, e33-e45. | 1.7 | 20 |
| 33 | H-WORK Project: Multilevel Interventions to Promote Mental Health in SMEs and Public Workplaces. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 8035. | 2.6 | 25 |
| 34 | No leader is an island: contextual antecedents to line managers' constructive and destructive leadership during an organizational intervention. <i>International Journal of Workplace Health Management</i> , 2020, 13, 173-188. | 1.9 | 16 |
| 35 | Promoting Occupational Health Psychology through professional bodies: The role of the European Academy of Occupational Health Psychology. <i>Work and Stress</i> , 2020, 34, 215-218. | 4.5 | 2 |
| 36 | Improving Working Conditions and Job Satisfaction in Healthcare: A Study Concept Design on a Participatory Organizational Level Intervention in Psychosocial Risks Management. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 3677. | 2.6 | 18 |

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|----|---|-----|-----------|
| 37 | Job crafting as a work adjustment strategy for workers returning after long-term sickness absence due to common mental disorders. <i>International Journal of Rehabilitation Research</i> , 2020, 43, 154-158. | 1.3 | 8 |
| 38 | Safety training for migrant workers in the construction industry: A systematic review and future research agenda. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 275-295. | 3.3 | 29 |
| 39 | IGLOO: A Framework for Return to Work Among Workers with Mental Health Problems. , 2020, , 615-632. | | 1 |
| 40 | IGLOO: A Framework for Return to Work Among Workers with Mental Health Problems. , 2020, , 1-18. | | 0 |
| 41 | Process Evaluation for Stressor Reduction Interventions in Sport. <i>Journal of Applied Sport Psychology</i> , 2019, 31, 47-64. | 2.3 | 13 |
| 42 | Leader-team perceptual distance affects outcomes of leadership training: Examining safety leadership and follower safety self-efficacy. <i>Safety Science</i> , 2019, 120, 25-31. | 4.9 | 13 |
| 43 | Leadership in occupational health psychology. <i>Work and Stress</i> , 2019, 33, 105-106. | 4.5 | 4 |
| 44 | Leading well: Challenges to researching leadership in occupational health psychology “ and some ways forward. <i>Work and Stress</i> , 2019, 33, 107-118. | 4.5 | 53 |
| 45 | Improving Working Conditions to Promote Worker Safety, Health, and Wellbeing for Low-Wage Workers: The Workplace Organizational Health Study. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 1449. | 2.6 | 29 |
| 46 | Leading well is a matter of resources: Leader vigour and peer support augments the relationship between transformational leadership and burnout. <i>Work and Stress</i> , 2019, 33, 156-172. | 4.5 | 38 |
| 47 | The Line Manager’s Role in Implementing Successful Organizational Interventions. <i>Spanish Journal of Psychology</i> , 2019, 22, E5. | 2.1 | 12 |
| 48 | Out of mind, out of sight? Leading distributed workers to ensure health and safety. <i>Work and Stress</i> , 2019, 33, 173-191. | 4.5 | 15 |
| 49 | Employees' and line managers' active involvement in participatory organizational interventions: Examining direct, reversed, and reciprocal effects on well-being. <i>Stress and Health</i> , 2019, 35, 69-80. | 2.6 | 25 |
| 50 | Can job insecurity be managed? Evaluating an organizational-level intervention addressing the negative effects of restructuring. <i>Work and Stress</i> , 2018, 32, 105-123. | 4.5 | 46 |
| 51 | Out of sight and out of mind? A literature review of occupational safety and health leadership and management of distributed workers. <i>Work and Stress</i> , 2018, 32, 124-146. | 4.5 | 38 |
| 52 | IGLOO: An integrated framework for sustainable return to work in workers with common mental disorders. <i>Work and Stress</i> , 2018, 32, 400-417. | 4.5 | 74 |
| 53 | The Interplay of Sensemaking and Material Artefacts during Interventions: A Case Study. <i>Nordic Journal of Working Life Studies</i> , 2018, 8, . | 0.5 | 5 |
| 54 | Effectiveness of a participatory physical and psychosocial intervention to balance the demands and resources of industrial workers: A cluster-randomized controlled trial. <i>Scandinavian Journal of Work, Environment and Health</i> , 2018, 44, 58-68. | 3.4 | 33 |

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|----|--|-----|-----------|
| 55 | Do Different Training Conditions Facilitate Team Implementation? A Quasi-Experimental Mixed Methods Study. <i>Journal of Mixed Methods Research</i> , 2017, 11, 223-247. | 2.6 | 22 |
| 56 | Does contingent pay encourage positive employee attitudes and intensify work?. <i>Human Resource Management Journal</i> , 2017, 27, 94-112. | 5.7 | 48 |
