

Ellen A Ensher

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/2242256/publications.pdf>

Version: 2024-02-01

19
papers

1,713
citations

686830

13
h-index

794141

19
g-index

21
all docs

21
docs citations

21
times ranked

1143
citing authors

#	ARTICLE	IF	CITATIONS
1	Antecedents and Outcomes of Callings for University Students: An Examination of Mentoring and Insight Experiences. <i>Journal of Career Development</i> , 2022, 49, 326-343.	1.6	6
2	Perceiving a calling, living a calling, and calling outcomes: How mentoring matters.. <i>Journal of Counseling Psychology</i> , 2021, 68, 168-181.	1.4	17
3	Beyond Logic and Intuition: Development and Validation of a Career Discernment Scale. <i>Journal of Career Development</i> , 2020, , 089484531989782.	1.6	0
4	The Mentoring Relationship Challenges Scale: The impact of mentoring stage, type, and gender. <i>Journal of Vocational Behavior</i> , 2011, 79, 253-266.	1.9	82
5	Opting In Between. <i>Journal of Career Development</i> , 2011, 38, 331-348.	1.6	33
6	A qualitative analysis of charismatic leadership in creative teams: The case of television directors. <i>Leadership Quarterly</i> , 2008, 19, 335-352.	3.6	77
7	Organization Development and Change Interventions. <i>Journal of Applied Behavioral Science</i> , The, 2004, 40, 432-464.	2.0	30
8	Gender-Based Vicarious Sensitivity to Disempowering Behavior in Organizations: Exploring an Expanded Concept of Hostile Working Environment. <i>Employee Responsibilities and Rights Journal</i> , 2004, 16, 135-147.	0.6	11
9	Title is missing!. <i>Sex Roles</i> , 2003, 49, 163-171.	1.4	7
10	Online mentoring and computer-mediated communication: New directions in research. <i>Journal of Vocational Behavior</i> , 2003, 63, 264-288.	1.9	231
11	Tales from the Hiring Line: Effects of the Internet and Technology on HR Processes. <i>Organizational Dynamics</i> , 2002, 31, 224-244.	1.6	53
12	The voice of the host country workforce: A key source for improving the effectiveness of expatriate training and performance. <i>International Journal of Intercultural Relations</i> , 2002, 26, 447-461.	1.0	18
13	Effects of Perceived Attitudinal and Demographic Similarity on Proteges' Support and Satisfaction Gained From Their Mentoring Relationships. <i>Journal of Applied Social Psychology</i> , 2002, 32, 1407-1430.	1.3	100
14	Reel women: Lessons from female TV executives on managing work and real life. <i>Academy of Management Perspectives</i> , 2002, 16, 106-120.	4.3	10
15	Effects of perceived discrimination on job satisfaction, organizational commitment, organizational citizenship behavior, and grievances. <i>Human Resource Development Quarterly</i> , 2001, 12, 53-72.	2.1	230
16	Title is missing!. <i>Journal of Business and Psychology</i> , 2001, 15, 419-438.	2.5	215
17	An examination of work and personal life conflict, organizational support, and employee health among international expatriates. <i>International Journal of Intercultural Relations</i> , 2001, 25, 261-278.	1.0	108
18	The Effects of Leader and Subordinate Characteristics in the Development of Leaderâ€™Member Exchange Quality1. <i>Journal of Applied Social Psychology</i> , 1999, 29, 1371-1394.	1.3	119

#	ARTICLE	IF	CITATIONS
19	Effects of Race, Gender, Perceived Similarity, and Contact on Mentor Relationships. Journal of Vocational Behavior, 1997, 50, 460-481.	1.9	362