

Karina Nielsen

List of Publications by Year in descending order

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Version: 2024-02-01

106
papers

6,147
citations

94433

37
h-index

76900

74
g-index

113
all docs

113
docs citations

113
times ranked

3575
citing authors

#	ARTICLE	IF	CITATIONS
1	Are leaders' well-being, behaviours and style associated with the affective well-being of their employees? A systematic review of three decades of research. <i>Work and Stress</i> , 2010, 24, 107-139.	4.5	570
2	Workplace resources to improve both employee well-being and performance: A systematic review and meta-analysis. <i>Work and Stress</i> , 2017, 31, 101-120.	4.5	369
3	The effects of transformational leadership on followers' perceived work characteristics and psychological well-being: A longitudinal study. <i>Work and Stress</i> , 2008, 22, 16-32.	4.5	338
4	Conducting organizational-level occupational health interventions: What works?. <i>Work and Stress</i> , 2010, 24, 234-259.	4.5	328
5	Opening the black box: Presenting a model for evaluating organizational-level interventions. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 601-617.	3.7	270
6	The mediating effects of team and self-efficacy on the relationship between transformational leadership, and job satisfaction and psychological well-being in healthcare professionals: A cross-sectional questionnaire survey. <i>International Journal of Nursing Studies</i> , 2009, 46, 1236-1244.	5.6	243
7	Review Article: How can we make organizational interventions work? Employees and line managers as actively crafting interventions. <i>Human Relations</i> , 2013, 66, 1029-1050.	5.4	207
8	Organizational interventions: A research-based framework for the evaluation of both process and effects. <i>Work and Stress</i> , 2013, 27, 278-297.	4.5	206
9	The importance of employee participation and perceptions of changes in procedures in a teamworking intervention. <i>Work and Stress</i> , 2012, 26, 91-111.	4.5	177
10	What works for whom in which circumstances? On the need to move beyond the "what works?" question in organizational intervention research. <i>Human Relations</i> , 2017, 70, 40-62.	5.4	168
11	How do transformational leaders influence followers' affective well-being? Exploring the mediating role of self-efficacy. <i>Work and Stress</i> , 2009, 23, 313-329.	4.5	165
12	The development and validation of a job crafting measure for use with blue-collar workers. <i>Work and Stress</i> , 2012, 26, 365-384.	4.5	156
13	Success or failure? Interpreting and understanding the impact of interventions in four similar worksites. <i>Work and Stress</i> , 2006, 20, 272-287.	4.5	149
14	The future of organizational interventions: Addressing the challenges of today's organizations. <i>Work and Stress</i> , 2010, 24, 219-233.	4.5	147
15	Does shared and differentiated transformational leadership predict followers' working conditions and well-being?. <i>Leadership Quarterly</i> , 2012, 23, 383-397.	5.8	122
16	Mediating the effects of work-life conflict between transformational leadership and health-care workers' job satisfaction and psychological wellbeing. <i>Journal of Nursing Management</i> , 2012, 20, 512-521.	3.4	118
17	Participants' appraisals of process issues and the effects of stress management interventions. <i>Journal of Organizational Behavior</i> , 2007, 28, 793-810.	4.7	115
18	Predicting flow at work: Investigating the activities and job characteristics that predict flow states at work.. <i>Journal of Occupational Health Psychology</i> , 2010, 15, 180-190.	3.3	105