| 57 | Using kaizen to improve employee well-being: Results from two organizational intervention studies. <i>Human Relations</i> , 2017, 70, 966-993. | 5.4 | 78 |
| 58 | Workplace resources to improve both employee well-being and performance: A systematic review and meta-analysis. <i>Work and Stress</i> , 2017, 31, 101-120. | 4.5 | 369 |
| 59 | Validating the Job Crafting Questionnaire (JCRQ): A multi-method and multi-sample study. <i>Work and Stress</i> , 2017, 31, 82-99. | 4.5 | 31 |
| 60 | Organizational occupational health interventions: what works for whom in which circumstances?. <i>Occupational Medicine</i> , 2017, 67, 410-412. | 1.4 | 13 |
| 61 | Implementing enhanced recovery pathways: a literature review with realist synthesis. <i>Hospital Practice (1995)</i> , 2017, 45, 165-174. | 1.0 | 9 |
| 62 | What works for whom in which circumstances? On the need to move beyond the "what works" question in organizational intervention research. <i>Human Relations</i> , 2017, 70, 40-62. | 5.4 | 168 |
| 63 | The Importance of Context in Screening in Occupational Health Interventions in Organizations: A Mixed Methods Study. <i>Frontiers in Psychology</i> , 2017, 8, 1347. | 2.1 | 12 |
| 64 | How to Measure the Intervention Process? An Assessment of Qualitative and Quantitative Approaches to Data Collection in the Process Evaluation of Organizational Interventions. <i>Frontiers in Psychology</i> , 2016, 7, 1380. | 2.1 | 51 |
| 65 | The relationship between transformational leadership and follower sickness absence: the role of presenteeism. <i>Work and Stress</i> , 2016, 30, 193-208. | 4.5 | 53 |
| 66 | Are We All in the Same Boat? The Role of Perceptual Distance in Organizational Health Interventions. <i>Stress and Health</i> , 2016, 32, 294-303. | 2.6 | 20 |
| 67 | The impact of restructuring on employee well-being: a systematic review of longitudinal studies. <i>Work and Stress</i> , 2016, 30, 91-114. | 4.5 | 92 |
| 68 | Does Group-Level Commitment Predict Employee Well-Being?. <i>Journal of Occupational and Environmental Medicine</i> , 2015, 57, 1141-1146. | 1.7 | 6 |
| 69 | A participatory physical and psychosocial intervention for balancing the demands and resources among industrial workers (PIPP): study protocol of a cluster-randomized controlled trial. <i>BMC Public Health</i> , 2015, 15, 274. | 2.9 | 9 |
| 70 | Perspectives on Randomization and Readiness for Change in a Workplace Intervention Study. , 2015, , 201-208. | | 3 |
| 71 | The thin line between work and home: The spillover and crossover of daily conflicts. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 1-18. | 4.5 | 56 |
| 72 | Assessing and Addressing the Fit of Planned Interventions to the Organizational Context. , 2015, , 107-113. | | 17 |

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|----|---|-----|-----------|
| 73 | Importance of Change Appraisal for Employee Well-being during Organizational Restructuring: Findings from the Finnish Paper Industry's Extensive Transition. <i>Industrial Health</i> , 2014, 52, 445-455. | 1.0 | 6 |
| 74 | Putting context into organizational intervention design: Using tailored questionnaires to measure initiatives for worker well-being. <i>Human Relations</i> , 2014, 67, 1537-1560. | 5.4 | 58 |
| 75 | Process evaluation of a problem solving intervention to prevent recurrent sickness absence in workers with common mental disorders. <i>Social Science and Medicine</i> , 2014, 100, 123-132. | 3.8 | 28 |
| 76 | How to Engage Occupational Physicians in Recruitment of Research Participants: A Mixed-Methods Study of Challenges and Opportunities. <i>Journal of Occupational Rehabilitation</i> , 2014, 24, 68-78. | 2.2 | 5 |
| 77 | How do Workers with Common Mental Disorders Experience a Multidisciplinary Return-to-Work Intervention? A Qualitative Study. <i>Journal of Occupational Rehabilitation</i> , 2014, 24, 709-724. | 2.2 | 43 |
| 78 | Opening the black box: Presenting a model for evaluating organizational-level interventions. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 601-617. | 3.7 | 270 |
| 79 | Organizational interventions: A research-based framework for the evaluation of both process and effects. <i>Work and Stress</i> , 2013, 27, 278-297. | 4.5 | 206 |
| 80 | Review Article: How can we make organizational interventions work? Employees and line managers as actively crafting interventions. <i>Human Relations</i> , 2013, 66, 1029-1050. | 5.4 | 207 |
| 81 | Dismissals ^ ^mdash; A Major Concern, but Only One among Others?. <i>Industrial Health</i> , 2013, 51, 134-141. | 1.0 | 3 |
| 82 | Participatory Intervention from an Organizational Perspective: Employees as Active Agents in Creating a Healthy Work Environment. , 2013, , 327-350. | | 24 |
| 83 | The development and validation of a job crafting measure for use with blue-collar workers. <i>Work and Stress</i> , 2012, 26, 365-384. | 4.5 | 156 |
| 84 | Enhancing team leaders's well-being states and challenge experiences during organizational change: A randomized, controlled study. <i>Human Relations</i> , 2012, 65, 1207-1231. | 5.4 | 35 |
| 85 | The importance of employee participation and perceptions of changes in procedures in a teamworking intervention. <i>Work and Stress</i> , 2012, 26, 91-111. | 4.5 | 177 |
| 86 | Does shared and differentiated transformational leadership predict followers' working conditions and well-being?. <i>Leadership Quarterly</i> , 2012, 23, 383-397. | 5.8 | 122 |
| 87 | Job demands, job resources and long-term sickness absence in the Danish eldercare services: a prospective analysis of register-based outcomes. <i>Journal of Advanced Nursing</i> , 2012, 68, 127-136. | 3.3 | 94 |
| 88 | Mediating the effects of work-life conflict between transformational leadership and health-care workers' job satisfaction and psychological wellbeing. <i>Journal of Nursing Management</i> , 2012, 20, 512-521. | 3.4 | 118 |
| 89 | The Danish national return-to-work program " aims, content, and design of the process and effect evaluation. <i>Scandinavian Journal of Work, Environment and Health</i> , 2012, 38, 120-133. | 3.4 | 32 |
| 90 | Under which conditions do middle managers exhibit transformational leadership behaviors? " An experience sampling method study on the predictors of transformational leadership behaviors. <i>Leadership Quarterly</i> , 2011, 22, 344-352. | 5.8 | 86 |

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|-----|--|-----|-----------|
| 91 | Transformational leadership and depressive symptoms: A prospective study. <i>Journal of Affective Disorders</i> , 2010, 120, 235-239. | 4.1 | 59 |
| 92 | Does training managers enhance the effects of implementing team-working? A longitudinal, mixed methods field study. <i>Human Relations</i> , 2010, 63, 1719-1741. | 5.4 | 62 |
| 93 | Organizational interventions: Issues and challenges. <i>Work and Stress</i> , 2010, 24, 217-218. | 4.5 | 45 |
| 94 | Conducting organizational-level occupational health interventions: What works?. <i>Work and Stress</i> , 2010, 24, 234-259. | 4.5 | 328 |
| 95 | Predicting flow at work: Investigating the activities and job characteristics that predict flow states at work.. <i>Journal of Occupational Health Psychology</i> , 2010, 15, 180-190. | 3.3 | 105 |
| 96 | Are leaders' well-being, behaviours and style associated with the affective well-being of their employees? A systematic review of three decades of research. <i>Work and Stress</i> , 2010, 24, 107-139. | 4.5 | 570 |
| 97 | The future of organizational interventions: Addressing the challenges of today's organizations. <i>Work and Stress</i> , 2010, 24, 219-233. | 4.5 | 147 |
| 98 | The mediating effects of team and self-efficacy on the relationship between transformational leadership, and job satisfaction and psychological well-being in healthcare professionals: A cross-sectional questionnaire survey. <i>International Journal of Nursing Studies</i> , 2009, 46, 1236-1244. | 5.6 | 243 |
| 99 | Does self-efficacy mediate the relationship between transformational leadership behaviours and healthcare workers' sleep quality? A longitudinal study. <i>Journal of Advanced Nursing</i> , 2009, 65, 1833-1843. | 3.3 | 38 |
| 100 | The development of five scales to measure employees' appraisals of organizational-level stress management interventions. <i>Work and Stress</i> , 2009, 23, 1-23. | 4.5 | 97 |
| 101 | How do transformational leaders influence followers' affective well-being? Exploring the mediating role of self-efficacy. <i>Work and Stress</i> , 2009, 23, 313-329. | 4.5 | 165 |
| 102 | Managers' Active Support when Implementing Teams: The Impact on Employee Well-Being. <i>Applied Psychology: Health and Well-Being</i> , 2009, 1, 374-390. | 3.0 | 49 |
| 103 | The effects of transformational leadership on followers' perceived work characteristics and psychological well-being: A longitudinal study. <i>Work and Stress</i> , 2008, 22, 16-32. | 4.5 | 338 |
| 104 | Participants' appraisals of process issues and the effects of stress management interventions. <i>Journal of Organizational Behavior</i> , 2007, 28, 793-810. | 4.7 | 115 |
| 105 | Success or failure? Interpreting and understanding the impact of interventions in four similar worksites. <i>Work and Stress</i> , 2006, 20, 272-287. | 4.5 | 149 |
| 106 | In the Eye of the Beholder: How Self-Other Agreements Influence Leadership Training Outcomes as Perceived by Leaders and Their Followers. <i>Journal of Business and Psychology</i> , 0, , 1. | 4.0 | 2 |