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19	The development of five scales to measure employees' appraisals of organizational-level stress management interventions. <i>Work and Stress</i> , 2009, 23, 1-23.	4.5	97
20	Job demands, job resources and long-term sickness absence in the Danish eldercare services: a prospective analysis of register-based outcomes. <i>Journal of Advanced Nursing</i> , 2012, 68, 127-136.	3.3	94
21	The impact of restructuring on employee well-being: a systematic review of longitudinal studies. <i>Work and Stress</i> , 2016, 30, 91-114.	4.5	92
22	Under which conditions do middle managers exhibit transformational leadership behaviors? An experience sampling method study on the predictors of transformational leadership behaviors. <i>Leadership Quarterly</i> , 2011, 22, 344-352.	5.8	86
23	Using kaizen to improve employee well-being: Results from two organizational intervention studies. <i>Human Relations</i> , 2017, 70, 966-993.	5.4	78
24	IGLOO: An integrated framework for sustainable return to work in workers with common mental disorders. <i>Work and Stress</i> , 2018, 32, 400-417.	4.5	74
25	Does training managers enhance the effects of implementing team-working? A longitudinal, mixed methods field study. <i>Human Relations</i> , 2010, 63, 1719-1741.	5.4	62
26	Transformational leadership and depressive symptoms: A prospective study. <i>Journal of Affective Disorders</i> , 2010, 120, 235-239.	4.1	59
27	Putting context into organizational intervention design: Using tailored questionnaires to measure initiatives for worker well-being. <i>Human Relations</i> , 2014, 67, 1537-1560.	5.4	58
28	The thin line between work and home: The spillover and crossover of daily conflicts. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 1-18.	4.5	56
29	How to design, implement and evaluate organizational interventions for maximum impact: the Sigtuna Principles. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 415-427.	3.7	55
30	The relationship between transformational leadership and follower sickness absence: the role of presenteeism. <i>Work and Stress</i> , 2016, 30, 193-208.	4.5	53
31	Leading well: Challenges to researching leadership in occupational health psychology and some ways forward. <i>Work and Stress</i> , 2019, 33, 107-118.	4.5	53
32	How to Measure the Intervention Process? An Assessment of Qualitative and Quantitative Approaches to Data Collection in the Process Evaluation of Organizational Interventions. <i>Frontiers in Psychology</i> , 2016, 7, 1380.	2.1	51
33	Managers' Active Support when Implementing Teams: The Impact on Employee Well-Being. <i>Applied Psychology: Health and Well-Being</i> , 2009, 1, 374-390.	3.0	49
34	Does contingent pay encourage positive employee attitudes and intensify work?. <i>Human Resource Management Journal</i> , 2017, 27, 94-112.	5.7	48
35	Can job insecurity be managed? Evaluating an organizational-level intervention addressing the negative effects of restructuring. <i>Work and Stress</i> , 2018, 32, 105-123.	4.5	46
36	Forms of participation: The development and application of a conceptual model of participation in work environment interventions. <i>Economic and Industrial Democracy</i> , 2020, 41, 746-769.	1.6	46

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37	Organizational interventions: Issues and challenges. <i>Work and Stress</i> , 2010, 24, 217-218.	4.5	45
38	How do Workers with Common Mental Disorders Experience a Multidisciplinary Return-to-Work Intervention? A Qualitative Study. <i>Journal of Occupational Rehabilitation</i> , 2014, 24, 709-724.	2.2	43
39	Does self-efficacy mediate the relationship between transformational leadership behaviours and healthcare workers' sleep quality? A longitudinal study. <i>Journal of Advanced Nursing</i> , 2009, 65, 1833-1843.	3.3	38
40	Out of sight and out of mind? A literature review of occupational safety and health leadership and management of distributed workers. <i>Work and Stress</i> , 2018, 32, 124-146.	4.5	38
41	Leading well is a matter of resources: Leader vigour and peer support augments the relationship between transformational leadership and burnout. <i>Work and Stress</i> , 2019, 33, 156-172.	4.5	38
42	Enhancing team leaders' well-being states and challenge experiences during organizational change: A randomized, controlled study. <i>Human Relations</i> , 2012, 65, 1207-1231.	5.4	35
43	Effectiveness of a participatory physical and psychosocial intervention to balance the demands and resources of industrial workers: A cluster-randomized controlled trial. <i>Scandinavian Journal of Work, Environment and Health</i> , 2018, 44, 58-68.	3.4	33
44	The Danish national return-to-work program " aims, content, and design of the process and effect evaluation. <i>Scandinavian Journal of Work, Environment and Health</i> , 2012, 38, 120-133.	3.4	32
45	Validating the Job Crafting Questionnaire (JCRQ): A multi-method and multi-sample study. <i>Work and Stress</i> , 2017, 31, 82-99.	4.5	31
46	Design of a safety training package for migrant workers in the construction industry. <i>Safety Science</i> , 2021, 136, 105124.	4.9	30
47	Improving Working Conditions to Promote Worker Safety, Health, and Wellbeing for Low-Wage Workers: The Workplace Organizational Health Study. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 1449.	2.6	29
48	Challenges influencing the safety of migrant workers in the construction industry: A qualitative study in Italy, Spain, and the UK. <i>Safety Science</i> , 2021, 142, 105388.	4.9	29
49	Safety training for migrant workers in the construction industry: A systematic review and future research agenda.. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 275-295.	3.3	29
50	Process evaluation of a problem solving intervention to prevent recurrent sickness absence in workers with common mental disorders. <i>Social Science and Medicine</i> , 2014, 100, 123-132.	3.8	28
51	Employees' and line managers' active involvement in participatory organizational interventions: Examining direct, reversed, and reciprocal effects on well-being. <i>Stress and Health</i> , 2019, 35, 69-80.	2.6	25
52	H-WORK Project: Multilevel Interventions to Promote Mental Health in SMEs and Public Workplaces. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 8035.	2.6	25
53	Participatory Intervention from an Organizational Perspective: Employees as Active Agents in Creating a Healthy Work Environment. , 2013, , 327-350.		24
54	Do Different Training Conditions Facilitate Team Implementation? A Quasi-Experimental Mixed Methods Study. <i>Journal of Mixed Methods Research</i> , 2017, 11, 223-247.	2.6	22

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55	“Same, but different”: A mixed-methods realist evaluation of a cluster-randomized controlled participatory organizational intervention. <i>Human Relations</i> , 2020, 73, 1339-1365.	5.4	21
56	Are We All in the Same Boat? The Role of Perceptual Distance in Organizational Health Interventions. <i>Stress and Health</i> , 2016, 32, 294-303.	2.6	20
57	Ensuring Organization-Intervention Fit for a Participatory Organizational Intervention to Improve Food Service Workers’ Health and Wellbeing. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, e33-e45.	1.7	20
58	Improving Working Conditions and Job Satisfaction in Healthcare: A Study Concept Design on a Participatory Organizational Level Intervention in Psychosocial Risks Management. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 3677.	2.6	18
59	Assessing and Addressing the Fit of Planned Interventions to the Organizational Context. , 2015, , 107-113.		17
60	No leader is an island: contextual antecedents to line managers' constructive and destructive leadership during an organizational intervention. <i>International Journal of Workplace Health Management</i> , 2020, 13, 173-188.	1.9	16
61	Organisational interventions to improve employees' health and wellbeing: A realist synthesis. <i>Applied Psychology</i> , 2022, 71, 1058-1081.	7.1	16
62	Out of mind, out of sight? Leading distributed workers to ensure health and safety. <i>Work and Stress</i> , 2019, 33, 173-191.	4.5	15
63	Positive Participatory Organizational Interventions: A Multilevel Approach for Creating Healthy Workplaces. <i>Frontiers in Psychology</i> , 2021, 12, 696245.	2.1	14
64	Organizational occupational health interventions: what works for whom in which circumstances?. <i>Occupational Medicine</i> , 2017, 67, 410-412.	1.4	13
65	Process Evaluation for Stressor Reduction Interventions in Sport. <i>Journal of Applied Sport Psychology</i> , 2019, 31, 47-64.	2.3	13
66	Leader-team perceptual distance affects outcomes of leadership training: Examining safety leadership and follower safety self-efficacy. <i>Safety Science</i> , 2019, 120, 25-31.	4.9	13
67	The demands and resources of working informal caregivers of older people: A systematic review. <i>Work and Stress</i> , 2022, 36, 105-127.	4.5	13
68	The Importance of Context in Screening in Occupational Health Interventions in Organizations: A Mixed Methods Study. <i>Frontiers in Psychology</i> , 2017, 8, 1347.	2.1	12
69	The Line Manager’s Role in Implementing Successful Organizational Interventions. <i>Spanish Journal of Psychology</i> , 2019, 22, E5.	2.1	12
70	The impact of group efficacy beliefs and transformational leadership on followers’ self-efficacy: a multilevel-longitudinal study. <i>Current Psychology</i> , 2022, 41, 2024-2033.	2.8	11
71	What about me? The impact of employee change agents’ person-role fit on their job satisfaction during organisational change. <i>Work and Stress</i> , 2021, 35, 57-73.	4.5	11
72	A participatory physical and psychosocial intervention for balancing the demands and resources among industrial workers (PIPP): study protocol of a cluster-randomized controlled trial. <i>BMC Public Health</i> , 2015, 15, 274.	2.9	9

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73	Implementing enhanced recovery pathways: a literature review with realist synthesis. <i>Hospital Practice</i> (1995), 2017, 45, 165-174.	1.0	9
74	Is it me or us? The impact of individual and collective participation on work engagement and burnout in a cluster-randomized organisational intervention. <i>Work and Stress</i> , 2021, 35, 374-397.	4.5	9
75	Integrating a transfer perspective into evaluations of leadership training. <i>Leadership and Organization Development Journal</i> , 2021, 42, 856-868.	3.0	9
76	Job crafting as a work adjustment strategy for workers returning after long-term sickness absence due to common mental disorders. <i>International Journal of Rehabilitation Research</i> , 2020, 43, 154-158.	1.3	8
77	The integrated migrant worker safety training evaluation model: IMSTEM. <i>Safety Science</i> , 2021, 139, 105246.	4.9	8
78	Implementation of an organizational intervention to improve low-wage food service workers' safety, health and wellbeing: findings from the Workplace Organizational Health Study. <i>BMC Public Health</i> , 2021, 21, 1869.	2.9	8
79	Understanding the outcomes of training to improve employee mental health: A novel framework for training transfer and effectiveness evaluation. <i>Work and Stress</i> , 2022, 36, 377-391.	4.5	8
80	Quantitative process measures in interventions to improve employees' mental health: A systematic literature review and the IPEF framework. <i>Work and Stress</i> , 2023, 37, 1-26.	4.5	7
81	Importance of Change Appraisal for Employee Well-being during Organizational Restructuring: Findings from the Finnish Paper Industry's Extensive Transition. <i>Industrial Health</i> , 2014, 52, 445-455.	1.0	6
82	Does Group-Level Commitment Predict Employee Well-Being?. <i>Journal of Occupational and Environmental Medicine</i> , 2015, 57, 1141-1146.	1.7	6
83	How to Engage Occupational Physicians in Recruitment of Research Participants: A Mixed-Methods Study of Challenges and Opportunities. <i>Journal of Occupational Rehabilitation</i> , 2014, 24, 68-78.	2.2	5
84	Using Total Worker Health® Implementation Guidelines to Design an Organizational Intervention for Low-Wage Food Service Workers: The Workplace Organizational Health Study. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 9383.	2.6	5
85	The Interplay of Sensemaking and Material Artefacts during Interventions: A Case Study. <i>Nordic Journal of Working Life Studies</i> , 2018, 8, .	0.5	5
86	Influence at work is a key factor for mental health – but what do contemporary employees in knowledge and relational work mean by “influence at work”? <i>International Journal of Qualitative Studies on Health and Well-being</i> , 2022, 17, 2054513.	1.6	5
87	Leadership in occupational health psychology. <i>Work and Stress</i> , 2019, 33, 105-106.	4.5	4
88	The Role of Adequate Resources, Community and Supportive Leadership in Creating Engaged Academics. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 2776.	2.6	4
89	The well-being and voice of migrant workers in participatory organizational interventions. <i>International Migration</i> , 2022, 60, 52-71.	1.3	4
90	Line managers' middle-levelness and driving proactive behaviors in organizational interventions. <i>International Journal of Workplace Health Management</i> , 2021, 14, 577-592.	1.9	4

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91	Dismissals ^ ^mdash; A Major Concern, but Only One among Others?. Industrial Health, 2013, 51, 134-141.	1.0	3
92	Perspectives on Randomization and Readiness for Change in a Workplace Intervention Study. , 2015, , 201-208.		3
93	Safety Representativesâ€™™ Job Crafting in Organizational Interventions: Driver, Counselor, Watchdog, or Abstainer. Scandinavian Journal of Work and Organizational Psychology, 2021, 6, .	0.9	3
94	An integrated realist evaluation model to evaluate organisational interventions. Proceedings - Academy of Management, 2021, 2021, 10830.	0.1	3
95	Promoting Occupational Health Psychology through professional bodies: The role of the European Academy of Occupational Health Psychology. Work and Stress, 2020, 34, 215-218.	4.5	2
96	Developing Initial Middle Range Theories in Realist Evaluation: A Case of an Organisational Intervention. International Journal of Environmental Research and Public Health, 2021, 18, 8360.	2.6	2
97	In the Eye of the Beholder: How Self-Other Agreements Influence Leadership Training Outcomes as Perceived by Leaders and Their Followers. Journal of Business and Psychology, 0, , 1.	4.0	2
98	Virtual issue: Psychological interventions in the field of work and organizational psychology. Applied Psychology, 2023, 72, 1735-1740.	7.1	2
99	The importance of training transfer of non-technical skills safety training of construction workers. International Journal of Occupational Safety and Ergonomics, 2022, , 1-30.	1.9	2
100	A mixed methods study of the training transfer and outcomes of safety training for low-skilled workers in construction. Work and Stress, 2023, 37, 127-147.	4.5	2
101	Testing middle range theories inÂrealist evaluation: a case ofÂaÂparticipatory organisational intervention. International Journal of Workplace Health Management, 2022, 15, 694-710.	1.9	2
102	The Relational Fit in Organizational Interventionsâ€™”What Can Organizational Research Learn from Research in Psychotherapy?. International Journal of Environmental Research and Public Health, 2021, 18, 8104.	2.6	1
103	IGLOO: A Framework for Return to Work Among Workers with Mental Health Problems. , 2020, , 615-632.		1
104	Taming the flood of findings: What makes for a <i>really</i> useful literature review in occupational health psychology?. Work and Stress, 2022, 36, 1-5.	4.5	1
105	Mentally Healthy Healthcare. Advances in Psychology, Mental Health, and Behavioral Studies, 2022, , 1-29.	0.1	1
106	IGLOO: A Framework for Return to Work Among Workers with Mental Health Problems. , 2020, , 1-18.		0